



CITY OF DORAL Office of the City Manager Letter to Council

LTC No. 013-2025

To: The Honorable Mayor and Members of the City Council

From: Zeida C. Sardiñas, City Manager

Date: September 2, 2025

Subject: **City of Doral Recognized as One of the Healthiest Employers in Florida**

This Letter to Council (LTC) serves to inform the Mayor and Members of the City Council of a prestigious recognition received by the City of Doral. We are proud to announce that the **City of Doral has been honored as one of the 2025 Healthiest Employers in Florida**, ranking 4th in the midsize category. This nationally recognized awards program celebrates organizations committed to supporting employee well-being through innovative benefits and health initiatives.

The City of Doral is dedicated to providing exceptional services to our residents, businesses, and visitors while fostering a workplace environment that reflects our mission of integrity, transparency, and community engagement. This recognition highlights the City's continued commitment to fostering a workplace culture that prioritizes health, wellness, and work-life balance.

Over the past several years, the City has expanded its wellness initiatives to include innovative programs such as sound bowl meditation sessions, financial wellness workshops, fitness challenges, cooking classes, and holistic health events. These efforts have positively impacted employee engagement, stress management, and overall well-being.

All honorees of the Healthiest Employers program completed the annual Healthiest Employers assessment, which uses a proprietary 1–100 scoring rubric. The survey evaluates six key areas of organizational health and wellness, including strategy, culture, and outcomes. Each response contributes to a Healthiest Employers Index (HEI) that ranks companies within their size category. The assessment is powered by Springbuk, a health intelligence platform that helps

organizations make data-driven decisions to improve employee well-being and manage healthcare costs.

The City of Doral is honored to receive this recognition and remains committed to expanding innovative wellness opportunities that support our employees in thriving both personally and professionally.

cc. Maria T. José, Human Resources Director
Lauren Scull, Human Resource Manager

