

**RESOLUTION No. 21-125**

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, ACCEPTING THE LETTER SUBMITTED BY CITY MANAGER ALBERT P. CHILDRESS, AND APPROVING THE AMENDMENT TO THE EMPLOYMENT AGREEMENT REGARDING SEVERANCE; AUTHORIZING THE MAYOR TO EXECUTE ALL NECESSARY DOCUMENTS; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, on April 10, 2019, Albert P. Childress was selected as City Manager for the City of Doral; and

**WHEREAS**, on May 4, 2021 Albert P. Childress submitted a letter to the Mayor, notifying the City that he would be stepping down from his position effective May 21, 2021; and

**WHEREAS**, the City Council believes that acceptance of the letter and approval of the addendum to the Employment Agreement is in the best interests of the City and its residents.

**NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF DORAL AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made part hereof by this reference.

**Section 2. Approval.** The Addendum to the Employment Agreement between the City and Albert P. Childress, attached as Exhibit "A", is hereby approved.

**Section 3. Authorization.** The Mayor is authorized to execute the Addendum to the Employment Agreement. The funds to pay the severance payment will come from Contingency Reserve Account and the Worker's Compensation Insurance account.

**Section 4. Implementation.** The City Attorney is hereby authorized to take such further action as may be necessary to implement the purpose and the provisions of this Resolution.

**Section 5. Effective Date.** This Resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by Councilmember Mariaca who moved its adoption. The motion was seconded by Councilmember Cabral and upon being put to a vote, the vote was as follows:

Mayor Juan Carlos Bermudez	Yes
Vice Mayor Pete Cabrera	Yes
Councilwoman Digna Cabral	Yes
Councilwoman Claudia Mariaca	Yes
Councilman Oscar Puig-Corve	Yes

PASSED AND ADOPTED this 12 day of May, 2021.

  
\_\_\_\_\_  
JUAN CARLOS BERMUDEZ, MAYOR

ATTEST:

  
\_\_\_\_\_  
CONNIE DIAZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

  
\_\_\_\_\_  
LUIS FIGUEREDO, ESQ.  
CITY ATTORNEY

# EXHIBIT “A”

**ADDENDUM No. 1  
CITY MANAGER, ALBERT P. CHILDRESS  
EMPLOYMENT AGREEMENT**

The City of Doral and Albert P. Childress. for good consideration, agree to amend the City Manager Employment Agreement dated May 13, 2019 as follows:

1. Section 4 (C) of the agreement shall be amended to read as follows:
  - A. Should the City Council terminate the services of Mr. Childress without cause, or a contract is not renewed by the Mayor and City Council members and during such time as the City Manager is willing to perform duties under this agreement, or the City Manager is asked or forced to resign, then and in that event, the City agrees to pay the City Manager severance in an amount equal to twenty (20) weeks of severance, in accordance with Florida Statute § 215.425. within ten (10) business days following the termination, inclusive of accrued retirement contribution, any accrued and unpaid salary and PTO time earned. The City Manager has the option to defer payment amount a reasonable request to a future date. The City also agrees to pay the City Manager's health, visual, life and dental insurance premiums until April 9, 2023. The City Manager shall also be permitted to retain his I-Pad and Laptop computer. The City Manager shall have the option to purchase the City owned vehicle used by the Manager at fair market value. The City Manager must exercise the option within five (5) business days following his last day of employment.
2. The Parties agree that this Addendum modifies the Agreement between the parties dated May 13, 2019 and is incorporated herein by this reference. All other terms and conditions of the Agreement, except as herein modified, shall remain unchanged and remain in full force and effect.
3. This Addendum may be executed in one or more counterparts, each of which shall constitute an original, but all of which taken together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the Parties have hereto executed this instrument on May \_\_, 2021.

**IN WITNESS WHEREOF**, the parties execute this Addendum to the City Manager Employment Agreement dated May 13, 2019 between the City of Doral and Albert P. Childress.

Attest:

**CITY OF DORAL**

\_\_\_\_\_  
Connie Diaz, City Clerk

By: \_\_\_\_\_

Date: \_\_\_\_\_

Approved As To Form and Legal Sufficiency for the Use  
And Reliance of the City of Doral Only:

\_\_\_\_\_  
Luis Figueredo  
City Attorney

**ALBERT P. CHILDRESS**

By: \_\_\_\_\_

Date: \_\_\_\_\_