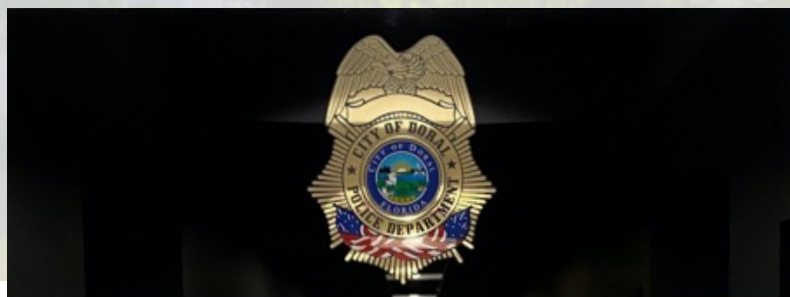


# 2020

## ANNUAL REPORT







## Oath of Office

"I, do solemnly swear that I will support, protect, and defend the Constitution of the United States and the State of Florida, and the Charter of the City of Doral; that I am duly qualified to hold office under the Constitution of the State; that I will enforce all laws I am sworn to uphold, and that I will well and faithfully perform the duties of a Police Officer upon which I am about to enter, so help me GOD."



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**Claudia Mariaca**  
Councilwoman



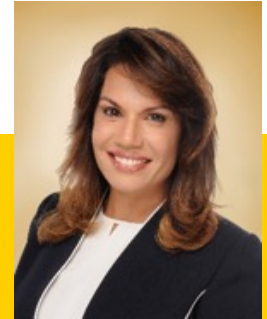
**Pete Cabrera**  
Vice Mayor



**Juan Carlos Bermudez**  
Mayor



**Oscar Puig-Corve**  
Councilman



**Digna Cabral**  
Councilwoman

In just 18 years, the City of Doral has transformed from swampland to a bustling metropolis and economic engine for the region. We were named one of the top 50 cities in the country to live in by Money Magazine and ranked as one of the All-America City finalists. We have also been recognized by Business Week magazine as the "Best City" in Florida for Business start-ups; named by Forbes.com as #2 of America's Top 25 towns to live well for its cultural amenities, pro-business environments and highly educated workforce; awarded Playful City USA 2010-2020, awarded Tree City USA 2008-2020; and named the third best place in the USA to retire by US News & World Report.

With 250 corporate headquarters and 100 multinational corporations, Doral means business. The city was rated the #1 city in Miami-Dade County with over 3,000 logistic-related companies supporting national and international trade and is home to Miami Free Zone, one of the largest privately owned and operated foreign trade zones in North America. Our population is highly diverse and well educated, with more than 95% having completed high school and more than 55% with a bachelor's degree. In addition, 90% of Doral's residents are multilingual.

Doral has over 164 acres of world-class parks, playgrounds, ballfields, and recreational facilities, with more on the way as part of the Doral PRKS Bond, approved by voters in 2018. Over 96% of residents would recommend Doral as a place to live and work and over 95% rated the quality of life as excellent. We invite you to visit our city to experience everything we have to offer. With crime statistics at an all-time low, it is why the City of Doral is the premier place to live, work, learn and play.

## Chief's Message



Without doubt, 2020 was a year that will go on the books as one where history was made on several fronts. A little-known virus that migrated from Asia, turned into a global pandemic that impacted our community and our department without distinguishing between men and women, young and old, and rich and poor. The department's mission became one of mitigation and educating our residents and visitors about Local and County Emergency Orders, addressing previously unheard-of issues such as social distancing, use of facial coverings, and school closures. We continued to serve our community with some of our administrative and support staff working remotely. Our officers shifted the focus of our daily mission and adapted accordingly to deliver much needed food to residents in our community. With the support of Mayor Juan Carlos Bermudez and the members of the City Council, about 2,000 families received groceries worth \$200,000. Throughout the year, we partnered with local health providers and assisted in the administering the much-sought COVID-19 tests.

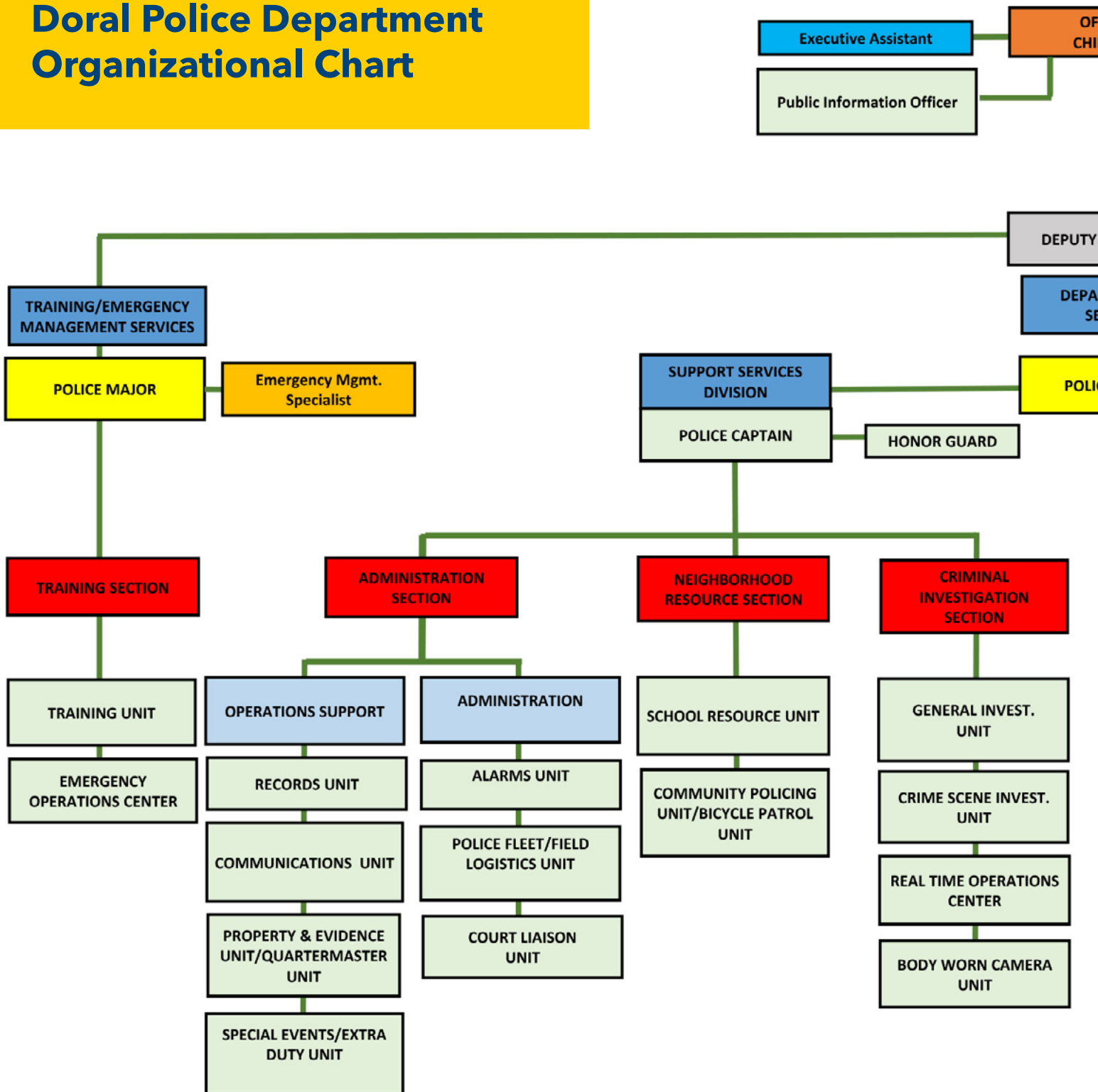
The summer brought with it nationwide calls for police reform including the use of Body-Worn Cameras and the elimination of the neck restraints or chokeholds. I am happy to report that these were measures that had been previously enacted and in practice in the Doral Police Department long before the community demanded them. We recognize that the support of the community is critical to successfully fulfilling our mission. To that end, I remain committed to the highest standards of policing to include transparency, accountability, and professional responsibility.

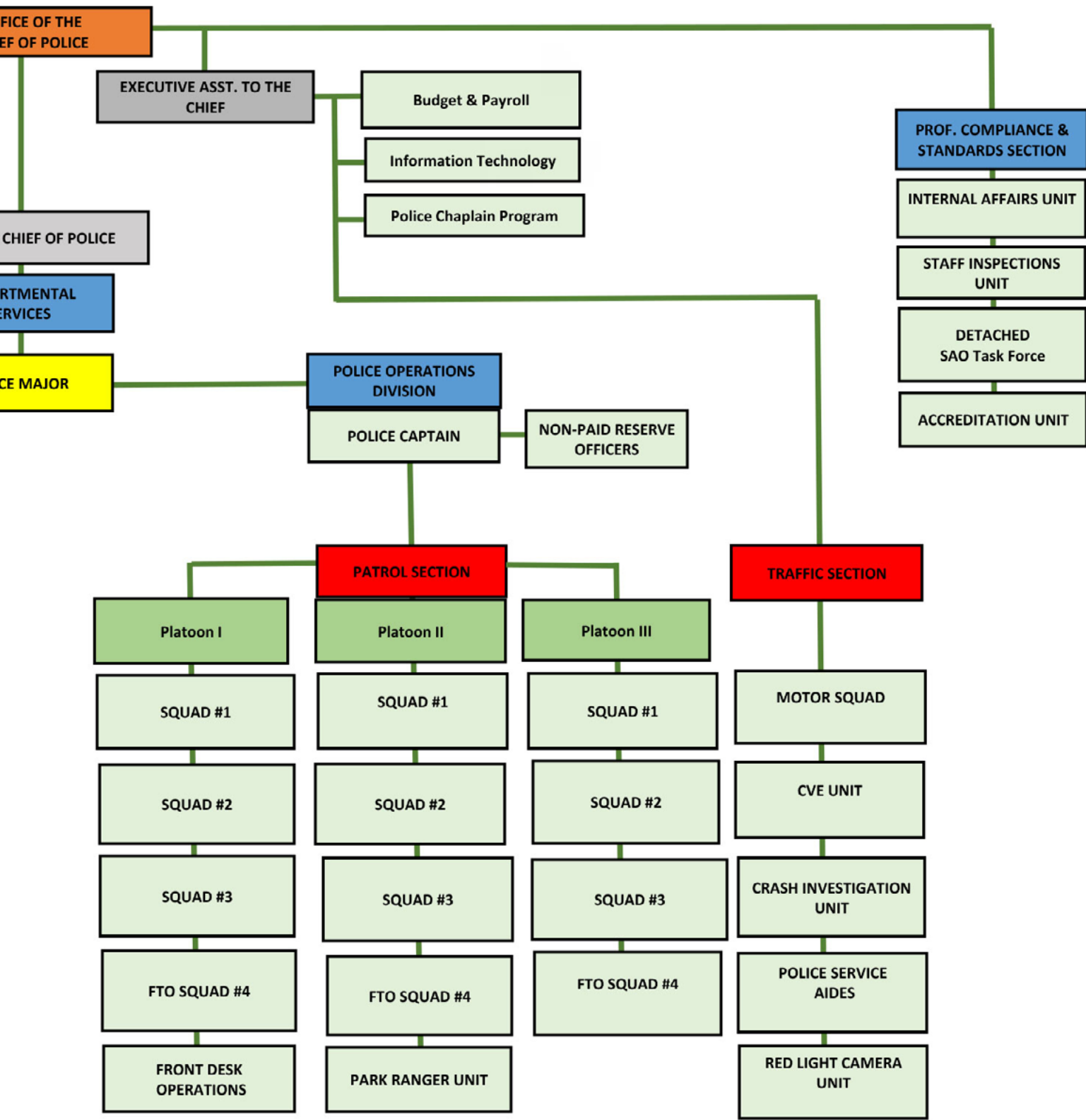
As an accredited law enforcement agency with the Commission for Florida Law Enforcement Accreditation (CFA), compliance with these standards for excellence in policing ensures that our department remains the professional law enforcement agency our community expects and deserves. It brings me great pride to share with you the following pages of the **2020 Doral Police Department Annual Report**, which highlights the challenges and accomplishments of an unforgettable year, one that our officers and administrative personnel dealt with in their relentless pursuit to ensure that Doral remains a great place to live, work, and play.

Sincerely,

Hernan M. Organvidez  
Chief

# Doral Police Department Organizational Chart





## Command Staff



**Hernan Organvidez**  
Chief of Police



**Raul Ubieta**  
Deputy Chief



**Gary King**  
Executive Officer



**Major Daniel Borrego**  
Departmental Services



**Major Jose Seiglie**  
Training and Emergency  
Operations Center



**Captain Fatima Nuñez**  
Police Operations  
Division



**Captain Nancy  
Gomez Fernandez**  
Support Services Division



# Professional Compliance

## INTERNAL AFFAIRS

Use of Force

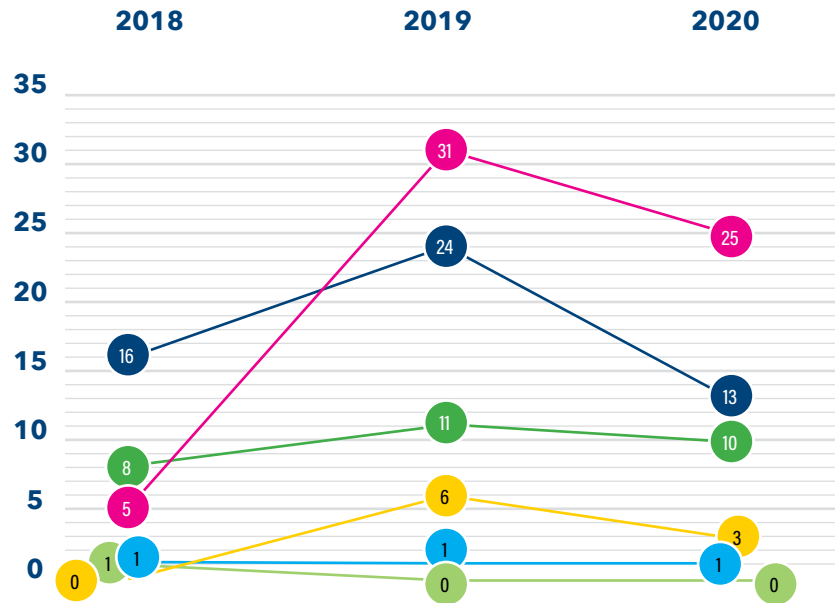
Contact Reports

Internal Affairs Complaints

Shooting Incidents

Inspector General investigations

General Investigation Complaints



## Doral Police Accountability

The Doral Police Department (DPD) has been at the forefront of national policing best practices. In 2016, the DPD was one of 15 law enforcement agencies to serve as a model for the rest of the nation with the implementation of the Task Force on 21st Century Policing. The violence and calls for police reform seen in 2020 police reform is similar to the outpouring seen in August 2014 after the Ferguson, Missouri unrest sparked from the fatal shooting of Michael Brown by police. A vigorous debate in the US about the relationship between law enforcement officers and African Americans, the militarization of police, and the use-of-force by police nationwide was the outcome. Among the current demands stressed by community members today are described below and have been in place by the Doral Police Department even before demand for changes were brought forth:

- Banning of chokeholds & strangleholds
- Require officers to de-escalate situations
- Duty to intervene
- Ban shooting at moving vehicles
- Require warning before shooting
- Bias free policing
- Use of Force continuum or matrix
- Public access to disciplinary records
- No ticket quotas
- No rehiring of fired police officers
- Mental health training
- Impartial police in-custody and police shooting death cases
- Critical incident review
- Early Warning System
- Body Worn Camera Program

The Department recognizes the need to rethink the training that police officers receive on de-escalation strategies and tactics. The Department's goal is to give police officers better tools for avoiding unnecessary uses of force. Use of Force Scenario based training as well as De-escalation and Communications Skills Training is being established and developed.

## Doral Police Training Section

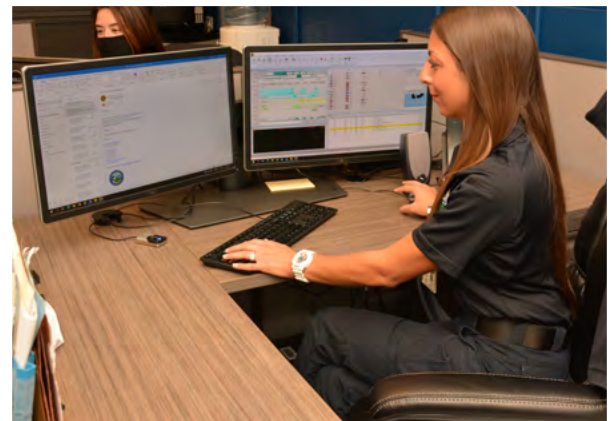
The overall mission of the Doral Police Training Section is to maintain the highest training standards in professional law enforcement.

The Training Section provides the highest quality training through in-service training, annual recertification training, remedial training, pre and post police recruit training, and the running of the Public Service Aide, Police Citizens Academies. The Training Section also offers a variety of highly specialized courses pertaining to field operations, investigations, community engagement, emergency management and career development.

Additionally, The Training Section is also responsible for the training of civilians, who are hired to serve in various assignments such as crime analysis, communications, alarms, and records management.

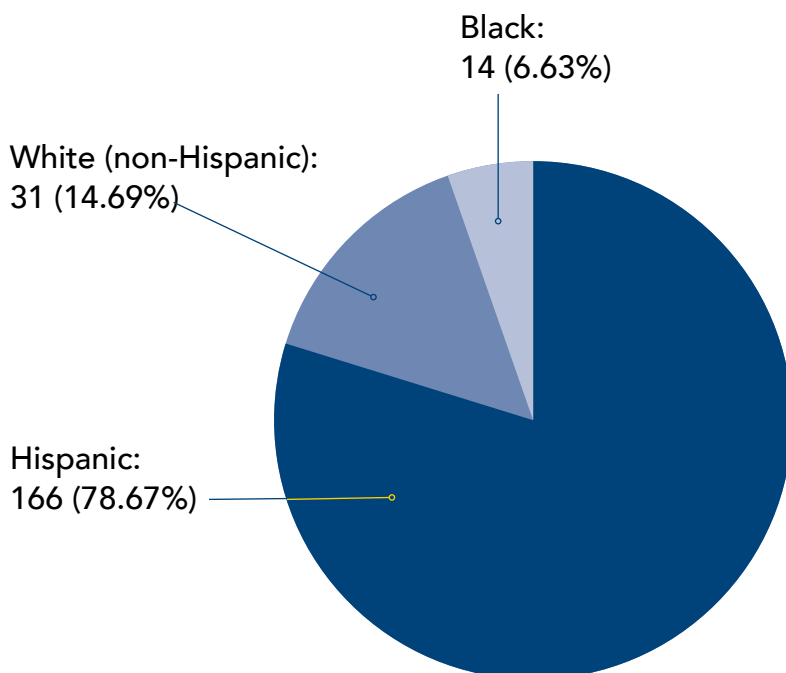
To successfully accomplish the Department's training mission, the training staff has leveraged the latest training equipment, methodology and technology, such as virtual systems to enhance officer safety through improved critical thinking, de-escalation techniques, and decision-making.



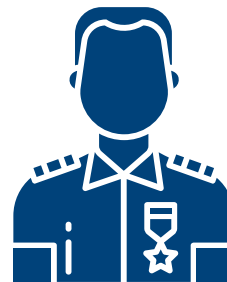


## Doral Police Department 2020 Demographics/Staffing

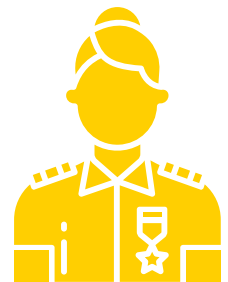
TOTAL WORKFORCE  
(SWORN & NON-SWORN): **211**



TOTAL WORKFORCE  
(SWORN & NON-SWORN): **211**



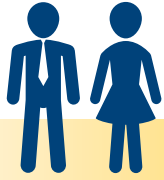
Total Male:  
**147 (69.66%)**



Total Female:  
**64 (30.34%)**



## Doral Police Department Statistics



### Population

68,244      70,420      71,314



Year      2018      2019      2020



### Police Department Adopted Budget

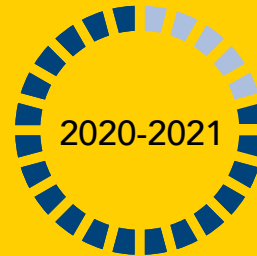
Fiscal Year



\$ 23,790,455.00



\$ 26,013,174.00



\$ 25,551,340.00

2018-2019

2019-2020

2020-2021



### Budgeted Staffing/Personnel

Fiscal Year



214



238



236

2018-2019

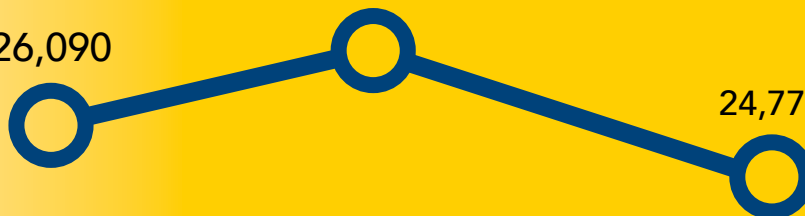
2019-2020

2020-2021



### Calls for Service

26,090      28,519      24,772

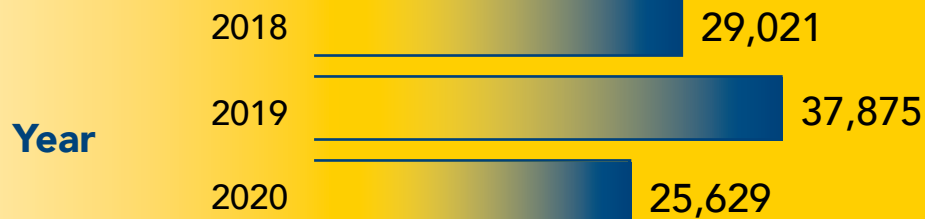


Year      2018      2019      2020

## Doral Police Department Statistics



### Total Citations



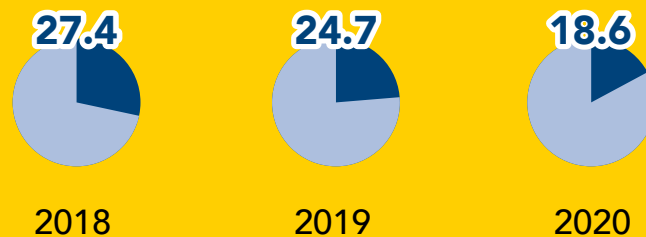
### Vehicle Crashes



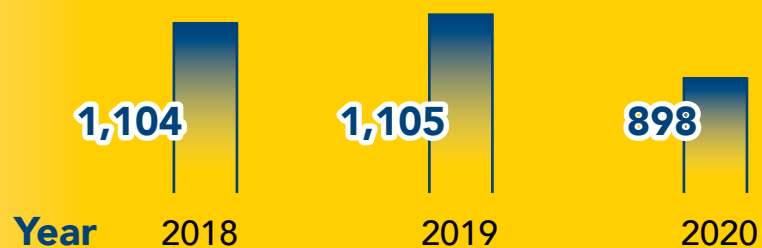
### Total Crime Index



### Clearance Rate



### Total Arrests



**Never Forget!**



A solemn ceremony was held on September 11, 2020 to commemorate that terrible day in 2001, when the manner in which we live our lives was forever changed. We mourn the lives of those who perished that day.



## COVID-19 Food distributions






Throughout 2020, Doral Police was honored to participate in several food giveaways. Thousands of needy families benefited from these worthwhile events.





THE CITY OF DORAL HAS CONTINUED TO PROVIDE A ONETIME FOOD DELIVERY TO RESIDENTS IN NEED. IF YOU ARE IN NEED OF FOOD ASSISTANCE, PLEASE SUBMIT YOUR REQUEST THROUGH THE CITY'S 311 ONLINE SYSTEM, SIMPLY CLICK TAB TITLED "COVID-19 FOOD SUPPORT REQUEST" SO THAT YOU MAY RECEIVE A ONETIME FOOD DELIVERY.

   @CITYOFDORAL



Our officers also provided food deliveries to thousands of residents in need who couldn't leave their homes.



Thank you to the Doral Contemporary Art Museum (DORCAM) and DDRepro & Graphics for donating face shields to the Doral Police Department.



As part of our continuing efforts to safeguard our employees and visitors against Covid-19, Doral Police screened and took temperature readings of all employees and visitors who came to the Police Station and Doral Government Center.





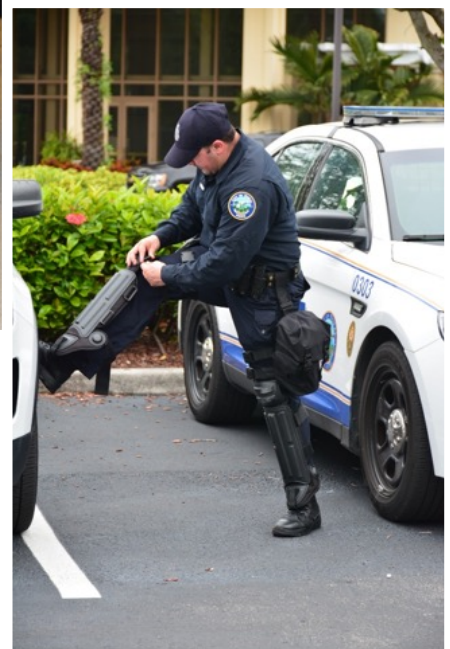
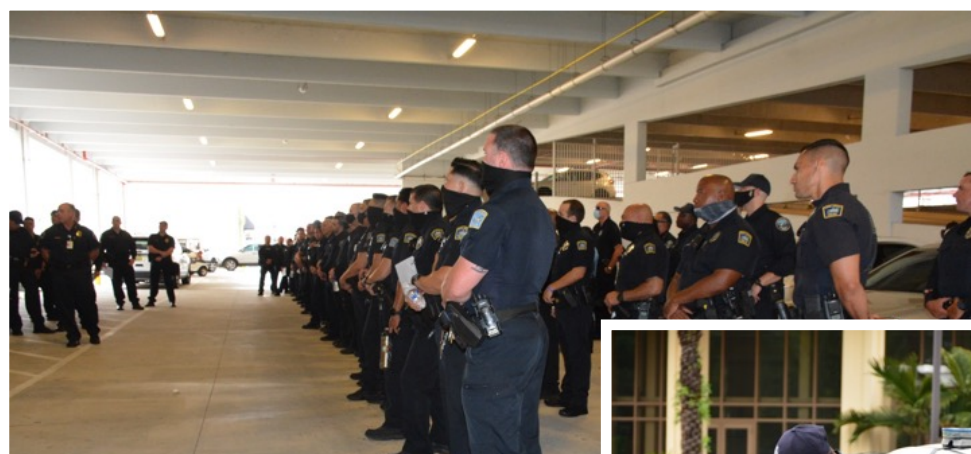
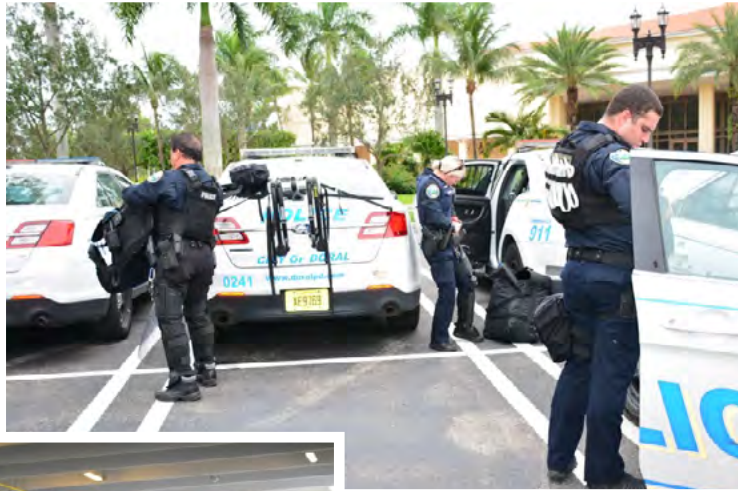


Mayor Bermudez and Councilmembers delivered meals to first responders as part of our partnership with Divieto's restaurant.

We said #Thankyou to our Doral Police and to Miami-Dade Fire Rescue for their work and sacrifice to keep our residents and businesses safe.

# #THANKYOU

Because COVID-19 did not stop people from peacefully protesting, we also had to be prepared:





## Presidential visit

On July 10th, 2020, President Donald J. Trump visited Doral to attend a military briefing at the United States Southern Command. He also participated in a roundtable encounter with members of the exile communities of Cuba, Venezuela, and Nicaragua.





## **"Shop with a Cop"**

Kudos to Doral Police for making this event at Walmart Doral a great success.

Masks could not conceal the sparkles in the kids' eyes.



## **BBQ for Police and City employees**

As a token of appreciation, Police Command Staff rolled up their sleeves and honed their chef skills to offer a delicious drive-through BBQ to all Police and City employees for their outstanding job during the COVID-19 pandemic response.

## In memoriam



### Tweet



Doral Police Dept.

@DoralPolice

...

We extend our condolences to the family and friends of recently retired Doral Police Officer Einsley Joseph. Officer Joseph passed away on April 30, 2020 after an extended illness. R.I.P. ^RV







## **Recognitions and awards**





Congratulations to  
**Lieutenant Samika Gibson**  
who was selected Employee  
of the Year for the Doral  
Police Department.



**Officer of the Quarter Q1**  
Officer Omar Felipe



**Officer of the Quarter Q2**  
Officer Edward Portal



**Exceptional Service Award**  
Officer Hakime St. Cyr



**Employee Excellence Award**  
Supervisor Nadine Alphonse



**Employee Excellence Award**  
Property & Evidence Specialist  
Isabella Ortiz



**Employee Excellence Award**  
Quartermaster Sabrina  
Rodriguez



**Lifesaving Award**  
Officer Richard Lorenzo





**Lifesaving Award**  
Officer Jack St. Thomas



**Employee Excellence Award**  
Officer Maylee Bardelas



**Employee Excellence Award**  
Lieutenant Yojans Martinez



**Employee Excellence Award**  
Officer Orlando Saavedra



**Employee Excellence Award**  
Officer Michael Acosta



**Employee Excellence Award**  
Officer Christopher Gonzalez



**Employee Excellence Award**  
Officer Ariel Gonzalez



**Employee Excellence Award**  
Officer Alejandro Martinez



**Employee Excellence Award**  
Officer Alberto Pulles Jr.



Congratulations are in order for Majors Daniel Borrego and Jose Seiglie who were presented with their 40-year service pins. The residents of Doral are fortunate to have such individuals overseeing the safety and security of our community.

# 50 YEARS

Exec. Assistant to the Chief Gary King setting the benchmark for excellence in law enforcement.

A storied career spanning 50+ years over six decades with three police departments.

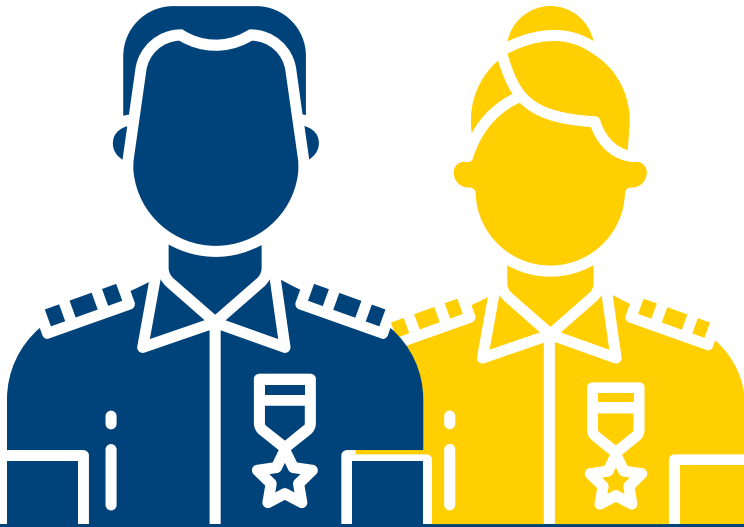
We honored him on January 6, 2020.







Congratulations to the graduates of the Doral Police Department's Police Service Aide Class #8. In addition to the Doral Police Department, the graduates represented Pinecrest, North Miami Beach, Miami Springs and Golden Beach Police Departments.



# 2020

- Promotion
- Hires
- Retirements

## NEW EMPLOYEES:

**Natalie Rivero**  
Police Officer

**Jose Gaston**  
Police Officer

**Michael Garcia**  
Police Service Aide

**Alberto Pulles**  
Police Officer

**Nina Mendez**  
Police Officer

**Amanda Catala**  
Police Service Aide

**Bryan Cosculluela**  
Police Officer

**Patricia Sedano Sliman**  
Police Officer

**Richard Guzman**  
Police Service Aide

**Antonio Roman**  
Police Officer

**Antonio Nunez**  
Reserve Police Officer

**Alejandro Pino**  
Police Service Aide

**Diego Calderon**  
Police Officer

**Serena Londono**  
Police Service Aide

**Haley Florence**  
Police Service Aide

**Claudia Curbelo-Mesa**  
Police Officer

**Amanda Colon**  
Police Service Aide

**Katherine Marikos**  
Police Service Aide

**Ariam Romero**  
Police Officer

**Ricardo Acevedo**  
Police Service Aide

**Christina Cardenty**  
Park Ranger

**Marlon Barreto**  
Police Officer

**Nail Bonachea**  
Police Service Aide

**Keyshar Morris**  
Police Records Specialist  
- Teletype

**Roylan Cruz**  
Police Officer

**Aaron Cox**  
Police Service Aide

**Dominique Rao**  
Police Records Specialist  
– Teletype

**Raudel Ayala**  
Police Officer

**Andy Diaz Oran**  
Police Service Aide

**Maximilian Pino**  
Police Officer

**Gregory Raffo**  
Police Service Aide

## PROMOTIONS:

**Gary King**

– to Exec. Asst. to the Chief

**Samika Gibson**

– to Police Lieutenant

**Javier Sarmiento**

– to Police Sergeant

**Mathew Brajdic**

– to Police Sergeant

**Erendira Muralles**

– to Police Sergeant

**Patricia Vasquez**

– to Police Sergeant

**Victor Ten III**

– to Police Sergeant

**Edward Punyed**

– to Police Officer

**Gilfred Novoa**

– to Police Officer

**Justin Valle**

– to Police Officer

**Christian Caballero**

– to Police Officer

**Isabella Ortiz**

– to Police Crime Analyst

## RETIREMENTS:

**Lieutenant Mohamed Sidki**

**Officer Daniel Cuesta**

**Officer Michael Rodriguez**









**As we said goodbye to a truly unforgettable 2020, we welcomed 2021, thanking all the Doral Police officers who worked on a very busy New Year's Eve to ensure, once again, that Doral was safe and secure for its residents and visitors.**





## Contact



Doral Police Department  
**6100 NW 99 Avenue Doral, FL 33178**



Police Training and Community Center  
**3719 NW 97 Avenue Doral, FL 33178**

**Dial 911 for EMERGENCIES ONLY**



Non-emergency:  
**305-593-6699**



Any questions or concerns email:  
**info@doralpd.com**

*\*You cannot request reports through  
the above email address\**



Follow Us on Social Media



Twitter  
**@DoralPolice**



Instagram  
**DoralPD**



Our website:  
**www.cityofdoral.com/police**