

RESOLUTION No. 26-166

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING UNITED HEALTHCARE AS THE CITY'S HEALTH, DENTAL, VISION, LIFE, SHORT-TERM, AND LONG-TERM DISABILITY INSURANCE, AND ANCILLARY BENEFITS EFFECTIVE OCTOBER 1, 2026; AUTHORIZING THE CITY MANAGER OR DESIGNEE TO EXECUTE ALL NECESSARY DOCUMENTS, SUBJECT TO APPROVAL BY THE CITY ATTORNEY AS TO FORM AND LEGAL SUFFICIENCY, AND TO EXPEND BUDGETED FUNDS ON BEHALF OF THE CITY IN FURTHERANCE HEREOF; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City Council of the City of Doral, (City) seeks to provide the most cost efficient and effective health benefits for its employees and their families; and

WHEREAS, the City's Human Resources Department, and the City's Insurance Agent of Record, "National Marketing Group Services, Inc./Mr. Roger Gonzalez," evaluated the current medical benefits offering, past and current medical claims, and possible medical plan renewal options; and

WHEREAS, after careful consideration of the financial impact to the City and its employees, as well as the quality of health care benefits, Staff is requesting the City Council to approve United Healthcare, as the City's health, Dental, Vision, Life, Short-term and long-term disability insurance, and ancillary benefits as outlined in the accompanying Human Resources Department memorandum, and

WHEREAS, the Mayor & City Council find the procurement of the foregoing insurance in the best interest of the City; and

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

Section 2. Approval. The procurement of United Healthcare, as the City's health , Dental, Vision, Life, Short-term and long-term disability insurance, and ancillary benefits and continue to offer these benefits to all eligible employees and dependents, including domestic partners, in accordance with established City Policy is hereby approved, acknowledging an effective date of October 1, 2026.

Section 3. Authorization. The City Manager or designee is authorized to execute all necessary documents, upon the City Attorney's approval as to form and legal sufficiency, and to expend budgeted funds on behalf of the City in furtherance of this approval.

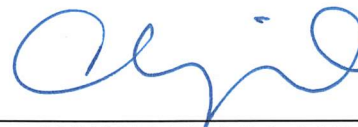
Section 4. Implementation. The City Manager and City Attorney are authorized to take any additional actions necessary to implement this Resolution, including making any modifications, executing any documents and addendums as necessary to effectuate this Resolution, provided that such actions remain consistent with the Council's intent.

Section 5. Effective Date. This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution was offered by Councilmember Reinoso who moved its adoption. The motion was seconded by Councilmember Pineyro and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	Yes
Vice Mayor Digna Cabral	Absent
Councilman Rafael Pineyro	Yes
Councilwoman Maureen Porras	Yes
Councilwoman Nicole Reinoso	Yes

PASSED AND ADOPTED this 21 day of August, 2026.



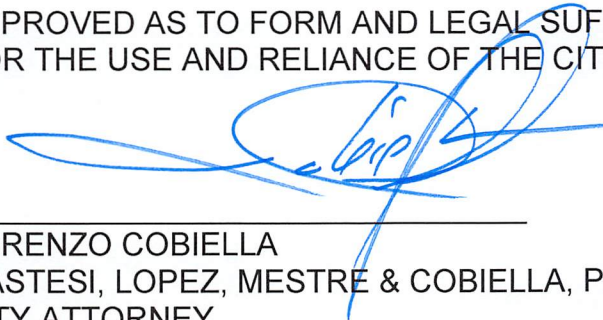
CHRISTI FRAGA, MAYOR

ATTEST:



CONNIE DIAZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:



LORENZO COBIELLA
GASTESI, LOPEZ, MESTRE & COBIELLA, PLLC
CITY ATTORNEY