

**RESOLUTION No. 25-42**

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING THE ADDITION OF NEW YORK LIFE EMPLOYEE'S WHOLE LIFE INSURANCE TO THE CURRENT ANCILLARY EMPLOYEE BENEFITS FOR FISCAL YEAR 2024-2025; AUTHORIZING THE CITY MANAGER OR DESIGNEE TO EXECUTE ALL NECESSARY DOCUMENTS, SUBJECT TO APPROVAL BY THE CITY ATTORNEY AS TO FORM AND LEGAL SUFFICIENCY; AND TO EXPEND BUDGETED FUNDS ON BEHALF OF THE CITY IN FURTHERANCE HEREOF; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, the City Council of the City of Doral, (City) seeks to provide the most cost efficient and effective health benefits for its employees and their families; and

**WHEREAS**, the City's Human Resources Department, and the City's Insurance Agent of Record, "National Marketing Group Services, Inc.," evaluated the current existing voluntary ancillary benefit programs; and

**WHEREAS**, after careful consideration of the financial impact to the City and its employees, as well as the quality of voluntary ancillary benefit programs benefits, as outlined in the accompanying Human Resources Department memorandum; and

**WHEREAS**, the Mayor & City Council find the procurement of the foregoing insurance in the best interest of the City; and

**NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

**Section 2. Approval.** The procurement of New York Life – Employee's Whole Life Insurance, will offer these benefits to all eligible employees and dependents,

including domestic partners, in accordance with established City Policy is hereby approved, acknowledging an effective date of February 12, 2025.

**Section 3. Authorization.** The City Manager or designee is authorized to execute all necessary documents, upon the City Attorney's approval as to form and legal sufficiency, and to expend budgeted funds on behalf of the City in furtherance of this approval.

**Section 4. Implementation.** The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and provisions of this Resolution.

**Section 5. Effective Date.** This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution was offered by Councilmember Pineyro who moved its adoption. The motion was seconded by Councilmember Reinoso and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	Yes
Vice Mayor Maureen Porras	Yes
Councilwoman Digna Cabral	Yes
Councilman Rafael Pineyro	Yes
Councilwoman Nicole Reinoso	Yes

PASSED AND ADOPTED this 12 day of February, 2025.

  
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CHRISTI FRAGA, MAYOR

ATTEST:

  
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CONNIE DIAZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

  
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LORENZO COBIELLA  
GASTESI, LOPEZ & MESTRE & COBIELLA, PLLC.  
CITY ATTORNEY