



# CITY OF DORAL

## Office of the City Manager

### Letter to Council

LTC No. 020-2026

To: The Honorable Mayor and Members of the City Council

From: Zeida C. Sardiñas, City Manager

Date: March 11, 2026

Subject: **American Heart Association Workforce Well-being Score Card  
Recognition: Gold Status**

The purpose of this Letter to Council (LTC) is to inform the Mayor and Members of the City Council of the continued recognition received by the City of Doral for its commitment to employee wellness. For 2026, the City of Doral has been awarded **Gold Level Recognition** for the **Workforce Well-Being Scorecard** by the American Heart Association. This recognition highlights our ongoing dedication to supporting the health and well-being of our employees.

The American Heart Association identifies best practices that employers can implement to foster a strong culture of health and wellness within their workforce. The Workforce Well-Being Scorecard evaluates how effectively an organization has incorporated these practices into its workplace environment. Achieving the **Gold level** demonstrates the City's continued efforts to implement meaningful programs, policies, and initiatives that support employee well-being.

For the past ten years, the City of Doral's wellness program has consistently received recognition from the American Heart Association. We are proud of this achievement and remain committed to strengthening and expanding our wellness initiatives. As we continue into 2026, we remain dedicated to enhancing our programs and services to ensure we provide the highest quality wellness opportunities for our employees. We appreciate your continued support and look forward to further advancing initiatives that promote the health and well-being of the City of Doral workforce.

cc. Maria T. Jose, Human Resources Director  
Lauren Scull, Human Resource Manager



## WELL-BEING WORKS BETTER™ SCORECARD

CERTIFICATE OF ACHIEVEMENT PRESENTED TO

**City of Doral**

*for demonstrating a commitment to workforce health and well-being by earning*

### **GOLD RECOGNITION**

IN THE WELL-BEING WORKS BETTER SCORECARD.

The American Heart Association's Well-being Works Better program provides employers with science-backed guidance to foster and evolve a healthy work culture that supports employees in their comprehensive well-being – mind, heart and body.

Please note, the American Heart Association does not endorse or promote products, processes, services or enterprises from other organizations. Recognition is based solely on an organization's adherence to the American Heart Association's recommended practices in workforce health and well-being.

