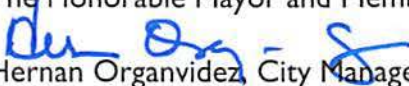




CITY OF DORAL Office of the City Manager Letter to Council

LTC No. 028-2022

To: The Honorable Mayor and Members of the City Council
From: 
Hernan Organvidez, City Manager
Date: August 3, 2022
Subject: **2022 ICMA ELDP Graduate**

This Letter to Council (LTC) serves to provide an update to the Mayor and Council on the recent achievement of Ms. Jane Decker, Building Department Director.

ICMA is the International City/County Management Association and is the *leading organization of local government professionals dedicated to creating and sustaining thriving communities throughout the world.*¹ Ms. Decker joined ICMA in 2018 and applied to the Emerging Leaders Development Program (ELDP) in 2020. The two-year program is designed to benefit current and aspiring local government managers and staff who want to hone their management skills and technical skills. ICMA encourages work groups such as managers, assistant managers, department directors, and mid-level supervisors to enroll and complete the program together.

Candidates take a management assessment. Then, they embark in an online program that meets monthly for six modules of learning with senior credentialed managers leading course discussions along with peers from around the country.

Topics included:

- Managing Local Government Services
- Management Practices in Local Government Finance

¹ <https://icma.org/>

- Human Resources Management
- Supervisory Skills

The program is part of ICMA University's vast curriculum library and one step toward the ICMA-CM (credentialed manager) designation which has now segued into "Leadership ICMA" and other fee-based learnings.

Jane completed the ELDP program in August 2022 along with 17 colleagues from Alaska to Massachusetts.

Please join me in congratulating Jane on this significant achievement.

c. Rey Valdes, Deputy City Manager