



## CITY OF DORAL Office of the City Manager Letter to Council

LTC No. 038-2022

To: The Honorable Mayor and Members of the City Council

From: Hernan M. Organvidez, City Manager

Date: December 9, 2022

Subject: **Aetna Workplace Well-being Making a Difference Award**

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This Letter to Council (LTC) serves to inform the Mayor and Members of the City Council of the recent recognition received by the City of Doral. The City of Doral is proud to announce that we have received a Making a Difference Gold Level Aetna Workplace Well-being Award. This award is the culmination of our employees' desire to live healthier, more active lives, and make well-being a priority. As an employer with a strong commitment to improving the health of our employees, we feature a comprehensive well-being strategy that our employees are passionate about. The Workplace Well-being Awards by Aetna was established in 2017 and selects candidates by a peer review committee made up of well-being professionals with an average of 25 years of experience. The committee reviewed and scored all applications based on pre-defined criteria.

This is the third year in a row we have applied and have been honored to be selected as a Gold Level status. The workplace well-being program focuses on creating and maintaining an active lifestyle, mental health awareness and treatment, group and individual exercise programs, incentives for gym memberships, no-cost to the employee primary care visits, and many more wellness programs. Our award application and well-being program was honored based upon our superior performance in the following areas:

- Lunch and Learn participation rates
- Wellness Challenge completion
- City of Doral's very own Walk Yourself Fit Book

“Congratulations to City of Doral,” says Phillip Norlem, Aetna Director of Account Management. “This recognition shows how they emphasize the importance of employee well-being. We’re proud to be partnered with City of Doral.”

c. Maria T. Jose, Human Resources Director  
Rita Markowycz, Assistant Human Resources Director  
Lauren Scull Sanchez, Senior HR Generalist

