



CITY OF DORAL Office of the City Manager Letter to Council

LTC No. 007-2023

To: The Honorable Mayor and Members of the City Council

From: Barbara Hernandez, City Manager

Date: March 30, 2023

Subject: **American Heart Association Workforce Well-being Score Card
Recognition: Gold Status**

This Letter to Council (LTC) serves to inform the Mayor and Members of the City Council of the recent recognition received by the City of Doral. The American Heart Association has awarded the City of Doral national gold level recognition for its commitments to employee health and well-being as measured in the Association's 2022 Workforce Well-Being Scorecard.

The Scorecard evaluates factors such as mental health policies and organizational well-being strategies. These strategies address burnout, health equity measures, employee financial resources and more to provide a comprehensive assessment of an organization's culture of health. The American Heart Association has defined best practices for employers to use to build a culture of health and well-being for their workforce.

Our wellness program has been recognized by the American Heart Association for the past 8 years and counting. We are honored to have such a robust program and will continue to focus on our employees' overall wellness goals. We look forward to continuing our services and strategies in 2023 and will strive to achieve the upmost wellness program for the City of Doral.

c. Maria T. Jose, Human Resources Director
Rita Markowycz, Assistant Human Resources Director
Lauren Scull Sanchez, Senior HR Generalist



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March 2023

Congratulations on being honored for the American Heart Association's Gold level of recognition for your 2022 Workforce Well-being Scorecard™ assessment. Your commitment to the well-being and success of your company and its employees is highly commendable.

As a global force for healthier lives for nearly a century, the American Heart Association is here to help employers like you protect your greatest asset—your employees. Your efforts to reduce stress and burnout, address health inequities and support organizational well-being are vital to building a healthier workforce.

I encourage you to share your Workforce Well-being Scorecard Gold level achievement and use this assessment regularly as part of a comprehensive health and well-being strategy.

Thank you for helping create a healthier, more equitable future for all.

All my best,

Nancy Brown
Chief Executive Officer

To view recognition guidelines and to learn more about Well-being Works Better™, our full suite of workforce health resources, visit www.heart.org/workforce.