## RESOLUTION No. 16-119

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING THE JOB DESCRIPTION, APPLICABLE SALARY SCALE, AND APPLICABLE PERFORMANCE MEASURES AND METRICS FOR CITY PERSONNEL FOR A NEW POSITION FOR THE 2015–2016 FISCAL YEAR BUDGET; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the approved and adopted 2015–2016 Fiscal Year Budget for the City of Doral (the "City") did not contemplate the creation, or provide funding for the newly created position in the City, including: "Senior Advisor to the City Manager for Traffic and Transit" ("the Position"); and

WHEREAS, Section 2-7 of the City Code of Ordinance requires, in part, that "the creation of new full time employment positions" be approved by the Mayor and City Council, along with "[a] complete description of the duties and responsibilities of the position created or modified; [t]he applicable salary scale and other monetary and non-monetary benefits attached to the position created or modified; and [t]he applicable performance measures and metrics to be utilized in assessing the performance of individuals that will be hired to fill the position created or modified"; and

WHEREAS, Staff has recommended approval of the job description, salary scales, and performance measures and metrics, associated with the Position, as provided in the June 1, 2016 Memorandum From the City Manager, which is attached hereto as Exhibit "A" and incorporated herein and made a part hereof by this reference.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL
OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

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**Section 1.** Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

**Section 2. Approval.** The job description, salary scales, and performance measures and metrics associated with the "Senior Advisor to the City Manager for Traffic and Transit," as identified in Exhibit "A", are hereby approved.

<u>Section 3.</u> <u>Implementation.</u> The City Manager and the City Attorney are hereby authorized to take such other action as is necessary to implement the provisions of this Resolution.

<u>Section 4.</u> <u>Effective Date.</u> This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution was offered by Councilmember Cabrera who moved its adoption. The motion was seconded by Councilmember Rodriguez and upon being put to a vote, the vote was as follows:

Mayor Luigi Boria

Yes

Vice Mayor Christi Fraga

Absent/Excused

Councilman Pete Cabrera

Yes Yes

Councilwoman Ana Maria Rodriguez

Councilwoman Sandra Ruiz

Yes

PASSED AND ADOPTED this 8 day of June, 2016.

**ATTEST** 

CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFIENCY FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

WEISS, SEROTA, HELFMAN, COLE & BIERMAN, P.L.

**CITY ATTORNEY**