

**RESOLUTION No. 25-26**

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING THE REVERSION OF THE TITLE OF THE POSITION CURRENTLY TITLED “CHIEF OF STAFF TO COUNCILMEMBER” BACK TO “LEGISLATIVE ANALYST”; ESTABLISHING GUIDELINES FOR SALARY RANGE AND ADJUSTMENTS; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, on January 10, 2024, the City Council approved changes to the titles, benefits, and salaries of the position now titled Chief of Staff to Councilmember, previously titled Legislative Analyst; and

**WHEREAS**, the City Council now finds it in the best interest of the City of Doral to revert the title of Chief of Staff to Councilmember back to Legislative Analyst; and

**WHEREAS**, the City Council desires to establish guidelines allowing future hires into the position of Legislative Analyst to be eligible to start within the first quartile of the approved salary range, based on qualifications and the recommendation of the respective Councilmember; and

**WHEREAS**, the City Council further proposes that any recommendation for hiring above the first quartile of the salary range, as well as any salary adjustments, benefits, or incentives, shall require approval by the Mayor and Council.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are true and correct and are incorporated herein by this reference.

**Section 2. Approval.** The City Council hereby approves the reversion of the title of Chief of Staff to Councilmember back to Legislative Analyst.

**Section 3. Guidelines for Hiring and Salary Adjustments.**

Future hires for the position of Legislative Analyst shall be eligible for hiring within the first quartile of the salary range, based on qualifications and the recommendation of the respective Councilmember.

Any recommendations for hiring above the first quartile, salary adjustments, benefits, or incentives shall require prior approval by the Mayor and Council.

**Section 4. Implementation.** The City Manager and City Attorney are authorized to take such further actions as may be necessary to implement the purpose and provisions of this Resolution.

**Section 5. Effective Date.** This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution was offered by Councilmember Pineyro who moved its adoption.

The motion was seconded by Councilmember Reinoso and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	Yes
Vice Mayor Maureen Porras	Yes
Councilwoman Digna Cabral	Absent/Excused
Councilman Rafael Pineyro	Yes
Councilwoman Nicole Reinoso	Yes

PASSED AND ADOPTED this 15 day of January, 2025.



CHRISTI FRAGA, MAYOR

ATTEST:



CONNIE DIAZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:



LORENZO COBIELLA  
GASTESI, LOPEZ, MESTRE & COBIELLA, PLLC  
CITY ATTORNEY