



**CITY OF DORAL  
CLASSIFICATION & PAY PLAN  
OCTOBER 1, 2025 TO SEPTEMBER 30, 2026  
FULL-TIME**

Job Classification	Department	Grade	Minimum (Yearly)	Minimum (Hourly)	Middle (Yearly)	Middle (Hourly)	Maximum (Yearly)	Maximum (Hourly)
Facilities Janitor/Custodian	Public Works /Parks & Recreation	101	\$32,741.40	\$15.74	\$40,926.74	\$19.68	\$49,112.08	\$23.61
Laborer I	Public Works	102	\$34,591.28	\$16.63	\$43,239.10	\$20.79	\$51,886.93	\$24.95
Clerical Aide I	Police	103	\$36,718.65	\$17.65	\$45,898.32	\$22.07	\$55,077.97	\$26.48
Mail Clerk	Public Works	103	\$36,718.65	\$17.65	\$45,898.32	\$22.07	\$55,077.97	\$26.48
Clerical Aide II	Office of the City Manager	104	\$39,160.44	\$18.83	\$48,950.54	\$23.53	\$58,740.66	\$28.24
Laborer II	Public Works	104	\$39,160.44	\$18.83	\$48,950.54	\$23.53	\$58,740.66	\$28.24
Solution Center Representative	Building	104	\$39,160.44	\$18.83	\$48,950.54	\$23.53	\$58,740.66	\$28.24
Lead Recreation Service Aide	Parks & Recreation	104	\$39,160.44	\$18.83	\$48,950.54	\$23.53	\$58,740.66	\$28.24
Lead Receptionist/ Recreation Service Aide	Parks & Recreation	104	\$39,160.44	\$18.83	\$48,950.54	\$23.53	\$58,740.66	\$28.24
Park Ranger	Parks & Recreation	105	\$41,960.41	\$20.17	\$52,450.51	\$25.22	\$62,940.61	\$30.26
Police Service Aide	Police	105	\$41,960.41	\$20.17	\$52,450.51	\$25.22	\$62,940.61	\$30.26
Accounts Payable Specialist	Police	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Assistant Community Center Manager	Parks & Recreation	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Assistant Cultural Center Manager	Parks & Recreation	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Assistant Park Manager	Parks & Recreation	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Building Records Clerk	Building	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Code Compliance Clerk	Code	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Irrigation Systems Technician	Public Works	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Licensing Clerk	Planning & Zoning	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Permit Clerk	Building	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Permit Clerk (PW)	Public Works	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Plans Processing Clerk I	Building	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Accounting Clerk/ Permit Clerk	Public Works	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Facility Maintenance Technician	Public Works	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Finance Clerk	Finance / Police	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Police Administrative Assistant	Police	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Police Property & Evidence Specialist	Police	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Street Maintenance Technician	Public Works	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Accounting Clerk	Finance / Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Administrative Assistant (P&R)	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Administrative Assistant (PA)	Public Affairs	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Administrative Assistant (PW)	Public Works	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Assistant Aquatics Manager	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Auto Maintenance Technician	Public Works	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Building Records Manager	Building	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Community Center Manager I	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Park Manager I	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Park Ranger Supervisor	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Parks Maintenance Technician	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Police Field Logistics Specialist	Police	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Records Management Specialist	Police	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Special Needs Program Specialist	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Warehouse Manager	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Code Compliance Technician	Code	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Administrative Assistant II	Police	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Community Center Manager II	Parks & Recreation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Crew Supervisor	Public Works	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Events Specialist	Parks & Recreation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Park Manager II	Parks & Recreation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Parks Foreman	Parks & Recreation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Transit Road Supervisor	Public Works / Transportation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Auto Maintenance Supervisor	Public Works	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Quartermaster	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Court Liaison Coordinator	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Crime Scene Technician	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Facility Maintenance Coordinator	Public Works /Parks & Recreation	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Payroll Specialist I	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Police Communications Operator	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Police Training Coordinator	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Stormwater Technician	Public Works / Stormwater	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Constituent Services Coordinator	Mayor & Council	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Hispanic Outreach Coordinator	Mayor & Council	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Code Compliance Officer I	Code	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$41.70
Payroll Specialist II	Finance	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$41.70
Vacuum Truck Operator	Public Works / Stormwater	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$41.70



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Aquatics Manager	Parks & Recreation	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$41.70
Human Resources Assistant	Human Resources	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$41.70
AV Systems Technician	Information Technology	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
Code Compliance Officer II	Code	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
IT Technician	Information Technology	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
IT Technician Public Safety	Police	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
Marketing Specialist	Public Affairs	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
Police Crime Analyst Specialist	Police	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
Procurement Specialist	Procurement & Asset Management	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
Administrative Coordinator & Capital Improvement Liaison	Building	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Special Events Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Advisory Board Coordinator	Office of the City Clerk	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Athletics Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Body Worn Camera Administrator	Police	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Business Outreach Coordinator	Public Affairs	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
CIP Administrative Coordinator	CIP Division	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Code Compliance Administrative Coordinator	Code	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Code Compliance Officer III	Code	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Creative Content Videographer/Editor	Public Affairs	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Cultural Arts Center Facility Manager	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Development Review Coordinator	Planning & Zoning	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Finance Coordinator	Finance / Parks & Recreation/ Police	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Nature Conservation Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Permitting & Development Services Manager	Building	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Police Special Events Coordinator	Police	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Project Engineer	Public Works	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Recreation Contracts Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Recreation Facility Supervisor	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Recreation Marketing & Sponsorship Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Seniors & Special Needs Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Special Needs Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Social Media Coordinator	Public Affairs	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Sponsorship Coordinator	Public Affairs	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Human Resources Coordinator	Human Resources	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Electrician	Public Works	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Senior Procurement Specialist	Procurement & Asset Management	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Building Budget Coordinator	Building	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Project Inspector	Public Works	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Administrative Assistant / Budget Coordinator	Planning & Zoning/ Information Technology	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Licensing Outreach Coordinator	Planning & Zoning	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Community Rating System Coordinator / Floodplain Plans Examiner	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Accountant/Budget Analyst	Finance	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Accreditation Manager	Police	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Building Inspector	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Electrical Inspector	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Public Safety Technology Manager	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Executive Administrative Assistant	Police	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Executive Administrative Assistant to the City Manager	Office of the City Manager	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
GIS Developer	Information Technology	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Human Resources Generalist	Human Resources	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Internal Affairs & Background Investigator	Police	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Mechanical Inspector	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Media & Emergency Management Specialist	Police	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Planner	Planning & Zoning	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Plans Examiner (Building)	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Plans Examiner (Mechanical)	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Plans Examiner (Plumbing)	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Plans Examiner (Electrical)	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Plans Reviewer (PW)	Public Works	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Plumbing Inspector	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Senior Accountant	Finance	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
System Analyst	Building /Information Technology	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Technology Support Manager	Information Technology	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Transportation Analyst	Public Works / Transportation	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Trolley Operations Manager	Public Works / Transportation	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44



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Webmaster/ Graphic Designer	Public Affairs	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Sustainability Manager	Public Works	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Legislative Analyst	Mayor & Council	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Communications and Protocol Coordinator	Mayor & Council	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Code Compliance Field Supervisor	Code	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Cultural Arts & Events Administrator	Parks & Recreation	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Flood Plain Manager	Building	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Intersection Technology System Analyst	Information Technology	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
IT Security Analyst	Information Technology	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Network Administrator	Information Technology	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Parking Operations Supervisor	Public Works	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Parks Aquatic Superintendent	Parks & Recreation	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Senior Human Resources Generalist	Human Resources	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Senior Planner	Planning & Zoning	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Superintendent of Park Operations	Parks & Recreation	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Superintendent of Recreation	Parks & Recreation	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Senior Systems Analyst	Information Technology	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Business Analyst	Information Technology	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Fleet Maintenance Manager	Public Works	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Superintendent of Streets	Public Works	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Chief Licensing Officer	Planning & Zoning	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Chief of Construction	Public Works	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Chief of Staff	Mayor & Council	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Facility Manager	Public Works /Parks & Recreation	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Software Developer	Information Technology	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Stormwater Utility Manager	Public Works / Stormwater	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Procurement Manager	Procurement & Asset Management	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Audiovisual Program Manager	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Electrical Inspector	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Mechanical Inspector	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief of Engineering	Public Works	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Plumbing Inspector	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Roofing Inspector	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Structural Plans Examiner	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
CIP Senior Project Manager	CIP Division	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Economic Developer	Public Affairs	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Human Resources Manager	Human Resources	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
IT Security Manager	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Police Budget Operations Manager	Police	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Risk Manager	Human Resources	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Senior Budget Manager	Finance	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Senior Network Architect	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Structural Plans Examiner	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Sergeant At-Arms	Police	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Transportation Manager	Public Works / Transportation	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Building Inspector	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Application Services Manager	Information Technology	119	\$90,899.34	\$43.70	\$118,169.15	\$56.81	\$145,438.95	\$69.92
Data & Business Intelligence Manager	Information Technology	119	\$90,899.34	\$43.70	\$118,169.15	\$56.81	\$145,438.95	\$69.92
Assistant Building Director	Building	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Code Compliance Director	Code	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Communications Director	Public Affairs	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Director of IT Operations	Information Technology	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Finance Director	Finance	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Human Resources Director	Human Resources	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Parks & Recreation Director	Parks & Recreation	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Planning & Zoning Director	Planning & Zoning	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Public Works Director	Public Works	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Building Official/ Floodplain Administrator	Building	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Capital Improvements Division Chief	CIP Division	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Deputy City Clerk	Office of the City Clerk	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Executive Officer to the Chief of Police	Police	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Police Commander	Police	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Deputy Chief	Police	123	\$115,742.71	\$55.65	\$153,359.09	\$73.73	\$190,975.47	\$91.82
Code Compliance Director	Code	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Communications Director	Public Affairs	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20



**CITY OF DORAL  
CLASSIFICATION & PAY PLAN  
OCTOBER 1, 2025 TO SEPTEMBER 30, 2026  
FULL-TIME**

Job Classification	Department	Grade	Minimum (Yearly)	Minimum (Hourly)	Middle (Yearly)	Middle (Hourly)	Maximum (Yearly)	Maximum (Hourly)
Planning & Zoning Director	Planning & Zoning	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Finance Director	Finance	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Human Resources Director	Human Resources	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Information Technology Director	Information Technology	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Parks & Recreation Director	Parks & Recreation	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Procurement & Asset Management Director	Procurement & Asset Management	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Public Works Director	Public Works	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Assistant City Manager /Chief Financial Officer	Office of the City Manager	126	\$144,992.23	\$69.71	\$199,364.31	\$95.85	\$253,736.41	\$121.99
Chief of Police	Police	126	\$144,992.23	\$69.71	\$199,364.31	\$95.85	\$253,736.41	\$121.99
Deputy City Manager	Office of the City Manager	126	\$144,992.23	\$69.71	\$199,364.31	\$95.85	\$253,736.41	\$121.99
Police Captain	Police	204	\$108,181.00	\$52.01	\$135,226.25	\$65.01	\$162,271.50	\$78.02
Police Major	Police	205	\$123,467.45	\$59.36	\$151,247.63	\$72.72	\$179,027.79	\$86.07
Development Services Administrator	Building	125	\$137,178.20	\$65.95	\$188,620.01	\$90.68	\$240,061.82	\$115.41

Cost of Living Adjustment FY 24-25: 5%  
Performance Merit Increase: 5%

Job Classification	Department	Grade	Minimum (Yearly)	Minimum (Hourly)
Police Officer Trainee*	Police	112	\$52,563.15	\$25.28

**\*Not Eligible for COLA or Merit**



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**  
**OCTOBER 1, 2025 TO SEPTEMBER 30, 2026**  
**PART-TIME**

Part-Time Sworn*			
Job Classification	Department	Grade	Hourly Rate
Reserve Officer	Police	PT	\$35.00
Reserve Officer/ Traffic Initiative	Police	PT	\$35.00
Reserve School Resource Officer	Police	PT	\$35.00
Red Light Camera Reserve Officer	Police	PT	\$35.00

*\*Not Eligible for COLA or Merit*

*Increased from \$30.00 p/h to \$35.00 p/h effective FY25-26*

Part Time (Non-Sworn)					
Job Classification	Department	Grade	Minimum (Hourly)	Middle (Hourly)	Maximum (Hourly)
Service Aide - Intern	Parks & Recreation	PT	\$14.60	\$18.52	\$22.47
Athletics Aide/Recreation Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Cheer Aide/Recreation Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Events Aide/Recreation Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Nature Aide (PT)	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Park Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Parks & Recreation Office and Events Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Receptionist /Recreation Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Recreation Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Special Needs Programs Aide/RSA	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63

Part Time Aquatics (Non-Sworn)					
Job Classification	Department	Grade	Minimum (Hourly)	Middle (Hourly)	Maximum (Hourly)
Lifeguard I	Parks & Recreation	106/PT	\$20.38	\$25.47	\$31.46
Lifeguard II	Parks & Recreation	108/PT	\$22.86	\$28.56	\$35.28

*Cost of Living Adjustment FY 25-26: 5%*

*Performance Merit Increase: 5%*



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**  
**OCTOBER 1, 2025 TO SEPTEMBER 30, 2026**  
**BANK OF PREVIOUSLY APPROVED POSITIONS**

Job Classification	Department	Grade	Minimum (Yearly)	Minimum (Hourly)	Middle (Yearly)	Middle (Hourly)	Maximum (Yearly)	Maximum (Hourly)
Police Review Specialist	Police	105	\$41,960.41	\$20.17	\$52,450.51	\$25.22	\$62,940.61	\$30.26
Police Records Specialist	Police	105	\$41,960.41	\$20.17	\$52,450.51	\$25.22	\$62,940.61	\$30.55
Fixed Asset Purchasing Coordinator	Parks & Recreation	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Auto Maintenance Helper	Public Works	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$32.27
Plans Processing Clerk II	Building	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Police Records Specialist-Teletype	Police	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$34.26
Community Center Manager I	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$36.53
Administrative Assistant (HR)	Human Resources	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$36.53
Administrative Assistant II (CE)	Code	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Cultural Events Specialist	Mayor & Council	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Fixed Asset Purchasing Coordinator	Procurement	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$39.15
Cultural Events Specialist	Parks & Recreation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$41.70
News Producer	Public Affairs	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$46.77
Help Desk Specialist	Information Technology	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$46.77
Administrative Assistant II/Outdoor Events Coordinator	Planning & Zoning	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$46.77
Constituent Services Coordinator	Public Affairs	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$46.77
Records Manager	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$46.77
IT Specialist	Information Technology	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$49.88
Special Magistrate Coordinator	Code	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$49.88
Parks Engagement Specialist	Parks & Recreation	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$53.44
Accountant	Finance	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$58.43
General Services Administrator / Sustainability	Public Works	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$61.76
Creative Producer	Public Affairs	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$61.76
Community Outreach Coordinator	Mayor & Council	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$65.56
Communication Supervisor	Police	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$65.56
Code Compliance Officer III/Outreach Coordinator	Code	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$65.56
Recreation Programs Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$104.20
Audiovisual Systems Analyst	Information Technology	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$104.20
Help Desk Supervisor	Information Technology	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$104.20
Code Compliance Training & Outreach Officer	Code	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$115.41
Civilian Background Investigator	Police	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$36.53
Development Review Coordinator	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$34.26
Emergency Management & Community Liaison	Police	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$36.53
Chief of Staff to Councilmembers	Mayor & Council	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$65.56
Legal Office Manager	Office of the City Attorney	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$65.56
Senior Software Developer	Information Technology	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$36.53
Structural Plans Examiner	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$74.92
Data Integration Engineer	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$53.44
Technology Project Manager	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$69.92
Procurement Division Manager	Procurement	119	\$90,899.34	\$43.70	\$118,169.15	\$56.81	\$145,438.95	\$46.77
Deputy Building Official / Chief Building Inspector	Building	119	\$90,899.34	\$43.70	\$118,169.15	\$56.81	\$145,438.95	\$46.77
Internal Affairs Inspector	Police	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$49.88
Chief Financial Officer	Finance	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$49.88
Planning & Zoning Director	Planning & Zoning	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$30.26
Chief Information Officer	Information Technology	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$39.15
Building Director	Building	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$39.15
Community Development/Planning & Zoning Director	Planning & Zoning	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**  
**OCTOBER 1, 2025 TO SEPTEMBER 30, 2026**  
**MID-YEAR CHANGES**

Job Classification	Department	New Grade	New Title	Reason of Change
Building Director	Building	125	Development Services Administrator	Position Reclassification approved via memo with an effective date of 10/20/25.
Building Inspector	Building	115	Plans Examiner (BD)	Position Reclassification approved via memo with an effective date of 02/06/2026.
Code Compliance Training and Outreach	Code	113	Code Compliance Officer III	Position Reclassification approved via memo with an effective date of 11/3/25.
IT Specialist	Information Technology	114	Administrative Assistant/ Budget Coordinator (IT)	Position Reclassification approved via memo with an effective date of 01/26/2026
Special Events Coordinator	Parks & Recreation	116	Cultural Arts Facilities Administrator	Position Reclassification via Res. 25-285 with effective date of 12/10/25
Parks Operations Superintendent	Parks & Recreation	118	Chief of Parks Facilities	Position Reclassification via Res. 25-285 with effective date of 12/10/25
Finance Coordinator	Parks & Recreation	118	Chief of Recreation	Position Reclassification via Res. 25-285 with effective date of 12/10/25
Civilian Background Investigator	Police	110	Quatermaster	Position Reclassification approved via memo with an effective date of 11/17/25.
Police Records Specialist	Police	108	Police Field Logistics Specialist	Position Reclassification approved via memo with an effective date of 11/17/25.
Emergency Management & Community Liaison	Police	112	Police Officer Trainee	Position Reclassification approved via memo with an effective date of 10/01/2025
Records Manager	Police	112	Police Officer Trainee	Position Reclassification approved via memo with an effective date of 10/01/2025
Recreation Facility Supervisor	Parks & Recreation	116	Superintendent of Recreation	Position Reclassification approved via memo with an effective date of 02/06/2026.
Planner	Planning & Zoning	116	Senior Planner	Position Reclassification approved via memo with an effective date of 02/13/2026.
Park Ranger	Parks & Recreation	117	Facility Manager	Position Reclassification approved via memo with an effective date of 02/18/2026.
Community Development/Planning & Zoning Director	Planning & Zoning	124	Planning & Zoning Director	Position Reclassification approved via memo with an effective date of 02/18/2026.