## **RESOLUTION No. 25-56**

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, DIRECTING THE CITY MANAGER AND **HUMAN RESOURCES** DEPARTMENT TO PARTNERSHIP WITH U.S. SOUTHERN COMMAND AND ESTABLISH A PIPELINE FOR VETERAN APPLICANTS: AND TO ORGANIZE "VETERAN APPLICATION WORKSHOPS" TO SUPPORT THE TRANSITION OF VETERANS INTO CIVILIAN ROLES WITHIN THE CITY DORAL: FURTHER DIRECTING THE PUBLIC DEPARTMENT TO LAUNCH A SOCIAL MEDIA AND MARKETING CAMPAIGN TO RAISE AWARENESS OF VETERAN RESOURCES: **PROVIDING** PROVIDING FOR IMPLEMENTATION: INCORPORATION OF RECITALS; AND PROVIDING FOR AN **EFFECTIVE DATE** 

WHEREAS, the City of Doral is proud of its historical connection to the United States military, particularly as the home of U.S. Southern Command; and

WHEREAS, the City of Doral has become a permanent home to a growing population of former servicemembers who have transitioned out of military service; and

WHEREAS, Councilman Pineyro has identified the need for enhanced efforts to support veterans in their transition into civilian roles, particularly through the city's application process; and

WHEREAS, Councilman Pineyro proposes a partnership with U.S. Southern Command to create a direct pipeline for veteran applicants, aiding them in translating their military experience into civilian job qualifications and enhancing their employment opportunities within the City of Doral; and

WHEREAS, the City of Doral's Human Resources Department will organize Veteran Application Workshops to assist veterans in structuring their resumes and applications and preparing for civilian employment, with a potential recurring schedule depending on community interest; and

WHEREAS, the Public Affairs Department will initiate a social media and marketing campaign to raise awareness of the resources available to veterans in the City of Doral, including a promotional video and interactive social media posts to engage the community;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA:

<u>Section 1. Partnership with U.S. Southern Command.</u> The City Council hereby directs the City Manager to establish a partnership with U.S. Southern Command to create a direct pipeline for veteran applicants, helping to translate military experience into civilian job qualifications for employment within the City of Doral.

Section 2. Veteran Application Workshops. The City Council hereby directs the Human Resources Department to organize and schedule Veteran Application Workshops to provide guidance on structuring resumes and applications, as well as preparing for civilian employment. The Human Resources Department shall assess community interest and determine an appropriate recurring schedule for these workshops.

<u>Section 3.</u> Social Media and Marketing Campaign. The City Council hereby directs the Public Affairs Department to implement a social media and marketing campaign to raise awareness of the resources available to veterans in the City of Doral, including a promotional video and interactive social media posts designed to engage the community and encourage veteran participation.

<u>Section 4.</u> Effective Date. This Resolution shall take effect immediately upon its adoption.

The Prime Sponsor of the foregoing resolution is Councilman Rafael Pineyro.

The foregoing Resolution was offered by Vice Mayor Porras who moved its adoption. The motion was seconded by Councilmember Reinoso and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	Yes
Vice Mayor Maureen Porras	Yes
Councilwoman Digna Cabral	Absent
Councilman Rafael Pineyro	Yes
Councilwoman Nicole Reinoso	Yes

PASSED AND ADOPTED this 12 day of February, 2025.

CHRISTI FRAGA, MAYOR

ATTEST:

CONNIE DIAZ, MMC

CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

LORENZO COBIELLA

GASTESI, LOPEZ, MESTRE & COBIELLA, PLLC

**CITY ATTORNEY**