

RESOLUTION No. 25-205

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, GRANTING VICE MAYOR PORRAS A PERMITTED PARENTAL LEAVE OF ABSENCE DURING THE MONTHS OF NOVEMBER 2025 THROUGH MARCH 2026; PROVIDING FOR AUTHORITY; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, Vice Mayor Porras is expecting with child, and is calendared to give birth on December 25, 2025; and

WHEREAS, Vice Mayor Porras has received medical correspondence indicating a medical need to be off work starting during the months of November 2025 through March 2026 (Five Months); and

WHEREAS, the City of Doral (the “City”) Charter provides that a member of the City Council may may not be absent, without good cause, from any six regular meetings of the Council during any calendar year, or from any four consecutive regular meeting of the Council; and

WHEREAS, the City’s Code of Ordinances Section 2-73 – Rules for Conduct of Business, (a)(14) provides the procedure for excused absences:

“Excused absences. The councilmember shall contact the mayor prior to the regular council meeting and state the reason for his/her/their inability to attend the regular council meeting. If the councilmember is unable to contact the mayor, the councilmember shall contact the city clerk who shall convey the message to the mayor. The mayor shall inform the council of the councilmember's absence, state the reason for such absence, and inquire if there is a motion to excuse the councilmember. Upon passage of such motion by a majority of councilmembers present, the absent councilmember shall be considered excused, and the city clerk will make an appropriate notation in the minutes. If the motion to excuse the absent councilmember fails, the city clerk will make the appropriate notation in the minutes. Injury, illness, or medical condition/status that is too

severe or contagious for the councilmember to attend, will constitute an excused absence without further action being required.

WHEREAS, in this instance Vice Mayor Porras, based on advice from her attending physician, has reason to believe that she will not be able to attend City Council meetings during the period of November 2025 through March 2026; and

WHEREAS, in anticipation of her impending medical leave, Vice Mayor Porras is desirous of a Resolution granting her a parental leave of absence from the month of November 2025 through March 2026; and

WHEREAS, during the August 13, 2025 meeting the Mayor and City Council considered Vice Mayor Porras' parental leave of absence; and

WHEREAS, the Council voted against (3-2) to pre-approve Vice Mayor Porras for a five (5) month leave of absence; and

WHEREAS, the Council voted in favor (3-2) to pre-approve a one month excused absence for Vice Mayor Porras; and

WHEREAS, in the event that an additional excused absence(s) is requested relating to Vice Mayor Porras' pregnancy, the Vice Mayor may make such request and the Mayor and City Council will take the necessary vote at that time.

The Prime Sponsor of the foregoing resolution is Vice Mayor Maureen Porras.

The foregoing Resolution was offered by Mayor Fraga who moved its adoption. The motion was seconded by Councilmember Pineyro and upon being put to a vote, the vote was as follows:

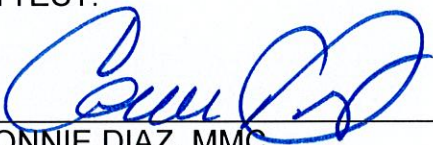
Mayor Christi Fraga	Yes
Vice Mayor Maureen Porras	No
Councilwoman Digna Cabral	No
Councilman Rafael Pineyro	Yes
Councilwoman Nicole Reinoso	Yes

PASSED AND ADOPTED this 13 day of August, 2025.



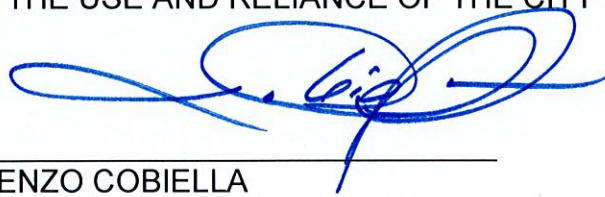
CHRISTI FRAGA, MAYOR

ATTEST:



CONNIE DIAZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:



LORENZO COBIELLA
GASTESI, LOPEZ, MESTRE & COBIELLA, PLLC
CITY ATTORNEY