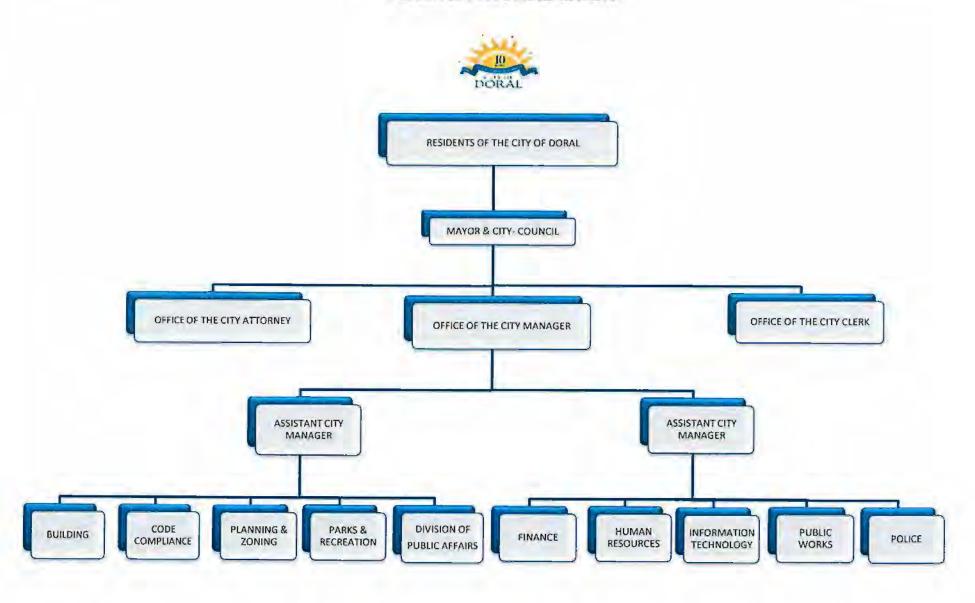
## City of Doral



Adopted Line Item &

&
Performance
Budget
2013-2014

### ADOPTED FY 2013-2014 ORGANIZATIONAL CHART



Account Number	Account Title	Actual	Actual	Approved	Amended	Actual	Year End	Department	City Manager	Council
		2010 - 2011	2011 - 2012	Budget 2012 - 2013	Budget 2012 - 2013	As Of 6/30/2013	Estimate 2012 - 2013	Request 2013 - 2014	Proposed Budget 2013 - 2014	Approved 2013 - 2014
	GENERAL FUND - 001									
OFFICE OF THE MA	YOR & COUNCIL									
001.10005.500110	CHARTER COMPENSATION	119,848.77	113,198.00	100,286.00	119,491.00	79,038.69	119,491.00	124,998.00	123,783.00	123,783.00
001,10005.500120	FULL TIME SALARIES	82,536,85	80,985.40	82,606.00	79,456.00	55,376.97	79,456.00	84,048.00	82,524.00	82,524.00
001.10005.500125	COMPENSATED ABSENCES	8,274.38	8,274.36	3,165.00	-	-		3,174.00	3,174.00	3,174.00
001.10005.500140	OVERTIME				8.00	5.19	6.00		-	
001,10005.500210	FICA & MICA TAXES	22,214.05	21,310,80	19,613.00	20,743.00	13,883.83	20,743.00	25,952.00	25,582.00	25,582.00
001.10005.500220	RETIREMENT CONTRIBUTIONS	33,537.14	30,060,73	27,964.00	27,797.00	20,925.19	27,797.00	27,542.00	27,232.00	27,232.00
001.10005.500230	LIFE & HEALTH INSURANCE	85,693.11	96,327.63	113,773.00	108,773.00	76,272.48	108,773.00	59,970.00	62,851.00	62,851.00
	TOTAL PERSONNEL COSTS	352,104.28	350,154.92	347,407.00	356,266.00	245,502.35	356,266.00	325,684.00	325,146.00	325,146.00
001.10005.500400	TRAVEL & PER DIEM	28,875.94	17,861.10	25,000.00	8,000.00	4,180.00	6,000.00	10,220.00	4,020.00	4,020.00
001.10005.50040.A	MAYOR			15,000.00	5,000.00	1,252.28	5,000.00	10,000.00	5,000.00	7,500.00
001.10005.50040.B	SEAT 1		-	15,000.00	5,000.00	2,242.04	5,000.00	10,000,00	5,000,00	7,500.00
001.10005.50040.C	SEAT 2		•	15,000.00	5,000.00	2,598.28	5,000.00	10,000.00	5,000.00	7,500.00
001.10005.50040.D	SEAT 3			15,000.00	5,000.00	3,604.32	5,000.00	10,000.00	5,000.00	7,500.00
001.10005.50040.E	SEAT 4		-	15,000.00	5,000.00	3,406.97	5,000.00	10,000.00	5,000.00	7,500.00
001.10005.500401	COUNCIL STIPEND	78,897.38	72,126.59	63,300.00	80,894.00	40,193.55	72,194.00	120,000.00	120,000.00	120,000.00
001,10005,500410	COMMUNICATIONS & FREIGHT SERVICES	9,953.68	11,964.85	14,280.00	12,780.00	8,305.05	12,780.00	13,380.00	13,360.00	13,380.00
001.10005.500510	OFFICE SUPPLIES	1,812.33	3,667.04	2,700.00	7,000.00	4,951.58	7,000.00	6,000.00	6,000.00	6,000.00
001.10005,500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	12,346.97	15,065,10	25,375.00	19,675.00	10,643.65	19,675.00	30,375.00	26,360.00	26,360.00
	TOTAL OPERATING COST	131,886.30	120,484.68	205,655.00	151,349.00	81,379.72	142,649.00	229,975.00	194,760.00	207,260.00
001.10005.500840	CAPITAL OUTLAY - OFFICE EQUIPMENT & MAC	844.98	829,99	10,000.00	5,672.00	5,430,67	5,672.00	1,000.00	1,000.00	1,000.00
	TOTAL CAPITAL OUTLAY	B44.98	829.99	10,000,00	5,672.00	5,430.67	5,672.00	1,000.00	1,000.00	1,000.00
	Total Mayor & Council	484,835.56	471,469.59	563,082.00	513,287.00	332,312.74	504,587.00	\$56,659.00	520,906.00	533,408.00

Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 - 2013	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
OFFICE OF THE CIT	Y MANAGER									
001.11005.500111	ADMINISTRATIVE SALARIES	298,751.25	308,526.28	310,343.00	293,782.00	215,744.31	293,782.00	402,450.00	399,811.00	399,611.00
001.11005.500120	FULL TIME SALARIES	54,132.58	71,103.84	72,699.00	87,638.00	60,000.47	87,638.00	97,563.00	95,277.00	95,277.00
001.11005.500125	COMPENSATED ABSENCES	13,468.27	19,329.54	18,013,00	37,000.00	35,978.22	37,000.00	30,184.00	28,954.00	28,954.00
001.11005.500140	OVERTIME			•	150.00	101.58	150.00	-	•	•
001.11005.500210	FICA & MICA TAXES	22,254.90	24,305.24	32,003.00	33,343.00	20,285.77	33,343.00	42,952.00	42,981.00	42,981.00
001.11005.500220	RETIREMENT CONTRIBUTIONS	42,073.10	45,244.84	45,965.00	47,105.00	34,923.15	47,105.00	56,578.00	58,058.00	58,058.00
001.11005.500230	LIFE & HEALTH INSURANCE	31,516.61	33,377.68	38,932.00	45,395.00	27,525.43	45,395.00	63,749.00	63,749.00	63,749.00
	TOTAL PERSONNEL COSTS	462,196.69	501,887.42	615,955.00	544,413.00	394,558.93	544,413.00	693,476.00	886,630.00	686,630.00
001,11005,500400	TRAVEL & PER DIEM	24,316.52	21,311.62	35,000.00	21,175.00	15,690.13	21,175.00	21,220.00	21,220.00	21,220.00
001.11005.500410	COMMUNICATIONS & FREIGHT SERVICES	8,317,47	7,359,67	5,880.00	7,545.00	4,967.09	7,545.00	8,041.00	8,041.00	8,041.00
001.11005.500440	RENTALS & LEASES	2,669.59	2,737.54	•	•		•	8,840.00	6,640.00	6,840.00
001.11005.500450	INSURANCE	1,935.34	1,934.55	2,160.00	2,160.00	•	2,160.00		•	•
001.11005.500481	PROMOTIONAL ACTIVITIES - PIO	3,445.00		•	-		-	-	•	
001.11005.500510	OFFICE SUPPLIES	609.13	2,171.09	3,400.00	3,400.00	4,120.32	3,400.00	1,700.00	1,700.00	1,700.00
001.11005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	12,006.15	20,048.26	15,000.00	15,000.00	14,514.45	15,000.00	5,000.00	5,000.00	5,000.00
	TOTAL OPERATING COST	<b>51,298.20</b>	55,562.73	61,440.00	49,280.00	39,291.99	49,280.00	42,801.00	42,601.00	42,801.00
001.11005.500640	CAPITAL OUTLAY - OFFICE EQUIP. & MACH.	525,91	925.39	2,000.00	2,000.00	1,453.01	2,000.00	2,500.00	2,500.00	2,500.00
	TOTAL CAPITAL OUTLAY	525.91	925.39	2,000.00	2,000.00	1,453.01	2,000.00	2,500.00	2,500.00	2,500.00
	Total Manager	514,021,80	558,375.54	678,395.00	595,693.00	435,303.93	695,693,00	738,777.00	731,931.00	731,931.00

Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 - 2013	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
DIVISION OF PUBLIC	CAFFAIRS									
001,11505,500111	ADMINISTRATIVE SALARIES				42,320.00	21,702.48	42,320,00	72,649.00	126,455.00	126,455.00
001,11505,500120	FULL TIME SALARIES	257,547.87	228,319,44	245,691,00	162,769,00	109,452,89	182,789.00	219,255.00	167,978.00	172,968,00
001.11505.500125	COMPENSATED ABSENCES	1,575.56	1,405.03	9,933.00	2,933.00	978.61	2,933,00	1,099.00	11,324.00	11,516.00
001.11505.500210	FICA & MICA TAXES	19.929.97	17,755.50	21,166.00	17,524,00	10.488.93	17,524,00	21,245.00	24,668.00	25,264.00
001.11505.500220	RETIREMENT CONTRIBUTIONS	30.748.04	27,322.77	29,483.00	20,181,00	15,464.03	20,181,00	24,472.00	18,653.00	18.952.00
001.11505.500230	LIFE & HEALTH INSURANCE	34,483.64	15,505.39	35,749.00	35,749.00	25,845,10	35,749.00	52,585.00	49,254.00	49,254.00
***************************************	TOTAL PERSONNEL COSTS	344,284,88	268,308.13	342,022.00	281,476.00	183,910,04	281,476.00	391,305.00	398,532.00	404,409,00
001,11505.500310	PROFESSIONAL SERVICES	30,775.00	68,310,00	90,000.00	8,010.00	7.000.00	8,010,00	231,303.00		
001,11505,500340	CONTRACTUAL SERVICES	286,151,29	271,502.90	362,600.00	284,623,00	137,344.52	284,623.00	224,600,00	126,628.00	66,626,00
001.11505.500400	TRAVEL & PER DIEM	18,223.00	17,736.04	32,470.00	18,775.00	12,882.17	18,775.00	24,405.00	13,320.00	13,320.00
001.11505.500410	COMMUNICATIONS & FREIGHT SERVICES	5,521.07	5,190.19	5,400.00	5,850.00	4,969.17	5,850.00	6,000.00	6,000.00	8,000.00
001.11505.500440	RENTALS & LEASES	0,321.07	41.25	3,400.00	3,630.00	4,908.17	5,050.00	1,800.00	1,800.00	1,800.00
001.11505.500481	PROMOTIONAL ACTIVITIES	87.023.92	44,081.48	90,000,00	15,000,00	25,193.42	15,000,00	55,000.00	50,000.00	50,000.00
001.11505.500482	PROMOTIONAL ACTIVITIES - ECONOMIC DEV.	01,023.02	33,959.25	130,880.00	130,880.00	95,820,12	130,880.00	35,000.00	30,000.00	30,000.00
001.11505.500483	ECONOMIC ADVISORY BOARD	•	25,000.70	90,000.00	90,000.00	10,685.00	90,000.00	•	•	•
001.11505.500510	OFFICE SUPPLIES	4,123,79	1,782.06	4,750.00	4,750.00	4,068.73	4,750.00	3,200.00	3,200.00	3,200.00
001.11505.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	8,942,09	11,170.52	20,304.00	3,504.00	1,445,55	3,504.00	10,283.00	3,183.00	3,283.00
001.11303.5005-40	TOTAL OPERATING COST	420,780,16	478,774.39	20,304.00 826,404.00		1,445.55 299,408,68				3,163.00 144,131.00
001.11505.500640	CAPITAL OUTLAY - OFFICE EQUIP. & MACH.				561,392.00		561,392.00	325,288.00	204,131.00	144,131.00
001.11303.300840		4,910.56	778.00	10,000.00	5,000.00	3,812.13	5,000.00	5,000.00	•	•
	TOTAL CAPITAL OUTLAY	4,910.56	778.00	10,000.00	8,000.00	3,812.13	5,000.00	5,000.00	•	•
	Total Public Affairs	769,955.60	787,860.52	1,178,426.00	847,868.00	487,130.85	847,868.00	721,593,00	602,683,00	548,540.00

Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 - 2013	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
OFFICE OF THE CIT	Y CLERK									
001,12005.500111	ADMINISTRATIVE SALARIES	79,308.71	77,815.97	79,372.00	79,105.00	55,991.84	79,105.00	81,440.00	79,190.00	91,069.00
001.12005.500120	FULL TIME SALARIES	70,229.21	68,856.90	74,382.00	65,382.00	45,578.49	65,362.00	113,002.00	112,754.00	112,754.00
001,12005.500125	COMPENSATED ABSENCES	•	•	5,890.00	9,390.00	8,583.12	9,390.00	7,689.00	7,382.00	7,839.00
001.12005.500130	OTHER SALARIES				3,067.00	3,066,74	3,067.00	•	•	•
001.12005.500140	OVERTIME	1,765.04	1,451.79	2,000.00	2,000.00	1,357.25	2,000.00	2,000.00	•	•
001.12005.500210	FICA & MICA TAXES	12,050.92	11,774.97	12,993.00	12,768.00	9,160.10	12,788.00	16,683.00	15,877.00	16,822.00
001.12005.500220	RETIREMENT CONTRIBUTIONS	17,439.70	17,648.44	18,448.00	16,151.00	12,541,74	16,151.00	19,790.00	19,075.00	20,500.00
001.12005.500230	LIFE & HEALTH INSURANCE	16,916.79	18,745.64	19,521.00	16,021.00	10,779.18	16,021.00	31,440.00	25,071.00	25,071.00
	TOTAL PERSONNEL COSTS	197,708.37	106,091.71	212,586.00	203,882.00	147,058.46	203,882.00	272,024.00	259,349.05	274,055.00
001.12005.500310	PROFESSIONAL SERVICES	38,800.00	38,600.00	38,400.00	38,400.00	25,600.00	38,400.00	38,400.00	38,400.00	38,400.00
001.12005.500331	COURT REPORTING SERVICES	4,284.80	3,138,19	5,000.00	3,500.00	1,756,10	3,500.00	4,500.00	4,500.00	4,500.00
001.12005.500340	SPECIAL MASTERS RECORDING						-	23,400.00	23,400.00	23,400,00
001.12005.500400	TRAVEL & PER DIEM	6,071.11	6,263.01	9.270.00	9,270.00	6,988.19	9,270.00	9,270.00	6,995.00	8,995.00
001.12005.500410	COMMUNICATIONS & FREIGHT SERVICES	3,527.51	3,600,38	3,500.00	3,250.00	2,943.34	3,250.00	3,731.00	3,631.00	3,631.00
001.12005.500440	RENTALS & LEASES	15,509.64	14,572.62	25,000.00	15,000.00	9,338.05	15,000.00	35,600.00	30,600.00	30,600.00
001.12005.500460	REPAIRS & MAINTENANCE - OFFICE EQUIP	9,324.90	10,023.68	43,500.00	43,500.00	34,298.30	43,500.00	44,480.00	44,480.00	44,480.00
001.12005.500470	PRINTING & BINDING	14,583.01	15,010.65	38,700.00	37,194.00	7,041.75	37,194.00	18,700.00	16,700.00	16,700.00
001.12005.500491	LEGAL ADVERTISING	100,298.35	56,889.16	130,000.00	178,856.00	42,376.97	178,856.00	110,000.00	32,000.00	32,000.00
001.12005.500495	ELECTION EXPENSES	7,182.41	•	58,710.00	58,710.00	-	58,710.00	45,000.00	•	-
001,12005.500510	OFFICE SUPPLIES	1,921.73	5,097.83	2,375.00	1,500.00	455.99	1,500.00	1,500.00	1,500.00	1,500.00
001.12005.500520	OPERATING SUPPLIES	21,948.16	43,794.56	11,400.00	9,800.00	5,323.14	9,800.00	9,800.00	9,500.00	9,500.00
001.12005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	2,179.70	3,415.50	2,775.00	3,775.00	3,227.11	3,775.00	2,775.00	775.00	775.00
	TOTAL OPERATING COST	223,609.32	198,605.98	386,630.00	402,755.00	139,348.94	402,755.00	347,156.00	212,481.00	212,481.00
001.12005.500640	CAPITAL OUTLAY - OFFICE EQUIPMENT & MAC	10,438.00	1,167.00	2,000.00	1,000.00	•	1,000.00	4,800.00	1,300.00	1,300.00
	TOTAL CAPITAL OUTLAY	10,435.00	1,167.00	2,000.00	1,000.00		1,000.00	4,800.00	1,300.00	1,300.00
	Total Clerk	431,763.69	395,864.69	581,216.00	607,637.00	286,407.40	507,637.00	623,980.00	473,130.00	487,836,00

Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 - 2013	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
HUMAN RESOURCE	S									
001,20005.500111	ADMINISTRATIVE SALARIES	85,568.20	63,957.61	85,637.00	77,774.00	55,885.10	77,774.00	77,908.00	76,335.00	76,335.00
001.20005.500120	FULL TIME SALARIES	84,768.17	89,512.51	120,681.00	95,435.00	71,173.28	95,435.00	117,990.00	84,251.00	84,251.00
001.20005.500125	COMPENSATED ABSENCES	514.68	4,992.48	7,878.00	10,078.00	9,077,73	10,078.00		6,176.00	6,176.00
001.20005.500130	OTHER SALARIES	17,882.15	1,352.00	•	•	•	•	7,534.00	25,593,00	25,593.00
001.20005.500140	OVERTIME	387.57	121.25	1,000.00	30.00	28.85	30.00	1,000.00	1,000.00	1,000.00
001.20005.500210	FICA & MICA TAXES	14,188.17	13,813.18	16,999.00	14,562.00	10,421.19	14,562.00	16,176,00	15,329.00	15,329.00
001.20005.500220	RETIREMENT CONTRIBUTIONS	20,358.68	21,433.77	24,758.00	19,334.00	15,414.58	19,333.00	18,426.00	14,215.00	14,215,00
001.20005.500230	LIFE & HEALTH INSURANCE	29,796.33	33,640,48	38,135.00	33,708.00	24,981.73	33,708.00	44,601.00	31,947.00	31,947,00
	TOTAL PERSONNEL COSTS	253,468,15	248,823,46	295,086.00	250,921.00	186,762,48	250,920.00	281,635.00	254,848.00	254,846.00
001,20005,500310	PROFESSIONAL SERVICES	15,000.00	9,000.00	12,500.00	12,500.00	6,000.00	12,500.00	12,500.00	12,500.00	12,500.00
001.20005.500340	OTHER CONTRACTUAL SERVICES	21,834.10	27,098.95	31,595.00	36,395.00	28,096.33	36,395.00	37,092.00	32,142.00	32,142.00
001.20005.500400	TRAVEL & PER DIEM	6,032.22	6,333.00	8,772.00	8,872.00	5,782,44	8,872.00	6,478.00	6,775.00	6,775.00
001.20005.500410	COMMUNICATIONS & FREIGHT SERVICES	1,830.67	1,725.00	1,800.00	2,080.00	1,347.69	2,080.00	2,261.00	2,281.00	2,281.00
001.20005.500440	RENTALS & LEASES	1,600.00	1,137.94	•		-	•	2,400.00	2,000.00	2,000.00
001,20005.500480	REPAIRS & MAINTENANCE - OFFICE EQUIP	23,865.71	15,736.32	27,600.00	27,600.00	11,044.53	27,600.00	29,158.00	29,158.00	29,158.00
001.20005.500470	PRINTING & BINDING	4,016,29	1,550.00	6,225.00	3,323.00	2,199.13	3,323.00	2,073.00	1,933.00	1,933.00
001.20005.500480	PROMOTIONAL ACTIVITIES	9,246.95	3,235,31	21,000.00	6,621.00	2,639.86	8,821.00	14,600.00	12,100.00	12,100.00
001.20005.500510	OFFICE SUPPLIES	2,897.64	1,402.46	2,525.00	2,525.00	603.26	2,525.00	650.00	850.00	650.00
001.20005.500520	OPERATING SUPPLIES	329.75	234.50	360.00	300.00	310.95	300.00	360.00	180.00	180.00
001.20005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	39,628.30	63,063.68	61,595.00	44,273.00	32,869.67	44,273.00	54,285.00	44,100.00	44,100.00
	TOTAL OPERATING COST	128,281.83	130,517.34	173,972.00	144,489.00	88.698,06	144,489.00	163,877.00	143,819.00	143,819.00
001.20005.500640	CAPITAL OUTLAY - OFFICE EQUIPMENT & MAC	795.00	12,279.09	2,140.00	1,860.00	421.33	1,880.00	600.00	600.00	600.00
	TOTAL CAPITAL OUTLAY	795.00	12,279.09	2,140.00	1,860.00	421.33	1,850.00	600.00	600,00	600.00
	Total Human Resources	382,534.98	391,616.89	471,178.00	397,270,00	278,077.67	397,269.00	448,112.00	399,268,00	399,265.00

Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 · 2013	2012 - 201 <del>3</del>	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
FINANCE DEPARTM										
001.21005.500111	FINANCE DIRECTOR	127,884.81	125,480.98	127,991.00	127,558.00	90,288.64	127,558.00	221,720.00	221,838.00	221,836.00
001.21005.500120	FULL TIME ŞALARIES	227,594.97	249,643.68	268,927.00	275,661.00	183,940.63	275,661.00	331,020.00	316,030.00	316,030.00
001.21005.500130	OTHER SALARIES	•	•	-	-	-	•	24,960.00	24,960.00	24,980.00
001,21005,500125	COMPENSATED ABSENCES	11,168.90	7.209.23	15,208.00	5,208.00	2,245.84	5,208.00	17,540.00	20,687.00	20,687.00
001.21005.500140	OVERTIME	192.35	2,137.41	2,000.00	2,500.00	2,359.35	2,500.00	2,000.00	•	•
001.21005.500210	FICA & MICA TAXES	25,452.52	27,859.34	32,355.00	32,110.00	19,379.30	32,110.00	46,384.00	45,313.00	45,313.00
001.21005.500220	RETIREMENT CONTRIBUTIONS	42,619.58	46,468.32	47,630.00	44,508.00	33,447.40	44,508.00	46,336.00	45,452.00	45,452.00
001.21005.500230	LIFE & HEALTH INSURANCE	44,537.85	49,545.45	50,742.00	60,508.00	40,303.65	60,508.00	68,613.00	68,813.00	68,613.00
	TOTAL PERSONNEL COSTS	479,450.98	508,344.41	544,853.00	548,0\$3.00	371,969.81	548,053.00	768,653.00	742,881.00	742,891.00
001.21005.500310	PROFESSIONAL SERVICES	24,095.75	21,234.50	21,500.00	10,000.00	10,000.00	10,000.00	26,500.00	18,500.00	16,500.00
001,21005.500321	INDEPENDENT AUDITORS	46,000.00	54,000.00	54,500.00	48,000.00	48,000.00	48,000.00	55,000.00	55,000.00	55,000.00
001.21005.500340	CONTRACTUAL SERVICES	24,602.10	9,656.81	60,000.00	45,380.00	22,801.55	44,930.00	10,000.00	5,000.00	5,000.00
001.21005.500400	TRAVEL & PER DIEM	8,397.87	10,019,48	12,530.00	00,000,6	6,118.55	8,000.00	8,370.00	8,370.00	8,370,00
001.21005.500410	COMMUNICATION & FREIGHT	1,882.82	3,750.87	3,850.00	3,600.00	3,160.83	3,600.00	4,131.00	4,131.00	4,131.00
001,21005,500440	RENTALS & LEASES	3,372.33	3,617.21				•	3,600.00	3,600.00	3,600.00
001,21005,500460	REPAIR & MAINTENANCE OFFICE EQUIP	23,966.36	28,682.79	38,000.00	35,000.00	27,953.18	35,000.00	48,000.00	39,500.00	39,500.00
001,21005,500470	PRINTING & BINDING	3,752.69	2,480.97	5,000.00	5,000,00	1,226.55	5,000.00	7,000.00	7,000.00	7,000.00
001.21005.500510	OFFICE SUPPLIES	2,614.24	4,526.26	3,550.00	3,550.00	3,568.69	4,000.00	4,000.00	4,000.00	4,000.00
001.21005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,521.17	4,158.63	4,160.00	2,580.00	2,178.00	2,580.00	4,430.00	2,940.00	2,940.00
	TOTAL OPERATING COST	143,405,33	142,305.52	201,090.00	161,090.00	125,007.33	161,090,00	169,031.00	146,041.00	146,041.00
001.21005.500840	CAPITAL OUTLAY - OFFICE EQUIPMENT & MAC	826.87	2,278.08	2,000.00	2,688.00	2,687.01	2,688.00	2,500.00	2,500.00	2,500.00
	TOTAL CAPITAL OUTLAY	826.87	2,278.08	2,000.00	2,688.00	2,687.01	2,688.00	2,500.00	2,500.00	2,500.00
	Total Finance	623,683.18	652,928.01	747,843.00	711,631.00	499,664.15	711,831.00	920,084.00	891,432.00	691,432.00

Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 - 2013	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
PROCUREMENT DIV	ISION									
001.21505.500111	PROCUREMENT / PURCHASING AGENT	•	29,204.50	66,555.00	•	•	-	-		•
001.21505.500120	FULL TIME SALARIES		21,000.00	32,625.00	90,381.00	63,088.66	90,361.00		•	
001,21505.500125	COMPENSATED ABSENSES		-	3,800.00	1,000.00		1,000.00	-	•	
001,21505.500140	OVERTIME				50.00	20.76	50.00		-	
001.21505.500210	FICA & MICA TAXES		3,320.95	8,016.00	7,131.00	4,864.09	7,131.00		•	
001.21505.500220	RETIREMENT CONTRIBUTIONS		4,044.54	11,902.00	9,211.00	7,472.38	9,211.00			
001.21505.500230	LIFE & HEALTH INSURANCE		74.46	23,088.00	5,188.00	3,500.14	5,188.00			
	TOTAL PERSONNEL COSTS	-	57,644.45	145,986.00	112,941.00	78,946.03	112,941.00		•	
001.21505.500340	CONTRACTUAL SERVICES		5,775.00	15,000.00	•	•	-	-	-	
001.21505.500400	TRAVEL & PER DIEM		-	2,875.00	75.00	13.00	75.00		•	•
001,21505,500410	COMMUNICATION & FREIGHT			6,000.00		-			•	
001.21505.500460	REPAIR & MAINTENANCE OFFICE EQUIPT.			100.00		•		-	-	-
001.21505.500470	PRINTING & BINDING			250.00	250.00	59,92	250.00			
001.21505.500510	OFFICE SUPPLIES		314,60	250.00	250.00	163.83	250.00			
001.21505.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	-	495.00	1,000.00	149.00	644.00	644.00			
	TOTAL OPERATING COST		6,584,60	25,475.00	724.00	679.75	1,219.00		•	
001.21505.500840	CAPITAL OUTLAY - OFFICE EQUIPMENT & MAC		2,675.93	2,000.00	425.00	421.28	425.00			
	TOTAL CAPITAL OUTLAY	•	2,675.93	2,000.00	425.00	421.28	425.00	-	•	•
Total	Procurement/Purchasing Division	-	66,904.98	173,461.00	114,090.00	80,247.08	114,585.00	•		•

Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 - 2013	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
INFORMATION TEC	HNOLOGY SERVICES									
001.22005.500111	ADMINISTRATIVE SALARIES	88,925.95	87,978.74	88,999.00	82,498.00	52,553.19	82,498.00	257,639.00	249,569.00	249,569.00
001.22005.500120	FULL TIME SALARIES	342,939.23	351,276.85	407,447.00	407,447.00	288,595.14	407,447.00	335,075.00	272,245.00	272.245.00
001.22005.500125	COMPENSATED ABSENCES	3,632,97	6,359.61	19,021.00	13,021.00	9,775.17	13,021,00	16,924.00	20,070.00	20,070.00
001.22005.500130	OTHER SALARIES	21,630.00	24,374,25	•			•	-	•	•
001.22005.500140	OVERTIME	4,124.85	112.13		•	•		12,000.00	•	•
001.22005.500210	PAYROLL TAXES	34,971.49	35,590.14	40,108.00	39,611.00	26,449.81	39,611.00	48,245.00	41,981.00	41,991.00
001.22005.500220	RETIREMENT CONTRIBUTIONS	51,584.18	52,514.01	59,574.00	54,358.00	41,519.52	54,358.00	50,953.00	46,203.00	48,203.00
001.22005.500230	LIFE & HEALTH INSURANCE	52,764.36	57,442.78	78,315.00	76,315.00	46,396.63	78,315.00	76,681.00	73,435.00	73,435.00
	TOTAL PERSONNEL COSTS	600,753.03	615,648.49	693,464.00	675,260.00	463,289.46	675,250.00	7 <del>99,49</del> 7.00	703,813.00	703,613.00
001.22005.500310	PROFESSIONAL SERVICES	313,540.49	389,488.38	329,060.00	363,410.00	228,135.32	363,410.00	613,690.00	436,910.00	438,910.00
001.22005.500400	TRAVEL & PER DIEM	12,205,49	15,896.19	19,720.00	8,993.00	5,694.21	8,993.00	15,538.00	10,146.00	10,148.00
001.22005,500410	COMMUNICATIONS & FREIGHT SERVICES	165,399.03	211,595.83	255,700.00	270,700.00	198,677.34	270,700.00	266,890.00	249,541.00	249,541.00
001,22005,500440	RENTALS & LEASES	•	-	•		656.63	-	1,200.00	1,200.00	1,200.00
001.22005.500460	REPAIRS & MAINTENANCE	189,593,24	208,208.74	223,120.00	169,338.00	150,780.58	189,338.00	222,410.00	185,675.00	185,675.00
001.22005.500461	REPAIRS & MAINTENANCE - VEHICLES	380.00	1,381.75	1,000.00	1,800.00	624.08	1,800.00	3,000.00	1,800.00	1,800.00
001.22005.500510	OFFICE SUPPLIES	1,124.01	899.43	800.00	600.00	1,000,08	800.00	2,298.00	1,650.00	1,650.00
001.22005.500520	OPERATING SUPPLIES	62,663.06	52,938.51	77,800.00	75,600.00	68,399.69	75,800.00	76,230.00	52,420.00	52,420.00
001.22005.500521	OPERATING SUPPLIES - FUEL	914,64	517.51	700.00	300.00	196,04	300.00	1,012.00	1,286.00	1,286.00
001.22005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	19,418.76	17,926.28	18,000.00	11,816.00	5,041.73	11,816.00	21,750.00	12,700.00	12,700.00
	TOTAL OPERATING COST	765,238.72	898,850.60	925,980.00	902,955.00	659,204.88	902,955.00	1,224,014.00	953,328.00	953,328.00
001.22005.500640	CAPITAL OUTLAY	426,271.46	369,071.86	353,300.00	353,300.00	301,390.16	353,300.00	646,640.00	578,140.00	578,140.00
	TOTAL CAPITAL OUTLAY	426,271.46	369,071.86	353,300.00	353,300.00	301,390.16	353,300.00	646,640.00	578,140.00	578,140.00
Total Information Te	chnology	1,792,263.21	1,681,570.95	1,972,664,00	1,931,505.00	1,423,884.50	1,931,505.00	2,670,151.00	2,234,951.00	2,234,981.00

Account Number	Account Thie	Actual 2010 - 2011	Actual 2011 - 2012	Approved Budget 2012 - 2013	Amended Budget 2012 - 2013	Actual As Of 6/30/2013	Year End Estimate 2012 - 2013	Department Request 2013 - 2014	City Manager Proposed Budget 2013 - 2014	Council Approved 2013 - 2014
OFFICE OF THE CIT	Y ATTORNEY	2010 - 2011	2011 - 2012	2012 - 2013	2012 - 2015	0/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
001.30005.500311	PROFESSIONAL SVC CITY ATTORNEY AGRMI	406,879.74	434,169.87	460,000.00	524,000.00	323,161.47	524,000,00	435,000.00	435,000.00	435,000.00
001.30005.500312	PROFESSIONAL SVC,- ATTORNEY OTHER	141,806.46	184,612.84	100,000.00	375,000.00	203,566.63	375,000.00	100,000.00	100,000.00	100,000.00
001.30005.500313	PROFESSIONAL SVC LITIGATION CONTINGEN	•		50,000.00	٠		•	50,000.00	50,000.00	50,000,00
001.30005.500400	TRAVEL & PER DIEM		•	•		•				
001.30005.500410	COMMUNICATIONS & FREIGHT SERVICES		924.08	500.00	600.00	525.31	600.00	481.00	481.00	481.00
001.30005.500470	PRINTING & BINDING	_	_	•		•	•	500.00	500.00	500,00
001.30005.500490	OTHER CURRENT CHARGES	-	•	•		•		•	•	•
	Total Attorney	548,686.20	619,708.79	610,500.00	899,600.00	527,253.A1	899,600.00	585,981.00	585,981,00	585,981.00

Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 - 2013	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 · 2014
PLANNING & ZONIN	G & LICENSES DEPARTMENT									
001.40005.500111	ADMINISTRATIVE SALARIES	99,203.88	97,339.12	99,286.00	103,412.00	71,193.24	103,412.00	112,173.00	110,330.00	110,330.00
001.40005.500120	FULL TIME SALARIES	268,577.77	325,597.72	336,439.00	362,605.00	250,224.53	362,605.00	390,635.00	471,045.00	471,045.00
001.40005.500125	COMPENSATED ABSENCES	11,620.47	1,060.01	16,694.00	6,694.00	4,440.02	6,694.00	22,042.00	22,361.00	22,361.00
001.40005.500130	OTHER SALARIES	23,032.45		•		-	•		•	•
001.40005.500140	OVERTIME	730.78	59,78	2,600.00	1,000,00	284.54	1,000.00	2,600.00	2,000.00	2,000.00
001.40005,500210	PAYROLL TAXES	29,879.94	31,543.18	35,346.00	38,776.00	24,299.67	38,778.00	40,887.00	48,876.00	48,876.00
001.40005,500220	RETIREMENT CONTRIBUTIONS	44,028.82	50,583.83	52,287.00	51,412.00	39,221.02	51,412.00	52,902.00	53,764.00	53,764.00
001.40005.500230	LIFE & HEALTH INSURANCE	51,609.23	70,108.98	88,720.00	79,985.00	53,459.61	79,985.00	79,749.00	72,829.00	72,829.00
	TOTAL PERSONNEL COSTS	528,883.34	576,292.62	611,372.00	841,884.00	443,122.63	641,884.00	700,988.00	779,208.00	779,206.00
001.40005,500310	PROFESSIONAL SERVICES	140,415.00	120,399.54	187,540.00	180,150.00	61,860.93	180,150.00	155,000.00	130,000.00	130,000.00
001.40005.500340	OTHER CONTRACTUAL SERVICES	15,084.50	19,388.48	7,000.00	7,000.00	1,000.00	7,000.00	7,000.00	7,000.00	7,000.00
001.40005.500400	TRAVEL & PER DIEM	8,807.30	10,688.51	16,555.00	12,725.00	8,205.05	12,725.00	14,630.00	14,630.00	16,280.00
001.40005.500410	COMMUNICATIONS & FREIGHT SERVICES	6,865.33	6,136.12	9,595.00	7,595.00	2,978.67	7,595.00	3,476.00	3,476,00	3,476.00
001.40005.500440	RENTALS & LEASE\$	2,478.70	1,994.82	-		-	•	240.00	240.00	240.00
001.40005.500461	REPAIRS & MAINTENANCE VEHICLES	284.00		1,250.00	950.00	141.10	950,00	1,250,00	1,240.00	1,240.00
001.40005.500470	PRINTING & BINDING	11,004.21	9,933,46	13,152.00	10,652.00	9,168.82	10,652.00	10,815.00	19,315.00	19,315.00
001.40005.500482	PROMOTIONAL ACTIVITIES			•		•	-	50,000.00	20,000.00	20,000.00
001.40005.500510	OFFICE SUPPLIES	3,497.34	2,905.52	1.250.00	1,250.00	853.02	1,250.00	1,250.00	1,250.00	1,250.00
001,40005,500520	OPERATING SUPPLIES	11,248.99	9,029,08	14,600.00	14,500.00	14,042.30	14,500.00	•		•
001.40005.500521	OPERATING SUPPLIES - VEHICLES	2 <del>99</del> .57		1,063.00	788.00	197.50	788.00	875.00	938.00	936.00
001.40005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,130,40	4,805.40	5,420.00	4,020.00	1,191.80	4,020.00	5,420.00	5,420.00	5,950.00
	TOTAL OPERATING COST	204,115.34	187,260.93	237,425.00	239,630.00	99,639.19	239,630.00	249,956.00	203,509.00	205,889,00
001,40005,500640	CAPITAL OUTLAY	17,602.87	3,648.40	2,000.00	120,562.00	134.04	120,562.00	3,000.00	2,000.00	2,000.00
001.40005.500841	CAPITAL OUTLAY - VEHICLES	-	•		24,977.00	24,977.00	24,977.00		•	
	TOTAL CAPITAL OUTLAY	17,692.87	3,646,40	2,000.00	145,539.00	25,111.04	146,639.00	3,000.00	2,000.00	2,000.00
	Total Planning & Zoning	750,601.55	767,199.95	850,797.00	1,027,053.00	567,872.86	1,027,053.00	953,944.00	984,714.00	988,894.00

Account Number	Account Title	Actual 2010 - 2011	Actual 2011 - 2012	Approved Budget 2012 - 2013	Amended Budget 2012 - 2013	Actual As Of 6/30/2013	Year End Estimate 2012 - 2013	Department Request 2013 - 2014	City Manager Proposed Budget 2013 - 2014	Council Approved 2013 - 2014
GENERAL GOVERN	MENT	1010 2021	2011 - 2011	2022 - 2020	2022 - 6024	0, 30, 20-3	2012 20-7	2022 2024		
001,50005,500121	NON-RECURRING PERFORMANCE AWARDS	137,849.60	179,525,91	380,485.00	210,465.00	137,925.92	210,465.00			
001.50005.500210	PAYROLL TAXES	10,483.55	12,156,23	27,575.00	18,100.00	9.359.15	16,100.00			
001,50005,500240	WORKERS' COMPENSATION	217,946.00	189,544.31	190,000.00	255,000.00	271,268.81	271,270.00	300,000.00	300,000.00	300,000.00
	TOTAL PERSONNEL COSTS	388,279.15	381,226,45	578,040.00	481,566.00	418,553.88	497,835.00	300,000.00	300,000.00	300,000.00
001.50005.500250	UNEMPLOYMENT COMPENSATION	47,034.49	20,784.66	30,000,00	60,000.00	23,925.00	60,000.00	30,000.00	30,000.00	30,000.00
001,50005,500310	PROFESSIONAL SERVICES	443,829.13	208,508.25	380,000.00	382,670,00	269,076.10	414,650.00	415,500.00	415,500.00	449,500.00
001.50005.500340	OTHER CONTRACTUAL SERVICES	88,213.60	122,781.43	98,000.00	76,000.00	64,433.78	78,000.00	71,000.00	71,000.00	71,000.00
001.50005.500400	TRAVEL & PER DIEM	2,428.30	2,595,30	5,000.00			•		•	•
001.50005.500410	COMMUNICATIONS & FREIGHT SERVICES	40,692.18	63,407,27	100,000.00	100,000.00	28,868.52	100,000.00	50,000.00	50,000.00	50,000.00
001.50005.500430	UTILITY SERVICES	63,503.62	103,587.23	330,000.00	150,000.00	95,801.76	150,000.00	168,000.00	168,000.00	188,000.00
001.50005.500440	RENTALS & LEASES	734,561.00	696,076.91	7,000,00	4,000.00	245.70	4,000.00	4,500.00	4,500.00	4,500.00
001,50005.500450	INSURANCE	432,601,00	355,651.19	504,000.00	414,000.00	464,265.53	464,268.00	500,000.00	500,000.00	500,000.00
001.50005.500460	REPAIRS & MAINTENANCE	24,163.85	16,435.46	38,900.00	33,900.00	28,459.22	33,900.00	33,000.00	33,000.00	33,000.00
001.50005.500470	PRINTING & BINDING	9,941.71	32,345.68	60,500.00	40,500.00	14,152.58	40,500.00	15,000.00	15,000.00	15,000.00
001.50005.500480	PROMOTIONAL ACTIVITIES	23,250.00							-	
001,50005,500490	OTHER CURRENT CHARGES	62,384.24	81,074.00	142,600.00	105,600.00	95,597.81	105,600.00	125,100.00	125,100.00	125,100.00
001.50005.500492	CONTINGENT RESERVE	94,376.40	79,917.31	1,004,809.00	286,687.00	136,208.59	260,965.00	400,000.00	400,000.00	324,000.00
001.50005.500494	OTHER CURRENT CHARGES - BOARD FUNDS	-	•	•	•	•	•	•	•	70,000.00
001.50005.500520	OPERATING SUPPLIES	7,205.05	6,325.24	29,000.00	19,000.00	9,327.92	19,000.00	10,000.00	10,000.00	10,000.00
001.50005.500524	OPERATING SUPPLIES- ECONOMIC DEVELOPMENT	3,835.91	•		•	•	•	•	•	•
	TOTAL OPERATING COST	2,076,020.48	1,787,467.93	2,727,809.00	1,672,357.00	1,230,370.49	1,728,891.00	1,822,100.00	1,822,100,00	1,850,100.00
001.50005.500840	CAPITAL OUTLAY	-	•			•	-	•	•	•
	TOTAL CAPITAL OUTLAY	•		•	•	•	•	•	•	•
DEBT SERVICE										
001.50005.500710	DEBT SERVICE - PRINCIPAL EXPENSE	1,729,315.53	1,261,593.74	1,061,291.00	1,061,291.00	1,061,290.70	1,061,291.00	1,107,327.00	1,107,327.00	1,107,327.00
001.50005.500712	DEBT SERVICE - STATE OF FLORIDA	•	-	300.00	300.00	-	300.00	300.00	300.00	300.00
001.50005.500720	DEBT SERVICE - INTEREST EXPENSE	865,042.72	884,736.07	883,983.00	883,963.00	742,311.96	883,963.00	838,500.00	838,500.00	638,500.00
001.50005.500721	DEST SERVICE - CAPITAL LEASE- BACKHOE			•		-	•			
Total Debt Service	-	2,594,358.25	2,146,329.81	1,945,554.00	1,945,554.00	1,803,602.66	1,945,564.00	1,946,127.00	1,846,127.00	1,946,127.00
*********										
MITIGATION & QNIP										
001,50005,500730	RESERVE FOR MITIGATION PAYMENT TO COU	•	•	•	•	•		•	•	•
001.50005.500731	QUALITY NEIGHBORHOOO IMPROVEMENT PRO	381,493.00	•	•	•	•	•	-	•	•
Total senieshan	QUALITY NEIGHBORHOOD IMPROVEMENT PROJ						<del></del>	······································	<del>-</del>	<u></u>
Total Mitigation and	qror _	381,493.00	•		•	-	•		<del>`</del>	
001,50005,500820	GRANTS & AIDS	95,000.00	170,000.00	145,000.00	95,000,00	85,000.00	95,000.00	50,000.00	50,000,00	50,000.00
	TOTAL GRANTS & AIDS	95,000.00	170,000.00	145,000.00	95,000.00	85,000.00	95,000.00	50,000.00	50,000,00	50,000.00
OPERATING TRANS		22,000,00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,000.00			-5,000.55	22,000,00		
001.50005.500910	TRANSFER TO TRANSPORTATION FUND	1,908,970,00	2,000,000.00	2,000,000.00	2,000,000,00		2,000,000.00	2,000,000.00		
001.50005.500912	TRANSFER TO CAPITAL IMPROVEMENT FUND	17,000,000.00	2,000,000.00	7,323,000.00	-,010,000.00	-	_,,_,	100,000.00		
001.50005.500913	OPERATING TRANSFER	,500,500.00	4,,		(224,635.00)	(224,635.04)	(224,635.00)		-	
	Total Operating Transfers	18,906,970.00	4,000,000,00	9,323,000.00	1,775,365.00	(224,635.04)	1,775,365.00	2,100,000.00		
	Total General Government	24,420,120.68	8,485,024.19	14,719,403.00	5,959,841.00	3,312,891.99	6,042,645.00	6,218,227.00	4,118,227.00	4,145,227.00
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Account Number	Account Title	Actual 2010 - 2011	Actual 2011 - 2012	Approved Budget 2012 - 2013	Amended Budget 2012 - 2013	Actual As Of 6/30/2013	Year End Estimate 2012 - 2013	Department Request 2013 - 2014	City Manager Proposed Budget 2013 - 2014	Council Approved 2013 - 2014
POLICE DEPARTME	NT		1411 1111	-041 - 1025		0,00,-010		2020		
001,60005,500111	ADMINISTRATIVE SALARIES	148,176,28	148,757.75	150,530.00	119,030.00	86,875.66	150,530.00	113,300.00	111,438.00	111,438.00
001.60005.500120	FULL TIME SALARIES	1,172,175,44	970,538.91	1,063,090,00	952,154.00	609,276.53	952,154.00	5,820,582.00	5,713,771.00	5,713,771.00
001.60005,500121	FULL TIME SALARIES - SWORN	5,122,059,11	4,749,892.40	5,434,385.00	4,933,991.00	3,325,393,57	4,933,991.00	1,179,867.00	1,164,320.00	1,164,320.00
001.60005.500125	COMPENSATED ABSENCES	88,768.34	113,972,19	243,557.00	133,557.00	68,515,78	133,557.00	264,505.00	268,793.00	258,793.00
001.60005.500130	OTHER SALARIES		,		26,915.00	17,398.00	26,915.00	31,313.00	30,588.00	30,588.00
001.60005.500140	OVERTIME	538,177.14	508,958.94	500,000.00	850,000.00	435,448.61	650,000.00	650,000.00	425,000.00	425,000.00
001.60005.500150	SPECIAL PAY - OFF DUTY	179,295.82	343,134.35	200,000.00	700,000.00	542,484.90	700,000.00	700,000.00	625,000.00	625,000.00
001.60005.500151	SPECIAL PAY - DIFFERENTIAL	181,872.76	168,584.96	175,000.00	175,000.00	109,405.41	175,000.00	175,000.00	175,000.00	175,000.00
001.60005.500152	SPECIAL PAY - INCENTIVE	65,935.50	61,182.50	80,000.00	60,000.00	45,375.00	60,000.00	60,000.00	60,000.00	60,000.00
001.60005.500210	PAYROLL TAXES	547,765.96	521,966.85	598,870.00	554,813.00	386,797.99	554,813.00	684,427.00	656,042.00	656,042.00
001.60005.500220	RETIREMENT CONTRIBUTIONS	1,379,883.47	937,421.56	1,116,389.00	1,174,024.00	751,000.42	1,174,024.00	1,472,049.00	1,378,062.00	1,378,062.00
001.60005.500230	LIFE & HEALTH INSURANCE	906,124.49	948,550.56	1,020,425.00	989,391.00	687,265.71	989,391.00	1,213,934.00	1,119,375.00	1,119,375.00
	TOTAL PERSONNEL COSTS	10,308,214.13	9,472,950.97	10,562,226.00	10,468,875.00	7,063,237.58	10,600,375.00	12,384,957.00	11,727,389.00	11,727,389.00
001.60005.500310	PROFESSIONAL SERVICES	66,634.95	34,428.28	5,000.00	160,800.00	4,708.67	180,800.00	5,000.00	5,000.00	5,000.00
001.60005.500340	OTHER CONTRACTUAL SERVICES	8,285.25	5,321.00	5,000.00	7,000.00	5,263.50	7,000.00	7,000.00	•	•
001,60005.500342	CONTRACT - SCHOOL CROSSING GUARDS	190,047.24	201,533.29	200,000.00	200,000.00	109,947.53	200,000.00	200,000.00	200,000.00	200,000.00
001.60005.500343	CONTRACT - SAFETY CAMERA PROGRAM EXP		303,328.60	305,000.00	305,000.00	199,556.87	305,000.00	345,700.00	345,700.00	345,700.00
001.60005.500345	CS- MO PRISONER-GRANT		4,782.00	•	•	•	-		-	
001.80005.500350	INVESTIGATIONS	380.00	50.00	1,500.00	1,500.00	664.50	1,500.00	1,500.00	1,500.00	1,500.00
001.50005,500400	TRAVEL & PER DIEM	7,789.02	14,918.90	15,000.00	15,000.00	7,062.55	15,000.00	20,000.00	20,000.00	20,000.00
001.60005.500410	COMMUNICATIONS & FREIGHT SERVICES	112,518.55	96,042.18	237,080.00	199,970.00	47,989.55	199,970.00	215,000.00	95,600.00	95,600.00
001.60005.500430	UTILITY SERVICES	•	2,328.90	3,500.00	2,500.00	1,925.31	2,500.00		4,000.00	4,000.00
001.60005.500440	RENTALS & LEASES	291,227.51	295,970.14	328,970.00	278,970.00	213,639.33	303,813.00	158,170.00	153,670.00	153,670.00
001.60005.500460	REPAIRS & MAINTENANCE	337,900.48	356,960.50	398,000.00	365,500.00	183,730.34	372,278.00	451,600.00	454,210.00	454,210.00
001,60005.500470	PRINTING & BINDING	4,160.83	2,922.25	5,000.00	3,500.00	2,579.07	3,500.00	5,000.00	3,500.00	3,500.00 5,000.00
001.60005.500480	PROMOTIONAL ACTIVITIES	3,100.45	1,204.22	5,000.00	3,000.00	4,049.25	4,049.00	5,000.00	5,000.00	
001.60005.500510	OFFICE SUPPLIES	16,303.62	10,623.52	8,000.00	23,000.00	7,822.11	23,000.00	23,000.00	23,000.00	23,000.00 123,480.00
001.60005.500520	OPERATING SUPPLIES	77,834.50	75,037.27	136,480.00	109,380.00	52,663.98	109,380.00	132,480.00	123,480.00	451,169.00
001.80005.500521	OPERATING SUPPLIES FUEL	447,088.26	402,682.22	465,375.00	405,375.00	236,857.06	405,375.00	383,250.00	451,169.00	20,000.00
001.60005.500523 001.60005.500527	OPERATING SUPPLIES - COMMUNITY SERVICE	47,092.09	63,282.63	80,500.00	30,500.00	24,162.57	30,500.00	20,000.00	20,000.00	70,500.00
	OPERATING SUPPLIES - CRYWOLF	26,038.64	32,425.18	40,000.00	20,000.00	11,094.44	20,000.00	105,500.00	70,500.00	70,500.00
001.60005.500529 001.60005.500540	OPERATING EXPENSES: GRANTS	£4 470 00	1,380.55	40.050.00		355.00	355,00	74,535.00	38,835.00	38.635.00
001.00005.300340	DUE, SUBSCRIPTIONS & MEMBERSHIPS	51,470.20	44,960,21	42,350.00	34,500.00	7,951.15	34,500.00	•	2,015,164.00	2,015,164.00
001.60005,500620	TOTAL OPERATING COST CAPITAL OUTLAY-BUILDING	1,689,849.89	1,950,359.84	2,279,785.00	2,185,495.00	1,122,042.78	2,198,520.00	2,150,735.00 1,250,000.00	300,000.00	300,000.00
001.60005.500640	CAPITAL OUTLAY	149,829,54	272,192.09	151,140.00	83,959.00	31,914.83	83,959.00	89,500.00	150,900.00	150,900.00
001.60005.500641	CAPITAL OUTLAY - VEHICLES	148,029,34	314,488.00	340,000.00	202,500.00	(1,017.60)	202,500.00	873,854.00	130,800.00	150,000.00
001.60005.500842	DOJ BYRNE GRANT - CAPITAL	5,948,37	21,847.00	340,000.00	18,010.00	16,010.00	18,010.00	673,434.00		
001.60005.500643	GRANT - CAPITAL	3, <del>040</del> ,37	202,836,39	•	10,010.00	10,010.00	10,010.00			
001.60005.500644	GRANT - CAPITAL		11,417.00		•				_	
001.60005.500845	CAPITAL COPS 09 SOS GRANT	•	591,499.48	•	75,266.00	•	75,266.00	-	•	
001.60005.500648	GRANT - CAPITAL	_	499,884.78	_	1 J,200.W	_	7.5,200.00	-		
001.60005.500847	CAPITAL- TECH GRANT 2010	•	542,802.31	-	199,119.00	68.05	199,119,00	-		
	TOTAL CAPITAL OUTLAY	165,777.91	2,456,967.05	491,140.00	576,854.00	46,973.28	576,854.00	2,213,154.00	450,900.00	450,900.00
	Total Police	12,151,841.63	13,880,287.88	13,333,121.00	13,211,224.00	8,232,253.64	13,276,749.00	16,728,846.00	14,193,453.00	14,193,453.00
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Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 - 2013	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
BUILDING DEPARTI										
001.70005.500111	ADMINISTRATIVE SALARIES	134,727.67	98,682.30	97,273.00	99,365.00	67,200.37	99,355.00	113,300.00	111,100,00	111,100,00
001,70005,500120	FULL TIME SALARIES	1,380,249,70	1,291,530.89	1,392,558.00	1,360,219.00	955,373.26	1,360,219,00	1,707,731.00	1,686,927.00	1,688,927.00
001,70005.500125	COMPENSATED ABSENCES	17,537,33	6,491.51	57,082.00	17,082.00	14,953.16	17,082.00	166,400.00	125,000.00	125,000.00
001,70005.500130	OTHER SALARIES	69,803.38	74,522.50	97,437.00	179,437.00	53,405.00	179,437.00	70,075.00	69,155.00	69,155,00
001.70005.500140	OVERTIME	69,633.79	59,676.63	83,527.00	83,527.00	59,028.00	83,527.00	153,601.00	127,004.00	127,004.00
001.70005.500143	OVERTIME- BLD OPT				-	6,943.32	15,000.00	92,340,00	92,340.00	92,340.00
001,70005.500210	PAYROLL TAXES	120,626.17	112,612.12	132,720.00	133,618.00	85,730.48	133,816.00	176,821.00	169,719.00	169,719.00
001.70005.500220	RETIREMENT CONTRIBUTIONS	180,864.72	165,086.53	176,780.00	156,914.00	124,391.31	156,914.00	136,582.00	134,637.00	134,637.00
001.70005.500230	LIFE & HEALTH INSURANCE	202,451.38	217,686.11	212,962.00	196,314.00	142,641.60	198,314.00	281,184.00	256,447.00	256,447.00
	TOTAL PERSONNEL COSTS	2,175,696.34	2,028,288.59	2,252,339.00	2,226,466.00	1,509,666.90	2,241,466,00	2,898,014.00	2,772,329.00	2,772,329.00
001,70005.5004310	PROFESSIONAL SERVICES	-	-	100,000.00	100,000,00	37,628.75	100,000.00	105,000.00	100,000.00	100,000.00
001.70005.500400	TRAVEL & PER DIEM	9,259,40	7,311.42	9,645.00	6,600,00	5,224.00	6,600.00	14,094.00	7,898.00	7,898.00
001.70005.500410	COMMUNICATIONS & FREIGHT SERVICES	13,079.71	12,592.76	12,287.00	12,284,00	8,456.71	12,264.00	17,692.00	14,242.00	14,242.00
001.70005.500440	RENTALS & LEASES	34,036.25	38,113.16	37,200.00	6,000.00	5,941.62	6,000.00	600,00	600.00	600,00
001.70005.500460	REPAIRS & MAINTENANCE	3,040.00		6,182.00	1,582,00	1,136.60	1,582.00	7,544,00	2,301.00	2,301.00
001,70005,500481	REPAIRS & MAINTENANCE VEHICLES	5,842.24	10,588.84	20,620.00	30,620.00	10,836.25	30,620.00	29,785.00	24,625.00	24,625,00
001.70005.500470	PRINTING & BINDING	5,838.71	8,256.51	15,610.00	8,972.00	5,527.35	8,972.00	26,201.00	25,980.00	25,980.00
001.70005.500490	OTHER CURRENT CHARGES	18,617.06	40,897.67	148,836.00	121,100.00	100,824,20	121,100.00	38,600.00		•
001.70005.500510	OFFICE SUPPLIES	13,242,69	11,343.16	11,250.00	9,250.00	5,412.10	9,250.00	11,074.00	10,406.00	10,406,00
001.70005.500520	OPERATING SUPPLIES	22,769.91	10,182.83	19,657.00	14,657.00	7,289.97	14,657.00	19,794.00	19,794.00	19,794,00
001.70005.500522	OPERATING SUPPLIES - VEHICLES	18,170,46	16,849.93	22,848.00	22,848.00	9,754.57	22,848.00	24,403.00	23,040.00	23,040.00
001.70005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	3,968.18	9,737.93	12,530.00	12,530.00	3,690.55	12,530.00	13,984.00	13,143.00	13,143.00
	TOTAL OPERATING COST	147,864.61	163,874.41	416,885.00	346,423.00	201,622.67	346,423.00	308,771.00	242,029.00	242,029.00
001.70005.500640	CAPITAL OUTLAY -	40,428.00	49,739.88	322,482.00	273,117.00	221,353.66	273,117.00	250,439.00	220,759.00	220,759.00
001,70005.500641	CAPITAL OUTLAY - VEHICLES		•	60,000.00	40,000.00	-	40,000.00	40,000.00	40,000.00	40,000.00
	TOTAL CAPITAL OUTLAY	40,428.00	49,739,88	\$82,482.00	313,117.00	221,353.B6	313,117.00	290,439.00	260,759.00	260,759.00
	Total Building	2,363,988.95	2,239,902.68	3,051,486.00	2,886,006,00	1,932,643.03	2,901,008.00	3,497,224.00	3,275,117.00	3,275,117.00

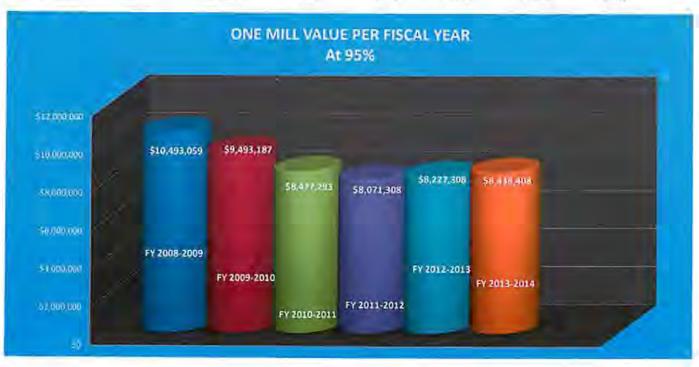
Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 - <del>20</del> 13	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
CODE COMPLIANC	E									
001.71005.500111	ADMINISTRATIVE SALARIES	92,938.27	91,191.31	93,015.00	80,471.00	61,140,30	80,471.00	68,804.00	75,000.00	75,000.00
001.71005.500120	FULL TIME SALARIES	444,370.37	473,670.57	550,526.00	479,989.00	319,588.34	479,989.00	523,635.00	551,039.00	551,039.00
001.71005.500125	COMPENSATED ABSENCES	2,701.40	-	24,857.00	4,657.00	•	4,657.00	22,270.00	24,078.00	24,078.00
001.71005.500140	OVERTIME	30,633,15	34,857.95	36,836.00	36,836.00	27,475,13	36,836.00	13,500.00	13,500.00	13,500.00
001.71005.500210	PAYROLL TAXES	43,594.61	46,097.42	54,665,00	46,779.00	31,210.90	46,779.00	48,788.00	51,497.00	51,497.00
001,71005.500220	RETIREMENT CONTRIBUTIONS	63,484.88	67,619.22	77,225.00	59,517.00	46,606.20	59,517.00	42,368.00	45,485.00	45,485.00
001,71005,500230	LIFE & HEALTH INSURANCE	73,835.48	75,784.38	89,429.00	94,311.00	68,910.15	94,311.00	102,340.00	105,847,00	105,847.00
	TOTAL PERSONNEL COSTS	751,538.14	789,200,83	926,353.00	802,560.00	552,929.02	802,560.00	821,705.00	865,446.00	866,446.00
001,71005,500340	OTHER CONTRACTUAL SERVICES	19,645,00	17,130.00	32,000.00	31,216.00	18,570,00	31,216.00	29,500.00	34,000.00	34,000.00
001,71005.500400	TRAVEL & PER DIEM	8,978.99	7,725.41	12,351.00	12,351.00	7,127.82	12,351.00	10,145.00	9,945.00	9,945.00
001.71005.500410	COMMUNICATIONS & FREIGHT SERVICES	11,832.83	12,673.30	18,120.00	17,120.00	8,559.70	18,120.00	15,720.00	13,682.00	13,682.00
001.71005.500440	RENTALS & LEASES	2,909.28	2,962.54	-	-			2,500.00	2,500.00	2,500.00
001.71005.500460	REPAIRS & MAINTENANCE			500.00	204.00	204.00	204.00	500.00	500.00	500.00
001,71005,500461	REPAIRS & MAINTENANCE VEHICLES	4,652.25	7,873.79	14,200.00	7,800.00	5,488.07	7,800.00	13,780.00	11,780.00	11,780.00
001.71005.500470	PRINTING & BINDING	3,790.15	3,309.60	5,500.00	3,500.00	2,613.68	3,500.00	4,100.00	4,100.00	4,100.00
001.71005.500510	OFFICE SUPPLIES	5,640,40	3,729.00	3,500.00	2,000.00	1,830.60	2,000.00	3,500.00	3,300.00	3,300.00
001.71005.500520	OPERATING SUPPLIES	8,221.53	9,667.84	8,500.00	9,500.00	4,927.28	8,500.00	9,250.00	9,250.00	9,250.00
001.71005.500522	OPERATING SUPPLIES - VEHICLES	14,699.71	14,308,88	17,000.00	14,500.00	7,597.83	14,500.00	15,000.00	14,000.00	14,000.00
001.71005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,928.00	6,467.94	13,160.00	6,610.00	3,442.00	6,610.00	7,590.00	7,590.00	7,590.00
	TOTAL OPERATING COST	85,498.14	85,848.30	124,831.00	104,801.00	80,360.98	104,801.00	111,585.00	110,647.00	110,647.00
001.71005.500640	CAPITAL OUTLAY	59,042.21	16,523.73	6,600.00	8,549.00	8,204.36	8,549.00	4,100.00	4,100.00	4,100.00
	TOTAL CAPITAL OUTLAY	59,042.21	16,523.73	6,600.00	8,549.00	8,204.36	8,549.00	4,100.00	4,100.00	4,100.00
	Total Code	896,078,49	891,572.86	1,057,784.00	915,910,00	621,494,34	915,910.00	937,390.00	981,193.00	981,193.00

Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2 <b>0</b> 11 - 20 <u>12</u>	2012 - 2013	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
PUBLIC WORKS DE	PARTMENT									
001,80005,500111	ADMINISTRATIVE SALARIES	109,098.79	107,046.07	109,187.00	105,910.00	64,473.73	105,910.00	105,113.00	110,504.00	110,504.00
001,80005,500120	FULL TIME SALARIES	553,088.37	571,025.67	731,825.00	684,558.00	465,417.18	684,558.00	854,399.00	788,663.00	788,663.00
001.80005.500125	COMPENSATED ABSENCES	17,965.98	8,562.22	32,215.00	20,000.00	10,859.02	20,000.00	44,599.00	43,999.00	43,999.00
001.80005.500130	OTHER SALARIES	40,354.43	44,680.47	43,455.00	43,455.00	30,227,65	43,455.00	36,980.00	34,583.00	34,583.00
001,80005.500140	OVERTIME	550.99	533.19	15,000.00	5,000.00	772.79	5,000.00	15,000.00	15,000.00	15,000.00
001.80005.500210	PAYROLL TAXES	53,388.25	54,111.38	71,795.00	66,244.00	41,952.61	66,244,00	81,328.00	78,482.00	76,482.00
001.80005.500220	RETIREMENT CONTRIBUTIONS	79,082.12	60,974.65	100,897.00	82,560.00	67,259,39	82,560.00	74,154.00	70,638.00	70,638.00
001.60005.500230	LIFE & HEALTH INSURANCE	112,356.78	145,073.87	151,189.00	153,070.00	105,024.86	153,070.00	188,482.00	170,460.00	170,460.00
	TOTAL PERSONNEL COSTS	985,883,69	1,012,007.72	1,255,343.00	1,160,787.00	788,967,23	1,160,797.00	1,410,055.00	1,310,329.00	1,310,329.00
001.80005.500310	PROFESSIONAL SERVICES	415,368.06	541,646.23	605,000.00	742,190.00	248,243.52	742,191.00	525,000.00	284,575.00	284,575.00
001.80005.500340	OTHER CONTRACTUAL SERVICES	408,251.66	210,470.57	747,500.00	630,085.00	179,086.18	630,085.00	667,500.00	622,500.00	622,500.00
001,80005,500400	TRAVEL & PER DIEM	5,877.13	6,198.05	8,589.00	8,589.00	3,973.50	8,589.00	8,589.00	8,239.00	8,239.00
001.80005.500410	COMMUNICATIONS & FREIGHT SERVICES	10,478,09	8,628.30	15,680.00	15,430.00	6,171.75	15,430.00	18,400.00	16,610.00	16,610.00
001,80005.500430	UTILITY SERVICES	4.574.49	5,231.34	127,500.00	48,500.00	19,270,04	48,500.00	129,000.00	53,800.00	53,800.00
001.80005.500440	RENTALS & LEASES	48,924.60	52,734.59	34,000.00	29,000.00	21,755.92	29,000.00	21,880.00	15,880.00	15,880.00
001.80005.500480	REPAIRS & MAINTENANCE	3,370.18	1,642.31	203,000.00	103,000.00	20,649.76	103,000.00	243,000.00	183,000.00	183,000.00
001.80005.500461	REPAIRS & MAINTENANCE VEHICLES	8,850.67	12,536.92	17,000.00	16,000.00	9,312.20	16,000.00	17,400.00	17,400.00	17,400.00
001.80005.500470	PRINTING & BINDING	1,619.69	102.02	2,700.00	2,700.00	1,465.28	2,700.00	1,500.00	1,500.00	1,500.00
001.80005.500480	PROMOTIONAL MATERIALS			_						•
001.80005.500490	OTHER CURRENT CHARGES	8,679.25	21,320.00	20,000.00	20,000.00	8,017.00	20,000.00	20,000,00	15,000.00	15,000.00
001.60005.500510	OFFICE SUPPLIES	4,605.74	2,289.33	7,000.00	4,000.00	1,288,90	4,000.00	6,000.00	4,000.00	4,000.00
001.60005.500520	OPERATING SUPPLIES	68,958,53	87,504.47	198,940.00	162,940.00	42,201.20	162,940.00	211,722.00	131,000.00	131,000.00
001.80005.500522	OPERATING SUPPLIES - VEHICLES	25,481.02	23,595.95	52,700.00	38,000.00	17,630.93	36,000.00	52,700.00	50,035.00	50,035.00
001.60005.500530	ROAD MATERIALS & SUPPLIES	24,246.79	7,057.66	40,000.00	25,000.00	4,717.08	25,000.00	30,000.00	25,000.00	25,000.00
001.80005,500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,741.87	4,103.99	11,570.00	9,570.00	3,400.66	9,570.00	9,720.00	8,070.00	8,070.00
	TOTAL OPERATING COST	1,084,227.77	985,051.73	2,069,179.00	1,853,004.00	585,184.12	1,853,005.00	1,962,411.00	1,438,809.00	1,435,609.00
001.80005.500610	CAPITAL OUTLAY - ACQUISITION OF LAND	2,371,925.20								
001.80005.500620	CAPITAL OUTALY - BUILDING		4,304,570.35	720,000.00	2,236,700.00	1,764,895.49	2,238,700.00	1,870,475.00	1,639,475.00	1,639,475.00
001,80005.500640	CAPITAL OUTLAY - MACHINERY	34,291.51	24,224.12	384,625.00	264,277.00	17,406.66	264,277.00	85,590.00	65,590.00	85,590.00
001,80005.500641	CAPITAL OUTLAY - VEHICLES	19,907.00	33,391.00	86,000,00	107,559.00	41,559.35	107,559.00	84,000.00	64,000.00	84,000.00
	TOTAL CAPITAL OUTLAY	2,425,123.71	4,362,185.47	1,170,625.00	2,608,536.00	1,823,881.70	2,608,536.00	2,040,085.00	1,809,085.00	1,809,065.00
	Total Public Works	4,456,215.17	6,359,254.92	4,515,147.00	5,622,337.00	3,195,033.05	5,622,338.00	5,412,531.00	4,556,003.00	4,556,000.00

Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual As Of	Year End Estimate	Department Request	City Manager Proposed Budget	Council Approved
		2010 - 2011	2011 - 2012	2012 - 2013	2012 - 2013	6/30/2013	2012 - 2013	2013 - 2014	2013 - 2014	2013 - 2014
PARKS & RECREAT	ION DEPARTMENT									
001.90005.500111	ADMINISTRATIVE SALARIES	67,873.82	69,482.23	85,637.00	85,348.00	60,410.64	85,348.00	87,868.00	66,687.00	66,687.00
001.90005.500120	FULL TIME SALARIES	637,572.40	663,682.42	745,953.00	730,605.00	506,850.38	730,605.00	778,559.00	765,422,00	765,422.00
001.90005.500130	OTHER SALARIES	400,384.88	503,939.34	607,098.00	588,564.00	383,848.35	588,564.00	607,098.00	550,000.00	550,000.00
001.90005.500125	COMPENSATED ABSENCES	25,567.13	18,072.98	31,862.00	6,862.00	8,769.88	8,882.00	32,567.00	32,773.00	32,773.00
001.90005.500140	OVERTIME	18,051.40	15,493.72	20,000.00	20,000.00	12,174.38	20,000.00	20,000.00	16,500.00	18,500.00
001,90005.500210	PAYROLL TAXES	88,857.32	96,344.88	115,253.00	110,573,00	74,521.03	110,573.00	117,972.00	112,258.00	112,256.00
001,90005.500220	RETIREMENT CONTRIBUTIONS	83,727.10	88,085.00	99,791.00	84,985.00	69,072.95	84,985.00	56,058.00	60,020.00	60,020.00
001.90005.500230	LIFE & HEALTH INSURANCE	132,104.22	170,948.76	166,201.00	166,531.00	123,597.32	168,531.00	161,674.00	181,804.00	161,804.00
	TOTAL PERSONNEL COSTS	1,449,958.05	1,824,049.31	1,871,795.00	1,791,468.00	1,239,245.11	1,791,468.00	1,861,798.00	1,785,462.00	1,785,482.00
001.90005.500310	PROFESSIONAL SERVICES	335,646.00	235,526.02	535,000.00	679,884.00	248,954.54	679,884.00	470,000.00	10,000.00	10,000.00
001,90005.500322	ADA COMPLIANCE AUDIT	-	-	5,000.00			-	5,000.00	•	•
001.80005.500340	CONTRACTUAL SERVICES - OTHER	256,744.32	305,140.62	348,455.00	326,165.00	161,839.06	328,185.00	301,614.00	301,814.00	301,814.00
001.90005.500344	CONTRACTUAL SERVICES - SOCCER	50,924.00	61,868.00	•	•	•		-	•	•
001.90005.500400	TRAVEL & PER DIEM	10,481.15	11,699.97	16,138.00	14,358.00	7,365.88	14,358.00	10,540.00	10,049.00	10,049.00
001.90005.500410	COMMUNICATIONS & FREIGHT SERVICES	18,874.42	21,130.83	27,180.00	26,180.00	14,848.81	26,180.00	19,580.00	18,480.00	18,480.00
001.90005.500430	UTILITY SERVICES	102,390.96	117,024.60	184,800.00	139,800.00	63,522.60	139,800,00	140,160.00	137,160.00	137,160.00
001.90005.500440	RENTALS & LEASES	120,218.61	124,030.21	165,450,00	165,450.00	118,920.92	165,450.00	140,660.00	153,760.00	153,760.00
001.90005.500450	INSURANCE	•	•	1,900.00	•		-	1,900.00	•	•
001.90005.500460	REPAIRS & MAINTENANCE	332,993.81	385,462.59	500,400.00	400,000.00	209,689.79	400,000.00	319,700.00	319,000.00	319,000.00
001.90005.500481	REPAIRS & MAINTENANCE VEHICLES	9,735.02	11,837.30	17,000.00	17,000.00	8,859.67	17,000.00	12,350.00	12,130.00	12,130.00
001.90005.500470	PRINTING & BINDING	44,018.45	44,942.39	52,560.00	47,580.00	25,538.22	47,560.00	43,945.00	43,945.00	43,945.00
001.90005.500480	PROMOTIONAL ACTIVITIES	24,012.50	16,176.27	17,800.00	15,000.00	5,898.77	15,000.00	25,950.00	24,950.00	24,950.00
001.90005.500490	OTHER CURRENT CHARGES	210,715.95	290,206.26	336,709.00	332,709.00	212,500.06	332,709.00	329,935.00	329,318.00	328,055.00
001.90005,500494	CULTURAL ARTS PROGRAM	65,949.88	33,346.77	75,000.00	75,000.00	38,628.21	75,000.00	•	•	
001.90005.500510	OFFICE SUPPLIES	4,453.65	3,999.73	4,300.00	4,300.00	2,516.74	4,300.00	4,000.00	4,000.00	4,000.00
001.90005.500520	OPERATING SUPPLIES	181,457.40	220,563.83	248,510.00	238,010,00	110,410.43	238,010.00	222,397.00	222,397.00	222,397.00
001,90005.500521	OPERATING SUPPLIES - VEHICLES	18,313.42	17,869.38	25,500.00	20,000.00	11,228.40	20,000.00	19,240.00	20,564.00	20,564.00
001.90005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	6,562.06	6,706.02	14,033.00	8,053.00	3,268.00	8,053.00	6,576.00	6,371.00	8,371.00
	TOTAL OPERATING COST	1,781,491.60	1,929,530.79	2,555,735.00	2,511,489.00	1,263,584.28	2,511,489.00	2,073,527,00	1,613,738.00	1,610,475.00
001.90005,500610	CAPITAL OUTLAY - LAND	9,648,933.00	-	2,100,000.00	770,000.00	75,000.00	770,000.00	•	•	•
001,90005.500620	CAPITAL OUTLAY - BUILDING	3,399,081.31	882,230.78	7,000,000.00	4,635,683.00	131,580.10	4,635,693.00	6,850,000.00	•	•
001.90005.500634	CAPITAL OUTLAY -PARK IMPROVEMENTS	102,842.00	•	•	134,694.00	45,894.07	134,694.00	629,080.00		
001.90005.500640	CAPITAL OUTLAY	81,115.69	48,957.12	50,000.00	83,386,00	50,827.78	83,388.00	43,500.00	9,500.00	9,500.00
001.90005,500641	CAPITAL OUTLAY- VEHICLES	28,021.00	19,812.00	20,000.00	20,000,00	19,675.20	20,000.00	•	•	•
001.90005.500651	CAPITAL - CONSTRUCTION IN PROGRESS	248,786.29	•	•						
	TOTAL CAPITAL OUTLAY	13,488,779.29	950,799.88	9,170,000.00	5,643,773.00	322,577.15	5,643,773.00	7,522,580.00	9,500.00	9,500.00
	Total Parks & Recreation	16,720,226.94	4,504,379.98	13,597,530,00	9,948,730.00	2,825,408.64	9,948,730.00	11,457,903.00	3,408,700.00	3,405,437.00
	TOTAL GENERAL FUND Reserve for Future Construction Grand Total	67,308,809.83	42,933,923.60	58,003,113.00	46,197,882.00	25,037,877.16	48,342,006.00	52,479,402.00	37,957,696.00 13,772,400.00 51,730,096.00	37,957,685.00 12,672,226.00 50,629,924.00
	Audid 14441								- 1,,,	

City of Doral Adopted Millage Fiscal Year 2013-2014

	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED
	MILLAGE	MILLAGE	MILLAGE	MILLAGE	MILLAGE	MILLAGE
	2008 - 2009	2009 -2010	2010 -2011	2011 - 2012	2012 - 2013	2013 - 2014
MILLAGE RATE	2.4470	2.4470	2.4470	2.4376	2.2215	1.9280
VALUE OF ONE MILL PER THOUSAND						
BASED ON REAL AND PERSONAL PROPERTY	\$11,045,325	\$9,992,828	\$8,923,466	\$8,496,114	\$8,660,768	\$8,882,535
95% OF 1 MILL (TO ALLOW FOR DELETIONS & DELINQUENCIES)	\$552,266	\$499,641	\$446,173	\$424,806	\$433,038	\$444,127
AD VALOREM TAXES BASED ON 95% OF 1 MILL)	\$10,493,059	\$9,493,187	\$8,477,293	\$8,071,308	\$8,227,730	\$8,438,408
Increase or Decrease of Millage Base	25.62%	-9,53%	-10.70%	-4.79%	1.94%	2.56%



#### City of Doral - General Fund Adopted Revenue Estimates Fiscal Year 2013 - 2014

	Account Number	Account Title	Actual 2010 - 2011	Actual 2011-2012	Approved Budget 2012-2013	Amended Budget 2012-2013	Actual Receipts 6/30/2013	Year End Estimate 2012-2013	Department Proposed 2013 - 2014	City Manager Proposed 2013 - 2014	Council Approved 2013 - 2014 1.928
	General Fund		_			_	_	_	2.2215	<b>2.2215</b> 0	1.920
1	001.5000.300100	Designated Fund Balance	0	0	0	0	0	0	0	•	16,269,251.00
2	001.5000.311100	Ad Valorem Taxes	19,868,535.42	19,766,557.14	18,278,000	18,278,000	16,725,298.92	17,565,299.00	18,745,923.00	18,745,923.00	3,800,000.00
3	001.5000.313100	Franchise Fees- Electricity TBR Augu	3,563,838.10	4,136,740.46	3,300,000	3,300,000	0.00	3,804,584.00	4,000,000.00	3,800,000.00	
4	001.8000.313700	Franchise Fees- Solid Waste	768,453.06	781,334.26	700,000	700,000	568,760.72	700,000.00	700,000.00	775,000.00	775,000.00
5	001.8000.313900	Franchise Fees- Bus Bench Ads	12,000.00	28,998.00	25,000	25,000	29,232.03	29,232.00	60,000.00	30,000.00	30,000.00
6	001.8000.313910	Franchise Fees- Trash Bin Adv	0.00	0.00	0	0	2,500.00	2,500.00	5,125.00	5,000.00	5,000.00
7	001.5000.314100	Utility Taxes - Electricity	5,852,712.36	6,033,261.30	5,500,000	5,500,000	3,468,818.01	6,123,818.00	6,000,000.00	6,000,000.00	6,200,000.00
8	001.5000.314200	Communication Services Tax	4,920,479.04	5,080,171.26	5,014,000	5,014,000	3,386,764.11	4,926,764.00	5,100,000.00	5,100,000.00	5,100,000.00
9	001.5000.314300	Utility Taxes - Water	703,818.41	714,199. <del>96</del>	750,000	750,000	358,533.49	698,533.00	700,000.00	700,000.00	700,000.00
10	001.5000.314400	Utility Taxes - Gas	44,205.26	55,911.15	45,000	45,000	44,588.48	68,588.00	65,000.00	55,000.00	55,000.00
11	001.4000.321100	Local Business License Tax	757,013.86	849,781.27	725,000	815,000	696,141.91	850,000.00	1,050,000.00	1,050,000.00	1,250,000.00
12	001.7000.322100	Building Permits	4,013,090.63	4,467,557.98	4,200,000	4,200,000	4,704,650.03	5,601,139.00	7,561,523.00	6,561,523.00	7,159,523.00
13	001.7000.329101	Other Fees - Boiler Fees	65,308.80	56,395.00	68,000	68,000	45,775.00	58,000.00	88,466.00	88,466.00	88,466.00
14	001.6000.329200	Alarm Permits	269,356.20	277,824.51	300,000	300,000	207,876.85	266,433.00	300,000.00	275,000.00	275,000.00
15	001.4000.329300	Zoning Hearing Fees	176,328.10	239,450.96	50,000	50,000	285,586.25	305,000.00	70,000.00	70,000.00	250,000.00
16	001.4000.329400	Zoning Plan Review Fees	17,860.00	21,650.00	15,000	15,000	20,740.00	25,000.00	15,000.00	20,000.00	20,000.00
17	001.7000.329500	Certificates of Occupancy	137,933.33	241,167.15	237,000	237,000	206,927.48	256,352.00	346,075.00	300,000.00	325,000.00
18	001.7000.329600	Concurrency Fees	9,471.62	56,175.31	62,000	62,000	53,110.63	62,852.00	84,850.00	84,850.00	84,850.00
19	001.8000.329700	Public Works Permit	45,219.00	164,562.43	50,000	50,000	110,403.50	220,000.00	140,000.00	145,000.00	220,000.00
20	001.5000.331100	Federal Grant Reimbursements	0.00	0.00	0	0	0.00	0.00	0.00	0.00	0.00
21	001.6000.331200	DOJ Byrne Grant	0.00	19,461.00	0	0	1,305.96	1,306.00	0.00	0.00	0.00
22	001.6000.331201	DOJ COPS TECH	0.00	\$43,075.\$2	0	0	0.00	0.00	0.00	0.00	0.00
23	001.6000.331202	DOJ COPS Secure our School	0.00	405,144.00	0	0	0.00	0.00	0.00	0.00	0.00
24	001.6000.331203	DOJ COPS Buffer Zone	0.00	198,999.00	0	0	0.00	0.00	0.00	0.00	0.00
25	001.6000.331204	DO J COPS Syme	0.00	11,417.00	9	0	0.00	0.00	0.00	0.00	0.00
26	001.6000.331205	DOJ COPS SOS TECJ	0.00	500,000.00	0	0	0.00	0.00	0.00	0,00	0.00
27	001.5000.335120	State Revenue Sharing	739,557.80	959,928.46	1,014,000	1,014,000	753,673.39	1,039,798.00	1,172,000.00	1,100,000.00	1,100,000.00
28	001.5000.335150	Alcoholic Beverage Tax	55,122.78	56,653.80	50,000	50,000	41,011.57	56,012.00	55,000.00	\$5,000.00	55,000.00
29	001.5000.335180	Half Cent Sales Tax	2,175,126.35	2,970,577.66	3,100,000	3,100,000	2,153,430.55	3,153,431.00	3,226,000.00	3,226,000.00	3,226,000.00
30	001.5000.337100	County Grant Relmb	965,368.00	0.00	0	0	0.00	0.00	0.00	0.00	0.00
	001.5000.337200	BYRNE PGM	0.00	3,865.67	0	0	0.00	0.00	0.00	0.00	0.00
32	001.5000.337201	MD PD PRISONER	0.00	4,782.00	0	0	0.00	0.00	0.00	0.00	0.00
	001.5000.337202	MDC Cultural	0.00	2,500.00	o	0	0.00	0.00	0.00	0.00	0.00
	001.9000.337703	County Grant- SNP	42,172.61	0.00	0	0	0.00	0.00	0.00	0.00	0.00
	001.9000.337706	County Grant- Cultural	0.00	0.00	0	ō	0.00	0.00	0.00	0.00	0.00
	001.4000.338100	County Business License	45,572.07	37,462.21	40,000	40,000	20,799.68	35,000.00	40,000.00	35,000.00	35,000.00
	001.7000.341301	Inspection Service Request Fees	0.00	0.00	0	Α,,,,	0.00	30,000.00	57,000.00	57,000.00	57,000.00
	001.7000.341302	Optional Plan Review	0.00	0.00	ő	0	13,300.00	39,900.00	92,340.00	90,000.00	90,000.00
-50		Obgonies Libit BEALEM	0.00	0,00	v	· ·	20,000.00	32,300.00	20,5	5-,	

City of Doral - General Fund Adopted Revenue Estimates Fiscal Year 2013 - 2014

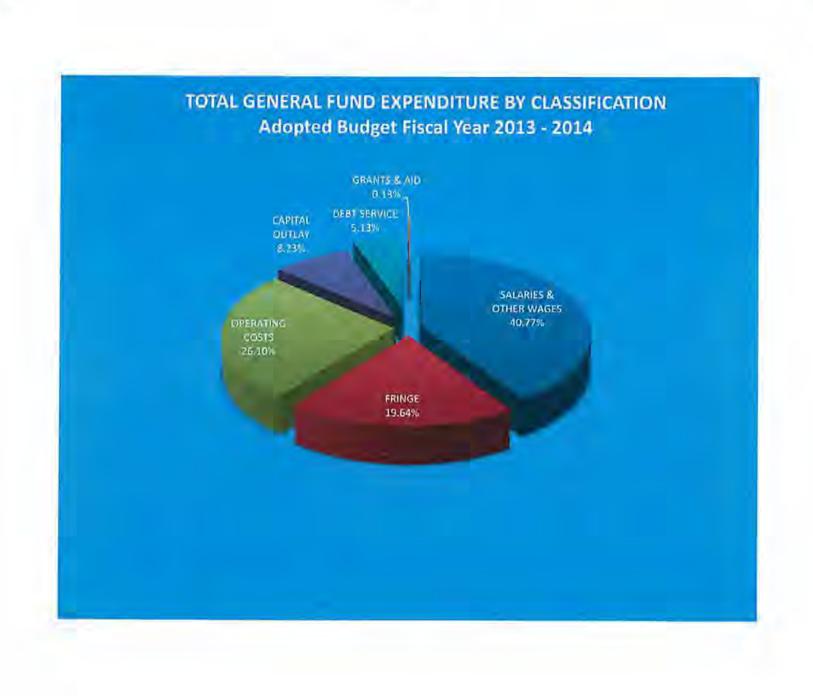
	Account Number	Account Title	Actual	Actual	Approved Budget	Amended Budget	Actual Receipts	Year End Estimate	Department Proposed	City Manager Proposed	Council Approved
			2010 - 2011	2011-2012	2012-2013	2012-2013	6/30/2013	2012-2013	2013 - 2014	2013 - 2014	2013 - 2014
	001 1200 341900	Lien Search Fees - City Clerk	14,355.86	18,887.47	15,000	15,000	16,565.57	18,000.00	18,000.00	18,000 00	18,000.00
	001,7100.341900	Lien Search Fees	98,480.00	106,739.00	85,000	85,000	85,425.52	110,000 00	92,500.00	92,500.00	110,000.00
	001.1200.341901	Election Qualifying Fees - Clerk	0.00	0.00	20,000	20,000	1,360.00	1,360 00	1,500.00	1,400 00	1,400 00
	001 7000 341902	<b>Building Administrative Fees</b>	70,260.06	86,599.32	79,000	79,000	52,288.15	67,000.00	100,518.00	80,000.00	80,000.00
100	001.7000.341903	<b>Building Records Request Fees</b>	32,136.00	48,681.48	46,000	46,000	50,155.43	61,554.00	83,098.00	73,000.00	80,000 00
	001 6000.342100	Police Off Duty Services	166,457.17	272,801.58	175,000	675,000	537,405.12	762,405.00	750,000 00	750,000 00	750,000.00
	001.6000.342110	Police Services	11,016.46	32,533.44	10,000	10,000	3,949.13	9,949.00	10,000.00	10,000 00	10,000 00
	001 6000 342115	School Crossing Guards	105,565.34	90,322.73	90,000	90,000	58,412.27	79,312.00	80,000.00	80,000.00	90,000 00
- 0.5	001 7000 342901	Building Recertification fees - 40yr	35,670.90	1,240.00	151,000	151,000	511.80	17,325.00	133,749.00	100,749.00	100,749.00
	001,9000.347200	Recreation Fees	223,001.78	248,369.33	225,000	225,000	157,321 12	210,000.00	125,000.00	125,000.00	132,000 00
	001 9000.347201	Recreation - Rentals	46,242.01	45,330.00	61,000	61,000	34,352.00	55,000.00	60,000.00	60,000.00	60,000.00
	001.9000 347202	Recreation - Bronco Registration	0.00	4,696.70	0	0	870.00	870.00	45,000 00	45,000.00	45,000.00
	001.9000.347203	Recreation - Concessions	0.00	0.00	0	0	0.00		20,000.00	20,000.00	20,000.00
52	001.9000.347400	Recreation - Special Events	59,306.85	49,424.00	52,000	52,000	63,997.45	65,000.00	23,000.00	23,000.00	23,000 00
	001.9000.347401	Recreation - Sponsorships	0.00	0.00	0	0	0.00		50,000 00	50,000.00	50,000 00
54	001.9000 347402	Recreation - Camps	20,161.26	22,795.26	25,000	25,000	4,398.71	20,000.00	25,000.00	25,000.00	25,000.00
	001.9000.347403	Recreation - Tennis	131,527.75	141,645.75	130,000	130,000	94,685,75	140,000,00	137,000.00	137,000 00	140,000.00
	001.9000.347.404	Recreation - Soccer	59,591.00	137,040.20	54,000	54,000	60,983.60	65,000.00	65,000.00	65,000.00	65,000.00
57	001.9000.347405	Recreation - Community Center	0.00	0.00	0	0	0.00	-	55,000.00	55,000.00	55,000.00
58	001.9000.347.406	Recreation - Training	0.00	0.00	0	0	0.00	_	5,000.00	5,000.00	5,000.00
59	001.6000.351100	Judgement & Fines	512,263.54	392,991.16	425,000	425,000	147,726.77	207,727.00	250,000.00	200,000.00	200,000.00
	001.7100 351100	Judgement & Fines	23,700.75	62,685.24	29,000	29,000	24,867.00	29,000.00	30,000 00	30,000.00	50,000.00
	001 6000.351150	Saftey Camera Program	(20,754.43)	624,344.15	560,000	560,000	450,572.38	525,972.00	550,000.00	526,000.00	526,000.00
62	001.7000 359101	Fines - Permits Violations	110,109.12	111,473.16	126,000	125,000	98,103.61	150,074.00	128,000 00	150.074.00	150,074.00
63	001.5000.361100	Interest Income	748,399.02	776,469.10	250,000	250,000	425,701.45	589,166.00	250,000.00	250,000.00	250,000.00
64	001.5000 367100	Change in Investment Values	16,511.35	D14,482,451	0	0	1458A1872	JAIN, PULLER	0.00	0.00	0.00
65	001.9000.366000	Private Grants	0.00	1,500.00	0	0	5,090.00	C 020.00	0.00	0.00	0.00
66	001.7000.363220	Police Impact Fees	73,055.82	0.00	0	0	0.00	0.00	0.00	0.00	0.00
67	001.7000.363270	Park Impact Fees	220,916.80	0.00	0	0	0.00	0.00	0.00	0.00	0.00
68	001.5000.369100	Miscellaneous income	35,781.58	1,754,553.70	25,000	25,000	53,761.67	68,762.00	25,000.00	25,000.00	35,000.00
69	001.7000 369101	Misc. IncO/T Recv Special Insp.	74,351.60	91,227.76	86,000	86,000	86,579.00	129,388.00	174,674.00	150,000.00	150,000.00
70	001.7000 369102	Misc. Inc Copy Fees/Scanning	48,691.95	52,364.19	52,000	52,000	41,271.80	51,564.00	69,611.00	69,611.00	69,611.00
71	001.6000.369103	Police Take Home Vehicles	100,123.40	95,583,21	100,000	100,000	69,187.98	91.689.00	95,000.00	95.000.00	119,000.00
72	001 5000 369200	Misc. Inc Prior Years Recovery	313,530.67	2,163,262.13	0	100,000					50,000.00
	001.5000.369301	Settlement-Viewpoint	112,500.00	75,000.00	0	g	61,279.77	61,280.00	50,000.00	50,000.00	
	00	Appropriation of Fund Balance	0.00	0.00	0	0	0.00	0.00	0.00	0.00	0.00
		TOTAL	48,652,496.36	55,979,682.07	46,394,000.00	46,984,000.00	0.00 <b>36,176,631.89</b>	4,141,430.00 53,304,426.00	0.00 <b>53,175,952.00</b>	0.00 <b>51,730,096.00</b>	50,629,924.00

City of Doral

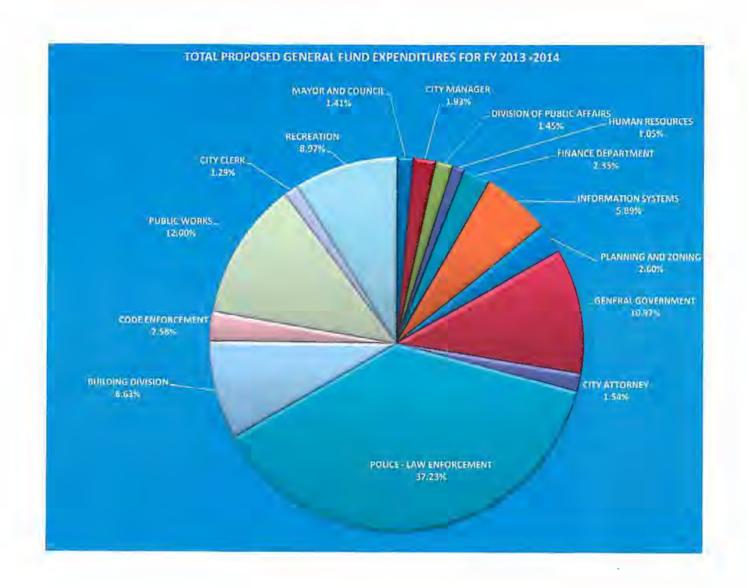
General Fund Expenditures By Department by Classification

Adopted Budget 2013 -2014

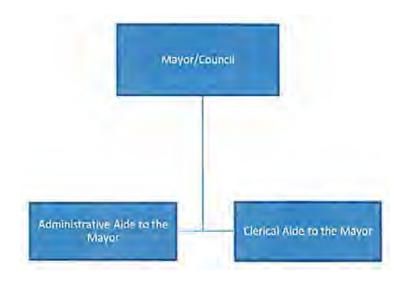
		SALARIES & OTHER WAGES	FRINGE	UPERATING COSTS	GAPITAL OUTLAY	Đ	EBT SERVICE	GF	ANTS & AID	 Kansfek 10 THER FUNDS	TOTAL
1000	MAYOR AND COUNCIL	\$ 209,481.00	\$ 115,685.00	\$ 207,260.00	\$ 1,000.00	\$		\$		\$ -	\$ 533,406.00
1100	CITY MANAGER	\$ 523,842.00	\$ 162,788.00	\$ 42,801.00	\$ 2,500.00	\$		\$		\$ -	\$ 731,931.00
1150	PUBLIC AFFAIRS	\$ 310,939.00	\$ 93,470.00	\$ 144,131.00	\$ -	\$		\$		\$ -	\$ 548,540.00
1200	CITY CLERK	\$ 211,682.00	\$ 62,393.00	\$ 212,481.00	\$ 1,300.00	\$		\$	•	\$ -	\$ 487,836.00
2000	HUMAN RESOURCES	\$ 166,762.00	\$ 88,084.00	\$ 143,819.00	\$ 600.00	\$	•	\$	•	\$ -	\$ 399,265.00
2100	FINANCE DEPARTMENT	\$ 562,826.00	\$ 180,065.00	\$ 146,041.00	\$ 2,500.00	\$	-	\$	•	\$ -	\$ 891,432.00
2200	INFORMATION SYSTEMS	\$ 541,884.00	\$ 161,629.00	\$ 953,328.00	\$ 578,140.00	\$	-	\$	-	\$ -	\$ 2,234,981.00
3000	CITY ATTORNEY	\$ •	\$	\$ 585,981.00	\$ -	\$	•	\$	•	\$ -	\$ 585,981.00
4000	PLANNING AND ZONING	\$ 603,736.00	\$ 175,469.00	\$ 205,689.00	\$ 2,000.00	\$	-	\$	•	\$ -	\$ 986,894.00
5000	GENERAL GOVERNMENT	\$ -	\$ 300,000.00	\$ 1,850,100.00	\$ •	\$	1,946,127.00	\$	50,000.00	\$ -	\$ 4,146,227.00
6000	POLICE	\$ 7,288,910.00	\$ 4,438,479.00	\$ 2,015,164.00	\$ 450,900.00	\$		\$		\$ •	\$ 14,193,453.00
7000	BUILDING DIVISION	\$ 1,992,182.00	\$ 780,147.00	\$ 242,029.00	\$ 260,759.00	\$	•	\$	•	\$ -	\$ 3,275,117.00
7100	CODE ENFORCEMENT	\$ 850,117.00	\$ 216,329.00	\$ 110,647.00	\$ 4,100.00	\$	-	\$	•	\$ •	\$ 981,193.00
8000	PUBLIC WORKS	\$ 977,749.00	\$ 332,580.00	\$ 1,436,609.00	\$ 1,809,065.00	\$	•	\$	•	\$ •	\$ 4,556,003.00
9000	RECREATION	\$ 1,434,882.00	\$ 350,580.00	\$ 1,610,475.00	\$ 9,500.00	\$	•	\$	-	\$ •	\$ 3,405,437.00
	TOTAL EXPENDITURES	\$ 15,474,972.00	\$ 7,457,678.00	\$ 9,906,555.00	\$ 3,122,364.00	\$	1,946,127.00	\$	50,000.00	\$ -	\$ 37,957,696.00
		 40.77%	19.64%	 26.10%	8.23%		5.13%		0.13%	0.00%	 100.00%



ACCT NO	ACCOUNT CLASSIFICATION	ACTUAL EXPENDITURES 2010 - 2011	ACTUAL EXPENDITURES 2011 - 2012	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES AS OF 05/30/13	YEAR END PROJECTIONS 2012-2013	DEPARTMENT REQUEST 2013-2014	MANAGER'S Proposed 2013-2014	Percent of Proposed Exponses
1000	MAYOR AND COUNCIL	\$ 484,835,56	\$ 471,469.5 <del>9</del>	\$ 513,287.00	\$ 332,312,74	\$ 504,587.00	\$ 556,659.00	\$ 533,406.00	1.41%
1100	CITY MANAGER	514,021.80	558,375,54	595,693.00	435,303.93	595,693.00	738,777.00	731,931.00	1.93%
1150	DIVISION OF PUBLIC AFFAIRS	769,955.60	767,860.52	847,868.00	487,130.85	847,868.00	721,593.00	548,540.00	1.45%
2000	HUMAN RESOURCES	382,534,68	391,619.89	397,270.00	278,077.67	397,269.00	448,112.00	399,265.00	1.05%
2100	FINANCE DEPARTMENT	623,683.18	652,928.01	711,831.00	499,564.15	711,831.00	930,084.00	891,432.00	2.35%
2200	INFORMATION SYSTEMS	1,792,263.21	1,881,570.95	1,931,505.00	1,423,884.50	1,931,505,00	2,670,151.00	2,234,981.00	5.89%
4000	PLANNING AND ZONING	750,801.55	767,199.95	1,027,053.00	567,872.86	1,027,0\$3.00	953,944.00	986,894.00	2.60%
5000	GENERAL GOVERNMENT	11,315,969.00	5,513,150.86	1,969,841.00	3,312,891.99	6,042,645.00	4,118,227.00	4,146,227.00	10.92%
5000	OPERATING TRANSFERS OUT	1,505,339.00	18,906,970.00	4,000,000.00			2,100,000.00	•	0.00%
3000	CITY ATTORNEY	548,888.20	819,706.79	899,600.00	527,253.41	899,600.00	585,981.00	585,981,00	1.54%
6000	POLICE - LAW ENFORCEMENT	12,151,841.83	13,880,287.86	13,211,224.00	8,232,253,64	13,275,749.00	16,728,846.00	14,193,453,00	37.23%
2150	DIVISION PROCUREMENT		66,904.98	114,090.00	80,247.06	114,585.00		•	0.00%
7000	BUILDING DIVISION	2,363,988.95	2,239,902.88	2,885,006.00	1,932,643.03	2,901,006.00	3,497,224.00	3,275,117.00	8.63%
7100	CODE ENFORCEMENT	696,078.49	891,572.88	915,910.00	621,494.34	915,910.00	937,390.00	981,193.00	2.58%
8000	PUBLIC WORKS	4,456,215.17	8,359,254.92	5,622,337.00	3,195,033.05	5,622,338.00	5,412,531.00	4,556,003.00	12.00%
1200	CITY CLERK	431,753,69	395,664.69	607,637.00	285,407.40	607,637.00	623,980.00	467,636.00	1.29%
9000	RECREATION	18,720,228.94	4,504,379.98	9,946,730.00	2,825,406.54	9,946,730.00	11,457,983.00	3,405,437.00	0.97%
	TOTAL EXPENDITURES	\$ 55,708,016.95	\$ 58,869,020.29	\$ 46,197,882.00	\$ 25,037,877.10	\$ 46,342,006.00	\$ 52,479,402.00	\$ 37,957,696.00	100.00%



# OFFICE OF THE MAYOR & CITY COUNCIL



**Positions** 

Amended 2013

Adopted 2014

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
OFFICE OF THE MA	YOR & COUNCIL								
001.10005.500110	CHARTER COMPENSATION	119,849.00	113,196.00	119,491.00	79,039.00	119,491.00	124,998.00	123,783.00	123,783.00
001,10005,500120	FULL TIME SALARIES	82,537.00	80,985.00	79,458.00	55,377.00	79,456.00	84,048.00	82,524.00	82,524.00
001.10005.500125	COMPENSATED ABSENCES	8,274.00	8,274.00	•		•	3,174,00	3,174.00	3,174.00
001.10005.500130	OVERTIME	•	•	6.00	5.00	6.00	0.00	-	
001,10005,500210	FICA & MICA TAXES	22,214.00	21,311.00	20,743.00	13,884.00	20,743.00	25,952.00	25,582.00	25,582.00
001,10005,500220	RETIREMENT CONTRIBUTIONS	33,537.00	30,061.00	27,797.00	20,925.00	27,797.00	27,542.00	27,232.00	27,232,00
001.10005.500230	LIFE & HEALTH INSURANCE	85,693.00	98,328.00	108,773.00	76,272.00	108,773.00	59,970.00	82,851.00	62,851.00
	TOTAL PERSONNEL COSTS	352,104.00	350,155.00	356,266.00	245,502.00	3\$6,266.00	325,684.00	325,146.00	325,146.00
001.10005.500400	TRAVEL & PER DIEM	28,876.00	17,861.00	6,000.00	4,180.00	6,000.00	10,220.00	4,020.00	4,020.00
001.10005.500400.A	TRAVEL & PER DIEM - MAYOR BORIA	•	•	5,000.00	1,252.00	5,000.00	10,000.00	7,500.00	7,500.00
001.10005.500400.B	TRAVEL & PER DIEM - CW RUIZ	•	-	5,000.00	2,242.00	5,000.00	10,000.00	7,500.00	7,500.00
001.10005.500400.C	TRAVEL & PER DIEM - VM RODRIGUEZ-AGUILERA	•	•	5,000.00	2,598.00	5,000.00	10,000.00	7,500.00	7,500.00
001,10005.500400.D	TRAVEL & PER DIEM - CW FRAGA	-	•	5,000.00	3,804.00	5,000.00	10,000.00	7,500.00	7,500.00
001.10005.500400,E	TRAVEL & PER DIEM - CW RODRIGUEZ	•	•	5,000.00	3,409.00	5,000.00	10,000.00	7,500.00	7,500.00
001.10005.500401	COUNCIL STIPEND	78,898.00	72,127.00	60,894.00	40,194.00	72,194.00	120,000.00	120,000.00	120,000.00
001,10005,500410	COMMUNICATIONS & FREIGHT SERVICES	9,954.00	11,965.00	12,780.00	8,305.00	12,760.00	13,380.00	13,380.00	13,380.00
001.10005.500510	OFFICE SUPPLIES	1,812.00	3,867.00	7,000.00	4,952.00	7,000.00	6,000.00	6,000.00	6,000.00
001.10005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	12,347.00	15,085.00	19,675.00	10,644.00	19,675.00	30,375.00	28,380.00	26,380.00
	TOTAL OPERATING COST	131,887.00	120,485.00	151,349.00	81,380.00	142,649.00	229,97 <del>5</del> .00	207,260.00	207,2 <del>60</del> .00
001.10005.500840	CAPITAL OUTLAY - OFFICE EQUIPMENT & MA	845.00	830.00	5,672.00	5,431.00	5,672.00	1,000.00	1,000.00	1,000.00
	TOTAL CAPITAL OUTLAY	845.00	830.00	5,672.00	5,431.00	5,672.00	1,000.00	1,000.00	1,000.00
	Total Mayor & Council	484,836.00	471,470.00	513,287.00	332,313.00	504,687.00	556,659.00	533,408.00	533, <u>406.00</u>

#### PERSONNEL SUMMARY 2013-2014

#### **OFFICE OF THE MAYOR & COUNCIL**

001.10005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
110	CHARTER COMPENSATION					
*	Mayor	1	1	1	1	\$63,171.00
*	Council Members	4	4	4	4	\$60,612.00
	Total Charter Compensation	5	5	5	5	\$123,783.00
120	Full Time Salaries					
	Administrative Aide to the Mayor	1	1	1	1	\$55,524.00
	Clerical Aide to the Mayor	1	1 1	1	1 1	\$27,000.00
	Total Full Time Salaries	2	2	2	2	\$82,524.00
130	Other Salaries					
					-	\$0.00
	Total Other Salaries		l			\$0.00
	TOTAL SALARY EXPENSES	7	7	7	7	\$206,307.00

<sup>\*</sup> Includes a 2% Cost of Living Increase

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

Charter Compensation

				001.10005.500110		
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
			7	TIEGI TED		
Charter Compensation - Mayor		\$63,790	\$63,171	\$63,171		
	- \$119,491					
Charter Compensation - Council members						
SEAT 1		\$15.302	\$15.153	\$15,153		
SEAT 2		\$15.302	\$15.153	\$15,153		
SEAT 3		\$15,302	\$15,153	\$15,153		
SEAT 4		\$15,302	\$15,153	\$15,153		
			-			
CHARTER COMPENSATION	TOTAL \$119,491	\$124,998	\$123,783	\$123,783		

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

FULL TIME SALARIES

		001.10005.500			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Special Assistant to the Mayor		50	\$0		
	\$79,456				
Administrative Aide to Mayor		\$56.238	\$55,524	\$55,524	
Clerical Aide to the Mayor		\$27,810	\$27,000	\$27,000	
			-		
			-		
FULL TIME SALARIES	TOTAL \$79,456	\$84,048	\$82,524	\$82,524	

Used to record accrued liability for vested employee annual leave earned and not

COMPENSATED ABSENCES

	001.10005.500			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Admin. & Clerical Aide to the Mayor Sal/26/75*6.25*12	\$0	\$3.174	\$3.174	\$3,174
\$82.524			70,2	53,114
			_	
			- Y	PE I
COMPENSATED ABSENCES TOTAL	\$0	\$3,174	\$3,174	\$3,174

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

**OVERTIME** 

	AMENDED	DEPARTMENT	MANAGER	001.10005.50014 MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
		HEQUEU,	ALLINOTAL	ADOPTED
General Overtime	\$6	\$0	\$0	so
			-	
		4		
-				
OVERTIME TOTAL	\$6	\$0	\$0	\$0

Social Security matching/Medicare matching.

FICA TAXES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	001.10005.50021 MAYOR & COUNCI
	THIOR TEAM	MEQUEST	APPROVAL	ADOPTED
FICA at 7.65%	520.743	\$25,952	\$25.582	\$25.582
\$334,401.00				
	1			
			-	
	-			
	4			
FICA TAXES TOTAL	AL \$20,743	\$25,952	\$25,582	

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

	T	001.10005.5			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Mayor & Councilmembers at 18%:	\$19.690	\$22,499	\$22,281	\$22,281	
\$123,783					
Administrative & Clerical Aide to the Mayor at 6%	\$8,107	\$5.043	\$4.951	\$4.951	
\$82,524					
RETIREMENT CONTRIBUTION TOTAL	\$27,797	\$27,542	\$27,232	\$27,232	

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE 001,10005,500230

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Mayor & Council:				
Health Insurance	\$94,314	\$45,319	\$45,319	\$45,319
Life, Disability, Accidental Death	\$1,560	\$1.440	\$1,440	\$1,440
Dental	\$7,550	\$2.308	\$2,308	\$2,308
Vision	\$1,010	\$650	\$650	\$650
Administrative & Clerical Aide to the Mayor				
Health & Dental Insurance Insurance	\$4.339	\$9,268	\$12.149	\$12,149
Life, Disability, Accidental Death		\$985	\$985	\$985
LIFE AND HEALTH INSURANCE TOTAL	\$108,773	\$59,970	\$62,851	\$62,851

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

	AMENDED DEPARTMENT MANAGER MAYOR & COL			
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
MAYORAL SEAT ( L. Boria)	\$5,000	\$5,000	\$5,000	47.500
COUNCIL SEAT 1 (S. Ruiz)	\$5,000	\$5,000	\$5,000	\$7,500
COUNCIL SEAT 2 (B. Rodriguez-Aquillera)	\$5,000	\$5,000		\$7.500
COUNCIL SEAT 3 (C. Fraga)	\$5,000	\$5,000	\$5,000 \$5,000	\$7,500
COUNCIL SEAT 4 (A. Rodriguez)	\$5,000	\$5,000	\$5,000	\$7,500 \$7,500
Examples of Past Conferences				
Florida League of Cities Convention				
Trip to Washington				7
US Conterence of Mayors				
National League of Cities Convention				
Tallahassee				
USMC Advisory Board Meetings				
Florida League of Cities - FLOM Meetings				
Dade Days				
NALEO				
INCLUDES:				
Hotel \$200 per night				
Meal Reimbursment With Reciept				
Car Rental				
Travel/Airfare				
Car Allowance Admn. & Clerical Aide to the Mayor \$435/mo.	\$5,220	\$4,020	\$4,020	\$4,020
Other Travel	\$780	\$0	\$0	
TRAVEL & PER DIEM TOTAL	\$31,000	\$29,020	\$29,020	\$41,520

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM- COUNCIL STIPEND

	001.10005.5					
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Monthly Non-Accountable Stipend						
Mayor @ \$2,000 per month	\$72,194	124.000	<b>\$0.1.000</b>			
Councilmember's (4) @ \$2,000 per month	\$72,194	\$24,000 \$96,000	\$24,000	\$24,000		
osonalimenteer a (4) e 42,000 per month		\$90,000	\$96,000	\$96,000		
TRAVEL & PER DIEM- COUNCIL STIPEND TOTAL	\$72,194	\$120,000	\$120,000	\$120,000		

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services

COMMUNICATIONS AND FREIGHT SERVICES

001.10005.500410

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED	
Cell phones \$160 per month, 12 months, 5 units	\$8,100	\$9.600	\$9,600	\$9,600	
Cellphone allowance \$150 per month, 12 months, 2 units	\$1.800	\$900	\$900	\$900	
PAD Service (6) @ \$40.01/mth	\$2,880	\$2,880	\$2,880	\$2.880	
COMMUNICATIONS AND FREIGHT SERVICES TOTAL	\$12,780	\$13,380	\$13,380	\$13,380	

This object includes materials and supplies such as stationary, preprinted forms, paper, charts, and maps,

OFFICE SUPPLIES 001.10005.500510

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Inventory office supply fees	\$7,000	\$6,000	\$0	
Mayor			\$1.200	\$1.200
Seat 1			\$1,200	\$1,200
Seat 2			\$1,200	\$1.200
Seat 3			\$1,200	\$1,200
Seat 4			\$1,200	\$1,200
			_	
	-	,		
OFFICE SUPPLIES TOTA	L \$7,000	\$6,000	\$6,000	\$6,000

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

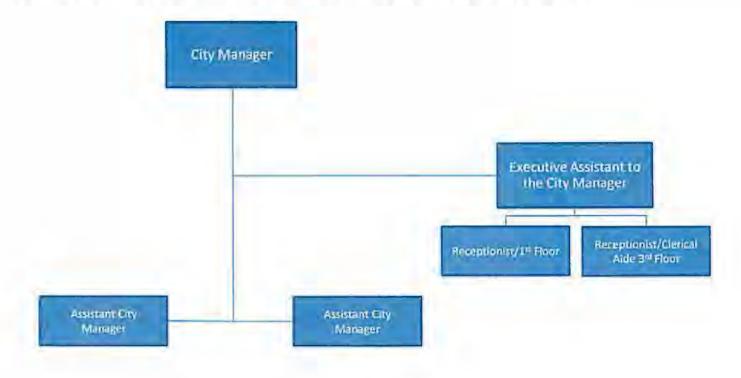
BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

001.10						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Florida League of Cities	\$0	\$3.200	\$2,830	\$2,830		
Miami-Dade League of Cities	\$0	\$1,050	\$905	\$905		
Miami-Dade League of Cities Annual Dues	\$0	\$5,000	\$5.000	\$5,000		
Seminars & Training:						
Florida League of Cities Convention Registration \$ 540 x 5	50	\$2,835	\$2,835	\$2,835		
Dade League of Cities Convention Registration \$ 300 x 5	\$0	\$1,575	\$1,575	\$1,575		
Miami Dade Days in Tallahassee, conference fees (\$600 x 5	\$0	\$3,000	\$3.000	\$3,000		
US Conference of Mayors - Annual Dues	\$0	\$3,500	\$3,500	\$3,500		
US Conference of Mayors - Annual Conference	\$0	\$685	\$685	\$685		
National League of Cities	50	\$3.015	\$3.015	\$3,015		
Florida Conference of Mayors	\$0	\$3.015	\$3,015	\$3,015		
Greater Miami Chamber of Commerce	\$0	\$3,500	\$0			
Memberships/Training/Dues	\$19,675		\$0			
BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$19,675	\$30,375	\$26,360	\$26,360		

Includes motor vehicles, heavy equipment - transportation equipment, office furniture and equipment and machinery. Also includes court recording, duplicating and transcribing equipment.

				CAPITAL OUTLAY 001.10005.500640
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Replacement for unreparable office equipment	\$5,672	\$1.000	\$1.000	\$1,000
CAPITAL OUTLAY TOTAL	\$5,672	\$1,000	\$1,000	\$1,000

## OFFICE OF THE CITY MANAGER



**Positions** 

Amended 2013

Adopted 2014

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
OFFICE OF THE CI	TY MANAGER								
001.11005.500111	ADMINISTRATIVE SALARIES	298,751.00	308,526.00	293,782.00	215,744.00	293,782.00	402,450.00	399,611.00	399,611.00
001.11005.500120	FULL TIME SALARIES	54,133,00	71,104.00	67,638.00	60,001.00	87,638.00	97,563.00	95,277.00	95,277.00
001.11005.500125	COMPENSATED ABSENSES	13,488.00	19,330.00	37,000.00	35,978.00	37,000.00	30,184.00	28,954.00	28,954.00
001,11005,500140	OVERTIME	•	-	150.00	102.00	150.00		-	•
001.11005.500210	FICA & MICA TAXES	22,255.00	24,305.00	33,343.00	20,286,00	33,343.00	42,952.00	42,981.00	42,981.00
001.11005,500220	RETIREMENT CONTRIBUTIONS	42,073.00	45,245.00	47,105.00	34,923.00	47,105.00	56,578.00	56,058.00	56,058.00
001.11005.500230	LIFE & HEALTH INSURANCE	31,517.00	33,378.00	45,395.00	27,525.00	45,395.00	63,749.00	63,749,00	63,749.00
	TOTAL PERSONNEL COSTS	462,197.00	501,888.00	544,413.00	394,559.00	544,413.00	693,476.00	686,630.00	686,630.00
001.11005.500400	TRAVEL & PER DIEM	24,317.00	21,312.00	21,175.00	15,690.00	21,175.00	21,220.00	21,220.00	21,220.00
001.11005.500410	COMMUNICATIONS & FREIGHT SERVICES	6,317.00	7,360.00	7,545.00	4,987.00	7,545.00	8,041.00	8,041.00	8,041.00
001.11005.500440	RENTALS & LEASES	2,670.00	2,737.00	•	-	•	6,840.00	6,840.00	5,840.00
001.11005.500450	INSURANCE	1,935.00	1,935.00	2,160.00	-	2,160.00	-	•	•
001.11005.500481	PROMOTIONAL ACTIVITIES - PIO	3,445,00	•	•	•	-	•	•	•
001.11005.500510	OFFICE SUPPLIES	609.00	2,171.00	3,400.00	4,120.00	3,400.00	1,700.00	1,700.00	1,700.00
001.11005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	12,008.00	20,048.00	15,000.00	14,515.00	15,000.00	5,000.00	5,000.00	5,000.00
	TOTAL OPERATING COST	51,299.00	55,563.00	49,280.00	39,292.00	49,280.00	42,801.00	<b>42,801.0</b> 0	42,801.00
001.11005.500840	CAPITAL OUTLAY - OFFICE EQUIP.T & MACH.	526.00	925.00	2,000.00	1,453.00	2,000.00	2,500.00	2,500.00	2,500.00
	TOTAL CAPITAL OUTLAY	526.00	925.00	2,060.00	1,453.00	2,000.00	2,500.00	2,500.00	2,500.00
	Total Manager	514,022.00	558,376.00	595,693.00	435,304.00	595,693.00	738,777.00	731,931.00	731,931.00

#### PERSONNEL SUMMARY 2013-2014

## OFFICE OF THE CITY MANAGER

Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
Administrative Salaries					
City Manager	1	1	1	1	\$177,411.00
	1	1	2	2	\$222,200.00
Total Administrative Salaries	2	2	3	3	\$399,611.00
Full Time Salaries					
Executive Assistant to the City Manager	1	1	1	1 1	\$40,138.00
	2	2	2	2	\$54,804.00
Total Full Time Salaries	3	3	3	3	\$94,942.00
Other Salaries					
					\$0.00
Total Other Salaries	0	0	0	0	\$0.00
TOTAL SALARY EXPENSES	5	5	6	6	\$494,553.00
	Administrative Salaries  City Manager Assistant City Manager Total Administrative Salaries  Full Time Salaries Executive Assistant to the City Manager Receptionists/Clerical Aide 1st & 3rd Floors Total Full Time Salaries  Other Salaries  Total Other Salaries	Administrative Salaries  City Manager 1 Assistant City Manager 1 Total Administrative Salaries 2  Full Time Salaries Executive Assistant to the City Manager 1 Receptionists/Clerical Aide 1st & 3rd Floors 2 Total Full Time Salaries 3  Other Salaries  Total Other Salaries 0	Administrative Salaries	Administrative Salaries	Administrative Salaries

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

EXECUTIVE SALARIES

	ASSESSED	DED : STREET		001.11005.50011
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
City Manager's Annual Salary		\$179,150	\$177,411	\$177,411
Assistant City Manager Annual Salary	\$293,782	\$113,300	\$112,200	\$112,200
Assistant City Manager Annual Salary		\$110,000	\$110,000	\$110,000
EXECUTIVE SALARIES TOTAL	\$293,782	\$402,450	\$399,611	\$399,611

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

> REGULAR SALARIES 001.11005.500120

DESCRIPTION		MENDED RIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNC ADOPTED	
Administrative Assistant to the City Manager	7		\$40,840	\$40,138	\$40,138	
Receptionist / Clerical Aide 1st Floor			\$29,602	\$28,784	\$28,784	
Receptionist / Clerical Aide 3rd Floor		407.000	\$26,780	\$26,020	\$26,020	
		\$87,638				
Service Award:						
Administrative Assistant to the City Manager			\$341	\$335	\$335	
		-				
		-				
REGULAR SALARIES	TOTAL	\$87,638	\$97,563	\$95,277	\$95,277	

Used to record accrued liability for vested employee annual leave earned and not

COMPENSATED ABSENCES

00						
		REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED		
1		\$17,850	\$17.850	\$17,850		
	\$37,000	\$12,334	\$11.104	\$11,104		
_						
		-				
-						
-						
			1			
-						
	-					
TOTAL	\$37,000	400.404	\$28,954	\$28,954		
			\$17,850 \$37,000 \$12,334	\$17,850 \$17,850 \$37,000 \$12,334 \$11.104		

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
General Overtime	\$150	\$0	\$0	\$0
			-	
OVERTIME TOTAL	\$150	\$0	\$0	\$

Social Security matching/Medicare matching.

FICA TAXES

Processing	AMENDED	DEPARTMENT	MANAGER	001.11005.50021
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
alaries and Wages x 7.65%	\$33,343	\$42,952	\$42,981	\$42,98
\$561,847.80				
			_	
			1	
	-			
FICA TAXES TOTAL	\$33,343	\$42,952	\$42,981	\$42.

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

001.11005						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Salaries and Wages @ 12%:	\$47,105	\$0	\$0			
City Manager & Top Tier Managers @ 12%	\$0	\$53,195	\$52,770	\$52,770		
All Other Staff @ 6%	\$0	\$3,383	\$3,288	\$3,288		
RETIREMENT CONTRIBUTION TOTAL	\$47,105	\$56,578	\$56,058	\$56,058		

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

DESCRIPTION	AMENDED PRIOR YEAR		DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
City Manager Insurance # \$1,571.9 p/month	17		\$18,863	\$18,863	\$18,863	
City Manager Life Insurance @ \$110.25 p/month	1	\$45.395	\$1.323	\$1,323	\$1.323	
Life and Health Insurance (5 Employees)	1		\$43,563	\$43,563	\$43,563	
	E					
	+					
	F					
LIFE AND HEALTH INSURANCE TOTA	AL	\$45,395	\$63,749	\$63,749	\$63,749	

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

	001,11						
DESCRIPTION	AMENDED PRIOR YEAR		DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Auto Allowances	7		\$0	\$0			
Manager's expense allowance - \$500,00per month			\$6,000	\$6,000	\$6,000		
Assistant Manager's car allowance(1) - \$435 per month	F	\$21,175	\$5,220	\$5,220	\$5,220		
Conferences & Meetings: Airfare, Hotel, Auto, Rental, Per Die	m		\$10,000	\$10,000	\$10,000		
Examples of Prior Conferences Attended:							
FCCMA Conference							
ICMA National Conference							
Dade Days							
Florida League of Cities Convention							
	-						
TRAVEL & PER DIEM TOTAL		\$21,175	\$21,220	\$21,220	\$21,220		

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services

COMMUNICATION & FREIGHT

001.11005.						
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Managers Celi Phone \$150 per month		\$1,800	\$1,800	\$1,800		
Asst. Manager \$150 per month		\$3,600	\$3,600	\$3,600		
Admnistrative Assistant to CM Cell phone \$100 per month	\$7,545	\$1,200	\$1,200	\$1,200		
IPAD Service (\$40.01 X 2 Units X 12 months)		\$1,441	\$1,441	\$1,441		
Nextel 3 units @ \$30 per month		\$0	\$0	\$0		
COMMUNICATION & FREIGHT TOTAL	\$7,545	\$8,041	\$8,041	\$8,04		

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES

	001.11009						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED			
Copier lease @ \$70/12 mths	\$0	5840	\$840	\$840			
Vehcicle Lease \$500 X 12		\$6,000	\$6,000	\$6,000			
RENTALS AND LEASES TOTA	L \$0	\$6,840	\$6,840	\$6,840			

Includes all insurance carried for the protection of the local government such as fire, theft, casualty, general and professional liability, auto coverage, surety bonds, etc.

INSURANCE

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
City Manager's Surety Bond (\$500,000)	\$1,800	\$0	\$0	\$0
Assistant City Manager Surety Bond (\$100,000)	\$360	\$0	\$0	\$0
			-	
			-	
INSURANCE TOTAL	\$2,160	\$0	\$0	\$0

This object includes materials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCII ADOPTED
Inventory Office supply fee	\$1,000	\$1.000	*4.000	
Inventory Kitchen supply fee	\$1,000		\$1.000	\$1.000
Department specific office supplies		\$200	\$200	\$200
Copier usage fee	\$200	\$500	\$500	\$500
Object assign rec	\$2,000	\$0	\$0	\$0
OFFICE SUPPLIES TOTAL	\$3,400	\$1,700	\$1,700	\$1,700

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

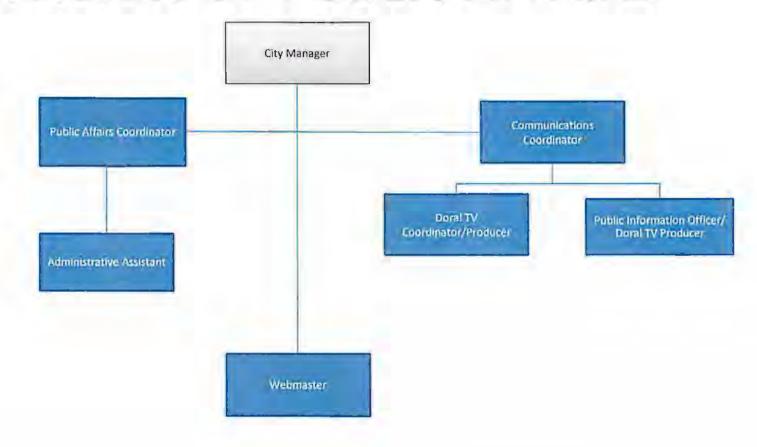
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Conference Membership & Training Fees	\$15,000			
Examples of Prior Fees:				
ICMA Membership				
ICMA Conference - Fees				
FCCMA Conference - Fees				
Miami Dade Days in Tallahassee, conference fee		\$5,000	\$5.000	\$5,000
Florida League of Cities Convention Registration				
Notary Association Membership				
OKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$15,000	\$5,000	\$5,000	\$5,000

Includes motor vehicles, heavy equipment - transportation equipment, office furniture and equipment and machinery. Also includes court recording, duplicating and transcribing equipment.

CAPITAL OUTLAY - OFFICE EQUIPMENT

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Office Equipment	\$2,000	\$2,500	\$2,500	\$2,500
CAPITAL OUTLAY - OFFICE EQUIP. TOTAL	\$2,000	\$2,500	\$2,500	\$2,500

# DIVISION OF PUBLIC AFFAIRS



**Positions** 

Amended 2013

Adopted 2014

#### PERSONNEL SUMMARY 2013-2014

## **DIVISION OF PUBLIC AFFAIRS**

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	Administrative Salaries					
	Director of Communications, Internal					
	Relations & Cultural Affairs	1	0	0	0	\$0.00
	Public Affairs Coordinator	0	1	1	1 1	\$71,455.00
	Communication Coordinator	1	1 1	1	1	\$55,000.00
	Total Administrative Salaries	2	2	2	2	\$126,455.00
120	Full Time Salaries					
	Administrative Assistant	1	1	1	1	\$37,998.00
	Doral TV Coordinator/ Producer	0	0	1	1 1	\$44,990.00
	PIO / Doral TV Producer	1	0	1	1 1	\$44,990.00
	Webmaster	0	0	1	1	\$44,990.00
*	Economic Development Coordinator	1	0	0	0	\$0.00
	Total Full Time Salaries	3	1	4	4	\$172,968.00
130	Other Salaries					
	Total Other Salaries	0	o	0	0	\$0.00
	TOTAL SALARY EXPENSES	5	3	6	6	\$299,423.00

<sup>\*</sup> Transferred to Planning & Zoning

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
DIVISION OF PUBLI	C AFFAIRS								
001.11505.500111	ADMINISTRATIVE SALARIES	•	•	42,320.00	21,702.00	42,320.00	\$127,649	128,455,00	128,455.00
001.11505.500120	FULL TIME SALARIES	257,548.00	226,319.00	162,769.00	109,453.00	182,769,00	\$169,155	187,978.00	172,988.00
001.11505.500125	COMPENSATED ABSENSES	1,576.00	1,405.00	2,933.00	977.00	2,933.00	1,099.00	11,324.00	11,516.00
001.11505,500210	FICA & MICA TAXES	19,930.00	17,756.00	17,524.00	10,489.00	17,524.08	21,245.00	24,868.00	25,264.00
001.11505.500220	RETIREMENT CONTRIBUTIONS	30,748.00	27,323.00	20,181.00	15,464.00	20,181.00	24,472.00	18,953.00	18,952.00
001.11505.500230	LIFE & HEALTH INSURANCE	34,484.00	15,505.00	35,749.00	25,845.00	35,749.00	52,585.00	49,254,00	49,254.00
	TOTAL PERSONNEL COSTS	344,286.00	288,308.00	281,475.00	183,910.00	281,476.00	396,205.00	398,832.00	404,409.00
001.11505.500310	PROFESSIONAL SERVICES	30,775.00	68,310.00	8,010.00	7,000.00	6,010.00	•	•	
001,11505.500340	CONTRACTUAL SERVICES	266,151.00	271,503.00	284,623.00	137,345.00	284,623.00	224,800.00	126,628.00	66,828.00
001.11505.500400	TRAVEL & PER DIEM	18,223.00	17,736.00	18,775.00	12,882.00	18,775.00	24,405.00	13,320.00	13,320.00
001.11505,500410	COMMUNICATIONS & FREIGHT SERVICES	5,521.00	5,190.00	5,850.00	4,969.00	5,850.00	6,000.00	8,000.00	8,000.00
001.11505.500440	RENTALS & LEASES		41.00				1,800.00	1,800.00	1,800.00
001.11505.500481	PROMOTIONAL ACTIVITIES - PIO	87,024.00	44,081.00	15,000.00	25,193.00	15,000.00	55,000.00	50,000.00	50,000.00
001.11505.500482	PROMOTIONAL ACTIVITIES - ECONOMIC DEV	-	33,959.00	130,880.00	95,820.00	130,880.00	•		
001.11505.500483	ECONOMIC ADVISORY BOARD		25,001.00	90,000.00	10,685.00	90,000.00	-		•
001.11505.500510	OFFICE SUPPLIES	4,124.00	1,782.00	4,750.00	4,069.00	4,750.00	3,200.00	3,200.00	3,200.00
001.11505.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	8,942.00	11,171.00	3,504.00	1,448.00	3,504.00	10,283.00	3,183.00	3,183.00
	TOTAL OPERATING COST	420,760.00	478,774.00	561,392.00	299,409.00	561,392.00	325,288.00	204,131.00	144,131.00
001.11505.500840	CAPITAL OUTLAY - OFFICE EQUIPT & MACH.	4,910.00	778.00	5,000.00	3,812.00	5,000.00	5,000.00		•
	TOTAL CAPITAL OUTLAY	4,910.00	778.00	5,000.00	3,812.00	5,000.00	5,000.00	•	•
TOTA	L DIVISION OF PUBLIC AFFAIRS	769,956.00	767,860.00	847,868.00	487,131.00	847,868.00	728,493.00	602,983.00	548,540.00

includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

EXECUTIVE SALARIES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED			
Public Affairs Coordinator	\$0	\$0	\$ 71.455.00	\$71.455			
Communications Coordinator		\$55,000	\$55,000				
Director of Comm., Int I. Relations & Cultural Affairs	\$42,320	\$72,649	\$55,000	\$55.000			
				4			
CHARTER COMPENSATION TOTAL	AL \$42,320	\$127,649	\$126,455	\$126,455			

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES

			001.11505.500120	
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Administrative Assistant		\$34,275	\$37,998	\$37,998
Doral TV Coordinator / Producer	\$162,769	\$44,990	\$44,990	\$44.990
PIO/ Doral TV Producer		\$44,990	\$44,990	\$44,990
Webmaster		\$44,900	\$40.000	\$44,990
Economic Development Coordinator Transerred to P & Z		\$0	\$0	
REGULAR SALARIES TOTAL	\$162,769	\$169,155	\$167,978	\$172,968

Social Security matching/Medicare matching.

FICA TAXES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT	MANAGER	001.11505.50021 MAYOR & COUNCI
	PRIOR FEAR	REQUEST	APPROVAL	ADOPTED
Salaries and Wages x 7.65%	\$17,524	\$21,245	\$24,868	\$25,264
\$325,077,00				
			-	
			-	
FICA TAXES TOTAL	\$17,524	\$21,245	\$24,868	\$25,264

Used to record accrued liability for vested employee annual leave earned and not used.

COMPENSATED ABSENCES

	0				
DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCI	
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
Salaries/26/75*6.25*12	\$2,933	\$1,099	\$11,324	\$11,51	
\$294.433					
			_		
			-		
			-		
				1	
COMPENSATED ABSENCES TOTAL	\$2,933	\$1,099	\$11,324	\$11,516	

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT	MANAGER	001.11505.500220 MAYOR & COUNCIL
	PRIOR TEAR	REQUEST	APPROVAL	ADOPTED
Salaries and wages x 12	\$20,181	\$0	\$0	
Top Tier Managers @ 12%	\$0	\$17,436	\$8,575	\$8,575
All Other Staff @ 6%	\$0	\$7,037	\$10,378	\$10,377
	-			
RETIREMENT CONTRIBUTION TOTAL	\$20,181	\$24,472	\$18,953	\$18,952

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

	AMENDED	DEPARTMENT	MANAGED	001.11505.500230	
DESCRIPTION	PRIOR YEAR		MANAGER	MAYOR & COUNCI	
	PRIOR TEAR	REQUEST	APPROVAL	ADOPTED	
fe and Health Insurance (6 Employees)	\$35,749	\$52,585	\$49,254	\$49.25	
				-	
LIFE AND HEALTH INSURANCE TOTAL	\$35,749	\$52,585	\$49,254	\$49,254	

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

PROFESSIONAL SERVICES

001.11505.500310

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Transferred to Planning & Zoning				
Consultants Brownsfield/Bid	\$0	50		
Economic Development Initiatives	\$0	\$0		
Encumbrance Carryover: Ord. 2012-31	\$8,010			
			-	
PROFESSIONAL SERVICES TOT	AL \$8,010	\$0	\$0	\$0

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

CONTRACTUAL SERVICES

LIO NOME TO A STATE OF THE PARTY OF THE PART	AMENDED	DEPARTMENT	MANAGER	001.11505.500340
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Brochure Printing - Graphics	\$6,000	\$23,000	\$20,000	\$20,000
Graphic Dusign - Advertising Local Newspapers	\$30.000	\$30,000	\$28,628	\$28,628
Doral Channel :	\$0			
Broadcasting Doral TV Via Website	\$18,000	\$18,000	\$18,000	\$18.000
Videographer Services	\$40,000	\$20,000	\$0	
Photographer Services	\$0	\$20.000	\$0	
Editing Services	\$5,000	\$5.000	\$0	
New Radio Program	\$0	\$10,000	50	
Website City Hall / Police	\$74.273	\$90,000	\$60,000	\$0
Doral Programming	\$0	\$0	\$0	
Newsletter Printing - Quarterly	\$42,600	\$0	\$0	
City of Doral Promotional Radio TV and Print	\$0	\$0	\$0	
Comprehensive Doral Video	\$10,000	\$0	\$0	
Media Monitoring Services (TV Eyes)	\$0	\$3,600	\$0	
Translation Services	\$7,000	\$5,000	\$0	
Transferred to Planning & Zoning				
Visitor's Guide Printing - Economic Development	\$15,000	\$0	\$0	
Brochure Printing - Economic Development	\$0	\$0	\$0	
Encumbrance Carryover: Ord. 2012-31	\$36.750	\$0	\$0	
CONTRACTUAL SERVICES TOTAL	\$284,623	\$224,600	\$126,628	\$66,628

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

DECORIDATION	AMENDED	DEPARTMENT	MANAGER	001.11505.500400 MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Public Affairs Car allowances \$435 X 2 X12	\$15,660	\$13,320	\$13.320	\$13.320
USCM Conference (1)	\$1,550	\$0	50	
Airfare \$450				
Hotel - 4 nights @ \$200				
Meals - 4 days @ \$75				
RECON Conference for Planners (2)	\$1,305	\$3.650	\$0	
Airfare \$450 X2				
Hotel - 5 nights @ \$200 X 2				
Meals - 5 days @ \$75 X 2				
PRSA National Conference (Public Relations) (2)	\$0	\$2.710	\$0	
Airfare \$450 X 2				
Hotel - 3 nights @ \$200 X 2				
Meals - 3 days @ \$75 X 2				
Dinner/Event \$80 ea X2				
Florida Public Relations Association Conference (1)	\$0	\$1,275	\$0	
Airfare \$450 X 1				
Hotel ⋅ 3 nights @ \$200 X 1				
Meals - 3 days @ \$75 X 1				
NAHJ Conference (1)	\$0	\$1.275	\$0	
Airfare \$450 X 1				
Hotel - 3 nights @ \$200 X 1				
Meals - 3 days @ \$75 X 1				
ERSI Conference (1)	\$0	\$2,175	\$0	
Airfare \$450				
Hotel - 5 nights @ \$200				
Meals - 5 days @ \$75				
Auto Rental 5 days @ \$50				
Parking 5 days @ \$20				
Transferred to Planning & Zoning				
Economic Dev Conference (1)	\$0	\$0	\$0	
Airfare \$450				
Hotel - 5 nights @ \$200				
Meals - 5 days @ \$75				
Auto Rental 5 days @ \$50				
Parking 5 days & \$20				
Mileage Reimbursement Local Travel Economic Developer	\$260	\$0	\$0	
TRAVEL & PER DIEM TOTAL	\$18,775	\$24,405	\$13,320	\$13,320

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services

COMMUNICATION & FREIGHT

	AMENDED	DEPARTMENT	MANAGER	001.11505.500410 MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Cellphone Allowance	\$5,400	\$6,000	\$6,000	\$6,000
Freight	\$450	\$0	\$0	
COMMUNICATION & FREIGHT TOTA	\$5,850	\$6,000	\$6,000	\$6,000

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES

	AMENDED	DEPARTMENT	001.115005.5004		
DESCRIPTION			MANAGER	MAYOR & COUNCI	
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
Copier lease @ \$150 p/mo 12mths	\$0	\$1,800	\$1,800	\$1,800	
	5 12				
			-		
RENTALS AND LEASES TOTAL	. \$0	\$1,800	\$1,800	\$1,800	

Includes any type of promotional advertising on behalf of the local unit.

PROMOTIONAL ACTIVITIES - PRC

001.115						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	Mayor & Council ADOPTED		
Promotional Items	\$15,000	\$30,000	\$25.000	\$25,00		
Light Pole Banners (Update holiday specific banners)	50	\$25,000	\$25,000	\$25,00		
Promotional Items (Includes the City's 10 year Celebration	\$0	\$0	\$0			
PROMOTIONAL ACTIVITIES - PIO TOTAL	\$15,000	\$55,000	\$50,000	\$50,00		

Includes any type of promotional advertising on behalf of the local unit.

PROMOTIONAL ACTIVITIES- ECONOMIC DEVELOPMENT

	AMENDED	DEDADTACE	1111111111	001.11505.5004
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	Mayor & Council ADOPTED
Transferred to Planning & Zoning				
Economic Development				
Miscellaneous	\$10,000	\$0	\$0	5
Local and International Display Ads	\$18,000	\$0	\$0	
Special events - Seminars	\$12,880	\$D	\$0	-
Doral Design District Street Festival	\$40.000	50	\$0	
Doral Design District Facade Program	\$50,000	\$0	\$0	
PROMOTIONAL ACTIVITIES-ECONOMIC DEV. TOTAL	\$130,880	\$0	\$0	

Includes any type of promotional advertising on behalf of the local unit.

ECONOMIC ADVISORY BOARD

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	Mayor & Council ADOPTED
Economic Development Tranferred to P & Z				
International Advisory Board's Request	\$90.000	\$0	\$0	\$
	-			
	-			
ECONOMIC ADVISORY BOARD TOT	AL \$90,000	\$0	\$0	

This object includes materials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

001.11505.5					
PRIOR YEAR	REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
\$3,000	\$3,000	\$3,000	\$3,000		
\$550	\$200	\$200	\$200		
\$0	50	\$0			
\$1,200	\$0	\$0			
		-			
TOTAL #4.750	40.063		\$3,200		
	\$3,000 \$550 \$0	\$3.000 \$3,000 \$200 \$550 \$200 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	\$3,000 \$3		

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional date costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

001.11505.500540

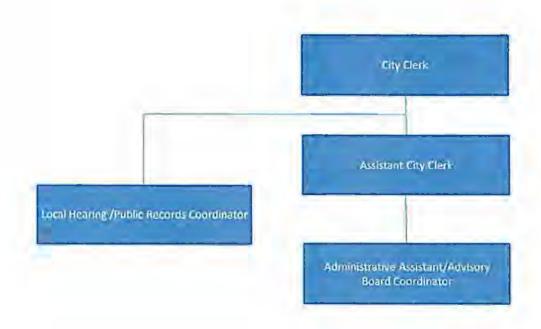
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
PRSA Membership 2@ \$350	\$0	\$765	\$383	\$383
Education & Training - Relations & Information Coord.	\$0	\$5,000	\$2,800	\$2,800
USCM Conference (1)	\$0	\$0	\$0	
PRSA National Conference (Public Relations) 2 @ \$1,300	\$0	\$2,600	\$0	
ERSI Conference (1)	\$0	\$1,395	\$0	
Florida Public Relations Association	\$0	\$298	\$0	
NAHJ Membership	\$0	\$225	\$0	
Transferred to Planning & Zoning				
Economic Development Conference	\$0	\$0	50	
Economic Development Subscription	\$0	\$0	\$0	
Economic Development Memberships	\$0	\$0	\$0	
Training for ED new software	\$0	\$0	\$0	
Memberships/Subcriptions	\$3,504	\$0	\$0	
As needed and required				
BOOKS, PUBLICATIONS, SUBSCRIPTIONS & MEMBERSHIPS TOTAL	\$3,504	\$10,283	\$3,183	\$3,183

Includes motor vehicles, heavy equipment - transportation equipment, office furniture and equipment and machinery. Also includes court recording, duplicating and transcribing equipment.

CAPITAL OUTLAY - OFFICE EQUIPMENT

CONTRACTOR OF THE PARTY OF THE	AMENDED	DEPARTMENT	MANAGEO	001.11505.500640	
DESCRIPTION	PRIOR YEAR	REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Audio, Video, Photo. Software	\$5,000	\$5,000	\$0	\$0	
Economic Development Software (Statistics/Realtors)	.\$0	\$0	\$0	\$0	
			-		
				2.2	
CAPITAL OUTLAY - OFFICE EQUIP. TOTAL	\$5,000	\$5,000	so	\$0	

# OFFICE OF THE CITY CLERK



**Positions** 

Amended 2013

Adopted 2014

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
OFFICE OF THE CIT	ry CLERK								
001.12005.500111	ADMINISTRATIVE SALARIES	79,307.00	77,816.00	79,105.00	55,992.00	79,105.00	81,440.00	79,190.00	91,089.00
001.12005.500120	FULL TIME SALARIES	70,229.00	88,657.00	65,362.00	45,579.00	65,362.00	\$113,002	112,754.00	112,754.00
001.12005.500125	COMPENSATED ABSENCES		-	9,390.00	8,583.00	9,390.00	7,689.00	7,382.00	7,839.00
001.12005.500130	OTHER SALARIES		•	3,087.00	3,087.00	3,087.00			•
001.12005.500140	OVERTIME	1,765.00	1,452.00	2,000.00	1,357.00	2,000.00	2,000.00	-	-
001.12005.500210	FICA & MICA TAXES	12,051.00	11,775.00	12,786.00	9,160.00	12,786.00	18,883.00	15,877.00	16,822.00
001.12005.500220	RETIREMENT CONTRIBUTIONS	17,440.00	17,646,00	16,150.00	12,542.00	16,151.00	19,790.00	19,075.00	20,500.00
001,12005.500230	LIFE & HEALTH INSURANCE	16,917.00	18,748.00	18,021.00	10,779.00	18,021.00	31,440.00	25,071.00	25,071.00
	TOTAL PERSONNEL COSTS	197,709.00	196,092.00	203,881.00	147,059.00	203,882.00	272,024.00	259,349.00	274,055.00
001.12005.500310	PROFESSIONAL SERVICES	36,800.00	36,800.00	38,400.00	25,600.00	38,400.00	38,400.00	38,400,00	38,400.00
001.12005.500331	COURT REPORTING SERVICES	4,265.00	3,138.00	3,500.00	1,758.00	3,500.00	4,500.00	4,500.00	4,500.00
001.12005.500340	SPECIAL MASTERS RECORDING			•	-	-	23,400.00	23,400,00	23,400.00
001.12005,500400	TRAVEL & PER DIEM	6,071.00	6,263.00	9,270.00	6,988.00	9,270.00	9,270.00	6,995,00	6,995.00
001.12005.500410	COMMUNICATIONS & FREIGHT SERVICES	3,527.00	3,600.00	3,250.00	2,943.00	3,250.00	3,731.00	3,631.00	3,831.00
001.12005.500440	RENTALS & LEASES	15,510.00	14,573.00	15,000.00	9,338,00	15,000.00	35,800.00	30,600.00	30,600.00
001.12005.500460	REPAIRS & MAINTENANCE - OFFICE EQUIP	9,325.00	10,024.00	43,500.00	34,298,00	43,500.00	44,480.00	44,480.00	44,480.00
001.12005.500470	PRINTING & BINDING	14,583.00	15,011.00	37,194.00	7,042.00	37,194.00	18,700.00	16,700.00	16,700.00
001.12005.500491	LEGAL ADVERTISING	100,298.00	56,889.00	178,856.00	42,377.00	178,856.00	110,000.00	32,000.00	32,000.00
001.12005.500495	ELECTION EXPENSES	7,182.00		58,710.00	•	58,710.00	45,000.00	•	
001.12005.500510	OFFICE SUPPLIES	1,922.00	5,098.00	1,500.00	456.00	1,500.00	1,500.00	1,500.00	1,500.00
001.12005.500520	OPERATING SUPPLIES	21,946.00	43,795.00	9,800.00	5,323.00	9,800.00	9,800.00	9,500.00	9,500.00
001.12005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	2,180.00	3,415.00	3,775.00	3,227.00	3,775.00	2,775.00	775.00	775.00
	TOTAL OPERATING COST	223,609.00	198,606.00	402,755.00	139,348.00	402,755.00	347,156.00	212,481.00	212,481.00
001.12005.500640	CAPITAL OUTLAY - OFFICE EQUIPMENT & MA	10,436.00	1,167.00	1,000.00		1,000.00	4,800.00	1,300.00	1,300.00
	TOTAL CAPITAL OUTLAY	10,436.00	1,167.00	1,000.00	-	1,000.00	4,800.00	1,300.00	1,300.00
	Total Clerk	431,754.00	395,865.00	607,636.00	266,407.00	607,637.00	823,980.00	473,130.00	487,836.00

#### PERSONNEL SUMMARY 2013-2014

## OFFICE OF THE CITY CLERK

OBJECT CODE	Position Title	Amended	Current	City Manager	Mayor & Council	TOTAL
CODE		2012-2013	Status	Proposed	Adopted	COST
111	Administrative Salaries					
	City Clerk	1	1	1	1 1	\$91,069.00
	Assistant City Clerk	0	1	1	1 1	\$46,776.00
	Total Administrative Salaries	1	2	2	2	\$137,845.00
120	Full Time Salaries					
	Administrative Aide & Advisory Board Coordinator	1	1	1	1	\$31,000.00
	Local Hearing Coordinator	0	0	1	1	\$34,978.00
	Assistant to the City Clerk	1	0	0	0	\$0.00
	Total Full Time Salaries	2	1	2	2	\$65,978.00
130	Other Salaries					
						\$0.00
	Total Other Salaries	0	0	0	0	\$0.00
						\$173,837.00
	TOTAL SALARY EXPENSES	3	3	4	4	\$203,823.00
					-	

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

ADMINISTRATIVE SALARIES

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.12005.50011 MAYOR & COUNCIL	
1,555	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
City Clerk	\$79,105	\$81,440	\$79,190	\$91,069	
		702,110	410,1230	Ψ54,505	
			-		
	-	-			
	-	-			
ADMINISTRATIVE SALARIES TOTAL	\$79,105	\$81,440	\$79,190	\$91,069	

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES

001.12009					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Executive Assistant to the City Clerk	\$65,362	\$42,024	\$0		
Assistant City Clerk			\$46,776	\$46.776	
Administrative Aide/Advisory Board Coordinator		\$31,000	\$31,000	\$31.000	
Local Hearing Coordinator	\$0	\$39,978	\$34,978	\$34.978	
REGULAR SALARIES TO	OTAL \$65,362	\$113,002	\$112,754	\$112,754	

Used to record accrued liability for vested employee annual leave earned and not used.

COMPENSATED ABSENCES

DESCRIPTION	SCRIPTION AMENDED PRIOR YEAR		MANAGER APPROVAL	001.12005.50012 MAYOR & COUNC ADOPTED	
Salaries/26/75X \$6.25 X 12	\$9.390	\$7.689	\$7,382	\$7.83	
\$191,944	45.050	\$1,000	31,302	\$1.83	
COMPENSATED ABSENCES TOTAL	\$9,390	\$7,689	\$7,382	\$7,83	

Employees who are not or will not be members of a retirement system as a condition of their employment. Includes all full-time and part-time employees who are not part of the regular work force.

OTHER SALARIES

001.12005					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
				71501715	
Part-Time	\$3,067	\$0	\$0	\$0	
70					
			-		
-					
			-		
OTHER SALARIES TOTAL	\$3,067	\$0	\$0	\$0	

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME

	*********	200.00		001.12005.50014 MAYOR & COUNCIL
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	ADOPTED
				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Overtime	\$2,000	t0.000	-	
· · · · · · · · · · · · · · · · · · ·	\$2,000	\$2,000	\$0	\$0
			-	
OVERTIME TOTAL	\$2,000	\$2,000	\$0	\$0

Social Security matching/Medicare matching.

FICA TAXES

AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER	MAYOR & COUNCI
TRIOR TEAR		APPROVAL	ADOPTED
	NEQUES!	AFFROYAL	ADOPTED
\$12,786	\$16,663	\$15,877	\$16.822
440.703	410.05		\$16,822
	\$12,786		

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

001.12005				001.12005.50022
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
				,
Salaries and wages x 12 5	\$16,150	\$0	\$0	
Top Tier Managers @ 12%	so	\$15,592	\$15,116	\$16.541
All Other Staff @ 6%	\$0	\$4,198	\$3,959	\$3,959
RETIREMENT CONTRIBUTION TOTAL	\$16,150	\$19,790	\$19.075	\$20,500

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

				001.12005.500230
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Life and Health - (5 employees)	\$16.021	\$31,440	\$25.071	\$25,071
LIFE AND HEALTH INSURANCE TOTAL	\$16,021	\$31,440	\$25,071	\$25,071

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court

PROFESSIONAL SERVICES

				001.12005.500310
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
SML, Inc. (Steve Lewis, Records Management Consultant)				
Electronic File Management. (24 Visits @ \$1.500 each )	\$38,400	\$38,400	\$38,400	\$38,400
	-	-		
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			7	
			-	
PROFESSIONAL SERVICES TOTAL	\$38,400	\$38,400	\$38,400	\$38,400

This includes the costs of appearance fees and transcript fees for in-court proceedings, appeals, and depositions.

COURT REPORTER SERVICES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Court Recording (\$10 first page and \$8 each additional	\$2,500	\$2,500	\$2 E00	¢2.500
page). Recording of Special master Orders, Agreements	\$2,500	\$2,500	\$2,500	\$2,500
contracts, etc.				
Court Reporting Transcripts : PBA , In the Shade	\$1,000	\$2,000	\$2,000	\$2,000
COURT REPORTER SERVICES TOTAL	\$3,500	\$4,500	\$4,500	\$4,500

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47,

OTHER CONTRACTUAL SERVICES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
Special Master - 4 nours per week @ \$150	\$0	\$23,400	\$23,400	\$23,40
			-	-
OTHER CONTRACTUAL SERVICES TOTAL	\$0	\$23,400	\$23,400	\$23,400

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

	Lavennes			001.12005.500400
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
FACC Conferences (1) (Mandatory Continuing Education)				
Hotel - 4 nights @ \$200	\$800	\$800	\$800	\$800
Meals - 5 days @ \$75	\$375	\$375	\$375	\$375
Airfare Round Trip at \$250 each conference	\$250	\$250	\$250	\$250
Mileage Reimbursements	\$500	\$500	\$350	\$350
IIMC Conference (Mandatory Continuing Education)—1				
Car Rental - 5 days @ \$100	\$500	\$500	\$0	\$0
Hotel - 5 nights @ \$200	\$1,000	\$1,000	\$0	\$0
Meals - 5 days @ \$75	\$375	\$375	\$0	\$0
Airfare Round Trip at \$250	\$250	\$250	\$0	\$0
City Clerk Auto Allowance \$435 X 12	\$5,220	\$ 5.220.00	\$5.220	\$5,220
TRAVEL & PER DIEM TOTAL	\$9,270	\$9,270	\$6,995	\$6,995

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

	AMENDED	DEPARTMENT	MANAGER	001.12005,500410 MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
				1,20,125
Cellphone service · City Clerk (\$150 per month)	\$1,800	\$ 1,800,00	\$1.800	\$1,800
Cellphone service - Asst. to City Clerk (\$100 per month)	\$1,200	\$ 1.200.00	\$1,200	\$1,200
Courier Service	\$250	\$250	\$150	\$150
IPAD-\$40.01 X 12	\$0	\$481	\$481	\$481
COMMUNICATIONS AND FREIGHT SERVICES TOTAL	\$3,250	\$3,731	\$3,631	\$3,631

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES

	ALIENDES	DEDIENT IN THE		001.12005.500440
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Copier Lease Transferred from a/c 001.12005.500470	\$0	\$600	\$600	\$600
CRM Storage Fees ( All Departments)	\$15,000	\$35.000	\$30.000	\$30.000
			-	
			-	
		-		
	-			
RENTALS AND LEASES TOTAL	\$15,000	\$35,600	\$30,600	\$30,600

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE

Eastelland	AMENDED	DEPARTMENT	MANAGER	001.12005.500460 MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
imaging system maintenance (Laserfiche)	\$11,900	\$11,900	\$11,900	\$11.900
Granicus Media Manager				
Monthly Managed Services	\$18,500	\$18,500	\$18,500	\$18,500
Legistar/Agenda Solution	\$12,700	\$13,680	\$13,680	\$13,680
Candidate Filing Software	\$400	\$400	\$400	\$400
REPAIRS AND MAINTENANCE	TOTAL \$43,500	\$44,480	\$44,480	\$44,480

Costs of printing, binding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING AND BINDING

				001.12005.500470
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Codification of Ordinances (Municipal Code Corporation)	\$16,000	\$16,000	\$14,000	\$14,000
Printer cartridges HP Color Laserjet 3600N	\$2,200	\$2,200	\$2,200	\$2,200
Printer cartridges HP Color Laserjet 2420DN	\$500	\$500	\$500	\$500
Agenda Printing & Scanning	\$0	\$0	\$0	
Copier usage fee Transferred to a/c001.12005.500440	\$3,000	\$0	\$0	
Encumbrance Carryover: Ord. 2012-31	\$15.494			
PRINTING AND BINDING TOTAL	\$37,194	\$18,700	\$16,700	\$16,700

Includes current charges and obligations not otherwise classified.

OTHER CURRENT CHARGES AND OBLIGATIONS

001.12005.5				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
egal Advertising	\$109,000	\$110,000	\$32,000	\$32.000
incumbrance Carryover: Ord. 2012-31	\$69,856	\$0	\$0	
	× -			
OTHER CURRENT CHARGES AND OBLIGATIONS TOTAL	\$178,856	\$110,000	\$32,000	\$32,000

Includes current charges and obligations not otherwise classified associated with e

**ELECTION EXPENSES** 

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Election Expenses (Regular and Run-off)	\$58,710	\$0	\$0	\$0	
Special Election - Mail Bailot Election	\$0	\$45,000	\$0	\$0	
ELECTION EXPENSES TOTAL	\$58,710	\$45,000	\$0	\$0	

This object includes materials and supplies such as stationary, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

001.12005.9					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Inventory office supplies fee	\$1,200	\$1,200	\$1,200	\$1,200	
Inventory kitchen supplies fee	\$300	\$300	\$300	\$300	
Office Supplies	\$0	\$0	\$0		
OFFICE SUPPLIES TOTAL	\$1,500	\$1,500	\$1,500	\$1,500	

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

**OPERATING SUPPLIES** 

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Council Meeting Expenses	\$7,500	\$7.500	\$7,500	\$7.500
\$250 per meeting, estimating 30 meetings				
Frames for Proclamations & Certificates	\$2,000	\$2,000	\$2,000	\$2,000
Decorations Clerks luncheon	\$300	\$300	\$0	
OPERATING SUPPLIES TOTAL	\$9,800	\$9,800	\$9,500	\$9,500

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

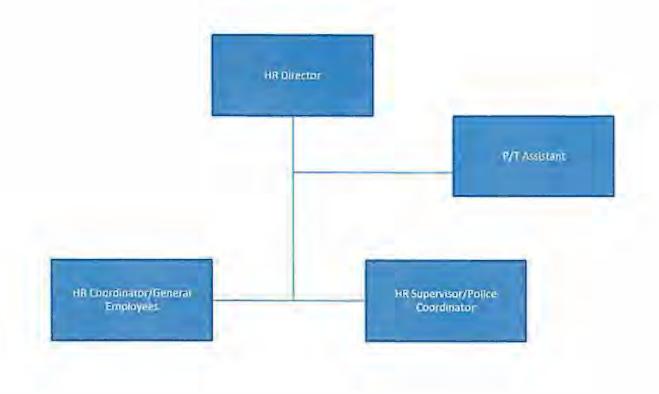
	001.12005.5009					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Dura (Otto Clast) A Assistant of Otto						
Dues (City Clerk & Assistant City Clerk)						
International Institute of Municipal Clerks	\$250	\$250	\$250	\$250		
Florida Association of City Clerks	\$175	\$175	\$175	\$175		
Miami Dade County Municipal Clerks Association	\$100	\$100	\$100	\$100		
Training (Records Management)	\$250	\$250	\$250	\$250		
Dues/Memberships/Training Assistant Clerk	\$1,000	\$0	so			
MDC Clerks Association Luncheons	\$2,000	\$2,000	\$0			
BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTA	\$3,775	\$2,775	\$775	\$775		

Includes motor vehicles, heavy equipment - transportation equipment, office furniture and equipment and machinery. Also includes court recording, duplicating and transcribing equipment.

MACHINERY & EQUIPMENT

001.12005.					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Laptop (1)	\$0	\$1,300	\$1,300	\$1,300	
Computer	\$0	\$2,000	\$0		
TV Monitor	\$0	\$1,500	\$0		
Miscellaneous	\$1,000	\$0	\$0		
MACHINERY & EQUIPMEN	NT TOTAL \$1,000	\$4,800	\$1,300	\$1,300	

## **HUMAN RESOURCES DEPARTMENT**



**Positions** 

Amended 2013

Adopted 2014

4

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
<b>HUMAN RESOURCE</b>	ES				.,,		112015 14	11 2025 14	11 2013-14
001 20005 500 111	ADMINISTRATIVE SALARIES	85,566 00	83,958 00	77,774.00	55,665 00	77,774 00	77,906 00	76,335.00	76.335 00
001 20005 500120	FULL TIME SALARIES	84 766 00	89,513 00	95,435 00	71,173 00	95,435 00	117,990 00	84,251.00	84.251.00
001 20005 500130	OTHER SALARIES	17,882 00	1,352 00	-	, .,	-	117,350 00	25,593 00	25,593 00
001.20005.500125	COMPENSATED ABSENCES	515.00	4,993 00	10.078.00	9,078 00	10,078.00	7,534 00	6,176.00	6,176.00
001 20005 500140	OVERTIME	388.00	121 00	30 00	29 00	30.00			
001 20005 500210	FICA & MICA TAXES	14,186.00	13,813 00	14,562 00	10,421 00	14,562.00	1,000 00 16,176 00	1,000,00	1,000 00
001 20005 500220	RETIREMENT CONTRIBUTIONS	20,359 00	21,434 00	19,333.00	15,415 00	19,333.00	100000	15,329.00	15,329 00
001 20005 500230	LIFE & HEALTH INSURANCE	29,796.00	33,640 00	33,708 00	24,982 00		16,428 00	14,215.00	14,215 00
	TOTAL PERSONNEL COSTS	253,458.00	248,824.00	250,920.00	186,763.00	33,708.00	44,601.00	31,947.00	31,947 00
001.20005.500310	PROFESSIONAL SERVICES	15,000.00	9,000 00	12 500 00	6,000 00	250,920.00	281,635.00	254,846.00	254,846.00
001 20005 500340	OTHER CONTRACTUAL SERVICES	21,834.00	27.099 00	36,395 00	28.096 00	12,500.00	12,500 00	12,500.00	12 500 00
001.20005 500400	TRAVEL & PER DIEM	8,032.00	6,333 00	8.872.00	5,782 00	36,395.00	37,092 00	32,142.00	32,142 00
001 20005 500410	COMMUNICATIONS & FREIGHT SERVICES	1,831,00	1,725.00	2,080.00		8,872.00	8,478 00	6,775 00	6,775 00
001 20005 500440	RENTALS & LEASES	1,600 00	1,138 00	2,080.00	1,348 00	2,080.00	2,281,00	2,281.00	2,281 00
001 20005 500460	REPAIRS & MAINTENANCE - OFFICE EQUIP	23,866.00	15,736 00	27 600 00	44 045 00	27 222 22	2,400 00	2,000.00	2,000 00
001 20005 500470	PRINTING & BINDING	4,018.00	1,550 00	27,600 00	11,045 00	27,600 00	29,158 00	29,158.00	29,158 00
001 20005 500480	PROMOTIONAL ACTIVITIES	9.247.00	3,235.00	3,323.00	2,199 00	3,323.00	2,073 00	1,933 00	1,933 00
001 20005 500510	OFFICE SUPPLIES	2,898.00	1,402 00	6,621.00	2,640.00	6,621.00	14,600 00	12,100.00	12,100.00
001 20005 500520	OPERATING SUPPLIES	330 00	235 00	2,525.00	603 00	2,525 00	650 00	650 00	650 00
001 20005 500540	DUE SUBSCRIPTIONS & MEMBERSHIPS	39 626 00	63.064 00	300.00	311 00	300 00	360 00	180.00	180 00
00 - 20000 00000-0	TOTAL OPERATING COST	128,282.00	The second secon	44,273 00	32,870 00	44,273 00	54,285 00	44,100 00	44,100 00
001 20005.500640	CAPITAL OUTLAY - OFFICE EQUIP. & MACH	795.00	130,517.00	144,489.00	90,894.00	144,489.00	163,877.00	143,819.00	143,819.00
VV . 20000.000040	TOTAL CAPITAL OUTLAY	795.00	12,279 00	1,860.00	421.00	1,860.00	600 00	600.00	600 00
	Total Homan Historicas	382,535,00	12,279.00	1,860.00	421.00	1,860.00	600.00	600.00	600.00
	I went throught the contest	302,535.00	391,620.00	397,269.00	278,078.00	397,269.00	446,112.00	399,265.00	399,265.00

#### PERSONNEL SUMMARY 2013-2014

## **HUMAN RESOURCES DEPARTMENT**

001.20005.500

	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
Administrative Salaries					
Human Resources Director	1	1	1	1 1	\$76,335.00
Total Administrative Salaries	1	1	1	1 1	\$76,335.00
Full Time Salaries		:			
HR Supervisor/Police Coordinator	1	1	1	1 1	\$45,900.00
	1 1	1	1	1 1	\$38,351.00
	1	0	0		\$0.00
Total Full Time Salaries	3	2	2	2	\$84,251.00
Other Salaries					
Part Time Assistant	0	1	1	1	\$25,593.00
Total Other Salaries	0	1	1	1	\$25,593.00
TOTAL SALARY EXPENSES	4	4	4	4	\$186,179.00
	Human Resources Director Total Administrative Salaries  Full Time Salaries  HR Supervisor/Police Coordinator HR Coordinator/General Employees Worker Comp. Clerk Total Full Time Salaries  Other Salaries  Part Time Assistant Total Other Salaries	Administrative Salaries  Human Resources Director 1 Total Administrative Salaries 1  Full Time Salaries  HR Supervisor/Police Coordinator 1 HR Coordinator/General Employees 1 Worker Comp. Clerk 1 Total Full Time Salaries 3  Other Salaries  Part Time Assistant 0 Total Other Salaries 0	Administrative Salaries  Human Resources Director 1 1 1 Total Administrative Salaries 1 1  Full Time Salaries  HR Supervisor/Police Coordinator 1 1 HR Coordinator/General Employees 1 1 Worker Comp. Clerk 1 0 Total Full Time Salaries 3 2  Other Salaries  Part Time Assistant 0 1 Total Other Salaries 0 1	Administrative Salaries       1       1       1         Human Resources Director       1       1       1         Total Administrative Salaries       1       1       1         Full Time Salaries	Administrative Salaries       1

or elected officials. Constitutional Officers would include the officer's salary only.

ADMINISTRATIVE SALARIES

001.20005.500111

	AMENDED	DEDADTMENT	CITY MANAGER	001.20005.50011
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	Mayor & Council ADOPTED
Lance December 2010				
łuman Resources Director	\$77,774	\$77,906	\$76.335	\$76,335
		-		
		-		
ADMINISTRATIVE SALARIES TOTAL	\$77,774	\$77,906	\$76,335	\$76,335

ements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES

					001.20005.500120	
DESCRIPTION	AMENDED PRIOR YEAR		DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED	
	-					
Human Resources Coordinator			\$39,140	\$38,351	\$38,351	
Human Resources Supervisor/ Police Coordinator		\$95,435	\$46,350	\$45,900	\$45,900	
Workmen's Compensation Clerical Aide			\$0	\$0		
Administrative Assistant to HR Director/Staff		\$0	\$32,500	\$0		
	-					
	1					
	-					
	1					
					_	
REGULAR SALARIES TO	TAL	\$95,435	\$117,990	\$84,251	\$84,251	

Employees who are not or will not be members of a retirement system as a condition of their employment. Includes all full-time and part-time employees who are not part of the regular work force.

OTHER SALARIES

001.20005.500130

001.20005.50013				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Clerical Aide P/T \$15.38 per hour	\$0	\$0	\$ 25.593.00	\$25,593
-		-		
-				
	-			
OTHER SALARIES TOTAL	\$0	\$0	\$25,593	\$25,593

to record accrued liability for vested employee annual leave earned and not used.

COMPENSATED ABSENCES

001.20005.				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Salaries & Wages /26/75*6.25*12	\$10,078	\$7,534	\$6,176	\$6.17
\$160,586			50,210	30.11
	-			
	-			
-				
	-			
COMPENSATED ABSENCES TOTAL	AL \$10,078	\$7,534	\$6,176	\$6,17

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME

001,20005,500140

	001.20005.50014			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Overtime	\$30	\$1,000	\$1.000	\$1,000
	430	\$1,000	\$1.000	\$1,000
				-
OVERTIME TOTAL	\$30	\$1,000	\$1,000	\$1,000

Social Security matching/Medicare matching.

FICA TAXES

001.20005.5	00210
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DECORIDEION	AMENDED	DEPARTMENT	CITY MANAGER	001.20005.50021 Mayor & Council
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Salaries and wages x 7.65% :	\$14,562	\$16,176	\$15,329	\$15.329
				, , , , , ,
\$200,375				
			-	
			-	_
	-			
FICA TAXES TOTAL	\$14,562	\$16,176	\$15,329	\$15,329

RETIREMENT CONTRIBUTION TOTAL

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

001.20005.500220 AMENDED DEPARTMENT CITY MANAGER Mayor & Council DESCRIPTION PRIOR YEAR REQUEST **APPROVAL ADOPTED** Salaries and wages x 12%: \$19.333 \$0 \$0 Top Tier Managers @ 12% \$0 \$9,349 \$9,160 \$9.160 All Other Staff @ 6% \$0 \$7.079 \$5.055 \$5,055

\$19,333

\$16,428

\$14.215

\$14,215

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

001.20005.5				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Ife and health insurance - 4 full time employees	\$33,708	\$44,601	\$31.947	\$31.947
LIFE AND HEALTH INSURANCE TOTAL	AL \$33,708	\$44,601	\$31,947	\$31,947

ild for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

				001.20005.50031
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Safety Consultant (Training Services)	\$12,500	\$12,500	\$12.500	\$12,500
				-
		7		
				-
		-		
				-
PROFESSIONAL SERVICES TOTAL	\$12,500	\$12,500	\$12,500	\$12,500

ontracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

OTHER CONTRACTUAL SERVICES 001.20005.500340

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Electronic employee opinion survey by Zoomerman	\$300	5204	\$204	\$204
Post accident drug screening and alcohol \$66.50 x 35	\$1,995	\$2,328	\$2.328	\$2,328
Post accident drug screening & alcohol after hours \$275 x 1	\$4.125	\$4,950	\$4,125	\$4,125
Credit history check \$15 / person X 25	\$450	\$500	\$375	\$375
Polygraph testing \$125 / person X 38  Criminal background check (includes driving record)	\$5,000	\$6,000	\$4,750	\$4,750
\$33.50/ person X 60	\$1.675	\$2,010	\$2,010	\$2,010
Pre-employment physical exam \$300 / person X 25	\$7,500	\$9,000	\$7,500	\$7,500
Pre-employment drug screening \$25 / person X 60	\$1.250	\$1,500	\$1,500	\$1,500
LLEPCA Pyschological exams \$250 per person X 25	\$0	\$7,500	\$6,250	\$6,250
Softech International Fleet Alert	\$0	\$2,100	\$2,100	52,100
National Student Clearing House (Degree Verify) \$10 x 50	\$0	\$500	\$500	\$500
The Work Number \$10 x 50	\$0	\$500	\$500	\$500
Hemmingway office software	\$300	so	\$0	
Psychological exams \$120 per person X 50	\$10,800	\$0	\$0	
Temporary personnel agency service	\$3.000	\$0	\$0	
OTHER CONTRACTUAL SERVICES TOTAL	\$36,395	\$37,092	\$32.142	\$32,142

ents for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

	001.20005.500400			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
SHRM (2)				
Airfare x 2	\$600	\$300	\$0	
Hotel - 5 nights @ \$200 X 2	52,289	\$2,000	\$1,000	\$1,000
Meals - 5 days @ \$36 + \$75 X 2	\$555	\$555	\$555	\$555
Taxi \$60 x 2	\$120	\$120	\$0	
Mileage	\$0	\$0	\$0	
Mileage Reimbursements 500mi at .565/mile	\$88	\$283	\$0	
Auto Allowance 12 mths @ 435	\$5,220	\$ 5,220.00	\$5,220	\$5.220
TRAVEL & PER DIEM TOTA	AL \$8,872	\$8,478	\$6,775	\$6,775

well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES 001,20005,500410

DESCRIPTION	AMENDED		CITY MANAGER	Mayor & Council
2 23377 (13)	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Cellphone- Human Resources Director (\$150 per month)	\$2,080	\$1,800	\$1,800	\$1.800
verizon Service for IPAD (\$40.01 per month)	\$0	\$481	\$481	\$481
				-
COMMUNICATIONS AND FREIGHT SERVICES TOTAL	\$2,080	\$2,281	\$2,281	\$2,281

of land, buildings, or equipment. This would also include the leasing of vehicles.

LEASES AND RENTALS

001.20005.500440

				001.20005.50044
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Copier Machine - \$200 X 12	\$0	\$2,400	\$2,000	\$2,000
LEASES AND RENTALS TOTAL	\$0	\$2,400	\$2,000	\$2,000

include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE 001,20005,500460

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
People Track Annual Licensing Maintenance	\$2,000	\$2,250	\$2,250	\$2,250
Kronos Maintenance Agreement	\$10,500	\$12,631	\$12,631	\$12.631
Managerial Licenses for Kronos (15 employees)	\$3,100	\$3,255	\$3.255	\$3,255
Kronos Global Support Set up \$150/hour x 25	\$1,500	\$1,600	\$1,600	\$1,600
Printer & Scanner Maintenance	\$500	\$300	\$300	\$300
Misc.	\$1,000	\$1,000	\$1,000	\$1,000
Neo Gov Annual Licensing Maintenance	\$6.000	\$7.000	\$7,000	\$7,000
People Track 50 New Licenses	\$0	\$1.122	\$1.122	\$1.122
On line Job Application Maintenance	\$3,000	\$0	\$0	
		_		
				_
REPAIRS AND MAINTENANCE TOTAL	\$27,600	\$29,158	\$29,158	\$29,158

b, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING AND BINDING

001.20					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED	
Employee Policy Manuals \$8.60 X 100	\$583	\$1.000	\$860	\$860	
Color Laserjet ink cartridges \$80 X 4 ( 4 colors)	\$640	\$323	\$323	\$323	
Laserjet ink cartridges \$75 X 6 ( 3 printers)	\$900	\$450	\$450	\$450	
Misc. Printing	\$0	\$300	\$300	\$300	
Pre Printed Personnel Action Forms	\$0	\$0	50		
Copier usage (ee	51,200	\$0			
PRINTING AND BINDING TO	OTAL \$3,323	\$2,073	\$1,933	\$1,933	

Includes any type of promotional advertising on behalf of the local unit.

PROMOTIONAL ACTIVITIES

001.200					
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED	
Job Recruiting Program	\$0	\$2,000	\$1.500	\$1,500	
Other Websites & Association Advertising	\$1,000	\$2,000	\$1.000	\$1,000	
Employee Recognition Program	\$621	\$5,000	\$5,000	\$5,000	
Employee Health Fairs	so	\$5,000	\$4,000	\$4,000	
HR Roundtable - Hosted by HR Director 2 times a year	50	\$300	\$300	\$300	
Misc. Wellness Programs	\$0	\$300	\$300	\$300	
- Diabetes Association					
- Get Fit Doral					
- American Cancer Society					
Newspaper Ads 3 (Average price is \$2,500 per ad )	\$5,000	\$0	\$0		
PROMOTIONAL ACTIVITIES TOTAL	\$6,621	\$14,600	\$12,100	\$12,100	

grials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

	001.20005.50					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED		
Inventory Office Supply fee	\$2,225	\$600	\$600	\$600		
Inventory Kitchen Supply fee	\$300	\$50	\$50	\$50		
				-		
			-			
	-					
OFFICE SUPPLIES TOTAL	AL \$2,525	\$650	\$650	\$650		

de materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES

	0					
DESCR	RIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED	
_						
Department City logo shirts	6@\$30	\$300	\$360	\$180	\$180	
	OPERATING SUPPLIES TOTAL	\$300	\$360	\$180	\$180	

ons, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

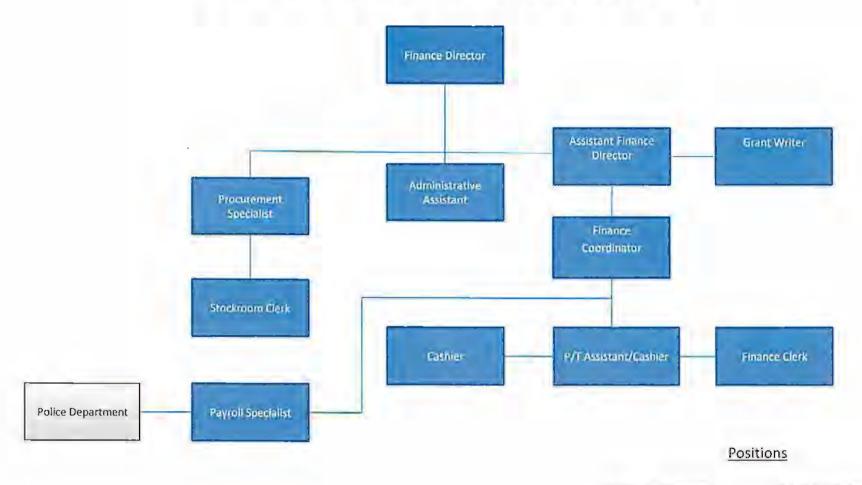
001.					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED	
SHRM Membership and Subscription	\$600	\$480	\$480	4400	
SHRM Conference Registration (2)	\$000	\$2,390	\$2,390	\$480 \$2,390	
PHR Certification	\$1,660	\$1.660	\$475	\$2,390	
Florida Employment Manual	\$300	\$300	\$300	\$300	
FPPA Membership 2	\$250	\$125	\$125	\$300	
Notary Service Renewal 2	\$260	\$130	\$130	\$123	
Sexual Harassment, Cultural Diversity & Customer Service	\$10,000	\$9,600	\$9,600	\$9,600	
Special Customer Service Training Police & Building Depts.	\$12,500	\$9.600	\$9,600	\$9,600	
HR Department Training/Seminars	\$0	\$5,000	\$1,000	\$1,000	
Tuition Reimbursement	\$17,678	\$25,000	\$20,000	\$20,000	
Kronos Seminar Updates	\$175	\$0	\$0		
12 hour FPPA Certification	\$300	\$0	50		
FPPC Conference 2	\$550	\$0	\$0		
OOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$44,273	\$54,285	\$44,100	\$44,100	

sipment. Also includes court recording, duplicating, and transcribing equipment.

MACHINERY AND EQUIPMENT 001.20005.500640

001.200						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED		
Computer	\$900	\$600	\$600	\$600		
UPS \$480 X 2	\$960	\$0				
All in one Color Laser Printer	\$0	\$0				
MACHINEDY AND EQUIDATES TO SOME	44.000	200				
MACHINERY AND EQUIPMENT TOTAL	\$1,860	\$600	\$600	\$60		

# FINANCE DEPARTMENT



Amended 2013

Adopted 2014 11

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
FINANCE DEPARTS	AENT								
001.21005.500111	FINANCE DIRECTOR	127,885.00	125,481.00	127,558.00	90,289.00	127,558.00	221,720.00	221,836.00	221,836.00
001.21005.500120	FULL TIME SALARIES	227,595.00	249,644.00	275,661.00	183,940.00	275,681.00	331,020.00	318,030.00	316,030.00
001.21005,500130	OTHER SALARIES						24,960.00	24,960.00	24,980.00
001.21005.500125	COMPENSATED ABSENSES	11,169,00	7,209,00	5,208.00	2,248.00	5,208.00	17,540.00	20,687.00	20,687.00
001.21005.500140	OVERTIME	193.00	2,137.00	2,500.00	2,359.00	2,500,00	2,000.00	•	
001.21005.500210	FICA & MICA TAXES	25,453,00	27,659.00	32,110.00	19,379.00	32,110.00	46,364.00	45,313.00	45,313.00
001.21005.500220	RETIREMENT CONTRIBUTIONS	42,620.00	46,468.00	44,507.00	33,447.00	44,508.00	48,338.00	45,452.00	45,452.00
001.21005.500230	LIFE & HEALTH INSURANCE	44,538.00	49,545.00	60,506.00	40,309.00	60,508.00	68,813.00	68,613.00	68,613,00
	TOTAL PERSONNEL COSTS	479,453.00	508,343.00	548,052.00	371,969.00	548,053.0D	758,553.00	742,891.00	742,891.00
001.21005.500310	PROFESSIONAL SERVICES	24,098.00	21,235,00	10,000.00	10,000.00	10,000.00	26,500.00	16,500.00	16,500.00
001.21005.500320	ACCOUNTING & AUDITING					•		•	
001.21005.500321	INDEPENDENT AUDITORS	46,000.00	54,000.00	48,000.00	48,000.00	48,000.00	55,000.00	55,000.00	55,000.00
001.21005.500340	CONTRACTUAL SERVICES	24,602.00	9,657.00	45,380.00	22,802.00	44,930.00	10,000.00	5,000.00	5,000.00
001.21005.500400	TRAVEL & PER DIEM	6,394,00	10,020.00	8,000.00	8,119.00	8,000.00	8,370.00	8,370.00	8,370.00
001,21005.500410	COMMUNICATION & FREIGHT	1,883.00	3,751.00	3,800.00	3,161.00	3,600.00	4,131.00	4,131.00	4,131.00
001.21005.500440	RENTALS & LEASES	3,373.00	3,817.00	-			3,600.00	3,600.00	3,600.00
001.21005.500460	REPAIR & MAINTENANCE OFFICE EQUIP	23,987.00	28,683.00	35,000.00	27,953.00	35,000.00	46,000.00	39,500,00	39,500.00
001.21005.500.470	PRINTING & BINDING	3,753.00	2,461.00	5,000.00	1,227.00	5,000.00	7,000.00	7,000.00	7,000.00
001,21005,500,510	OFFICE SUPPLIES	2,814.00	4,528.00	3,550.00	3,568.00	4,000.00	4,000.00	4,000.00	4,000.00
001.21005.500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,521.00	4,157.00	2,580.00	2,178.00	2,560.00	4,430.00	2,940.00	2,940.00
	TOTAL OPERATING COST	143,403.00	142,307.00	161,090.00	125,008.00	161,090.00	169,031.00	146,041.00	146,041.00
001.21005.500840	CAPITAL OUTLAY - OFFICE EQUIPMENT & MA	827.00	2,278.00	2,688.00	2,687.00	2,688.00	2,500.00	2,500.00	2,500.00
	TOTAL CAPITAL OUTLAY	827.00	2,278.00	2,688.00	2,687.00	2,688.00	2,500.00	2,500.00	<b>2,5</b> 00.00
	Total Finance	623,683.00	652,928.00	711,830.00	499,664.00	711,831.00	930,084.00	891,432.00	891,432.00

#### PERSONNEL SUMMARY 2013-2014

# FINANCE DEPARTMENT 001.21005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	Administrative Salaries					
	Finance Director	1	1	1	1	\$129,756.00
	Assistant Finance Director	1	1	1	1 1	\$90,998.00
	Total Administrative Salaries	2	2	2	2	\$220,754.00
120	Full Time Salaries					
	Administrative Assistant	1	1	1	1	\$33,125.00
	Finance Coordinator	1	1	1	1 1	\$46,571.00
	Finance Clerk	1	1	1	1 1	\$36,299.00
	Payroll Specialist	1	1	1	1	\$35,431.00
1	Finance Cashier	1	1	1	1	\$30,000.00
	Grant Writer	1	0	1	1 1	\$40,000.00
*	Procurement Specialist	0	1	1	1 1	\$67,167.00
•	Stockroom Clerk	0	1	1	1 1	\$27,436.00
	Total Full Time Salaries	6	7	8	8	\$316,029.00
130	Other Salaries					
	Part Time Assistant/Cashier	0	0	1	1	\$24,960.00
	Total Other Salaries	0	0	1	1	\$24,960.00
	TOTAL SALARY EXPENSES	8	9	11	11	\$561,743.00

<sup>\*</sup> Merged Procurement With Finance

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

ADMINISTRATIVE SALARIES

001.21005.500111

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCI	
	PRIOR YEAR	REQUEST	APPROVAL.	ADOPTED	
Finance Director	\$127,558	\$131.325	\$129.756	\$129,756	
Assistant Finance Director	\$0	\$89.301	\$90,998	\$90.998	
Transferred from a/c 001,21005.500120					
Service Award: Director	\$0	\$1,094	\$1,082	\$1.082	
			-		
ADMINISTRATIVE SALARIES TO	FAL \$127,558	\$221,720	\$221.836	\$221,836	

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES

				001.21005.50012		
DESCRIPTION	- 1	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Assistant Finance Director - Transferred to a/c 001.210	05.500	10	\$0	\$0		
Finance Coordinator			\$47,277	\$46,571	\$46,571	
Grant Writer			\$53,000	\$40,000	\$40,000	
Accounting Clerk			\$36,794	\$36,300	\$36,300	
Payroll Specialist		\$275,661	\$36,050	\$35,431	\$35,431	
Administrative Assistant			\$33,475	\$33,125	\$33.125	
Cashler Finance			\$28,325	\$30,000	\$30,000	
Service Awards:						
Cashler Finance			\$0	\$0	\$0	
Procurement Specialist			\$68,289	\$67,167	\$67,167	
Stockroom Clerk			\$27,810	\$27,436	\$27,436	
	+					
REGULAR SALARIES TO	OTAL	\$275,661	\$331,020	\$316,030	\$316,030	

Used to record accrued liability for vested employee annual leave earned and not used.

COMPENSATED ABSENCES

	ALIENDED	DED4DE4E	001.21005.50013		
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Salary/26.1/75*6.25*12:	\$5,208	\$17,540	\$20,687	\$20.687	
\$537.866					
		2			
			-		
COMPENSATED ABSENCES TOTAL	\$5,208	\$17,540	\$20,687	\$20,687	

Employees who are not or will not be members of a retirement system as a condition of their employment. Includes all full-time and part-time employees who are not part of the regular work force.

OTHER SALARIES

001.21005.500130

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCI
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Part-Time Cashier	\$0	\$24,960	\$24,960	\$24,960
	-			
		-		
OTHER SALARIES TOTAL	\$0	\$24,960	\$24,960	\$24,960

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME

		001.21005.50014		
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
Overtime	\$2,500	\$2,000	50	\$0
	-			
		-	-	
	-			
		-		
	1			
OVERTIME TOTAL	\$2,500	\$2,000	\$0	\$0

Social Security matching/Medicare matching.

FICA/ MICA TAXES

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.21005.50021 MAYOR & COUNCI
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Salaries and Wages x 7.65%	\$32,110	\$46,364	\$45,313	\$45,313
\$592,333				1,0,02
		-		
			-	
		-	-	
FICA / MICA TAXES	TOTAL \$32,110	\$46,364	\$45,313	\$45,313

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

001.21005				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Salaries and wages x 12%:	\$44,508	\$0	\$0	
Top Tier Managers @ 12%	\$0	\$26,475	\$26,490	\$26,490
All Other Staff @ 6%	\$0	\$19,861	\$18,962	\$18,962
RETIREMENT CONTRIBUTION TOTAL	AL \$44,508	\$46,336	\$45,452	\$45,452

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

001.21005.5				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
ufe and Health Insurance (10 employees)	\$60,508	\$68,613	\$68,613	\$68,613
LIFE AND HEALTH INSURANCE TOT	AL \$60,508	\$68,613	\$68,613	\$68,613

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

001.21005.500310

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Cost Allocation	\$0	\$6,500	\$6,500	\$6,500
Asset Valuation	\$10.000	\$20,000	\$10,000	\$10,000
	220.000	\$20,000	310,000	\$10,000
PROFESSIONAL SERVICE	S TOTAL \$10,000	\$26,500	\$16,500	\$16,500

Generally includes all services received from independent certified public accountants.

ACCOUNTING & AUDITING - CITY AUDIT

	1 111-11-11			001.21005.50032
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Independent Auditors	\$41,500	\$42,000	\$42,000	\$42,000
Federal Single Audit	\$6,500	\$6,500	\$6,500	\$6,500
State Single Audit	\$0	\$6,500	\$6.500	\$6,500
			-	
CITY AUDIT TOTAL	\$48,000	\$55,000	\$55,000	\$55,000

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

OTHER CONTRACTUAL SERVICES

	AMENDED	DEPARTMENT	MANAGER	001.21005.500340
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	MAYOR & COUNCIL ADOPTED
Tyler - Munis Financial Software: Onsite Training	\$10,000	\$10,000	\$5,000	\$5,000
Performance Budget Accounting Setup	\$20,000	\$0	\$0	75/35
Encumbrance Carryover: Ord. 2012-31	\$15.380			
OTHER CONTRACTUAL SERVICES TOTAL	\$45,380	\$10,000	\$5,000	\$5,000

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL & PER DIEM

				001.21005.500400
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
		3,741		1.50, 145
Auto Allowance	\$5,220	\$5,220	\$5,220	\$5.220
FGFOA - Florida Governmental Financial Officer Association	Conference			
Airfare x 2 @ \$300	\$0	\$n	\$0	\$0
Hotel - 5 nights @ \$200 X 2	\$2,000	\$2,000	\$2,000	\$2.000
Meals - 5 days & \$75 X 2	\$555	\$750	\$750	\$750
Mileage and tolls	\$0	\$300	\$300	\$300
Staff Training Mileage Reimbursement & Tolls	\$225	\$100	\$100	\$100
GFOA - Governmental Financial Officer Assoc. Conference				
Airfare x 2 @ \$300	\$0	\$0	\$0	
Hotel - 5 nights @ \$200 X 2	\$0	\$0	\$0	
Meals - 5 days € \$75 X 2	\$0	\$0	\$0	
TRAVEL & PER DIEM TOTAL	\$8,000	\$8,370	\$8,370	\$8,370

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

001.21005.5004				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Courier	\$0	\$50	\$50	\$50
Celiphone Allowance \$150 X 2	\$3,600	\$3,600	\$3,600	\$3,600
IPAP \$ 40.01 X12	\$0	\$481	\$481	\$481
COMMUNICATIONS AND FREIGHT SERVICES TOTAL	\$3,600	\$4,131	\$4,131	\$4,131

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES

	001			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
			-	
Copier lease \$300 X 12	\$0	\$3,600	\$3,600	\$3,600
RENTALS AND LEASES TOTAL	\$0	\$3,600	\$3,600	\$3,600

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIR & MAINTENANCE OFFICE EQUIPMENT

001.21005.500460

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Tyler - Munis Financial Software Maintenance Fee	\$10,000	\$15,000	\$12,000	\$12,000
Financial Software Support and Licensing Fees	\$25,000	\$30,000	\$27,000	\$27,000
Repair of office equipment	\$0	\$1,000	\$500	\$500
Repair and Maintenance To	ptal: \$35,000	\$46,000	\$39,500	\$39,500

Costs of printing, binding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING & BINDING

001.21005.500470

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Check printing supplies	\$2,000	\$2,000	\$2,000	\$2,000
Toner and ink	\$0	\$5.000	\$5,000	\$5,000
Inventory copier monthly	\$3,000	\$0	\$0	
PRINTING AND BINDING TOTAL	\$5,000	\$7,000	\$7,000	\$7,000

This object includes materials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

	001.21005						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED			
Office supplies	\$2,850	\$3,800	\$3.800	\$3,800			
Inventory kitchen supplies	\$200	\$200	\$200	\$200			
Department specific supplies	\$500	\$0	\$0	\$200			
OFFICE SUPPLIES TOTAL	\$3,550	\$4,000	\$4,000	\$4,000			

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

001.21005.500540

	AMENDED	DEDIDATES	001.21005.5005		
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Annual Membership to GFOA (2)	\$250	\$500	\$500	\$500	
Annual Membership to FGFOA (2)	\$140	\$70	\$70	\$70	
GFOA Annual CAFR Fee	\$500	\$600	\$600	\$600	
Annual Membership to AICPA	\$225	\$225	\$225	\$225	
Annual Membership to FICPA	\$250	\$250	\$250	\$250	
Bi-annual License Fee to FDBPR	\$195	\$195	\$195	\$195	
FGFOA Annual Conference 2@ \$300	\$630	\$600	\$600	\$600	
Staff Training	\$0	\$1,000	\$500	\$500	
GFOA Annual Conference 2 @ 500	\$0	\$0	\$0		
GFOA Annual Budget Award Fee	\$370	\$400	\$0		
GFOA - CPFO Certification 2 @ \$295	\$0	\$590	\$0		
BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$2,560	\$4,430	\$2,940	\$2,940	

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY

001.21005.500640

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Office Equipment	\$0	\$2.500	\$2,500	\$2,500
			-	
			-	
CAPITAL OUTLAY TOTAL	\$0	\$2,500	\$2.500	\$2,500

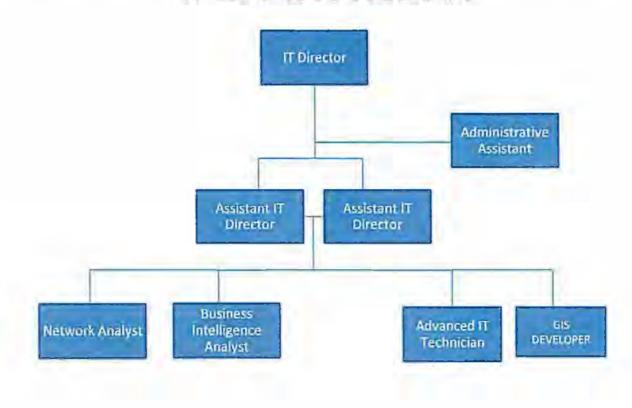
Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, dupilicating, and transcribing equipment.

CAPITAL OUTLAY

001.21505.500640

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Dealers of marriable to the second				
Replacement of unrepairable equipment	\$425	\$0	\$0	
	1			
	-			
CAPITAL OUTLAY TOTAL	5425	\$0	\$0	\$0

# INFORMATION TECHNOLOGY DEPARTMENT



**Positions** 

Amended 2013

Adopted 2014

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		2010 -2011	2011 -2012	2012 -2013	6/30/2013	2012 -2013	2013 - 2014	2013 - 2014	2013 - 2014
INFORMATION TEC	CHNOLOGY SERVICES		-,		0,00,2025	2012 2013	2013-2014	2013 - 2014	2013 - 2014
001 22005 500111	ADMINISTRATIVE SALARIES	88,926 00	87.979 00	82,498 00	52,553.00	82,498 00	257,639.00	249,569 00	249,569,00
001.22005.500120	FULL TIME SALARIES	342,939 00	351,277.00	407,447 00	286,595 00	407,447 00	335,075 00	272,245 00	272,245 00
001.22005.500.125	COMPENSATED ABSENCES	3,833 00	6,360 00	13,021.00	9,775.00	13,021 00	18,924 00	20,070 00	20,070.00
001.22005.500130	OTHER SALARIES	21,630 00	24,374 00	10.021100	5,110.00	10,02100	10,324 00	20,070 00	20,070.00
001.22005.500 140	OVERTIME	4,125 00	112.00				12,000 00		•
001,22005,500,210	PAYROLL TAXES	34,971.00	35,590 00	39,611.00	26,450 00	39.611.00	48.245 00	41,991.00	41,991.00
001 22005 500 220	RETIREMENT CONTRIBUTIONS	51,564 00	52,514 00	54,358 00	41,520 00	54 358 00	50,953 00	46,203.00	46,203.00
001 22005 500 230	LIFE & HEALTH WEURANCE	52,764.00	57,443 00	78 315 00	46.397 00	78,315 00	76,661 00	73,435 00	73,435.00
	TOTAL PERSONNEL COSTS	600,752.00	615,649,00	675,250.00	463,290.00	675,250.00	799,497,00	703,513.00	
001 22005 500310	PROFESSIONAL SERVICES	313,541 00	389,486 00	363 410 00	228,135 00	363,410.00	613,690 00	436,910.00	703,513.00
001.22005,500 400	TRAVEL & PER DIEM	12,206 00	15,896 00	8,993 00	5,694 00	8,993 00	15,536 00	10,146.00	436,910.00 10.146.00
001 22005.500410	COMMUNICATIONS & FREIGHT SERVICES	165,399 00	211,596 00	270,700 00	198,677 00	270,700 00	266,890 00	249.541.00	249,541.00
001.22005.500440	RENTALS & LEASES	4			657 00	270,700.00	1,200 00	1,200.00	
001 22005 500460	REPAIRS & MAINTENANCE	189 593 00	206,209 00	169,336 00	150,781.00	169.336 00	222,410 00	185,675.00	1,200 00
001.22005 500461	REPAIRS & MAINTENANCE - VEHICLES	380 00	1.382 00	1 800 00	624 00	1,800.00	3,000 00	1,800 00	185,675.00
001 22005 500 510	OFFICE SUPPLIES	1.124 00	899 00	800 00	1,000 00	800 00	2 296 00	1,650 00	1,800.00 1,650.00
001.22005.500520	OPERATING SUPPLIES	62,663 00	52 938 51	75 800 00	68.399.00	75,800.00	76 230 00	52 420 00	
001 22005 500521	OPERATING SUPPLIES - FUEL	915 00	518 00	300 00	196 00	300.00	1.012 00	1,286.00	52 420 00 1,286 00
001 22005 500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	19,419 00	17,926 00	11,816.00	5,042 00	11.816.00	21,750 00	12,700 00	12.700 00
	TOTAL OPERATING COST	765,240.00	896.850.51	902,955.00	659,205.00	902,955.00	1,224,014.00	953,328.00	
001 22005.500640	CAPITAL OUTLAY	426,271 00	369,072 00	353,300,00	301,390 00	353,300.00	646,640.00	578.140.00	9 <b>53,328.00</b> 578,140.00
	TOTAL CAPITAL OUTLAY	426,271.00	369,072.00	353,300.00	301,390.00	353,300,00	646,640.00	578,140.00	578,140.00
Total Information To	consista	1,792,263.00	1,881,571.51	1,931,505.00	1,423,885.00	1,931,505.00	2,670,151.00	2,234,981.00	2,234,981.00

#### PERSONNEL SUMMARY 2013-2014

### **INFORMATION TECHNOLOGY**

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	Administrative Salaries					
	IT Director	1	1	1	1 1	\$99,985.00
	Assistant IT Director	1	1	1	1 1	\$70,000.00
	Assistant IT Director	0	0	1	1 1	\$79,584.00
	Total Administrative Salaries	2	2	3	3	\$249,569.00
120	Full Time Salaries					
	Administrative Assistant	1	1	1	1	\$33,328.00
	Network Analyst	1	1	1	1	\$74,646.00
	Systems Integrator DBA	1	0	0	0	\$0.00
	GIS Developer	1	1	1	1	\$59,417.00
	Business Intelligence Analyst	1	1	1	1	\$56,704.00
	Advanced IT Technician	1	1	1	1	\$46,818.00
	Total Full Time Salaries	6	5	5	5	\$270,913.00
130	Other Salaries					
					L	\$0.00
	Total Other Salaries	0	0	0	0	\$0.00
	TOTAL SALARY EXPENSES	8	7	8	8	\$520,482.00

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

Adminstrative Salaries

001.2200					
	DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
IT Discours		will 2 1 1			
IT Director		\$82,498	\$100,000	\$99,985	\$99.985
	Transferred from a/c 001.22005,50012	\$0	\$76,910	\$70,000	\$70,000
Assist. IT Director		\$0	\$80,729	\$79,584	\$79,584
	REGULAR SALARIES TOTAL	\$82,498	\$257,639	\$249,569	\$249,569

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES

001.22005.500					
	DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Assist. IT Director	Transferred to a/c 001.22005,500110		50	\$0	
Assist. IT Director		1	\$0	\$0	
Administrative Assis	stant		\$34,145	\$33,328	\$33,328
Network Analyst			\$74.646	\$74,646	\$74,646
System Integrator/I	DBA (Dashboard)		\$59.670	\$0	\$0
GIS Developer (Das	shboard)		\$60,409	\$59.417	\$59,417
Business Intellegen	ice Analyst		\$57,783	\$56,704	\$56,704
IT Technician			\$47,277	\$46,818	\$46,818
		\$407,447			
Service Awards:					
Assistant IT Directo	r	\$0	\$641	\$833	\$833
GIS Developer (Das	shboard)		\$504	\$499	5499
	REGULAR SALARIES TOTAL	\$407,447	\$335,075	\$272,245	\$272,245

Used to record accrued liability for vested employee annual leave earned and not used.

COMPENSATED ABSENCES

001.2200					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCE ADOPTED	
otal Salaries /26 Payperiods/75Hours X \$6.25 X12 mths	\$13,021	\$18,924	\$20,070	\$20.07	
\$521,814					
			_		
		_			
			-		
			_		
			-		
				-	
				-	
COMPENSATED ABSENCES TOTAL	\$13,021	\$18,924	\$20,070	\$20,076	

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME

E MANAGEMENT	AMENDED	DEPARTMENT	MANAGER	001.22005.50014 MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	
	THOIR ILAN	NEQUES:	APPROVAL	ADOPTED
General Overtime	\$0	\$12,000	\$0	\$0
		-		
OVERTIME TOTAL	. \$0	\$12,000	\$0	\$0

Social Security matching/Medicare matching.

FICA TAXES

	001.22					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Salaries and wages @ 7.65%	\$39,611	\$48,245	\$41,991	\$41,991		
\$548,904						
	-					
				-		
			-			
FICA TAXES TOTAL	\$39,611	\$48,245	\$41,991	\$41,991		

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

				001.22005.500220
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Salaries and wages x 12%:	\$54,358	\$0	\$0	
Top Tier Managers ® 12 %	\$0	\$30,917	\$29,948	\$29,948
All Other Staff @ 6%	\$0	\$20,036	\$16,255	\$16,255
RETIREMENT CONTRIBUTION TOTAL	\$54,358	\$50,953	\$46,203	\$46,203

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.22005.50023 MAYOR & COUNCI
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
ife and health insurance (8 employees)	\$78,315	\$76,661	\$73,435	\$73,43
LIFE AND HEALTH INSURANCE TOTAL	\$78,315	\$76,661	\$73,435	\$73,435

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly Involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

001,22005.				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
AV Capabilities:				1,501,125
Support for Audio Visual Applications	\$8,780	\$13,420	\$8,780	\$8,780
Configuration of Equipment	\$9,560	\$7,200	\$7,200	
Implementation/Training of Editing Svc.	\$8,790	\$4,250		\$7,200
AV Recording Services	\$0,790		\$4,250	\$4,250
Network Maintenance Services:	30	\$7,500	\$7,500	\$7,500
Electrical Services	000 700			
	\$22,790	\$16,790	\$16,790	\$16,790
Low Voltage Services	\$20,000	\$9,650	\$9,650	\$9,650
Hardware Maintenance	\$15,870	\$15,870	\$15,870	\$15,870
Implementation of Tape Rotation Protocol	\$16,710	\$6,710	\$6,710	\$6,710
Dell Blade Firmware Upgrade	\$19,770	\$9,770	\$9,770	\$9,770
Cleaning of Hardware Program	\$8,250	\$13,250	\$8,250	\$8,250
ArcGis Server to Version 10.1	\$4,570	\$4,570	\$4,570	\$4,570
ArcGis Clients to Version 10.1	\$5,930	\$5,930	\$5,930	\$5,930
Police Dept. and Network Security Services:				70,500
L3 incar Camera Hardware Upgrade	\$16,780	\$16,780	\$16,780	\$16.790
Emergency Afterhours Support	\$15,780	\$15,780	\$11,930	\$16,780
DNSSEC/IPSEC Implementation	\$14,340	\$14,340		\$11,930
Network stat Monitor: City Hall Complex, Police Dept & Nap	\$4,720		\$14,340	\$14.340
Web Application Security		\$14.720	\$4,720	\$4,720
EOC Implementation	\$11,770	\$18,770	\$18,770	\$18,770
	50	\$14.650	\$14,650	\$14,650
PD New Building Work	50	\$250,000	\$200,000	\$200,000
Application Development, Integration & Implementation				
E- Government Online Payment-Cashiering Integration	\$0	\$12,850	\$0	\$0
E- Government Online Payment-Parks & Recreation	\$0	\$12,500	\$30,000	\$30,000
E- Government Online Payment-Alarms	\$0	\$5,600	50	\$0
E- Government Online Payment-Business Tax Receipts	\$0	\$13,400	\$0	\$0
Antenna Services	\$0	\$10,450	\$10,450	\$10,450
Implementation of Splunk (IT Admn Tool)	\$0	\$7,360	\$0	\$0
IT Security Audit	\$0	\$25,000	\$0	\$0
Police Vehicle modern hardware upgrade	50	\$14,770	\$0	\$0
Implement Fixed Asset Appl. Phase III Public Records Request Application Phase III	\$0	\$14,780	\$10,000	\$10,000
Mobility-GIS Data Collector	\$0 \$0	\$13,850	\$0	
SharePoint Implementation Citywide	\$12,280	\$8,400	\$0 \$0	
SQL Server Backup plan review	\$5,760	\$14,780	\$0	
SQL from Version 2008 to 2012	\$3,680	\$0	\$0	
Implementation of Security Log/Notification Systems	\$13,730	\$0	\$0	
Permitting System Integration w/ prop. & constituent Syste	\$12.870	\$0	\$0	
Implement online payment module for Permit System	\$12,080	\$0	\$0	
Implementation Team Foundation Server	\$4,580	\$0	\$0	
Implementation/Integration .Net Solutions	\$6,370	\$0	\$0	
Implement prototype of Identity Federation	\$13,350	\$0	\$0	
Implement Fixed Asset Appl. Phase II	\$12,280	\$0	\$0	
Public Records Request Application Phase II  Encumbrance Carryover: Ord. 2012-31	\$15,020	\$0	\$0	
PROFESSIONAL SERVICES TOTAL	\$47,000 \$363,410	\$613,690	\$436,910	\$436,910

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT	MANAGER	001.22005.500400 MAYOR & COUNCIL
Vehicle Allowance - Director \$435p/month		REQUEST	APPROVAL	ADOPTED
GIS Conferences (1)	\$5,220	\$5,220	\$5.220	\$5,220
Hotel - 5 nights @ \$200	** 000	** 000		
Meals - 5 days @ \$36 per day	\$1,000	\$1,000	\$1,000	\$1,000
Airfare	\$180	\$180	\$180	\$180
Car Rental	\$563	\$600	\$600	\$600
FDLE CJIS Annual Training Symposium (2)	\$0	\$250	\$250	\$250
Hotel · 3 nights @ \$200	-		-	
	\$0	\$1,200	\$1,200	\$1,200
Meals - 3 days ≅ \$36 per day Gas	\$0	\$216	\$216	5216
	\$0	\$150	\$150	\$150
SANS Advanced Security Essentials (1)	- 57			
Hotel - 5 nights @ \$200	50	\$1,000	\$1,000	\$1.000
Meals - 5 days @ \$36 per day	\$0	\$180	\$180	\$180
Gas	\$0	\$150	\$150	\$150
P.M. ICASP Computer & Network Security Conference (2)				
OSSI Conference (1)	\$2,030	\$0	\$0	
Microsoft Conference (1)				
Car Rental - 5 days	\$0	\$250	\$0	
Hotel - 5 nights @ \$200	50	\$1,000	\$0	
Meals - 5 days @ \$36 per day	\$0	\$180	\$0	
Airfare	\$0	\$600	\$0	
VMware Training (1)				
Car Rental - 5 days	\$0	\$250	\$0	
Hotel · 5 nights @ \$200	\$0	\$1,000	\$0	
Meals - 5 days @ \$36 per day	\$0	\$180	\$0	
Airfare	\$0	\$600	\$0	
SANS IT Security Strategic Planning, Policy & Leadership (1)				
Hotel - 5 nights @ \$200	\$0	\$1,000	\$0	
Meals - 5 days @ \$36 per day	\$0	\$180	\$0	
Gas	\$0	\$150	\$0	\$0
TRAVEL & PER DIEM TOTAL	\$8,993	\$15,536	\$10,146	\$10,146

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Cellphones	\$2,230	\$7,200	\$3,500	\$3,500
Director Allowance	\$3,600	\$1,800	\$1,800	\$1.800
AT&T Metro-e. Telephone, and DSL lines	\$91,500	\$91,500	\$91,500	\$91,500
XO Communications - NAP	\$22.500	\$14.400	\$14,400	\$14.400
Terremark - NAP	\$65,500	\$54.000	\$54,000	\$54,000
Comcast - Doral Channel	\$14,700	\$14,900	\$14,900	\$14.900
Watt Media Inc - on hold info (citywide)	\$1,600	\$1,600	\$1,600	\$1,600
FPL Fibernet	\$0	\$34.500	\$24,000	\$24,000
Code Red Emengency Systems	\$30,000	\$22,500	\$22,500	\$22,500
Paetek (Telephones T1/PRI)	\$15,000	\$7,200	\$7.200	\$7,200
Level 3 (Telephone Police/SIP)	\$20,000	\$7,200	\$7,200	\$7,200
TelVue Service	\$1,200	\$5.000	\$5,000	\$5.000
It Aircards (3)	\$1,430	\$1.430	\$0	\$0
iPads (4)	\$1,440	\$2,160	\$1,441	\$1,441
State of Florida-Gov. Local Phone Svc-Suncom	\$0	\$500	\$0	\$0
UPS Freight	\$0	\$1,000	\$500	\$500
COMMUNICATIONS AND FREIGHT SERVICES TOTAL	\$270,700	\$266,890	\$249.541	\$249,541

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Copier Lease @ \$100 p/mo	\$0	\$1.200	\$1,200	\$1,200
RENTALS AND LEASES TOTAL	\$0	\$1,200	\$1,200	\$1,200

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.22005.50046
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Application Servers and Software Maintenance				
Maintenance GIS ESRI	\$10,000	\$15,100	\$15,000	\$15,000
Kronos	\$5,950	\$0	\$0	\$0
Crywolf Support	\$3,460	\$3,460	\$0	so
Faronics Deep Freeze	\$0	\$4,200	\$4,200	\$4,200
Operating Systems Maintenance				- 1
Microsoft pack Instances	\$6,445	\$6,445	\$6,445	\$6,445
Linux	\$6,580	\$6,580	\$6,580	\$6,580
Network Backbone Appliances Maintenance				
Websense Web/Spam/Content filter support	\$6,870	\$6,870	\$6,870	\$6,870
CISCO Smartnet Firewall/IDS	\$7,830	\$16,200	\$16,200	\$16,200
CISCO Smartnet 3750E	\$4,325	\$4,325	\$4,325	\$4,325
CISCO Smartnet 4510	\$0	\$10,175	\$10,175	\$10,175
CISCO Smartnet Wireless	\$0	\$12,100	\$12,100	\$12,100
CISCO Botnet Fifter Support	\$5,580	\$6,200	\$6,200	\$6,200
Barracuda Spam Filter	\$1,790	\$1,790	\$1,790	\$1,790
Kbox	\$5,860	\$0	\$0	\$0
Cloud Infrastructure Backup Maintenance	\$6,630	\$10,190	\$10,190	\$10,190
VMWare Support Business	\$4,930	\$14,930	\$5,000	\$5,000
Nemation Support	\$10,280	\$10,280	\$10,280	\$10,280
Imprivata One Sign Support	\$0	\$14,900	\$0	\$0
Nessus Security Scanner	\$5,620	\$3,000	\$3,000	\$3,000
EMC Support Xtender	\$4,870	\$4,870	\$4,870	\$4,870
Veem backup support	\$8,840	\$7,600	\$7,600	\$7,600
Symantec 12d maintenance City Hall, Police & Nap	\$8,120	\$7,200	\$7,200	\$7,200
L3 Mobile vision support	\$10,926	\$12,810	\$10,000	\$10,000
Avaya Maint & support	\$5,620	\$5,000	\$5,000	\$5,000
Anti-Virus City Hall Complex & Police	\$14,930	\$14,930	\$14,930	\$14,930
Untangled PD Web Filter	\$3,510	\$2,200	\$2,200	\$2,200
Doral Channel Server Support	so	\$2,300	\$2,300	\$2,300
Other Maintenance				
Other Repairs and Maintenance	\$10,000	\$0	\$0	\$0
All Domain name registration	\$580	\$580	\$580	\$580
Accountsupport.com - DOT gov	\$240	\$240	\$240	\$240
Battery APC Replacement	\$4,810	\$5,400	\$5,000	\$5,000
SSL Certs Exchange & Web	\$4,740	\$7,400	\$5,000	\$5,000
City Hall Touchscreen Monitor Maintenance	\$0	\$2,735	\$0	\$0
Resharper Desktop Licenses	\$0	\$1,200	\$1,200	\$1,200
Miami-Dade Software Support	\$0	\$800	\$800	\$800
Apple Developer License	\$0	\$400	\$400	\$400
REPAIRS AND MAINTENANCE TOTAL	\$169,336	\$222,410	\$185,675	\$185,675

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE - VEHICLES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Repair & Maintenance	£4.000	40,000	*****	
repair & Maintenance	\$1,800	\$3,000	\$1.800	\$1,800
REPAIRS AND MAINTENANCE - VEHICLES TOTAL	\$1,800	\$3,000	\$1,800	\$1.800

This object includes materials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

DECODIDEION	AMENDED	DEPARTMENT	MANAGER	001.22005.50051 MAYOR & COUNCI
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Inventory Office Supply Fee	*****	64 705		
Kitchen Supplies	\$500 \$300	\$1,725	\$1,350	\$1,350
пилот обругае	\$300	\$571	\$300	\$300
OFFICE SUPPLIES TOTA	AL \$800	\$2,296	\$1,650	\$1,650

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES - OTHER

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Supplies for Computers			2000 11-0 11 10	120.320
Patch Cables, HD/SDI, Audio Cables & Connectors	\$4,720	\$4,720	\$4,720	\$4,720
15' Power Extension Cords (50)	\$870	\$870	\$870	\$870
Workstation Memory	\$8,730	\$8,730	\$5,000	\$5,000
UPS Battery Replacement (20)	\$0	\$3,400	\$0	\$0
Deli Laptop spare batteries & supplies	\$2,390	\$2,390	\$0	\$0
Desktop Hard Drives	\$4,820	\$8,450	\$5.000	\$5,000
Apple/iPad Accessories	\$280	\$4,350	\$2,000	\$2,000
Video Cards (20)	\$0	\$3,200	\$2,500	\$2,500
Server Room Supplies				
Back up tapes	\$7,810	\$7.810	\$7,810	\$7.810
Tools	\$2,530	\$4,530	\$4,530	\$4.530
Server Memory Upgrades	\$4,640	\$4,640	\$4,640	\$4.640
Fiber Optic Cables & Connectors	\$2,780	\$2.780	\$2,780	\$2,780
AV Room Supplies				
DVD's & other media	\$1,210	\$1.210	\$1,210	\$1,210
Printer Supplies				
Spare parts for printers, scanners, plotters, etc	\$5,280	\$5,280	\$5,280	\$5,280
Toner cartridges for color printers	\$1,210	\$1.210	\$1,210	\$1,210
Labeling materials	\$750	\$750	\$750	\$750
Miscellaneous				
Door Access Cards	\$3,420	\$3,420	\$1,000	\$1,000
Storage for Portable Video Cameras	\$1,280	\$1,280	\$1,280	\$1,280
GPS Accessories (rechargers, etc)	\$1,340	\$1,340	\$1,340	\$1,340
Phones for facilities & replacement	\$5,370	\$5,370	50	\$0
Uniforms	\$0	\$500	\$500	\$500
Desktop Licenses				
Desktop UPC's (18)	\$9,750	\$0	\$0	
Spare Microphones	\$860	\$0	\$0	
RFID Tags	\$5.760	\$0	\$0	
OPERATING SUPPLIES TOTAL	\$75,800	\$76,230	\$52,420	\$52,420

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES - FUEL

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Fuel for SUV (15mpg) \$3.75 @ 240 gallons per year	\$300	\$742	\$900	\$900
Fuel for Fusion (35mpg) \$3.75 @ 103 gallons per year	\$0	\$270	\$386	\$386
			-	
			_	
		4		
OPERATING SUPPLIES TOTAL	. \$300	\$1,012	\$1,286	\$1,286

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Conferences & Trainings				
GIS Conference (1)	\$1,900	\$1,900	\$1,900	\$1,900
FDLE CJIS Annual Training Symposium (2)	\$0	\$400	\$400	\$400
SANS Advanced Security Essentials (1)	\$0	\$5.000	\$5,000	\$5,000
User Computer Security Awareness Training- Citywide	\$0	\$3.000	\$3,000	\$3,000
Other				
Cisco WebEx Subscription-1 year	\$0	\$600	\$600	\$600
PluralSight Subscription-1 year	\$0	\$1,000	\$1,000	\$1,000
Lynda Premium Subscription-1 year	\$0	\$400	\$400	\$400
Books	\$0	\$400	\$400	\$400
Microsoft Conference (1)	\$0	\$2,300	\$0	
Vmware Training (1)	\$0	\$2,250	\$0	
SANS IT Security Strategic Planning, Policy & Leadership (1	\$0	\$4,500	\$0	
Miscellaneous	\$9.916	\$0	\$0	
ACM membership plus digital library	\$0	\$0	\$0	
ICASP Computer & Network Security Conference (2)	\$0	\$0	\$0	
OSSI Conference (1)	\$0	\$0	\$0	
OOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$11,816	\$21,750	\$12,700	\$12,700

Includes motor vehicles, heavy equipment transportation, other heavy equipment, price furniture and equipment, and other matchinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Network Infrastructure				
External Storage Area Network for Incr. space video etc	\$14,900	\$14,900	\$14,900	\$14,900
Intrusion Detection Software Hardware (Replacement)	\$14,000	\$17,200	\$17,200	\$17,200
Netgear NAS Hard Drives	\$33,200	\$29,800	\$29,800	\$29,800
EMC Hard Drives	\$43,600	\$43,800	\$43,800	\$43,800
Software/Licenses	4-10,000	\$10,000	4-0,000	\$45,600
VM Ware - ESX Licenses	\$14,900	\$14,900	\$14,900	\$14,900
VEEM Virtual backup software & add ons	\$13,000	\$13,000	\$13,000	
Netmotion Software	\$7,250	\$8,850	\$8,850	\$13,000
Microsoft Enterprise Agreement	\$7,250			\$8,850
Mobile Iron		\$167,000	\$167,000	\$167,000
	\$0	\$15,000	\$15,000	\$15,000
Miscellaneous				
BioMetric Scanner Management Account System	\$16,800	\$16,800	\$16,800	\$16,800
Furniture for IT's open area	\$300	\$2,000	\$2,000	\$2,000
Brother Police Department Thermal Printers	\$3,500	\$3,720	\$3,720	\$3,720
Desktop computers (10)	\$0	\$12,000	\$6,000	\$6,000
UPS (20)	\$0	\$11,000	\$5,500	\$5,500
Monitors (7)	\$0.	\$2,450	\$2,450	\$2,450
Printers (4)	\$0	\$1,000	\$1,000	\$1,000
Scanners (4)	\$0	\$1,800	\$1,800	\$1,800
Phones for facilities & replacement	\$0	\$0	\$3,000	\$3,000
New Police Building			12,212	***************************************
Wireless Access Points	\$13,720	\$13,720	\$13,720	\$13,720
EEOC Roon	\$0	\$60,000	\$0	\$13,120
Cisco Switch In To Le pansion	\$0	\$81,000	\$81,000	\$81,000
Additional Door Access (ZO) for expansion	\$0	\$52,000	\$52,000	
Low Voltage Cabling for expansion	\$0			\$52,000
Network Rack for expansion	\$0	\$32,000	\$32,000	\$32,000
Intrusion Detection Software		\$6,000	\$6,000	\$6,000
Firewall	\$0	\$17,200	\$17,200	\$17,200
Dell Brocades for Fiber	\$0	\$9,500	\$9,500	\$9,500
Cisco 48 Port Line Cards	\$10,650	\$0	\$0	
Cisco Supervisor 7	\$14,700 \$12,500	\$0 \$0	\$0	
Cisco Chassis	\$5,100	\$0	\$0 \$0	
Blade Servers for increase perf. external web portal	\$10,500	\$0	\$0	
Cisco Wireless access points	\$12,950	\$0	\$0	
Netgear NAS	\$14,000	\$0	\$0	
Windows Server OS	\$8,800	\$0	\$0	
Visual Studio-Ultimate Edition Llc.	\$12,000	\$0	\$0	
SQL Server Licenses	\$18,000	\$0	\$0	_
Telerik Ultimate Collection Licenses (3)	\$3,000	\$0	\$0	
Adobe Web Premium CS6 Licenses (2)	\$4,000	\$0	\$0	
Apple Developer License (1)	\$350	\$0	\$0	
Restorant Liconaes (2)	\$500	\$0	\$0	1
ESRI GIS City Engine (1)	\$4,000	\$0	\$0	
Windows Q5 Upgrades	\$25,900	\$0	\$0	
Air Compressor Network Wiring Rack	\$500	\$0	\$0	
Network Winng Hack Netgear Veem Backup Storage	\$2,050	\$0	\$0	
Phone Controller Avaya	\$14,380	\$0	\$0	
CAPITAL OUTLAY TOTAL	\$4,250	\$0	\$0	

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
	FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14	
OFFICE OF THE CI	TY ATTORNEY								4.00
001 30005 500311	PROFESSIONAL SVC - CITY ATTORNEY AGRI	406,880 00	434,170 00	524,000,00	323,161.00	524,000 00	\$435,000	\$435,000	\$435,000
001 30005 500312	PROFESSIONAL SVC - ATTORNEY OTHER	141,806 00	184,613 00	375,000 00	203,567.00	375,000 00	\$100,000	\$100,000	\$100,000
001 30005 500316	PROFESSIONAL SVC - LITIGATION CONTINGE	-					\$50,000	\$50,000	\$50,000
001 30005 500410	COMMUNICATIONS & FREIGHT SERVICES	-	924 00	600 00	526 00	600 00	\$481	\$481	\$481
001 30005 500470	PRINTING & BINDING				-		\$500	\$500	\$500
	Total Attorney	548,686.00	619,707.00	899,600.00	527,254.00	899,600.00	585,981.00	585,981.00	585,981.00

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

	001.30005.50031						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED			
City Attorney	\$464,000	\$360,000	\$360,000	\$360,000			
Police Law Enforcement Attorney	\$35,000	\$50,000	\$50,000	\$50,000			
City PBA Attorney	\$25,000	\$25,000	\$25,000	\$25,000			
PROFESSIONAL SERVICES TOTAL	\$524,000	\$435,000	\$435,000	\$435,000			

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

PROFESSIONAL SERVICES - ATTORNEYS OTHER

001,30005,500312						
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Additional Legal Services :	\$375.000	\$100.000	\$100,000	\$100,000		
Servicini Eugar Cost (IOSS )	9373.000	\$100,000	3100,000	3100,000		
			4			
		1				
	-					
PROFESSIONAL SERVICES - ATTORNEYS OTHER	\$375,000	\$100,000	\$100,000	\$100,000		

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES - LITIGATION CONTINGENCY

	001.30005.5003						
DESCRIPTION	PRIOR	DEPARTMENT	MANAGER	MAYOR & COUNCIL			
	YEAR	REQUEST	APPROVAL	ADOPTED			
			_				
itigation Contingency	\$0	\$50,000	\$50,000	\$50,000			
ROFESSIONAL SERVICES LITIGATION CONTINGENCY TOTAL	\$0	\$50,000	\$50,000	\$50,000			

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

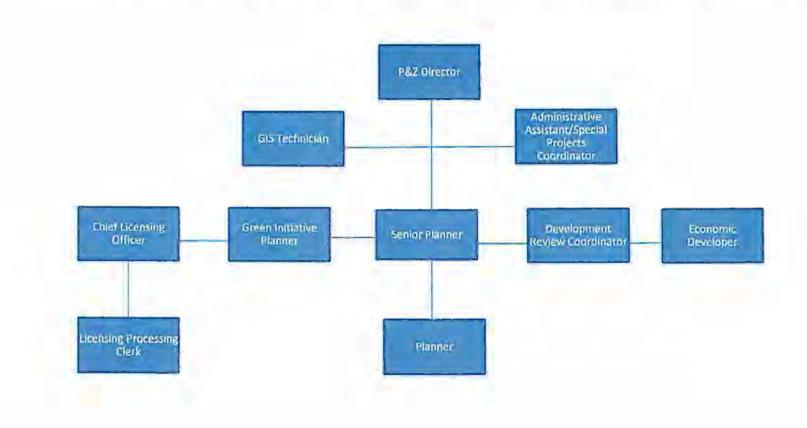
	001.30005.50						
DESCRIPTION	PRIOR	DEPARTMENT	MANAGER	MAYOR & COUNCIL			
	YEAR	REQUEST	APPROVAL	ADOPTED			
PAD (\$40.01 *12)	****	6404	****	26/40			
40 (\$40.01 - 12)	\$600	\$481	\$481	\$481			
				-			
	_	-					
	-						
			_				
COMMUNICATIONS AND FREIGHT SERVICES TOTAL	\$600	\$481	\$481	\$481			

Costs of printing, binding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING AND BINDING

001.0005.5004						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Ink and Toner	\$0	\$500	\$500	\$500		
		-				
PRINTING AND BINDING TOTAL	\$0	\$500	\$500	\$500		

# PLANNING & ZONING DEPARTMENT



**Positions** 

Amended 2013

Adopted 2014 10

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
<b>PLANNING &amp; ZONII</b>	NG & LICENSES DEPARTMENT		, , , , , , , , , , , , , , , , , , , ,		0/20/2013	11 2012-13	11 2013-14	FT 2013-14	FT 2013-14
001 40005 500111	ADMINISTRATIVE SALARIES	99,204 00	97,339 00	103,412 00	71,193 00	103,412 00	442 472 00	440 700 70	****
001 40005 500120	FULL TIME SALARIES	268,578 00	325,598.00	362,605.00	250.225 00	362,605,00	112,173 00	110,330.00	110,330 00
001 40005 500125	COMPENSATED ABSENCES	11,621 00	1.060.00	6,694 00	4,440 00		390,635 00	471,045 00	471,045 00
001.40005,500130	OTHER SALARIES	23,032,00	1,000,00	0,094 00	4,440 00	6,694.00	22,042 00	22,361 00	22,361 00
001 40005.500140	OVERTIME	731 00	60 00	1,000 00	205.00			* ***	
001.40005.500210	PAYROLL TAXES	29.880 00	31,543.00		285 00	1,000.00	2 600 00	2,000,00	2,000 00
001.40005,500220	RETIREMENT CONTRIBUTIONS	44,029 00		36,776 00	24,300.00	36,776 00	40,887 00	46,876 00	46,876 00
001 40005 500230	LIFE & HEALTH INSURANCE	51,809 00	50,584.00	51,412 00	39,221.00	51,411.66	52,902 00	53,764.00	53,764 00
	TOTAL PERSONNEL COSTS	The second second	70,109.00	79,985,00	53 460 00	79,985.00	79,749 00	72,829 00	72,829 00
001 40005 500310	PROFESSIONAL SERVICES	528,884.00	576,293.00	641,884.00	443,124.00	641,883.66	700,988.00	779,205.00	779,205.00
001 40005 500340	OTHER CONTRACTUAL SERVICES	140,415 00	120,400.00	180 150 00	61,861 00	180,150 00	155,000 00	130,000 00	130 000 00
001 40005 500400	TRAVEL & PER DIEM	15,085 00	19,368 00	7,000 00	1,000 00	7,000 00	7,000 00	7,000 00	7,000 00
001 40005 500410	COMMUNICATIONS & FREIGHT SERVICES	8,807 00	10,689.00	12,725.00	8,205.00	12,725 00	14,630 00	14,630.00	16,280 00
001 40005 500440	RENTALS & LEASES	6,865 00	8,136 00	7,595 00	2 979 00	7,595 00	3,476 00	3,476 00	3 476 00
001 40005 500461	REPAIRS & MAINTENANCE VEHICLES	2,479 00	1,995.00	-	-		240 00	240 00	240 00
001 40005 500470	PRINTING & BINDING	284 00		950 00	141 00	950.00	1,250 00	1,240 00	1,240 00
001 40005 500482	PROMOTIONAL ACTIVITIES	11,004 00	9 933 00	10,652 00	9,169 00	10 652 00	10.815.00	19,315 00	19,315 00
001 40005 500510	OFFICE SUPPLIES		•	•		-	50,000 00	20,000 00	20,000 00
001 40005 500520	and the second s	3,497 00	2,906 00	1,250 00	853 00	1,250.00	1,250 00	1,250 00	1,250 00
001 40005 500520	OPERATING SUPPLIES	11,249 00	9,029.00	14,500 00	14,042.00	14,500.00	-		
001 40005 500540	OPERATING SUPPLIES - VEHICLES	300 00	•	788 00	197 00	788 00	875 00	938 00	938 00
001 40003 300340	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,130 00	4 805.00	4,020 00	1,192 00	4 020.00	5,420 00	5,420 00	5,950 00
001 40005 500640	TOTAL OPERATING COST	204,115.00	187,261.00	239,630.00	99,639.00	239,630.00	249,956.00	203,509.00	205,689.00
001 40005 500640	CAPITAL OUTLAY	17,603 00	3,646 00	120 562 00	134 00	120 562 00	3,000 00	2,000.00	2,000 00
001 90003 300541	CAPITAL OUTLAY - VEHICLES		•	24,977.00	24,977 00	24,977 00	-		
	TOTAL CAPITAL OUTLAY	17,603.00	3,646.00	145,539.00	25,111.00	145,539.00	3,000.00	2,000.00	2,000.00
	Total Planning & Zoring	750,602.00	767,200.00	1,027,053.00	567,874.00	1,027,052.66	953,944.00	984,714.00	986,894.00

#### PERSONNEL SUMMARY 2013-2014

## PLANNING AND ZONING DEPARTMENT

001.40005.500

OBJECT CODE	Position Title	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	Administrative Salaries					
'	Planning & Zoning Director	1	1	1	1	\$110,330.00
	Total Administrative Salaries	1	1	1	1	\$110,330.00
120	Full Time Salaries					
	Admin. Assist./ Special Proj. Coord.	1	1	1	1	\$43,497.00
	Senior Planner	1	1	1	1 1	\$66,609.00
	Planner	1	1	1	1	\$50,730.00
	Chief Licensing Officer	1	1	1	1	\$57,647.00
	Green Initiative Planner/ Sustainability Coord.	1	0	1	1	\$45,000.00
*	Economic Developer	0	0	1	1	\$80,533.00
	Development Review Coord.	1	1	1	1	\$51,427.00
	License Processing Clerk	1	1	1	1	\$36,165.00
	GIS Technician	1	1	1	1	\$39,015.00
	Total Full Time Salaries	8	7	9	9	\$470,623.00
130	Other Salaries					
	Total Other Salaries	0	0	0	0	\$0.00
	TOTAL SALARY EXPENSES	9	8	10	10	\$580,953.00

<sup>\*</sup> Transferred from Public Affairs

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

ADMINISTRATIVE SALARIES

001.40005.500111

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Director	\$103,412	\$112,173	\$110,330	\$110,330
			-	
		-		
ADMINISTRATIVE SALARIES TOTAL	\$103,412	\$112,173	\$110,330	\$110,330

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES

001.40005.500120

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Administrative Assistant & Special Events Coordinator	7	\$38.828	\$43,497	\$43.497
Economic Developer		50	\$80,533	\$80,533
Senior Planner		\$67.876	\$66,609	\$66,609
Development Review Coordinator		\$52,326	\$51,427	\$51,427
Planner	<b>\$362.605</b>	\$51,656	\$50,730	\$50,730
Green Initiative Planner		\$45,000	\$45,000	\$45.000
Chief Licensing Officer		\$58,213	\$57,647	\$57,647
Licensing Processor Clerk		\$36,909	\$36,165	\$36,165
GIS Technician		\$39,397	\$39,015	\$39,015
Service Award:				
Planner	\$0	\$430	\$422	\$422
			-	
REGULAR SALARIES TOT	AL \$362,605	\$390.635	\$471,045	\$471,045

Used to record accrued liability for vested employed annual leave corned and not

COMPENSATED ABSENCES

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.40005.50012 MAYOR & COUNCI
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
TOTAL SALARIES / 26 pp /75 HRS x \$6.25 x12 mths	\$6,694	\$22,042	\$22,361	\$22,363
\$581,375				
		-		
			_	
	+	-		
COMPENSATED ABSENCES TOTA	£ \$6,694	\$22,042	\$22,361	\$22,361

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

				OVERTIM 001.40005.50014
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
Clerk	\$1,000	\$2,600	\$2,000	\$2,000
		-		
OVERTIME TOTAL	\$1,000	\$2,600	\$2,000	\$2,000

Social Security matching/Medicare matching.

FICA TAXES 001,40005.500210 AMENDED DEPARTMENT MANAGER MAYOR & COUNCIL DESCRIPTION PRIOR YEAR REQUEST APPROVAL ADOPTED Salaries and wages @ 7.65%: \$36,776 \$40,887 \$46,876 \$46.876 \$612,756

\$36,776

\$40,887

\$46.876

FICA TAXES TOTAL

\$46.876

Amounts contributed to a regrement fund

RETIREMENT CONTRIBUTIONS

	001,40005,5002			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Salaries and wages x 12%:	\$51,412	\$0	\$0	
Top Tier Managers @ 12%	\$0	\$37,055	\$37,814	\$37.814
All Other Staff © 6 %	\$0	\$15,847	\$15,950	\$15,950
RETIREMENT CONTRIBUTION TOTAL	\$51,412	\$52,902	\$53,764	\$53,764

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

001.4000				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
Life and health insurance (10 employees)	\$79,985	\$79,749	\$72,829	\$72,829
	-			
				1000
LIFE AND HEALTH INSURANCE TOTA	L \$79,985	\$79,749	\$72,829	\$72,829

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCI
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Doral Design District continuation	\$15.000	\$15,000	\$15,000	\$15,000
Capital Improvements Element Update (state mandated)	\$18,000	\$15,000	\$15,000	\$15,000
Green Master Plan implementation	\$15,000	\$25,000	\$0	\$0
Miscellaneous (includes annexation)	\$30,000	\$30,000	\$30,000	\$30,000
Growth Management Legislation	\$25,000	\$25,000	\$25.000	\$25,000
GIS System- 3D Modeling Implementation using ESRI	\$14,540	\$20,000	\$20,000	\$20,000
Feasability Studies and Initiatives	50	\$25,000	\$25,000	\$25,00
Outsourcing of Application for Management of Workflow analysis & design)	\$15,000	\$0	\$0	
Encumbrance Carryover, Ors. 2012-31	\$47.610	\$0	\$0	
PROFESSIONAL SERVICES TOTAL	\$180,150	\$155,000	\$130,000	\$130,000

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

OTHER CONTRACTUAL SERVICES

				001.40005.500340
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Miami-Dade Planning and Zoning Electronic Files	\$1,000	\$1,000	\$1,000	\$1,000
License lockbox fees	\$6,000	\$6,000	\$6,000	\$6,000
OTHER CONTRACTUAL SERVICES TOTAL	\$7.000	\$7,000	\$7,000	\$7,000

This includes the costs of public transportation, motor pool charges, relimbursements for use of private vehicles, per diem, meals, and incidental travel expenses

TRAVEL AND PER DIEM 001,40005,500400

AMENDED DEPARTMENT				001.40005.500400
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Vehicle Allowance - Director PZ \$435 p/month	\$5,220	\$5,220	\$5,220	\$5,220
FPLA/APA Conference or Seminar (2)				
Car Rental - 5 days @ \$75	\$D	\$375	\$375	\$375
Hotel - 5 nights @ \$200 x2	50	\$2,000	\$2,000	\$2,000
Meals - 5 days @ \$36 +\$75	50	\$555	\$555	
Airtare @ \$450 x 2	50	\$900	\$900	\$555 \$900
FAOLO Conference for Chief Licensing Officer (1)			-	
Car Runtal - 5 days @ \$75	\$375	\$375	\$375	\$375
Hotel - 5 nights @ \$200	\$1,000	\$1,000	\$1,000	\$1,000
Meals - 5 days @ \$75	\$375	\$375	\$375	\$375
FAPA Conference for Planners (2)				
Car Rental - 5 days @ \$75	\$375	\$375	\$375	\$375
Hotel - 5 nights @ \$200 x2	\$2,000	\$2.000	\$2,000	\$2,000
Meals - 5 days @ \$36 +\$75	\$555	\$555	\$555	\$555
Airtare @ \$450 x 2	\$900	\$900	\$900	\$900
RECON Conference for Planners (1)				\$1,650
Hotel - 5 nights ≠ \$200	\$1,000	50	50	\$0
Meals + 5 days @ \$75	\$375	50	so	\$0
Airfare \$450	\$450	\$0	\$0	\$0
Ground Transport & parking	\$100	\$0	\$0	\$0
TRAVEL & PER DIEM TOTAL	\$12,725	\$14.630	\$14.630	\$16,280

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

			001,40005.500		
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Director's Cellphone at \$150/month	\$1,800	\$1,800	\$1.800	\$1,800	
IPAD (\$40.01 X12 mths)	\$0	\$481	\$481	\$481	
New Business Mailout, 120 Business/Month@ \$.83 per unit	\$635	\$1,195	\$1.195	\$1,195	
Monthly service Nextel \$30/month per unit, 6 units	\$2.160	\$0	\$0		
Monthly service Nextel \$40/month per unit. 3 units (phone li	\$0	\$0	so		
RECON Freight	\$3,000	.\$0	\$0		
COMMINICATIONS & FREIGHT	e7 505	20.475			
COMMUNICATIONS & FREIGHT	\$7,595	\$3,476	\$3,476	\$3,476	

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES 001,40005,500440

				001.40005.500440
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Copy Machine Lease @ \$20.00 per month (12mths)	\$0	\$240	\$240	\$240
RENTALS AND LEASES TO	TAL SO	\$240	\$240	\$240

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE - VEHICLES

001,40005.50046			001.40005.50046:	
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Repairs and Maintenance to department vehicles (1)	\$500	\$500	\$500	\$500
Car wash (cleaned, vacuumed, waxed) @ designated intervals	\$50	\$250	\$240	\$240
Auto Tracking System monthly service	\$400	\$500	\$500	\$500
REPAIRS AND MAINTENANCE TOTAL	\$950	\$1,250	\$1,240	\$1,240

Costs of printing, binding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING AND BINDING

				001.40005.500470
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Occupational License Forms				
15,000 forms @ \$0.2494 each	\$3,750	\$3.750	\$3,750	\$3,750
Outside Printing	\$2,000	\$2,000	\$3,000	\$3,000
Special Binding for Zoning Atlas	60	\$2,500	\$0	\$0
Ink & Toner Cartridges	\$2,565	\$2,565	\$2,565	\$2,565
Printing & Binding - Economic Development	\$0	\$0	\$10,000	\$10,000
Copier Usage Fee	\$2,337	\$0	\$0	****
PRINTING AND BINDING	TOTAL \$10,652	\$10,815	\$19,315	\$19,315

includes any type of promotional advertising on behalf of the local unit.

PROMOTIONAL ACTIVITIES- ECONOMIC DEVELOPMENT

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	Mayor & Council ADOPTED
Transferred from Public Affairs				
conomic Development				
Doral Design District Facade Program	\$0	\$50,000	\$20,000	\$20,000
PROMOTIONAL ACTIVITIES-ECONOMIC DEV. TOTAL	\$0	\$50,000	\$20,000	\$20,000

This object includes materials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

	001.40005.50					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Department Office Supplies	\$1,250	\$1,250	\$1,250	\$1,250		
repartment Unice Supplies	51,250	\$1,250	\$1,250	\$1,250		
	-			-		
	-					
				-		
	-			-		
			-			
OFFICE SUPPLIES TO	OTAL \$1,250	\$1,250	\$1,250	\$1,250		

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES - OTHER 001 40005 500520

001.40005.50				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Badges	\$0	\$0	50	\$0
RECON Booth Rental (1sqf @8,25 X 400)	\$4,500	\$0	\$0	\$0
RECON Set up/Electrical/Removal	\$5,000	\$0	\$0	\$0
RECON Display	\$5,000	\$0	\$0	so
(Transferred from a/c 001 40005,500640)				
OPERATING SUPPLIES - OTHER TOTAL	1 \$14,500	\$0	\$0	\$0

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

**OPERATING SUPPLIES - VEHICLES** 

001.400					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
asoline for department vehicle - 250 gallons	\$788	\$875	\$938	\$938	
at \$3.75per gallon (1 vehicle)					
OPERATING SUPPLIES - VEHICLES TOTAL	\$788	\$875	\$938	\$93	

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

001.4000				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
American Planning Association:				
2 Employees (senior planner, planner)	\$740	\$740	\$740	\$740
\$370 APAAICP Dues- Director	\$370	\$370	\$370	\$370
\$110 Chapter Dues- Director, planner	\$220	\$220	\$220	\$220
\$20 Gold Coast Section (4)	\$80	\$80	\$80	\$80
FAOLO Annual Membership (2)	\$120	\$120	\$120	\$120
FAOLO Conference Fee	\$500	\$500	\$500	\$500
APA National Conference (2)	\$0	\$1,400	\$1,400	\$1.400
FAPA Seminar (4)	\$1,400	\$1,400	\$1,400	\$1,400
FAOLO Seminar (2)	\$490	5490	\$490	5490
ICSC Membership	\$100	\$100	\$100	\$100
ICSC Conference				\$530
OOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$4,020	\$5,420	\$5.420	\$5.950

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY 001.40005.500640

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Hardware for Solution Center	\$0	\$3,000	\$2.000	\$2,000
Miscellaneous	\$500	\$0	\$0	
Encumbrance Carryover: Ord 2012-31	\$120,062	\$0	\$0	
CAPITAL OUTLAY 1	OTAL \$120,562	\$3,000	\$2,000	\$2,000

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
GENERAL GOVERN	MENT								
001,50005,500121	NON-RECURRING PERFORMANCE AWARDS	137,850,00	179,526.00	210,485.00	137,928.00	210,465.00			•
001.50005.500210	PAYROLL TAXES	10,484.00	12,156.00	16,100.00	9,359.00	16,100.00	-	-	•
001,50005,500240	WORKERS' COMPENSATION	217,948.00	189,544,00	255,000.00	271,269.00	271,270.00	\$300,000	300,000.00	300,000.00
001.50005.500250	UNEMPLOYMENT COMPENSATION	47,034.00	20,785.00	60,000.00	23,925.00	60,000.00	\$30,000	30,000.00	30,000.00
	TOTAL PERSONNEL COSTS	413,314.00	402,011.00	541,565.00	442,479.00	557,835.00	330,000.00	330,000.00	330,000.00
001.50005.500310	PROFESSIONAL SERVICES	443,829.00	208,508.00	382,870.00	269,076.00	414,660.00	415,500.00	415,500.00	449,500.00
001,50005,500340	OTHER CONTRACTUAL SERVICES	86,214.00	122,762.00	76,000.00	64,434.00	76,000.00	71,000.00	71,000.00	71,000.00
001.50005.500400	TRAVEL & PER DIEM	2,428.00	2,595.00	•			•		
001.50005.500410	COMMUNICATIONS & FREIGHT SERVICES	40,892.00	83,407.00	100,000.00	28,866.00	100,000,00	50,000.00	50,000.00	50,000.00
001.50005.500430	UTILITY SERVICES	83,504.00	103,587.00	150,000.00	95,602.00	150,000.00	188,000.00	168,000.00	168,000.00
001.50005.500440	RENTALS & LEASES	734,581.00	696,077.00	4,000.00	246.00	4,000.00	4,500.00	4,500.00	4,500.00
001.50005.500450	INSURANCE	432,601.00	355,651.00	414,000.00	464,266.00	464,266.00	500,000.00	500,000.00	500,000.00
001.50005,500460	REPAIRS & MAINTENANCE	24,164.00	16,436.00	33,900.00	28,469.00	33,900.00	33,000.00	33,000.00	33,000.00
001.50005,500470	PRINTING & BINDING	9,942.00	32,346.00	40,500.00	14,152.00	40,500.00	15,000.00	15,000.00	15,000.00
001.50005.500480	PROMOTIONAL ACTIVITIES	23,250.00	•					•	•
001.50005,500490	OTHER CURRENT CHARGES	82,384.00	81,074.00	105,800.00	95,598.00	105,600.00	125,100.00	125,100.00	125,100.00
001.50005,500492	CONTINGENCIES	94,378.00	79,917.00	286,687.00	136,208.00	280,965.00	400,000.00	400,000.00	324,000.00
001.50005.500492	OTHER CURRENT CHARGES- BOARD FUNDS		•			•	•		70,000.00
001,50005,500520	OPERATING SUPPLIES	7,205.00	8,325.00	19,000.00	9,328.00	19,000.00	10,000.00	10,000.00	10,000.00
001.50005.500524	OPER. SUPPLIES- ECONOMIC DEVELOPMENT	3,836.00	•	•		•	•		•
	TOTAL OPERATING COST	2,028,985.00	1,766,683.00	1,612,357.00	1,206,445.00	1,668,891.00	1,792,100.00	1,792,100.00	1,820,100.00
DEBT SERVICE									
001.50005.500710	DEBT SERVICE - PRINCIPAL EXPENSE	1,729,315.00	1,261,594.00	1,061,291.00	1,061,291.00	1,061,291.00	1,107,327.00	1,107,327.00	1,107,327.00
001,50005,500712	DEBT SERVICE - STATE OF FLORIDA	865,043.00	-	300.00		300.00	300.00	300.00	300.00
001.50005.500720	DEBT SERVICE - INTEREST EXPENSE	•	884,736.00	883,983.00	742,312.00	883,963.00	838,500.00	838,500.00	838,500.00
Total Debt Service		2,594,358.00	2,146,330.00	1,945,554.00	1,803,603.00	1,945,554.00	1,946,127.00	1,946,127.00	1,946,127.00
*****									
MITIGATION & QNIF 001,50005,500731	QUALITY NEIGHBORHOOD IMPROVEMENT PF	381,493.00	0						
Total Mitigation and		381,493.00		<u> </u>	*				<del></del>
001.50005.500820	GRANTS & AIDS	95,000.00	170,000,00	95,000.00	85,000.00	95,000.00	<u> </u>	50,000.00	50,000.00
OPERATING TRANS		95,000.00	170,000.00	95,000.00	85,000,00	95,000,00	50,000,00	50,000.00	50,000.00
001.50005.500910	TRANSFER TO TRANSPORTATION FUND	4 000 070 00	2 000 000 00	2 200 000 00		2 222 222 22	* ***		
001.50005.500910		1,908,970.00	2,000,000,00	2,000,000.00	•	2,000,000.00	2,000,000.00	•	•
001.50005.500912	TRANSFER TO CAPITAL IMPROVEMENT FUND	17,000,000.00	2,000,000.00	/074 PAF AN	(024 626 62)	1004 005 001	100,000.00	•	•
CFBOUC, EQUIDO, 1 VO	TRANSFER FROM CHINESE DRYWALL FUND	49 000 070 00	4 000 000 00	(224,835.00)	(224,635.00)	(224,635.00)	5 400 004 CC		
	Total Operating Transfers	18,906,970.00	4,000,000.00	1,775,365.00	(224,635.00)	1,775,365.00	2,100,000.00		4 440 000 00
	Total General Government	24,420,121.00	8,485,024.00	5,969,841.00	3,312,892.00	6,042,945.00	8,218,227.00	4,118,227.00	4,146,227.00

Employees who are or will be meinbers of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

Non-Recurring Performance Awards

001.50005.50				
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
	3			
Office of the Mayor & Council	7	\$0	30	\$0
City Manager		SO	\$0	\$0
Division of Public Affairs		so	so	\$0
City Clerk		\$0.	\$0	50
Human Resources		50	50	\$0
Finance		\$0	50	\$0
Purchasing Division	\$210,465	\$0	50	\$0
Information Technology		\$0	50	\$0
Planning & Zoning		\$0	\$0	\$0
Police		\$0	so	50
Building		\$0	so	\$0
Code Compilance		\$0	50	5.0
Public Works		\$0	so	\$0
Parks & Recreation		\$0	50	\$0
Non Recurring Performance Awards TOTAL	6210 455			
Hou necoming remornance Awards TOTAL	\$210,465	\$0	\$0	\$0

Social Security matching/Medicare matching

FICA/MICA

001.50005.50				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Office of the Mayor & Council	1	\$0	\$0	\$0
City Manager		\$0	\$0	\$D
Division of Public Affairs		\$0	\$0	\$0
City Clerk		\$0	so	\$0
Human Resources		\$0	\$0	\$0
Finance		50.	SO.	50
Purchasing Division	\$16,100	\$0	\$0	\$0
Information Technology		\$0	\$0	SO
Planning & Zoning		\$0	so	\$0
Police		\$0	\$0	\$0
Building		\$0	\$0	\$0
Cade Compliance		\$0	\$0	\$0
Public Works		\$0	so	\$0
Parks & Recreation		\$0	\$0	\$0
FICA/MICA TOTAL	\$16,100	\$0	\$0	\$0

Premiums and benefits paid for Workers' Compensation Insurance

			WOR	KERS' COMPENSATIO
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
OPINA AMURINIA MENONANA				
LORIDA MUNICIPAL INSURANCE WORKERS' COMP				
\$63.000 Qnty	\$255,000	\$300,000	\$300,000	\$300,00
	-			
	-	-		
WORKERS' COMPENSATION TOTAL				

# **BUDGET WORKSHEET** Amounts contributed to the unemployment compensation fund of the State UNEMPLOYMENT COMPENSATION 001.50005.500250 AMENDED DEPARTMENT CITY MANAGER Mayor & Council DESCRIPTION PRIOR YEAR REQUEST **APPROVAL** ADOPTED STATE OF FLORIDA UNEMPLOYMENT FUND \$60,000 \$30,000 \$30,000 \$30,000 UNEMPLOYMENT COMPENSATION TOTAL

\$60,000

\$30,000

\$30,000

\$30,000

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

001.	50005.	500310
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	001.50005.500310			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
State Lobbyist Contract - Book	\$66,657	\$100,000	\$100,000	\$100.000
Local County Lobbyist / Annexation Book	\$58.333	\$25,000	\$25,000	\$25,000
Local County Lobbyist / Annexation	\$0	\$50,000	\$50,000	\$50,000
Insurance Brokers	\$0	\$50,000	\$50,000	\$50,000
Asset Managers	\$0	\$30,000	\$30,000	\$30,000
Financial Advisors	\$36,000	\$18,000	\$18.000	\$18.000
Strategic Plan Consultant	\$10,000	\$7,500	\$7,500	\$7,500
Risk Management Services	\$135,000	\$135,000	\$135,000	\$135,000
Performance Based Budget	\$10,000	\$0	\$0	\$0
Final Budget Book	\$10,000	\$0	\$0	\$0
Dashboard Program	\$15,000	\$0	30	\$0
Doral Design District-Geo Tech Study	\$0	\$0	\$0	\$34,000
Encumbrance Carryover: Ord. 2012-31	\$41,670	\$0	\$0	\$0
PROFESSIONAL SERVIC	ES TOTAL \$382,670	\$415,500	\$415,500	\$449,500

Custod al, janitonal, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

OTHER CONTRACTUAL SERVICES

				001.50005.500340
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Payroll Processing (ADP) \$2,917 X 12	\$30.000	\$35,000	\$35,000	\$35,000
Merchant Svs. (Credit Card service Cashier) \$3000 X12	\$36,000	\$36,000	\$36,000	\$36,000
Address Verification Program	\$0	\$0	\$0	\$0
History of Doral	\$10,000	30	50	\$0
OTHER CONTRACTUAL SERVICES TOTA	L \$76,000	\$71,000	\$71,000	\$71,000

This includes the costs of public transportation, motor pool charges, reimbursements for use of private volicies, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

GETTING THE PROPERTY OF THE PR	AMENDED	DEPARTMENT	MANAGER	001.50005.50040 MAYOR & COUNC
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
			MATHORNE	ADOI 12D
vatego Planning Session	\$0	\$0	50	s
			-	-
TRAVEL & PER DIEM TOTAL	\$0	\$0	\$0	\$

relephone, cellular telephone, telegraph, or other communications as well as finight and express charges, droyage, postage, and messenger services

COMMUNICATIONS AND FREIGHT SERVICES

			001.50005.500410
PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
\$100,000	\$50,000	\$50,000	\$50,000
_			
			-
	-		
			-
-7.			
\$100.000	\$50,000	\$50,000	\$50,000
	\$100,000	\$100,000 \$50,000	\$100,000 \$50,000 \$50,000

Electricity, gas, water, waste disposal, and other public intility services.

				UTILITY SERVICES 001.50005.500430
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
U # CY \$15 C 0 X 12	\$140,000	\$145,000	\$145,000	\$145,000
Water \$100 X 12	\$5,000	\$12,000	\$12,000	\$12,000
Gas \$2,000 X 4	\$2,000	\$8,000	\$8,000	\$8,000
Waste Services \$250 X 12	\$3,000	\$3,000	\$3,000	\$3,000
UTILITY SERVICES T	OTAL \$150,000	\$168,000	\$168,000	\$168,000

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

				001.50005.500440	
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED	
		-			
Postage Machine \$375 @ 12 mths	\$4,000	\$4,500	\$4,500	\$4.500	
			-		
RENTALS AND LEASES TOTAL	\$4,000	\$4,500	\$4,500	\$4,500	

Includes all insurance carried for the protection of the local government such as fire, theft, casualty, general and professional liability, auto coverage, surety bonds, etc.

				INSURANCE 001.50005.500450
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Florida League of Cities General Liability	\$180.000	\$230,000	\$230,000	\$230,000
Florida League of Cities Property	\$146,000	\$175,000	\$175,000	\$175,000
Florida League of Cities PropertyAuto	\$88.000	\$95,000	\$95,000	\$95,000
New City Hall Property Coverage	\$g	\$0	\$0	\$0
INSURANCE TOTAL	\$414,000	\$500,000	\$500,000	\$500,000

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE

				001.50005.50046
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Elevator/Repairs/Locksmith, etc. services	\$8,500	\$18,000	\$18,000	\$18.000
Postal Logic Maintenance	\$15,000	\$15,000	\$15,000	\$15,000
Telephone System maintenance agreement \$200/ma.	\$0	\$0	\$0	\$C
Interior Office Plants Maintenance	\$4,065	\$0	\$0	\$0
Fire Extinguishers	\$3,835	\$0	\$0	\$0
Delta/Ornni Repairs	\$2,500	\$0	\$0	\$0
REPAIRS AND MAINTENANCE TOTA	\$33,900	\$33,000	\$33,000	\$33,000

Costs of printing, binding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in house print shop.

PRINTING AND BINDING

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Budget Books ( Proposed & Approved Performance and Line I	\$5,000	\$5,000	\$5,000	\$5,000
Other Miscellaneous Printing	\$10,000	\$10,000	\$10,000	\$10,000
Homeowner Mailings	\$0	\$0	so	\$0
Notices Related to City Council Activities	\$10,000	\$0	\$0	\$0
Public Service Information Guides	\$10,500	\$0	\$0	\$0
Letterhead/Business Cards	\$5,000	\$0	\$0	\$0
PRINTING AND BINDING TOTAL	\$40.500	\$15,000	\$15,000	\$15,000

Includes current charges and obligations not otherwise classified.

OTHER CURRENT CHARGES AND OBLIGATIONS

AMENDED PRIOR YEAR	DEPARTMENT	CITY MANAGER	Mayor & Council
	REQUEST	APPROVAL	ADOPTED
	\$20,000	\$20,000	\$20,000
	\$10,000	\$10,000	\$10,000
	\$12,000	\$12,000	\$12,000
	\$8,000	\$8,000	\$8,000
	\$2,000	\$2,000	\$2,000
	\$5.000	\$5,000	\$5,000
	\$5,000	\$5,000	\$5.000
	\$5,000	\$5,000	\$5,000
	\$5,000	\$5,000	\$5,000
	\$5,000	\$5,000	\$5,000
	\$5,000	\$5,000	\$5,000
	\$9,500	\$9,500	\$9,500
	\$3,500	\$3,600	\$3,600
	\$25,000	\$30,000	\$30,000
\$95,600	\$0	\$0	\$0
\$10.000	\$0	50	\$0
tion con	4400.455	11000	\$125,100
		\$12,000 \$8,000 \$2,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000 \$25,000	\$12,000 \$12,000 \$8,000 \$8,000 \$2,000 \$2,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$25,000 \$5,000 \$25,000 \$2,000 \$25,000 \$3,600 \$3,600 \$3,600 \$25,000 \$3,600 \$25,000 \$3,600 \$25,000 \$3,600 \$25,000 \$3,600 \$25,000 \$3,600 \$25,000 \$3,600

includes current charges and collections not otherwise classified.

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
General Contingency	\$101.687	\$400,000	\$400,000	\$324,000
Emergency Storm Preparation and Recovery	\$185,000	\$0	\$0	\$0
			1	
CONTINGENT RESERVE TO	TAL \$286,687	\$400,000	\$400.000	\$324,000

Includes current charges and obligations not otherwise classifled.

OTHER CURRENT CHARGES - BOARD FUNDS

				001.50005.500494	
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED	
unding for all Boards	\$0	\$0	\$0	\$70,00	
OTHER CURRENT CHARGES - BOARD FUNDS TOTAL	\$0	\$0	\$0	\$70,000	

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household Items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES

001.50005.500520

DESCRIPTION	AMENDED	DEPARTMENT	CITY MANAGER	Mayor & Council	
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
Kitchen Supplies	\$15.000	\$10,000	\$10,000	\$10,000	
First Aid Supplies	\$4.000			310,000	
тны ли энрупра	\$4.000	\$0	\$0		
	-				
OPERATING SUPPLIE	S TOTAL \$19,000	\$10,000	\$10,000	\$10,000	

Principal on Debt Service.

DEBT SERVICE PRINCIPAL

001.5000					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED	
Series 2006B 20 Years April 2027	\$405,839	\$423,323	\$423.323	\$423,323	
Series 2007A 20 Years April 2027	\$405.160	\$422,740	\$422,740	\$422,740	
Series 2007B 20Years April 2027	\$46,112	\$48.884	\$48,884	548.884	
QNIP Bond Payments	\$204.180	\$212,380	\$212,380	\$212.380	
DEBT SERVICE - PRINCIPAL TO	OTAL \$1,061,291	\$1,107,327	\$1,107,327	\$1,107,327	

DED YEAR \$300	DEPARTMENT REQUEST \$300		OO1,50005.500712 Mayor & Council ADOPTED
YEAR	REQUEST	APPROVAL	Mayor & Council ADOPTED
YEAR	REQUEST	APPROVAL	ADOPTED
\$300	\$300	\$300	\$300
7			
	\$300	\$300 \$300	\$300 \$300 \$300

Interest on Debt Service

DEBT SERVICE INTEREST

001.50005.500720 AMENDED DEPARTMENT CITY MANAGER Mayor & Council DESCRIPTION PRIOR YEAR REQUEST APPROVAL ADOPTED Series 20068 \$338,264 \$320,781 \$320,781 \$320.781 Series 2007A \$340,874 \$323,295 \$323,295 \$323,295 Series 2007B \$60,590 \$57,818 \$57.818 \$57,818 QNIP Bond Payments \$144,235 \$136,606 \$136,606 \$136,606 DEBT SERVICE - INTEREST TOTAL

\$883,963

\$838,500

\$838,500

\$838,500

Include all grants, subsidies and contributions to private organizations.

AIDS TO PRIVATE ORGANIZATIONS

001				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Grants and Aids for Community Based Organizations	\$45,000	60	\$0	
Grønts to Local Parent Teacher Associations * * Transferred to PP4K	\$50,000	\$50,000	\$90,000	\$50,000
AIDS TO PRIVATE ORGANIZATIONS TOTAL	\$95.000	\$50,000	\$50,000	\$50,000

Includes all transfers between funds which do nor represent operating expenditures.

OPERATING TRANSFERS OUT -TRANSPORTATION FUND 101

001.				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
ransfer to Transportation Fund	\$2,000,000	\$2,000.000	so	\$0
		-		_
ADDATING YOLKSTOO OUT THE				
OPERATING TRANSFERS OUT FUND 101 - TOTAL	\$2,000,000	\$2,000,000	\$0	\$(

Includes all transfers between funds which do not represent operating expenditures.

OPERATING TRANSFERS OUT -CAPITAL IMPROVEMENT FUND 301

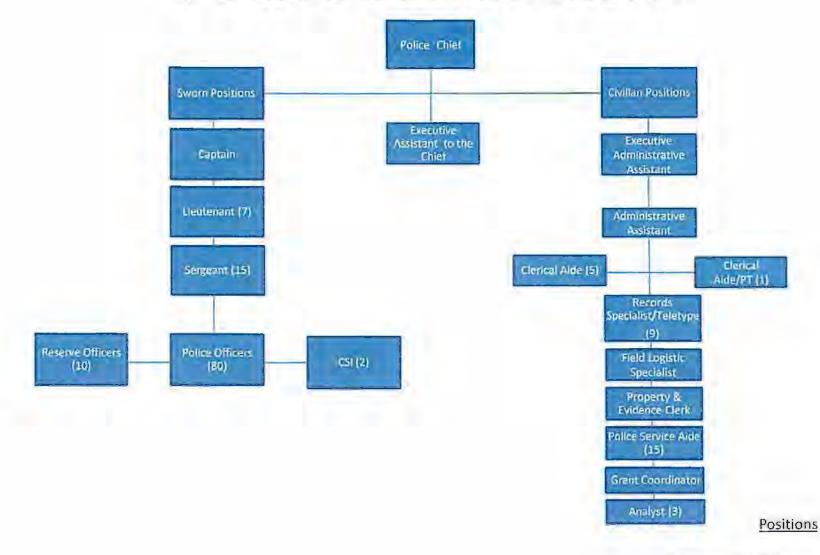
001.50005.					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED	
	THORTESIC	negocot	AFFROVAL	ADOPTED	
City Hall Furniture	so	\$0	\$0	\$0	
Police Headquarters	\$0	\$0	50	\$0	
City Hall Completion	0	\$100,000	\$0	\$0	
OPERATING TRANSFERS OUT FUND 301 - TOTAL	\$0	\$100.000	\$0	50	

Includes all transfers between funds which do not represent operating expenditures.

OPERATING TRANSFERS OUT-CAPITAL IMPROVEMENT FUND 104

	001.50005.50091			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER  APPROVAL	Mayor & Council ADOPTED
			Arthorne	ADOLIED
None and Obline Brown H.F. o. I	1883 ( 388)	***		
lose out of Chinese Drywall Fund	(\$224,635)	\$0	50	\$0
				_
-				
OPERATING TRANSFERS OUT FUND 104 - TOTAL	(\$224,635)	\$0	\$0	\$0

# POLICE DEPARTMENT



Amended 2013 Adopted 2014

139

155

Account Number	Account Title	Actual	Actual	Amended	Actual	Year End	Department	City Manager	City Council
		FIL 2010 44	FU 0044 40	Budget	Expenditures	Estimate	Request	Proposed Budget	Adopted
POLICE DEPARTM	EAIT	FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
001 60005 500111	ADMINISTRATIVE SALARIES	440 470 00	440 754 55		A Report of	Grant Control			
001 60005 500121	FULL TIME SALARIES - SWORN	146,176 00	148,758.00	119,030 00	86,876.00	150,530 00	113,300 00	111,438.00	111,438 00
001.60005 500121	FULL TIME SALARIES - SWORN	5,122,059 00	4,749,892 00	4,933,991.00	3.325,394,00	4,933,991 00	5,820,562.00	5,713,771 00	5,713,771 00
001 60005 500125	COMPENSATED ABSENCES	1,172,175 00	970,539 00	952,154 00	609,277.00	952.154 00	1,179 867 00	1,164,320.00	1,164 320.00
001 60005 500125	OTHER SALARIES	88,768 00	113 972 00	133,557 00	66,516.00	133,557 00	264,505 00	268,793 00	268,793 00
001 60005 500130	OVERTIME	-		26,915 00	17,398.00	26,915 00	31,313.00	30,588.00	30,588.00
001 60005.500150		536,177 00	508,959.00	650,000.00	435,449 00	650,000 00	650 000 00	425,000.00	425 000.00
001 60005 500151	SPECIAL PAY - OFF DUTY	179 296.00	343,134 00	700,000 00	542,485 00	700,000.00	700,000 00	625,000 00	625,000.00
001 60005 500152	SPECIAL PAY - DIFFERENTIAL	161,873 00	168,585 00	175,000 00	109,405.00	175 000 00	175,000 00	175,000.00	175,000.00
001 60003 500152	SPECIAL PAY - INCENTIVE	65,936 00	61,183.00	60,000 00	45,375.00	60,000.00	60 000 00	60,000 00	60,000 00
No. 1 or 10	PAYROLL TAXES	547,766.00	521,967 00	554,813 00	386,798.00	554,813.00	684,427.00	656,042.00	656,042.00
001 60005 500220	RETIREMENT CONTRIBUTIONS	1,379,863.00	937,422 00	1,174,024 00	751,000 00	1,174,024.00	1,472,049 00	1.378,062.00	1,378,062 00
001.60005.500230	LIFE & HEALTH INSURANCE	906,124 00	948,551.00	989 391 00	687,266 00	989,391.00	1.213,934 00	1,119,375.00	1,119,375 00
DD4 60005 5000+0	TOTAL PERSONNEL COSTS	10,306,213.00	9,472,962.00	10,468,875.00	7,063,239.00	10,500,375.00	12,364,957.00	11,727,389.00	11,727,389.00
001 60005 500310	PROFESSIONAL SERVICES	68,636 00	34,428 00	160 800 00	4.709 00	160,800.00	5,000 00	5,000 00	5,000 00
001 60005 500340	OTHER CONTRACTUAL SERVICES SCHOOL (	6,285 00	5,321 00	7,000.00	5,264.00	7,000.00	7,000 00		
001,60005,500342	CONTRACT - SCHOOL CROSSING GUARDS	190,047 00	201,533 00	200,000,00	109,948.00	200,000 00	200,000 00	200,000.00	200,000 00
001 60005 500343	CONTRACT - SAFETY CAMERA PROGRAM E>		303,329 00	305 000 00	199,557.00	305,000 00	345,700 00	345,700 00	345,700
001.60005 500345	MDC PRISONER PROCESSING GRANT	•	4,782 00		-	-			
001 60005 500350	IINVESTIGATIONS	380 00	50 00	1,500 00	664 00	1,500.00	1,500 00	1,500.00	1,500 00
001 60005 500400	TRAVEL & PER DIEM	7,789 00	14,919 00	15,000.00	7.062 00	15,000 00	20,000 00	20,000 00	20,000 00
001 60005 500410	COMMUNICATIONS & FREIGHT SERVICES	112,519.00	96 042 00	199,970.00	47,990.00	199,970.00	215 000 00	95,600 00	95,600 00
001 60005 500430	UTILITY SERVICES	•	2,327 00	2,500 00	1,925 00	2,500 00		4 000 00	4,000 00
001 60005 500440	RENTALS & LEASES	291 228 00	295 970.00	278,970 00	213,639 00	303,813.00	156,170 00	153,670 00	153 670 00
001 60005 500460	REPAIRS & MAINTENANCE	337,900 00	356 961 00	365,500.00	183,730 00	372,278 00	451,600 00	454 210.00	454,210 00
001 60005 500461	REPAIRS & MAINTENANCE FUEL							*	
001 60005 500470	PRINTING & BINDING	4,161.00	2,922 00	3,500 00	2,579.00	3,500 00	5,000 00	3,500 00	3,500,00
001 60005 500480	PROMOTIONAL ACTIVITIES	3,100 00	1.204 00	3 000 00	4,049 00	4,049 00	5,000 00	5,000,00	5 000 00
001 60005 500510	OFFICE SUPPLIES	18 304 00	10,624 00	23,000 00	7,822.00	23,000 00	23,000 00	23,000 00	23,000.00
001 60005 500520	OPERATING SUPPLIES	77 835 00	75,037.00	109,380 00	52,664.00	109,380 00	132,480 00	123,480 00	123,480 00
001.60005 500521	OPERATING SUPPLIES- Fuel	447,068.00	402,882.00	405,375 00	236,857.00	405,375.00	383,250.00	451,169.00	451,169.00
001 60005 500527	OPERATING SUPPLIES - CRYWOLF	26,037.00	63,263 00	20,000 00	24,183 00	30,500 00	20,000 00	20,000.00	20,000.00
001 60005 500523	OPERATING SUPPLIES - COMMUNITY SERVICE	47,092 00	32,425 00	30 500 00	11,094 00	20,000 00	105 500 00	70,500.00	70,500.00
001 60005 500529	OPERATING EXPENSES		1,381 00		355 00	355 00		70,000 00	10,500 00
001 60005 500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	51,470.00	44,960 00	34,500 00	7,951.00	34,500 00	74,535 00	38,835.00	38,835.00
	TOTAL OPERATING COST	1,689,851.00	1,950,360.00	2,165,495.00	1,122,042.00	2,198,520.00	2,150,735.00	2,015,164.00	2,015,164.00
001 60005.500620	CAPITAL OUTLAY-BUILDING			-1111111111111	1,122,012.00	2,100,020.00	1,250,000 00	300,000.00	300,000 00
001 60005.500640	CAPITAL OUTLAY	149,830 00	272,192.00	83,959 00	31,915 00	83,959 00	89,500 00	150,900.00	
001 60005 500641	CAPITAL OUTLAY-VEHICLES		314,488.00	202,500 00	(1,018 00)	202,500 00	\$873,654		150,900 00
001 60005 500642	DOJ BYRNE GRANT-CAPITAL	5 948 00	21,847 00	16 010 00	16,010 00	16,010.00	PED,6100	\$0	_
001 60005 500643	GRANT-CAPITAL	-	202,836 00	-	-0,010.00	10,010,00		•	•
001 60005 500644	GRANT-CAPITAL		11,417.00		-	•		•	
001 60005 500645	GRANT-CAPITAL		591,499 00	75,266 00	•	75 200 00	•	-	
001 60005 500646	GRANT-CAPITAL		499.885.00	73,200 00	-	75,266 00	•	•	•
001 60005 500647	GRANT-CAPITAL		542,802.00	199,119.00	00.00	100 440 00	-	•	
	TOTAL CAPITAL OUTLAY	155,778.00	2,456,966.00	576,854,00	66 00	199,119 00	0.040 454.05	***	,
	Total Police	12,151,842.00	13,880,288.00		46,973.00	576,854.00	2,213,154.00	450,900.00	450,900.00
	=	12, 101,042.00	13,000,200.00	13,211,224.00	8,232,254.00	13,275,749.00	16,728,846.00	14,193,453.00	14,193,453.00

#### PERSONNEL SUMMARY 2013-2014

## POLICE DEPARTMENT

001.60005.500.

OBJECT	Position Title	Amended	Current	City Manager	Mayor & Council	TOTAL
CODE		2012-2013	Status	Proposed	Adopted	COST
			_			
111	Administrative Salaries			i		1
	Police Chief	1	1	1	1	\$111,439.00
	Total Administrative Salaries	1	1	1	1	\$111,439.00
121	Full Time Salaries Sworn					
	Executive Assistant to the Chief	1	1	1	] 1	\$70,990.00
	Captain	1	1	1	1	\$96,837.00
	Lieutenant	5	4	7	7	\$497,330.00
	Sergeant	14	12	15	15	\$848,779.00
	Police Officer / Trainee	72	70	80	80	\$3,953,226.00
	Police Officer / Reserve	9	6	10	10	\$245,700.00
	Total Full Time Sworn Salaries	102	94	114	114	\$5,712,862.00
120	Full Time Salaries					
	Executive Administrative Assistant to the Chief	1	1	1	1	\$37,942.00
	Administrative Assistant	1	1	1	1	\$36,273.00
	Crime Scene Technician	2	2	2	2	\$73,514.00
	Police Service Aide	11	9	15	15	\$401,204.00
	Crime Analyst	3	2	3	3	\$110,907.00
	Clerical Aides	5	5	5	5	\$148,289.00
	Police Field Logistics Specialist	1	1	1	1	\$31,639.00
	Grant Coordinator	1	1	1	1	\$40,169.00
	Records Specialist / Teletype	9	4	9	9	\$254,695.00
	Property & Evidence Clerk	1	1	1	1	\$29,688.00
	Total Full Time Salaries	35	27	39	39	\$1,164,320.00
130	Other Salaries					
	Part Time	1	1	1	1	\$30,589.00
	Total Other Salaries	1	1	1	1	\$30,589.00
	TOTAL SALARY EXPENSES	139	123	155	155	\$7,019,210.00
	TO THE OFFICE OF LITTLE	100	120	100	1	7.,0.0,2.0.00

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

ADMINISTRATIVE SALARIES

	001.6000					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Police Chief	\$119,030	\$113.300	\$111,438	\$111,438		
ADMINISTRATIVE SALARIES TOTAL	\$119,030	\$113,300	\$111,438	\$111,438		

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES - SWORN

001.60005.500121

	AMENDED	DEDARTMENT		001.60005.500121
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Executive Assistant to the Chief (Lt.) (1)		\$72.176	\$70,991	\$70,991
Police Captain (1)		\$98,530	\$96,837	\$96.837
Police Lieutenant (7)	1	\$523.201	\$497,330	\$497.330
Police Sergeant (15)	\$4,933,991	\$858.182	5848,779	\$848,779
Police Officers (79)		\$4,021,848	\$3,953.226	\$3,953,226
Reserve Officers (10)		\$245,700	\$245,700	\$245.700
Service Awards:				
Police Officers (2)		\$925	\$908	\$908
SWORN SALARIES TOTAL	\$4,933,991	\$5,820,562	\$5,713,771	\$5,713,771

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES - NON SWORN

001.60009					
DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCIL	
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
Executive Assistant to Police Chief (1)		\$38,605	\$37,942	\$37,942	
Administrative Assistant (2)		\$36,767	\$36,273	\$36,273	
Crime Scene Inv. PO Technician (2)		\$74.263	\$73,514	\$73,514	
Police Service Aide (15)		\$404,924	\$401,203	\$401,203	
Police Crime Analyst (3)		\$112,519	\$110,907	\$110,907	
Clerical Aides (6)		\$150,353	\$148,289	\$148,289	
Police Field Logistics Specialist		\$32.464	\$31.639	\$31,639	
Police Records Specialists / Teletype (10)		\$259,048	\$254,695	\$254,695	
Grant Coordinator	\$952,154	\$40,624	\$40,169	\$40,169	
Property & Evidence Specialist		\$30,299	\$29,689	\$29.689	
-					
	-	-			
	-		-		
NON SWORN SALARIES TOTAL	\$952,154	\$1,179,867	\$1,164,320	\$1,164,320	

Used to record accrued liability for vested employee annual leave earned and not used.

COMPENSATED ABSENCES

	AMENDED	DEPARTMENT	MANAGER	001.60005.50012
DESCRIPTION	PRIOR YEAR	REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Salaries/26/75*6.25*12	\$133.557	\$264,505	\$268,793	\$268,793
\$6,988,621	-			
				-
-				
COMPENSATED ABSENCE	S TOTAL \$133,557	\$264,505	\$268,793	\$268,793

Employees who are not or will not be members of a retirement system as a condition of their employment. Includes all full-time and part-time employees who are not part of the regular work force.

OTHER SALARIES

001.22005.500130

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
Clerical Aide P/T \$20.16 per hour	\$26,915	\$31.313	\$30.588	*20.500
Sterius Alde P/1 \$20.10 per flogs	\$20,910	\$31.313	\$30.588	\$30,588
	-			
			-	
	_		-	
		-		
		-		
		-		
OTHER SALARIES	TOTAL \$26,915	\$31,313	\$30,588	\$30,588

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME

001.60005.5				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
General Overtime	\$650,000	\$650,000	\$425,000	\$425,000
	-			
OVERTIME TOTA	\$650,000	\$650,000	\$425,000	\$425,000

Includes incentive pay for sheriffs, law enforcement officers and firefighters.

SPECIAL PAY- OFF DUTY

001.60005.50				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Off Duty Pay	\$700,000	\$700,000	\$625,000	\$625,000
	\$100,000	\$100,000	\$625,000	\$625,000
				-
			_	
				-
TOTAL SPECIAL PAY- OFF DUTY	\$700,000	\$700,000	\$625,000	\$625,000

Includes incentive pay for sheriffs, law enforcement officers and firefighters.

SPECIAL PAY-DIFFERENTIAL

001.60005.500151

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
Differential	\$175,000	\$175,000	\$175,000	\$175,000
		-		
TOTAL SPECIAL PAY - DIFFERENTIAL	\$175,000	\$175,000	\$175,000	\$175,000

Includes incentive pay for sheriffs, law enforcement officers and firefighters.

SPECIAL PAY- INCENTIVE

001.60005.500152

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
Incentive	\$60.000	\$60.000	\$60,000	\$60,000
			-	
TOTAL SPECIAL PAY- INCENTIVE	\$60,000	\$60,000	\$60,000	\$60,000

Social Security matching/Medicare matching.

FICA TAXES

001	60005	.500210

DECODIDETION	AMENDED	DEPARTMENT	MANAGER	001.60005.50021 MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Employers portion of FICA Taxes at 7.65%:	\$554,813	\$684,427	\$656,042	\$656.042
\$8.575,710				
			-	
			-	
FICA TAXES TOTAL	\$554,813	\$684,427	\$656,042	\$656,042

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

001.60005.50				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Sworn Officers retirement contributions at 19.06%	1	\$1,398,708	\$1,308,202	\$1,308,202
\$6,863,602				
	\$1,174,024			
Non Sworn Personel retiremement contributions				
at 6.00%:				
\$1,164,320		\$73,341	\$69,859	\$69,859
TOTAL - RETIREMENT CONTRIBUTION	\$1,174,024	\$1,472,049	\$1,378,062	\$1,378,062

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001,60005.50023 MAYOR & COUNCIL
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
· · · · · · · · · · · · · · · · · · ·				
ife and Health Insurance - 144 full time employees	\$989.391	\$1,213,934	\$1,119,375	1,119,37
			-	
	-			
LIFE AND HEALTH INSURANCE TOT	FAL \$989.391	\$1,213,934	\$1,119,375	\$1,119,375

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

001.60005.500310 **AMENDED** DEPARTMENT MANAGER **MAYOR & COUNCIL** DESCRIPTION PRIOR YEAR REQUEST APPROVAL **ADOPTED** K - 9 Veterinarian Services (2) \$5,000 \$5,000 \$5,000 \$5,000 Encumbrance Carryover: Ord. 2012-31 \$155,800 PROFESSIONAL SERVICES TOTAL

\$160,800

\$5,000

\$5,000

\$5,000

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

CONTRACTUAL SERVICES

001.60005.500340

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Janitorial Services	\$7,000	\$7,000	\$0	\$0
	-1,000	\$1,000	50	
		-		
· · · · · · · · · · · · · · · · · · ·			-	
CONTRACTUAL SERVICES	TOTAL \$7,000	\$7,000	\$0	\$0

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

CONTRACTUAL SERVICES - SCHOOL CROSSING GUARDS

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCIL
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
chool Crossing Guards ( via Miami Dade )	\$200,000	\$200,000	\$200,000	\$200,000
			-	
	-		-	
			-	
			_	
			-	
SCHOOL CROSSING GUARDS TOT	AL \$200,000	\$200,000	\$200,000	\$200,000

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

CONTRACTUAL SERVICES - SAFETY CAMERA PROGRAM

West House III	AMENDED DEPARTMENT MANAGER			001.60005.50034
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	MAYOR & COUNCIL ADOPTED
Red Light Camera Lease City Portion	\$305,000	\$305.000	\$305,000	\$305,000
VIGILANT SOLUTIONS	\$0	\$40,700	\$40,700	\$40,700
SAFETY CAMERA PROGRAM TOTAL	\$305,000	\$345,700	\$345,700	\$345,700

Costs incurred for confidential matters handled pursuant to criminal investigations

INVESTIGATIONS

	AMENDED	DEPARTMENT	MANAGER	001.60005.50035
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
	T MORTELL	KEQUEUT	AFFROVAL	ADOPTED
Confidential Informant Funds	\$1.500	\$1,500	\$1,500	\$1.500
INVESTIGATIONS TOTAL	\$1,500	\$1,500	\$1,500	\$1,500

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

	001.60005.				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Police Department Travel and per diem costs	\$15,000	\$20,000			
Prior Years:FBI National Conference, IACP, DARE, Great, CVE					
IACP (4)			\$8,000	\$8,000	
Kennedy School Of Government			\$2,000	\$2,000	
Crime Prevention Instructors			\$4,000	\$4.000	
Interrogation School			\$2,000	\$2,000	
???			\$4.000	\$4,000	
			-		
TRAVEL & PER DIEM TOTAL	\$15,000	\$20,000	\$20,000	\$20,000	

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES 001.60005.500410

	AMENDED DEPARTMENT MANAGER MAYOR &			
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	MAYOR & COUNCIL ADOPTED
Chief Cell Allowance	\$1,800	\$1,800	\$1,800	\$1.800
Freight on Operating Supplies	\$1,000	\$3,000	\$2.000	\$2,000
Miami Dade Communications Contract	\$130.000	\$150,000	\$0	50
Auto Trak	\$6.600	\$13,200	\$13,200	\$13,200
40 cellular phone @ \$42 p/month	\$19.530	\$20,000	\$20,000	\$20,000
Air Cards 122 @ \$40.01 X 12 months	\$40,600	\$27,000	\$58,600	\$58,600
lpad	\$440	\$0	\$0	
COMMUNICATIONS AND FREIGHT SERVICES - TOTAL	\$199,970	\$215,000	\$95,600	\$95,600

Electricity, gas, water, waste disposal, and other public utility services.

UTILITY SERVICES 001.60005.500430

	ALIEUMEE	pen a maria	001.60005.5004		
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
5695 NW 84 Avenue, Police Warehouse	\$2.500	\$3,500	\$3,000	\$3,000	
Services for Surveillance Cameras	\$0	\$1,000	\$1,000	\$1.000	
			-		
UTILITY SERVICES TOTA	L \$2,500	\$4.500	\$4,000	\$4,000	

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES

	AMENDED	DEPARTMENT	14414000	001.60005.500440
DESCRIPTION	PRIOR YEAR	REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Storage Facility (2)	\$20,800	\$20,800	\$20,800	\$20,800
Surveillance Rental Cars- 4 at \$900 per month	\$32.400	\$40,000	\$43,200	\$43.200
Copier lease @ \$400.00 per month- Bizhub 501	\$4,800	\$4,800	\$4,800	\$4,800
Copier lease @ \$400.00 p/month- Bizhub363	\$4,800	\$4,800	\$4,800	\$4,800
Copier lease @ \$400.00 p/month- C280	\$4,800	\$4,800	\$4,800	\$4.800
Postage Machine \$402 X 12	\$4,800	\$4,800	\$4,800	\$4,800
Motorcycle rental (7 @ \$475)	\$39,900	\$57,000	\$51,300	\$51,300
Warehouse For Miami Dade County Property Room	\$19,170	\$19,170	\$19,170	\$19.170
8420 BLDG	\$147,500	\$0	\$0	\$0
RENTALS AND LEASES TOTAL	\$278,970	\$156,170	\$153,670	\$153,670

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE 001.60005.500460

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Bicycle Service Contract - 23 Bikes	\$1,000	\$2,000	\$1,500	\$1,500
Motorcycles	\$4,000	\$5,000	\$2,500	\$2,500
Motorcycle Tags & Registration	\$400	\$500	\$450	\$450
Maintenance of Vehicles	\$117,000	\$150,000	\$150,000	\$150,000
Vehicle Tags & Registration	\$1,500	\$1.500	\$3,000	\$3,000
Sunpass transponders Replenishment/Replacement	\$1,000	\$1,000	\$2,000	\$2,000
Car wash	\$5,500	\$6,000	\$6,000	\$6,000
Veloceraptor	\$800	\$800	\$800	\$800
Vehicle Calibration- semi annual	\$3,500	\$0	\$0	\$0
Bio Hazard Clean up for Police Fleet	\$2,000	\$2,000	\$2,000	\$2,000
Laser Gun Calibration	\$3,000	\$3,000	\$5,500	\$5,500
Radar gun calibration	\$8.000	\$8.000	\$3.500	\$3.500
Firearms & Police equipment-current inventory	\$5,000	\$5,000	\$5.000	\$5,000
Building Maintenance	\$5.000	\$5.000	\$1.500	\$1,500
Radio Maintenance	\$8,000	\$8,000	\$5.000	\$5,000
Fire Extinguisher refill	\$800	\$800	\$800	\$800
OSSI Maintenance	\$160,000	\$160,000	\$175,000	\$175.000
Installation of Printers for E Citation	\$6,500	\$6,500	\$6.500	\$6.500
Crywolf Support	\$5,500	\$5,500	\$3,460	\$3,460
Auto Tracking System monthly maintenance	\$27,000	\$54,000	\$37,800	\$37,800
Retrofiting Equipment on Patrol Vehicles	\$0	\$27,000	\$27.000	\$27,000
Improvata - FDLE Sign in System	\$0	\$0	\$14.900	\$14,900
REPAIRS AND MAINTENANCE TOTAL	\$365,500	\$451,600	\$454,210	\$454,210

Costs of printing, binding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING AND BINDING

	001.600				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Printing & Binding Supplies	\$3,500	\$5,000	\$3,500	\$3.500	
Letterhead					
Logo Envelopes					
Business Cards					
invitations					
GSA Printing and Reproduction					
Toner					
D.A.R.E. supplies					
G.R.E.A.T. Supplies					
Crime Prevention Brochures					
Elementary School Supplies					
Middle School Sports Day Supplies					
Special Events					
Promotional Printing					
		- 1			
			100		
		Y			
PRINTING AND BINDING - TOTAL	\$3,500	\$5,000	\$3,500	\$3,500	

Includes any type of promotional advertising on behalf of the local unit.

PROMOTIONAL ACTIVITIES 001.60005.500480

	-			001.60005.500480
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Police Department Promotional Activities	\$3,000	\$5,000	\$5,000	\$5,000
PROMOTIONAL ACTIVITIES TO	OTAL \$3,000	\$5,000	\$5,000	\$5,000

This object includes materials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

				001.60005.50051
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Inventory Office Supply Fee	\$23,000	\$23,000	\$23,000	\$23,000
OFFICE SUPPLIES TOTAL	\$23,000	\$23,000	\$23,000	\$23,000

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES 001,60005,500520

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Police Uniforms and Gear	\$65,000	\$90,000	\$90,000	\$90,000
Ammunition	\$11,000	511.000	\$7.500	\$7,500
Flexcuffs	\$600	\$600	\$600	5600
Memory Cards For Cameras	\$300	\$300	\$300	\$300
DNA kits	\$800	\$800	\$300	\$300
Flares	\$6,000	\$6,000	\$2,000	\$2,000
K-9 Maintenance (Food & Supplies)	\$2.000	\$2,000	\$2,000	\$2,000
Quick Clots	\$3.000	\$0	\$0	\$0
First Aid Kits	\$1.280	\$1,280	\$1,280	\$1,280
First Aid Replenishments	\$1,500	\$1.500	\$1,500	\$1,500
Yellow Tape	\$3.000	\$3,000	\$3,000	\$3,000
Disposable Blankets	\$1.000	\$1,000	\$1,000	\$1,000
CPR Masks	\$1,000	\$1,000	\$1,000	\$1,000
Property & evidence supply	\$5,950	\$10,000	\$9.000	\$9,000
Municipal Mutual Aid Hosting	\$2,000	\$4,000	\$4,000	\$4.000
Encumbrance Carryover: Ord. 2012-31	\$4,950			
OPERATING SUPPLIES TOTAL	\$109,380	\$132,480	\$123,480	\$123,480

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES - FUEL

	DESCRIPTION AMENDED DEPARTMENT MANAGE						
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	MAYOR & COUNCI ADOPTED			
				NDO! 12D			
Stimated @ 120,450 gallons X \$3.75	\$405,375	\$383,250	\$451,169	\$451,169			
OPERATING SUPPLIES - FUEL TOTA	L \$405.375	\$383,250	\$451,169	\$451,169			

PURSUANT TO ORDINANCE 2007-05, ALARMS FEES WILL COVER THE COST TO ENSURE ALARM INFORMATION IS UP TOP DATE, MONITOR ACTIVITY RECORDS AND IMPLEMENTATION OF CODE SECTION.

CRYWOLF OPERATING SUPPLIES

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCIL	
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
CRYWOLF Pgm. Costs	\$20,000	\$20,000	\$20,000	\$20,000	
			-		
CRYWOLF OPERATING SUPPLIES TOTAL	\$20,000	\$20,000	\$20,000	\$20,000	

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

COMMUNITY SERVICE - OPERATING SUPPLIES

001.600					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Program Costs :					
D.A.R.E.		\$10,000	\$10,000	510,000	
RADKIDS		\$2,000	\$2,000	\$2,000	
Police Explorers		\$21,500	\$16,500	\$16,500	
After School youth monitoring pgm		\$10,000	\$10,000	\$10,000	
Thanksgiving reach out	\$30,500	\$10.000	\$5.000	\$5.000	
Christmas reach out	-	\$5,000	\$5.000	\$5,000	
Elementary field day		\$2,000	\$2,000	\$2.000	
Middle School field day		\$2,000	\$2,000	\$2,000	
ID Safety kits with DNA	AL.	\$3,000	\$3,000	\$3,000	
Crime Watch		\$15,000	\$15,000	\$15,000	
Summer program		\$25,000	\$0	\$0	
G.R.E.A.T.		\$0	\$0	\$0	
COMMUNITY SERVICE - OPERATING SUPPLIES - TOTAL	\$30,500	\$105,500	\$70,500	\$70,500	

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Commission For Florida Accrediation ( 3yr Cycle)	\$2,000	\$2.000	\$2,000	\$2.000	
Dade County Chiefs of Police	\$1,200	\$2.000	\$2.000	\$2,000	
FBI	\$0	\$200	\$200	\$200	
Florida Internal Affairs Association	\$30	\$30	\$30	\$30	
Florida Police Accreditation Coalition	\$75	\$75	\$75	\$75	
Florida Police Chiefs Association	\$150	\$150	\$150	\$150	
International Association of Chiefs of Police	\$150	\$150	\$150	\$150	
National Crime Prevention Association	\$210	\$210	\$210	\$210	
RADKIDS Certification	\$200	\$200	\$200	\$200	
SAM'S Club Membership	\$35	\$0	50	\$0	
Training Courses:			-		
D.A.R.E. Annual Conference and Certification	\$2,500	\$2,500	\$2,500	\$2,500	
Accreditation- Training	\$2,500	\$2,500	\$0	50	
Commercial Vehicle Enforcement	\$350	\$5.000	\$0	\$0	
Crime Analysts Training	\$1,000	\$1,000	\$1.000	\$1,000	
Association - International Assoc. of Crime Analyst	\$0	\$50	\$50	\$50	
Association - Fl. Crime & Intellegence Analyst Assoc.	\$0	\$50	\$50	\$50	
Association - International Assoc. of Law Enf, Intellegence	\$0	\$100	\$100	\$100	
In Service for 95 Sworn	\$10,000	\$40,000	\$20,000	\$20,000	
K 9 Training	\$2,000	\$2,000	\$0	\$0	
Professional Command Staff- Training	\$1,500	\$1,500	\$0	\$0	
Conferences	\$5,000	\$5.000	\$5,000	\$5.000	
Fl. Division of International Assoc for Identification	\$0	\$80	\$80	\$80	
International Assoc, for Identification	\$0	\$140	\$140	\$140	
RADKIDS Training	\$1,000	\$1,000	\$1.000	\$1,000	
Conferences	\$300	\$300	\$300	\$300	
BOOKS					
Crime Prevention Literature	\$2,000	\$5.000	\$1,000	\$1,000	
Drivers Licenses Recognition	\$500	\$1,500	\$1,000	\$1,000	
Law Enforcement Handbook (annual renewal)	\$1,800	\$1,800	\$1,600	\$1,600	
BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$34,500	\$74,535	\$38,835	\$38,835	

Includes office buildings, garages, jails, zoos, and parks and recreational buildings. Also includes structures and facilities other than buildings, such as roads, bridges, curbs, gutters, docks, wharves, fences, landscaping, lighting systems, parking areas, storm drains, athletic fields, etc.

CAPITAL OUTLAY -BUILDING

	001.6000					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Construction of Police Facility - Phase 2	\$0	\$1,250,000	\$300,000	30000		
JP Morgan Police Move						
			-			
	-					
		_				
				-		
CAPITAL OUTLAY - BUILDINGS TOTA	L \$0	\$1,250,000	\$300,000	\$300,000		

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY

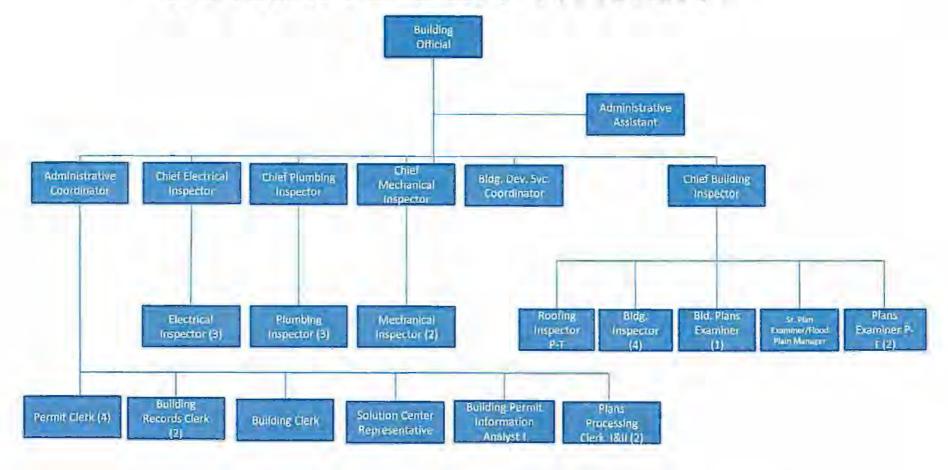
	AMENDED PRIOR YEAR	DEPARTMENT	MANAGER	MAYOR & COUNCIL
	THOR TEAK	REQUEST	APPROVAL	ADOPTED
Desktop Computers (5)	\$7,500	\$7.500	\$7,500	\$7,500
Computers/Other Equipment	\$0	\$12,000	\$10,000	\$10,000
Radar/Laser Guns	\$12,000	\$19,000	\$14,000	\$14,000
Radio Equipment	\$0	\$25.000	\$25,000	\$25,000
Bicycle Rails	\$1,000	\$1,000	\$0	\$23.000
In car video (10) (5)	\$37,240	\$25,000	\$0	\$0
Gun Safe	\$2,000	\$0	30	\$0
Power adaptors replacements	\$1,800	\$0	\$0	\$0
Protective Training Masks	\$600	\$0	\$0	\$0
Police Vehicle Laptops (40@ \$2,360)	\$0	\$0	\$94,400	\$94,400
Encumbrance Carryover: Ord. 2012-31	\$21.819			
CAPITAL OUTLAY TOTAL	\$83,959	\$89,500	\$150,900	\$150,900

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY-VEHICLES

OBJECT CODE 001.60005.500						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
6 Police Interceptors @ \$30,338	\$177,000	\$697,774	\$0	\$0		
2 PSA Vehicles @\$20,576	\$0	\$102,880	\$0	\$0		
0 Command Staff Vehicles @ \$35,500	\$0	\$73.000	\$0	\$0		
Retrofitting of Patrol Vehicles	\$0	\$0	\$0	\$0		
Encumbrance Carryover: Ord. 2012-31	\$25,500	\$0	\$0	\$0		
CAPITAL OUTLAY - VEHICLES TOTAL	\$202,500	\$873,654	\$0	\$0		

# **BUILDING DEPARTMENT**



**Positions** 

Amended 2013

Adopted 2014

Account Number	Account Title	Actual	Actual	Amended	Actual	Year End	Department	City Manager	City Council
				Budget	Expenditures	Estimate	Request	Proposed Budget	Adopted
BUILDING DEPART		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
001.70005.500111	ADMINISTRATIVE SALARIES	134,728.00	98.682.00	99,355.00	67,200.00	99,355.00	113,300.00	111,100,00	111,100.00
001.70005.500120	FULL TIME SALARIES	1,380,250.00	1,291,531,00	1,360,219.00	955,373.00	1,360,219.00	1,707,731.00	1,686,927.00	1,686,927.00
001,70005,500130	OTHER SALARIES	69,803.00	74,522.00	179,437,00	53,405.00	179,437.00	166,400.00	125,000.00	125,000.00
001,70005.500125	COMPENSATED ABSENCES	17,537.00	6,491.00	17,082.00	14,953.00	17,082.00	70,075.00	69,155.00	69,155.00
001,70005,500140	OVERTIME	69,634.00	59,677.00	83,527.00	59,028.00	83,527.00	153,601.00	127,004.00	127,004.00
001,70005,500143	OVERTIME-BLDG OPR		•	•	6,943.00	15,000.00	92,340.00	92,340.00	92,340.00
001,70005,500210	PAYROLL TAXES	120,628.00	112,612,00	133,618.00	85,730.00	133,618.00	176,821.00	169,719,00	169,719.00
001,70005,500220	RETIREMENT CONTRIBUTIONS	180,665.00	165,087.00	156,914.00	124,391.00	156,914.00	138,582.00	134,637.00	134,637.00
001,70005,500230	LIFE & HEALTH INSURANCE	202,451.00	217,686.00	196,314.00	142,642.00	196,314.00	281,164.00	258,447.00	256,447.00
001,70005,500240	WORKERS' COMPENSATION		•	•				•	-
	TOTAL PERSONNEL COSTS	2,175,696.00	2,028,288.00	2,226,466.00	1,509,665,00	2,241,466.00	2,898,014.00	2,772,329.00	2,772,329.00
001,70005.500310	PROFESSIONAL SERVICES	568.00		100,000.00	37,629.00	100,000.00	105,000.00	100,000.00	100,000.00
001.70005.500340	OTHER CONTRACTUAL SERVICES		•	•			-		•
001.70005.500400	TRAVEL & PER DIEM	9,259.00	7,311.00	6,600.00	5,224.00	6,600.00	14,094.00	7,898.00	7,898.00
001.70005.500410	COMMUNICATIONS & FREIGHT SERVICES	13,080.00	12,593.00	12,264.00	8,457.00	12,264.00	17,692.00	14,242.00	14,242.00
001.70005.500440	RENTALS & LEASES	34,036.00	36,113.00	6,000.00	5,942.00	6,000.00	600.00	600.00	600.00
001.70005.500450	INSURANCE	•	-	-	•	_	•	·	•
001.70005.500460	REPAIRS & MAINTENANCE	2,472.00	-	1,582.00	1,137.00	1,582.00	7,544.00	2,301.00	2,301.00
001.70005.500461	REPAIRS & MAINTENANCE VEHICLES	5,842.00	10,589.00	30,620.00	10,835.00	30,620.00	29,785.00	24,625.00	24,625.00
001.70005.500470	PRINTING & BINDING	5,839.00	8,257.00	8,972.00	5,527.00	8,972.00	26,201.00	25,980.00	25,980.00
001,70005.500490	OTHER CURRENT CHARGES	18,617.00	40,898.00	121,100.00	100,824.00	121,100.00	38,600.00	•	•
001.70005.500510	OFFICE SUPPLIES	13,243.00	11,343.00	9,250.00	5,412.00	9,250.00	11,074.00	10,406.00	10,406.00
001.70005.500520	OPERATING SUPPLIES	22,770.00	10,183.00	14,657.00	7,290.00	14,657.00	19,794.00	19,794.00	19,794.00
001.70005.500521	OPERATING SUPPLIES - VEHICLES	-	-	-	•	•	•	•	•
001,70005,500522	OPERATING SUPPLIES - VEHICLES	18, 171.00	16,850.00	22,848.00	9,755.00	22,848.00	24,403.00	23,040,00	23,040.00
001,70005,500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	3,968.00	9,738.00	12,530.00	3,591.00	12,530.00	13,984.00	13,143.00	13,143.00
	TOTAL OPERATING COST	147,865.00	163,875.00	346,423.00	201,624.00	346,423.00	308,771.00	242,029.00	242,029.00
001.70005.500640	CAPITAL OUTLAY -	40,428.00	49,740.00	273,117.00	221,354.00	273,117,00	250,439.00	220,759.00	220,759.00
001.70005.500641	CAPITAL OUTLAY - VEHICLES	•	•	40,000.00	-	40,000.00	40,000.00	40,000.00	40,000.00
	TOTAL CAPITAL OUTLAY	40,428.00	49,740.00	313,117.60	221,354.00	313,117.00	290,439.00	260,759.00	260,759.00
	Total Building	2,363,989.00	2,239,903.00	2,886,006.00	1,932,643.00	2,901,006.00	3,497,224.00	3,275,117.00	3,275,117.00

#### PERSONNEL SUMMARY 2013-2014

# BUILDING DEPARTMENT

001.70005.600.

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	Administrative Salaries					
	Building Official	1	1 1	1	1 1	\$111,100.00
	Total Administrative Salaries	1	1	1	1	\$111,100.00
120	Full Time Salaries					
	Administrative Assistant	1	1	1	1 1	\$33,661.00
	Administrative Coordinator	1	1	1	1 1	\$46,394.00
	Building Development Service Coord.	1	1 1	1	1 1	\$56,920.00
	Building Clerk	1	1 1	1	1 1	\$25,212.00
	Records Clerk	2	2	2	2	\$55,243.00
	Plans Processing Clerk	2	2	2	2	\$74,239.00
	Permit Clerk	4	2	4	4	\$120,032.00
	Chief Buidling Inspector	1	1	1	1 1	\$81,292.00
	Building Plans Examiner	2	2	2	2	\$144,946.00
	Building Inspector	3	3	4	4	\$242,272.00
	Chief Mechanical Inspector	1	1 1	1	1 1	\$80,788.00
	Mechanical Inspector	1	1 1	2	2	\$121,140.00
	Chief Plumbing Inspector	1	1 1	1	1 1	\$87,097.00
	Plumbing Inspector	2	2	3	3	\$190,149.00
	Chief Electrical Inspector	1	1	1	1 1	\$85,651.00
	Electrical Inspector	2	2	3	3	\$183,700.00
	Permitting Information Analyst	0	1 1	1	1 1	\$34,191.00
	Solution Center Representative	0	1	1	1 1	\$24,000.00
	Total Full Time Salaries	26	26	32	32	\$1,686,927.00
130	Other Salaries					
	Plans Examiners & Roofing Inspector	3	3	3	3	\$125,000.00
	Total Other Salaries	3	3	3	3	\$125,000.00
	TOTAL SALARY EXPENSES	30	30	36	36	\$1,923,027.00

CITY OF DORAL ADOPTED BUDGET 2013 - 2014

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

ADMINISTRATIVE SALARIES

DESCRIPTION AMENDED DEPARTMENT MANAGER MAYOR 8					
DESCRIPTION	PRIOR YEAR	REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED	
Building Official	\$99,355	\$113.300	\$111,100	\$111.100	
		7 - 3			
			-		
ADMINISTRATIVE SALARIES TOTAL	\$99,355	\$113,300	\$111,100	\$111,100	

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official counterponers and electronic recorder operator, transcribers.

REGULAR SALARIES

	AMENDED	DEPARTMENT	MANAGER	001.70005.50012	
DESCRIPTION	PRIOR YEAR	REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED	
Administrative Coordinator		\$47,277	\$46,394	\$46,394	
Administrative Assistant		\$34,276	\$33,661	\$33,661	
Chief Building Inspector		\$82,400	\$81,292	\$81,292	
Chief Electrical Inspector		\$88,017	\$85,651	\$85,651	
Chief Mechanical Inspector		\$82,702	\$80,788	\$80,788	
Chief Plumbing Inspector		\$88,017	\$87,097	\$87,097	
Sr. Plans Examiner /Floodplains Mgr.		\$75,392	\$73,816	\$73,816	
Building Plans Examiner FT		\$72,100	\$71,131	\$71,131	
Building Inspector FT #1		\$63,666	\$62,335	\$62,335	
Building Inspector FT #2		\$61,800	\$60,969	\$60,969	
Building Inspector FT #3		\$61,800	\$60,969	\$60,969	
Building Inspector FT #4		\$58,500	\$57,998	\$57,998	
Electrical Inspector #1		\$64,235	\$63,420	\$63,420	
Electrical Inspector #2		\$63,036	\$62,283	\$62,283	
Electrical Inspector #3		\$57,998	\$57,998	\$57,998	
Mechanical Inspector #1		\$64,639	\$63,142	\$63,142	
Mechanical Inspector #2		\$57,998	\$57,998	\$57,998	
Plumbing Inspector #1		\$64,295	\$63,479	\$63,479	
Plumbing Inspector #2	\$1,360,219	\$70,353	\$68,672	\$68,672	
Plumbing Inspector #3		\$57,998	\$57,998	\$57,998	
Building Permitting Information Analyst I		\$34,191	\$34,191	\$34,191	
Permit Clerk #1		\$29,870	\$29,268	\$29,268	
Permit Clerk #2		\$30,467	\$30,058	\$30,058	
Permit Clerk #3		\$29,000	\$29,000	\$29,000	
Permit Clerk #4		\$32,017	\$31,707	\$31,707	
Solution Center Representative		\$24,000	\$24,000	\$24,000	
Plans Processing Clerk #1		\$38,874	\$41,516	\$41,516	
Plans Processing Clerk #2		\$33,094	\$32,723	\$32,723	
Building Dev. Svc. Coordinator		\$57,783	\$56,920	\$56,920	
Building Records Clerk		\$28,366	\$28,027	\$28,027	
Building Records Clerk		\$27,818	\$27,215	\$27,215	
Building Clerk		\$25,750	\$25,212	\$25,212	
Service Awards:					
Bldg, Inspector		\$0	\$0		
Plumbing Inspector		\$0	\$0		
Permit Clerks	_	\$0	\$0		
REGULAR SALARIES TOTAL	\$1,360,219	\$1,707,731	\$1,686,927	\$1,686,927	

Used to record accrued liability for vested employee annual leave earned and not

COMPENSATED ABSENCES

	ALIENDED.			001.70005.50012
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Total Salaries/ 26 / 75 * \$6.25 *12	\$17,082	\$70,075	\$69,155	\$69,155
\$1,798.027				
	-			
	1			
	-			
	-			
			-	
			-	
-				
COMPENSATED ABSENCES TOTAL	L \$17,082	\$70,075	\$69,155	\$69,155

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

OTHER SALARIES

001.70005.500130 **AMENDED** DEPARTMENT MANAGER **MAYOR & COUNCIL** DESCRIPTION PRIOR YEAR REQUEST **APPROVAL ADOPTED** Part-Time Structural Plan Examiner \$50 X20hrs per week X52 552,000 \$52,000 Part-Time Structural Plan Examiner \$50 X20hrs per week X52 \$52,000 \$52,000 Part-Time Roofing Inspector \$21,000 \$21,000 Part-time Building Plans Examiner \$179.437 166,400.00 0 Part-Time Electrical Inspector Part-Time Plumbing Inspector

\$179,437

\$166,400

\$125,000

OTHER SALARIES TOTAL

\$125,000

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME

	T			001.70005.500140
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
General Overtime:				
Training	\$20,642	\$16.740	\$16.740	\$16,740
Other/Expediated Services *	\$32,064	\$32,000	\$32.000	\$32,000
Afterhour/Callback Services *	\$0	\$21,264	\$21,264	\$21,264
ISR *	\$0	\$57.000	\$57,000	\$57,000
* Recovered through Account 0017000341301				
Other: Flood/FEMA Workshops, Monthly Dept. Workshops,				
Post CDPlus Training, Projectdox Training	\$0	\$26,597	\$0	
Hurricanes	\$30,821	\$0	\$0	
Overtime	\$83,527	\$153,601	\$127,004	\$127,004

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME-BLDG. OPR

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCIL
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Overtime - Bidg. OPR	\$0	\$92,340	\$92,340	\$92,340
* Recovered through Account 0017000341302				
Overtime-Bldg, OP	\$0	\$92,340	\$92,340	\$92,340

Social Security matching/Medicare matching.

FICA TAXES

	ANATHIDED	DEDARTMENT		001.70005.50021
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
			THE PROPERTY.	ADOI 120
Salaries and wages @ 7,65%	\$133,618	\$176,821	\$169,719	\$169,719
\$2,218.546				
			_	
				-
FICA TAXES TOTAL	\$133.618	\$176,821	\$169,719	\$169,719

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

	AMENINED	200000000000000000000000000000000000000		001.70005.500220
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Salaries and wages x 12% :	\$156,914	\$0	\$0	
Top Tier Managers @ 12%	\$0	\$54,532	\$53,511	\$53,511
All Other Staff @ 6%	\$0	\$82,050	\$81.126	\$81,126
RETIREMENT CONTRIBUTION TOTAL	\$156,914	\$136,582	\$134,637	\$134,637

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

		001.7		
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
ife and Health Insurance (33 Employees)	\$196,314	\$281,164	\$256,447	\$256,44
LIFE AND HEALTH INSURANCE TOTAL	\$196,314	\$281,164	\$256,447	\$256.447

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

	I AMAPAIDED	DEDARTMENT		001.70005.50031
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	Mayor & Council ADOPTED
Inspection Services	\$100,000	\$0	\$0	
Building Examiner		7		
Mechanical Examiner				
Electrical Examiner		\$105,000	\$100,000	\$100,000
Plumbing Examiner				
Clerical Aide				
Other				
PROFESSIONAL SERVICES TOTAL	\$100,000	\$105,000	\$100,000	\$100,000

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

001.7000				
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Vehicle Allowance - Building Official \$435 p/month	\$5,220	\$5,220	\$ 5,220	\$5,220
Building Official Conference				-
Car Rental - 5 days	\$0	\$168	\$50	\$50
Hotel - 6 nights @ \$144	so	\$864	\$720	\$720
Meals - 6 days @ \$75	\$0	\$450	\$375	\$375
Airfare	\$0	\$986	\$0	
FFMA Annual Conference				
Car Rental - 5 days	\$0	\$429	\$0	
Hotel - 2 rooms for 3 nights @ \$249.95	\$0	\$1.500	\$1,200	\$1,200
Meals - Director 4 days @ \$75	\$0	\$300	\$225	\$225
Meals - 3 employees 4 days @ \$36	\$0	\$432	\$108	\$108
ICC				
Car Rental - 12 days	\$0	\$385	\$0	
Hotel - 12 nights @ \$159	\$1,000	\$1,908	\$0	
Meals - 12 days @ \$75	\$180	\$900	\$0	
Airfare	\$200	\$192	\$0	
Permit Technicians Certification Courses				
Meals - 5 employees 2 days @ \$36	\$0	\$360	\$0	
TRAVEL & PER DIEM TOTAL	\$6,600	\$14,094	\$7,898	\$7,898

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

	MARINER	D 500 1 500		001,70005.500410
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Monthly service Verizon Radios \$355/month	\$2,900	\$4,260	\$4,260	\$4,260
Monthly service Verizon WirelessData ( Aircards) \$961/mth	\$7,202	\$11,532	\$8,082	\$8,082
Cellphone-Building Official	\$1.800	\$1,800	\$1,800	\$1,800
UPS	\$300	\$100	\$100	\$100
Freight, Express Charges, Messenger Services	\$85	\$0	\$0	
Encumbrance Carryover: Ord. 2012-31	(\$23)			
COMMUNICATIONS & FREIGHT TOTAL	\$12,264	\$17,692	\$14,242	\$14,242

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES

001.70005.500440

	I I I I I I I I I I I I I I I I I I I			001.70005.50044
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Copier Lease \$50 X 12	\$6,000	\$600	\$600	\$600
Permit Software Licensing \$3100 per month/12 mos	\$0	\$0	\$0	
	-			
RENTALS AND LEASES TOTAL	L \$6,000	\$600	\$600	\$600

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or Janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE - OTHER

				001.70005.500460
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Maintenance 2 Perforators	\$0	\$719	\$719	\$719
Equipment Repair Cost	\$1.582	\$3,075	\$1,582	\$1,582
Installation of 2 47* TV for 2nd Floor conference rooms	\$0	\$3.750	\$0	
REPAIRS AND MAINTENANCE TOTAL	AL \$1,582	\$7,544	\$2,301	\$2,301

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE - VEHICLES

001.70005.500461							
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED			
Repairs and Maintenance to 14 department vehicles	\$20,500	\$12.000	\$12,000	\$12,000			
Car wash (cleaned, vacuumed, waxed) at designated intervals.	\$3,360	\$5,240	\$3,440	\$3,440			
Insurance Deductibles- 1 incidents per year	\$1.000	\$1,000	\$2,000	\$2,000			
Auto Tracking System monthly service (16 vehicles, \$30/mth	\$5.760	\$5,760	\$5.760	\$5,760			
Graphics for vehicles (5 @ \$285)	\$0	\$1,425	\$1.425	\$1,425			
Vehicle Equipment Installation (4 @ \$871, 1@ \$876)	\$0	\$4.360	\$0				
REPAIRS AND MAINTENANCE TOTAL	\$30.620	\$29,785	\$24,625	\$24,625			

Costs of printing, blinding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING AND BINDING

001.70005.500470
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	AMENDED	OFDIDTHE	001.70005.500				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED			
Miscellaneous printing of informational brochures.							
pamphlets, card stock, etc.	\$2,270	\$12,743	\$12,743	\$12,743			
Digital Bond Printing for Plans and Permit Documents	\$1,750	\$4,000	\$4,000	\$4,000			
Business Cards (8 @ \$31.50)	\$0	\$473	\$252	\$252			
Note: A portion of the digital bond printing expense is recove	rable						
Copier Usage Fee	\$4.952	\$0	\$0				
Toner for 6 stand alone printers	\$0	\$8,985	\$8,985	\$8.985			
PRINTING AND BINDING TOTAL	\$8,972	\$26.201	\$25,980	\$25,980			

Includes current charges and obligations not otherwise classified.

OTHER CURRENT CHARGES AND OBLIGATIONS

001.70005.500490

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Unsafe Cases	\$3,000	\$8,000	\$0	\$0	
Simplifile	\$600	\$600	\$0	\$0	
Note: Unsafe cases and Simplifile charges are recoverable					
Customer Service Seminar Training	\$0	\$30,000	\$0	\$0	
Custom programing of Solution Center Reception phone	\$2,500	\$0	\$0	50	
Scanning Services (35,000 sheets at \$1/sheet)	\$35.000	\$0	\$0	\$0	
Permitting System Annual License Fee	\$0	\$0	\$0	\$0	
Permit Management System	\$80,000	\$0	\$0	\$0	
OTHER CURRENT CHARGES AND OBLIGATIONS TOTAL	\$121,100	\$38.600	\$0	\$0	

This object includes materials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

001.70005.500510						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Inventory Office Supply Fee	\$3,946	\$5,000	\$5,000	\$5,000		
Inventory Kitchen Supply Fee	\$1.900	\$2,000	\$2,000	\$2,000		
Plotter Paper and Ink Cartridge	\$300	\$252	\$252	\$252		
Department Specific Supplies:						
White Card Stock Paper for TCO/TCC	\$48	\$128	\$128	\$128		
Yellow Sunburst Card Stock paper for Early Start Permitting	\$88	\$142	\$142	\$142		
Orbit Orange Card Stock paper for Building Permit Cards	\$468	\$1,420	\$1,420	\$1,420		
White Heavyweight print paper for Building Workshop Flyers	\$0	\$204	\$204	\$204		
White Adhesive scored liner paper for File Activity	\$0	\$1,260	\$1,260	\$1,260		
White Card Stock for Thank You Cards	\$0	\$658	\$0			
Toner for 6 stand alone printers	\$2,500	\$0	\$0			
OFFICE SUPPLIES TOTAL	\$9,250	\$11,074	\$10,406	\$10,406		

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES - OTHER

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.70005.50052 MAYOR & COUNCI	
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
Uniforms -21 Inspectors x 5 shirts	\$2,100	\$2,590	\$2,590	\$2,590	
Steel Soled Shoes - 19 Inspectors	\$2.100	\$3,230	\$3,230	\$3,230	
Uniform Set up Charge	\$690	\$0	\$0	\$0	
Windbreakers 5 Staff	\$0	\$0	\$0	\$0	
Uniforms - 21 Inspectors x 5 pants	\$2,100	\$1,780	\$1,780	\$1,780	
8 Team Boxes for Hurricane Assessment	\$800	\$800	\$800	\$800	
16 First Aid Kits for Vehicles	\$117	\$320	\$320	\$320	
Thermo Paper for Field Printers	\$2,000	\$3,226	\$3,226	\$3.226	
Inspector Equipment (misc.)	\$1,000	\$3,000	\$3.000	\$3,000	
Clerk Uniforms- 14 employees x 5 shirts	\$1.750	\$1,693	\$1,693	\$1,693	
Stamps, Binding & Plotting Materials, Placards	\$2,000	\$2.714	\$2,714	\$2,714	
Annual Award (3)	\$0	\$441	\$441	\$441	
OPERATING SUPPLIES TOTAL	\$14,657	\$19,794	\$19,794	\$19,794	

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES - VEHICLE

DEGGS:DT:011	AMENDED	DEPARTMENT	MANAGER	001.70005.50052 MAYOR & COUNCI	
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
0					
Gasoline for 16 department vehicles - 32 gallons	\$22,848	\$24,403	\$23,040	\$23,040	
at \$3.75 per gallon					
	-				
	-				
	-				
	1				
OPERATING SUPPLIES - VEHICLE TOTAL	AL \$22,848	\$24,403	\$23,040	\$23,040	

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

	AMENDED	DEPARTMENT	MANAGER	001.70005.50054	
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	MAYOR & COUNCI ADOPTED	
		1,120201	RITHOTAL	ADOFTED	
Notary Renewals (3)	\$390	\$330	\$330	\$330	
SFBOA 19 Inspectors & BOAF @ \$75 each	\$1,350	\$1,425	\$1,425	\$1,425	
NFPA Memberships	\$180	\$165	\$165	\$165	
NFPA Online Subscriptions Code Service	\$770	\$1,166	\$1,166	\$1,166	
IAEI Memberships, 4 at \$102 each	\$270	\$408	\$408	\$408	
FBC Complete Code Set - CD ROM	\$0	\$372	\$372	\$372	
FBC Building Code Commentary	\$1,600	\$314	\$314	5314	
FBC Residential Code Commentary	\$1,440	\$276	\$276	\$276	
FBC Existing Code Commentary	\$640	\$513	\$513	\$513	
FBC Energy Code	\$0	\$60	\$60	\$60	
FBC Mechanical Code	\$0	\$212	\$212	\$212	
FBC Plumbing Code	\$0	\$635	\$635	\$635	
FBC Fuel Gas Code	\$0	\$212	\$212	\$212	
FBC accessibility Code	\$0	\$66	\$66	\$66	
ASFPM -National	\$0 \$0	\$220 \$100 \$100 \$351	\$220 \$100 \$100 \$351	\$220	
CEC-2				\$10	
ASFPM -State	\$0			\$100	
NFPA Code Book	\$0			\$351	
US Green Building Council Annual Renewal	\$0	\$300	\$300	\$300	
Technical Staff License Renewal	\$0	\$200	\$200	\$200	
NFPA 70 Code Book (3 @ \$117 each)	\$0	\$351	\$351	\$351	
NFPA 72 Code Book (1 @ \$131 each)	\$400	5312	\$131	\$131	
NFPA 101 Code Book (3 @ \$67.50 each)	\$300	\$222	\$222	\$222	
Florida Fire Marshalls and Inspector Association membership	\$165	3260	\$260	\$260	
Building Official Conference Registration Fee	\$550	\$398	\$398	\$398	
Code Official Institute ICC Registration Fee	\$780	\$660	so	\$0	
Fire Safety Inspector Prep. Course	so	\$1.346	\$1,346	\$1,346	
ICC Membership	\$O	\$150	\$150	\$150	
Permit Technician Training	\$0	\$1,475	\$1,475	\$1,475	
ICC 2012 I-Code Complete Collection for Permit Tech	\$0	\$485	\$485	\$485	
Permit Technician Exam Fee	\$0	\$900	\$900	\$900	
Florida Floodplain Managers Association	\$600	50	50		
LEEDS Education	\$2,500	\$0	\$0		
2010 National Electric Code Books (3 @ \$125 each)	\$375	\$0	\$0		
Fire Inspector C.E. FFMIA (4 @ \$55)	\$220	\$0	\$0		
SOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$12,530	\$13,984	\$13,143	\$13,143	

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY 001 70005 500640

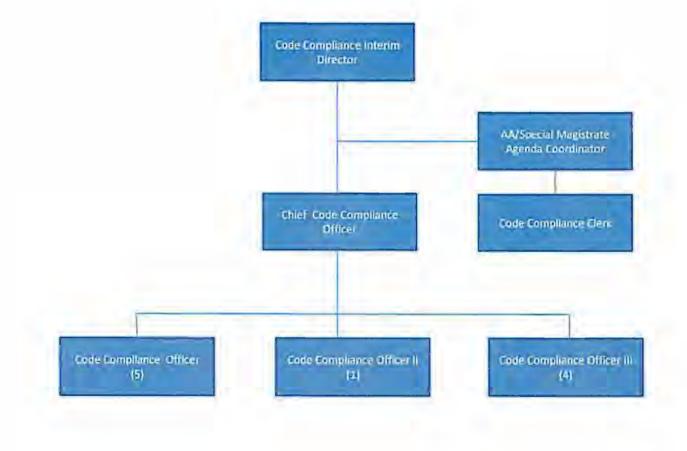
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Adobe Software Licenses (Professional Version) 26 @ \$339	\$3,375	\$8,814	\$8.814	\$8.814	
Desktop Scanners (2)	\$900	\$856	\$856	\$856	
UPS Backup units (3 @ \$693) & new batteries	\$1.500	\$2,079	\$2,079	\$2,079	
UPS Battenes (5 @ \$170)	\$1,168	\$850	\$850	\$850	
Laptops (4)	0	\$6.792	\$2,000	\$2,000	
Digital Cameras (4)	\$0	\$648	\$600	\$600	
ProjectDox	\$0	\$200,000	\$200,000	\$200,000	
2 Desktop Computers for Lobby	\$0	\$1,200	\$1,200	\$1,200	
Vehicle Equipment Installation (4 @ \$871, 16 \$876)	\$0	50	\$4,360	\$4,360	
Wireless Vehicle Printers (6)	\$0	\$11,160	\$0		
2 47" TVs for 2nd Floor Conference Rooms	\$0	\$1,540	\$0		
Installation of Touch Screen Monitor 2nd Floor Lobby	\$0	\$16,500	\$0		
Purchase of New Permit Management System	\$200,000	\$0	\$0		
Large Format Color Scanner Replacement	\$13,740	\$0	\$0		
Auto Letter Folder Machine Replacement(for mass mailings)	\$1,799	\$0	\$0		
Encumbrance Carryover: Ord. 2012-31	\$50,635				
CAPITAL OUTLAY	\$273,117	\$250,439	\$220,759	\$220,759	

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY-VEHICLES

				001.70005.500641	
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Ford Escape EcoBoost (2 Replacement)	\$0	\$40,000	\$40,000	\$40,000	
Ford Escape Hybrid (2 Replacement)	\$40,000				
CAPITAL OUTLAY-VEHIC	CLES \$40,000	- \$40,000	\$40,000	\$40,000	

# Code Compliance Department



**Positions** 

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		FY 2010-11	FY 2011-12	FY 2012-13	6/302013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
CODE COMPLIANO	E	-	8.1.1	777	-,			,, 2023 24	11 2015-14
001 71005 500111	ADMINISTRATIVE SALARIES	92,938.00	91.191.00	80,471 00	61,140 00	80,471 00	68,804 00	75,000 00	75,000 00
001 71005 500120	FULL TIME SALARIES	444,370 00	473,671.00	479,989 00	319 586 00	479,989 00	523,635 00	551,039.00	551,039.00
001.71005.500125	COMPENSATED ABSENCES	2,701.00	•	4,657.00		4,657 00	22,270 00	24.078.00	24,078 00
001 71005 500140	OVERTIME	30,633 00	34,858 00	36,836 00	27,475 00	36,836 00	13,500 00	13,500.00	13,500.00
001.71005.500210	PAYROLL TAXES	43,595 00	46.097 00	46,779.00	31,211 00	46,779 00	48,788 00	51,497.00	51,497.00
001 71005 500220	RETIREMENT CONTRIBUTIONS	63,465.00	67 619 00	59.517.00	46.606.00	59 517 00	42,368 00	45,485 00	45.485.00
001 71005 500230	LIFE & HEALTH INSURANCE	73 836 00	75,764 00	94 311 00	66.910 00	94.311.00	102,340.00	105,847 00	
- Carrier Contract Co	TOTAL PERSONNEL COSTS	751,538.00	789,200.00	802,560.00	552,928.00	802,560.00	821,705.00	866,446.00	105,847 00
001.71005.500340	OTHER CONTRACTUAL SERVICES	19,645.00	17,130.00	31,216.00	18,570 00	31,216,00	29,500 00		866,446.00
001 71005 500400	TRAVEL & PER DIEM	8,979 00	7,725.00	12,351.00	7,128 00	12,351.00		34 000.00	34,000 00
001 71005.500410	COMMUNICATIONS & FREIGHT SERVICES	11.833 00	12.673.00	18 120 00	8,560 00	18,120.00	10,145 00	9,945.00	9,945 00
001 71005 500440	RENTALS & LEASES	2,909 00	2 963 00	10 120 00			15,720 00	13 682.00	13,682 00
001 71005.500460	REPAIRS & MAINTENANCE	2,303 00	2 303 00	204 00	204 00	204.00	2,500 00	2,500 00	2,500 00
001 71005.500461	REPAIRS & MAINTENANCE VEHICLES	4,852.00	7.874.00	7,800 00	5,488 00		500 00	500.00	500 00
001 71005 500470	PRINTING & BINDING	3,790 00	3.310.00	3,500 00		7,800.00	13,780 00	11,780.00	11,780 00
001 71005 500510	OFFICE SUPPLIES	5.640 00	3 729 00	2,000 00	2.614.00 1.830.00	3,500.00	4,100 00	4,100.00	4 100.00
001 71005 500520	OPERATING SUPPLIES	8,222 00	9,668 00	0.400.000.000		2 000.00	3 500 00	3,300 00	3,300 00
001 71005.500521	OPERATING SUPPLIES -	0,222 00	3,000 00	8,500 00	4.927 00	8,500.00	9,250 00	9,250.00	9,250 00
001 71005.500522	OPERATING SUPPLIES - VEHICLES FUEL	14,700 00	14.309.00	14,500 00	7.609.00	14 500 00	45 505 50		
001 71005 500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,928 00	6.468 00	6.610.00	7,598.00	14,500 00	15,000 00	14,000.00	14 000 00
	TOTAL OPERATING COST	85,498.00	85,849.00	B 4 5 7 7 7 7 7 7	3,442 00	6,610,00	7 590 00	7,590.00	7,590 00
001 71005 500640	CAPITAL OUTLAY	59.042.00	31.0	104,801.00	60,361.00	104,801.00	111,585.00	110,647.00	110,647.00
	TOTAL CAPITAL OUTLAY	59,042.00	16,524.00 16,524.00	8,549.00	8,205 00	8,549 00	4,100 00	4,100.00	4 100 00
	Total Code	896,078.00	891,573.00	8,549.00 915,910.00	8,205.00 621,494.00	8,549.00 915.910.00	4,100.00 937,390.00	4,100.00 981,193,00	4,100.00 981,193,00

#### PERSONNEL SUMMARY 2013-2014

## <u>CODE COMPLIANCE</u> <u>001.71005.500.</u>

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2013-2014	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	Administrative Salaries					
	Director of Code Compliance	1	1	1	1	\$75,000.00
	Total Administrative Salaries	1	1	1	1 1	\$75,000.00
120	Full Time Salaries					
i	Chief Code Compliance Officer	1	1	1	1 1	\$57,045.00
	AA/Special Magistrate Agenda Coord.	1	1 1	1	1	\$46,324.00
l	Code Compliance Clerk	1 1	1 1	1	1 1	\$27,416.00
	Code Compliance Officer I, II, III	9	7	10	10	397,907.00
	Required Promo to I, II & III					\$22,347.00
	Total Full Time Salaries	12	10	13	13	<b>\$551,039.00</b>
130	Other Salaries					
	Total Other Salaries	0	o	0	0	\$0.00
	TOTAL SALARY EXPENSES	13	11	14	14	\$626,039.00

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

ADMINISTRATIVE SALARIES

001.71005.500				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Director of Code Compliance	\$80,471	\$ 68,804,00	\$ 75.000.00	\$75,000
		-		
	4			
			-	
ADMINISTRATIVE SALARIES TOTAL	\$80,471	\$68,804	\$75,000	\$75,000

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

> REGULAR SALARIES 001.71005.500120

	AMENDED	DEPARTMENT	MANIACED	001.71005.500120
DESCRIPTION	PRIOR YEAR	REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
	THOR TOAK	REQUEST	AFFRUYAL	ADOPTED
Administrative Assistant/Special Magistrate Agenda Coord.	-	<b>A17.077</b>		
Chief Enforcement Officer		\$47,277	\$46,324	\$46,324
Charle Enforcement Officer		\$58,308	\$57,045	\$57.045
Code Compliance Officer III		\$0	\$0	\$0
Code Compliance Officer II		\$0	\$0	\$0
Code Compliance Officer III #1		\$49,029	\$48,553	\$48,553
Code Compliance Officer III #2		\$45,961	\$45,377	\$45,377
Code Compliance Officer #3		\$42,059	\$41,494	\$41,494
Code Compliance Officer III #4		\$35,000	\$35,000	\$35.000
Code Compliance Officer II #5		\$45,963	\$45,311	\$45,311
Code Compliance Officer #6	\$479,989	\$42,059	\$41,148	\$41,148
Code Compliance Officer III #7		\$36,050	\$35.296	\$35,296
Code Compliance Officer #8		\$36,771	\$35,728	\$35.728
Code Compliance Officer #9		\$35,000	\$35,000	\$35,000
Code Compliance Officer #10 (Amnesty Program)		\$0	\$35,000	\$35,000
Code Compliance Clerk (Solution Center)		\$27,810	\$27.416	\$27,416
promotions to I II III		\$22,347	\$22,347	\$22.347
Service Awards				
Code Compliance Officer II				
REGULAR SALARIES TOTAL	\$479.989	\$523,635	\$551,039	\$551,039

Used to record accrued liability for vested employee annual leave earned and not used.

COMPENSATED ABSENCES

A Control of the Cont	AMENDED	DEPARTMENT	MANAGER	001.71005.50012
DESCRIPTION	PRIOR YEAR	A STATE OF THE PARTY OF THE PAR		MAYOR & COUNCI
	THORTEAN	REQUEST	APPROVAL	ADOPTED
TOTAL SALARIES / 26 Pay per/ 75hrs X \$6.25 X12mths	\$4,657	\$22.270	\$24,078	\$24.078
\$626,039				
			-	
				-
COMPENSATED ABSENCES TOTAL	\$4,657	\$22,270	\$24.078	\$24,078

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME

	T			001,71005.50014
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
Overtime for coverage during weekend at time & a half				
8 hours Saturday \$35.26 per hour x 52 weeks	\$14,668	***		
8 hours Sunday \$35.26 per hour x 52 weeks	\$14,668	\$0	\$0	
Overtime for Special Events: 4th of July, Easter, etc.	\$7,500	\$0	\$0	-
Overtime for Call Back (Emergency)		\$7,500	\$7,500	\$7.500
Overtime for Call Back (Emergency)	\$0	\$6,000	\$6,000	\$6,000
			-	
OVERTIME TOTA	\$36,836	\$13,500	\$13,500	\$13,500

Social Security matching/Medicare matching.

FICA TAXES

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.71005.50021 MAYOR & COUNCI
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Salaries and wages @ 7.65%	\$46,779	\$48,788	\$51,497	\$51,497
\$673,158		\$40,700	\$21,491	\$51,497
	11			
			-	
	_	-		
			-	
FICA TAXES TOTAL	\$46,779	\$48,788	\$51,497	

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

	001.71005.50				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED	
	100000				
Salaries and wages x 12%;	\$59,517	\$0	\$0		
Top Tier Managers @ 12%	\$0	\$15,253	\$15.845	\$15,84	
All Other Staff © 6 化	\$0	\$27,115	\$29,640	\$29.640	
RETIREMENT CONTRIBUTION TOTAL	\$59,517	\$42,368	\$45,485	\$45,485	

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

11070-110	AMENDED	AMENDED DEPARTMENT MANAGER		
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	MAYOR & COUNCI
	The result	KEQUEST	AFFROVAL	ADOPTED
ife and Health Insurance ( 14 Employees)	\$94,311	\$102,340	\$105.847	\$105,847
			-	
			-	
	-			
	-			
			-	
LIFE AND HEALTH INSURANCE TOT	AL \$94,311	\$102,340	\$105.847	\$105,847

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

OTHER CONTRACTUAL SERVICES

001.71005.500				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Special Master - 6 hours per month @ \$125 (Amnesty pgm)	\$4.500	\$4,500	\$9,000	\$9,000
Land Clearing Services	\$9.216	\$15,000	\$15,000	\$15,000
Code Compliance Computer Program Development	\$12,500	\$10,000	\$10,000	\$10,000
Encumbrance Carryover: Ord. 2012-31	\$5,000	\$0	\$0	
OTHER CONTRACTUAL SERVICES TOTAL	\$31,216	\$29,500	\$34,000	\$34,000

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

001.71005.5				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Vehicle Allowance- Director \$435per month	\$5,220	\$5,220	\$5.220	\$5,220
Code Compliance Conference - 2 officers alternate every year				
Hotel - 5 nights @ \$200 x 2	\$2,000	\$2,000	\$2,000	\$2,000
Meals - 5 days @ \$75 + \$36 x 2	\$555	\$555	\$555	\$555
Fuel	\$200	\$250	\$50	\$50
Tolls	\$20	\$20	\$20	\$20
Rental Car to cover vehicle servicing, 30 miles per day				
3 employees for 20 days	\$2,556	\$2,100	\$2,100	\$2.100
AACE Conference				
Hotel - 4 nights @ \$200	\$800	\$0	\$0	
Meals · 4 days @ \$75	\$300	\$0	\$0	
Car Rental - 4 days @ \$50	\$200	\$0	\$0	
Airlare	\$500	\$0	\$0	
TRAVEL & PER DIEM TOTA	L \$12,351	\$10,145	\$9.945	\$9,945

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

	001.71005.500				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Cellphone - Code Compliance Director	\$1,800	\$1,800	\$1,800	\$1,800	
Celiphone Chief Code Enforcement Officer	\$1.800	\$1,800	\$1,800	\$1,800	
Cellphone - Administrative Assistant	\$720	\$720	\$720	\$720	
Monthly service Nextel \$25/month per unit 12 units	\$6,600	\$4,800	\$3,600	\$3,600	
PC Tablet Wireless Service \$40.01 per month (12)	\$7,200	\$6,600	\$5,762	\$5,762	
COMMUNICATION & FREIGHT TOTAL	\$18,120	\$15,720	\$13,682	\$13,682	

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES 001,71005,500440

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.71005.500440 MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Copy Machine Lease \$25 x 12	\$0	\$2,500	\$2,500	\$2,500
RENTALS AND LEASES TO	OTAL \$0	\$2,500	\$2,500	\$2,500

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE - OTHER

001.71005.5						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Hand Held Radio Repairs and Other equipment	\$204	\$500	\$500	\$500		
				7000		
			-			
REPAIRS AND MAINTENANCE TOTA	\$204	\$500	\$500	\$500		

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE - VEHICLES

001.710					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Repairs and Maintenance to 10 department vehicles	\$3,600	\$4,000	\$4,000	\$4,000	
Car wash \$8 per week per vehicle	\$3.000	\$3,000	\$3,000	\$3,000	
Insurance deductibles (3 incidents per year )	\$0	\$3.000	\$1,000	\$1,000	
Auto Tracking System monthly maintenace	\$1,200	\$3,780	\$3,780	\$3.780	
REPAIRS AND MAINTENANCE TOTA	\$7,800	\$13,780	\$11,780	\$11,780	

Costs of printing, binding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING AND BINDING

001,71005.					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Miscellaneous printing of informational brochures.	\$2,000	\$3,500	\$3,500	\$3,500	
Keep Doral Beautiful Business Award	\$0	\$600	\$600	\$600	
12 awards @ \$50/each	\$0	\$0			
Pamphlets, code enforcement materials, information.	\$0	\$0	\$0		
Copier Usage fee	\$1,500	\$0	\$0		
		,			
		1			
PRINTING AND BINDING TOTA	AL \$3.500	\$4,100	\$4,100	\$4,100	

This object includes materials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

	001.7100					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Inventory Office Supply fee	\$1,750	\$3,000	\$3,000	\$3,000		
Inventory Kitchen Supply fee	\$250	\$500	\$300	\$300		
			-			
OFFICE SUPPLIES TOTA	L \$2,000	\$3,500	\$3,300	\$3,300		

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

**OPERATING SUPPLIES - OTHER** 

001.71005.500520

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.71005.500520 MAYOR & COUNCIL	
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
Uniforms - 10 staff members x 5 polos each @ \$30	\$3,000	\$3,000	\$3,000	\$3,000	
Steel Soled Shoes - 10 members @ \$150 ea / 1 pair	\$2,200	\$2,000	\$2,000	\$2,000	
Uniforms - 10 staff members x 5 pants each @ \$30	\$3.000	\$3,000	\$3,000	\$3,000	
Foul Weather gear - 10 staff members at \$50	\$100	\$100	\$100	\$100	
Admin Asst Uniforms- 5 Blouses each (3) @ \$40	\$200	\$200	\$200	\$200	
Code Comp. Clerk Uniforms - 5 Blouses each @ \$40/each	\$0	\$200	\$200	\$200	
Hurrican Preparedness items - 10 staff members @ \$75	\$0	\$750	\$750	\$750	
work gloves, raincoats, boots					
		-			
		-			
OPERATING SUPPLIES - OTHER TOTAL	\$8,500	\$9.250	\$9,250	\$9,250	

All types of supplies consumed in the conduct of operations. This category may include food, fuel, jubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES - VEHICLE

001.71005.500522

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED	
Gasoline for 10 department vehicles - Est \$3.5 per gallon	\$14.500	\$15,000	\$14.000	\$14,000	
		-			
				u .	
OPERATING SUPPLIES - VEHICLE TOTAL	\$14,500	\$15,000	\$14,000	\$14,000	

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

001.71005.					
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
F.A.C.E. Membership Renewal \$30/person x 9 staff	\$360	\$455	\$455	\$455	
Code Enforcement License Renewal (9 @ \$65 ea.)	\$650	\$715	\$715	\$715	
Florida Association Code Enforcement Annual Seminar	\$900	\$1,020	\$1,020	\$1,020	
F.A.C.E. Level 1, II & III Training	\$3,500	\$4,000	\$4,000	\$4,000	
Resource materials/Placards/Stamps/Binding	\$1,100	\$1,200	\$1,200	\$1,200	
Notary Renewals \$100 per person	\$100	\$200	\$200	\$200	
Florida Association Code Enforcement Annual Seminar	\$0	\$0	\$0		
Off Site Document Storage	\$0	\$0	\$0		
OOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$6,610	\$7,590	\$7,590	\$7,590	

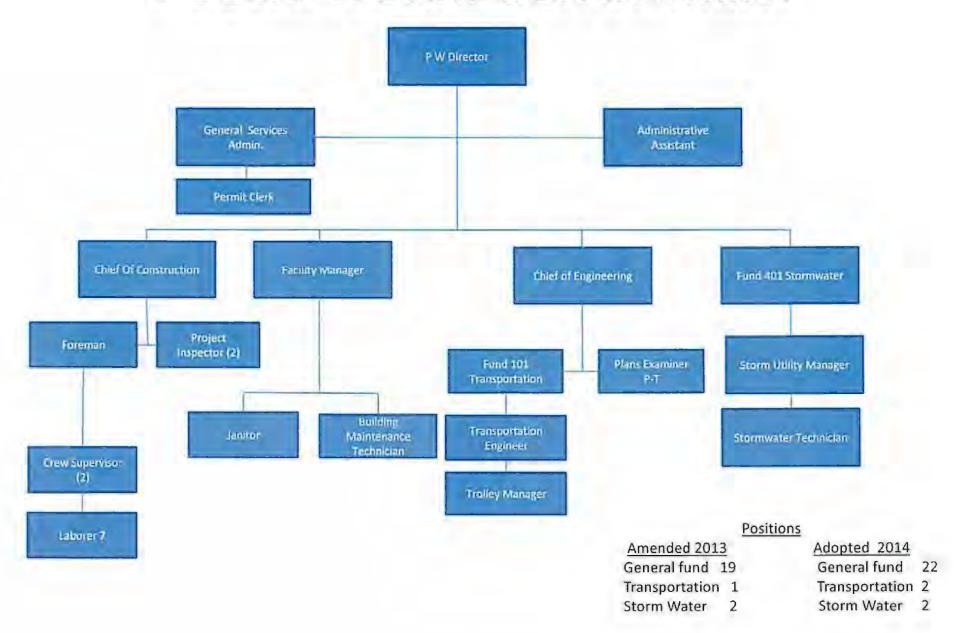
Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY

001.71005.500640

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
ipad for field & accessories (2)	\$0	\$2,000	\$2,000	\$2,000
Desktop Computer (2)	\$0	\$1,200	\$1,200	\$1,200
Fujitsu Scanner (2)	\$0	\$900	\$900	\$1,200
Digital Cameras	\$730	\$0	\$0	
Laptop computer (4)	\$6,000	\$0	\$0	
Encumbrance Carryover: Ord. 2012-31	\$1,819	\$0	\$0	
CAPITAL OUTLAY	\$8,549	\$4,100	\$4,100	\$4,100

# PUBLIC WORKS DEPARTMENT



Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
PUBLIC WORKS DEPARTMENT		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
001.80005.500111	ADMINISTRATIVE SALARIES	109,097.00	107,046.00	105,910 00	64,474 00	105,910,00	105,113.00	140 504 00	440 504 50
001 80005 500120	FULL TIME SALARIES	553.088.00	571,026.00	684 558.00	465,417.00	684,558 00	854,399.00	110,504 00	110,504 00
001 80005 500130	OTHER SALARIES	40.354 00	44,681.00	43,455 00	30,228 00	43.455 00	44,599.00	788,663 00 43,999 00	788,663 00
001.80005 500125	COMPENSATED ABSENCES	17,966 00	8,562 00	20,000 00	10,859 00	20,000.00	36,980 00		43 999 00
001 80005 500140	OVERTIME	551.00	533.00	5.000.00	773.00	5,000.00	15,000.00	34,583 00 15,000 00	34 583 00 15,000 00
001 80005.500210	PAYROLL TAXES	53,368 00	54.111.00	66,244.00	41,953 00	66,244 00	81,328 00		
001 80005 500220	RETIREMENT CONTRIBUTIONS	79.082.00	80.975.00	82,560.00	67,259.00	82,560,00	74,154.00	76,482 00	76,482 00
001 80005 500230	LIFE & HEALTH INSURANCE	112,357 00	145,074.00	153,070.00	105,025.00	153,070 00	198,482 00	70,638.00	70,638.00
	TOTAL PERSONNEL COSTS	965,863.00	1,012,008.00	1,160,797.00	785,988.00	1,160,797.00		170,460 00	170 460 00
001 80005 500310	PROFESSIONAL SERVICES	415.368.00	541,646.00	742,190.00	248.244 00		1,410,055.00	1,310,329.00	1,310,329.00
001 80005 500340	OTHER CONTRACTUAL SERVICES	408 252 00	210,471 00	630,085 00	179,086 00	742,191 00	525 000 00	284,575 00	284,575 00
001 80005 500400	TRAVEL & PER DIEM	5.877 00	6.198.00	8,589 00	3,974 00	630,085 00 8,589 00	667,500 00 8,589 00	622,500 00	622 500 00
001 80005 500410	COMMUNICATIONS & FREIGHT SERVICES	10,478 00	8,628 00	15,430.00	6,172 00	15.430 00		8,239 00	8 239 00
001 80005 500430	UTILITY SERVICES	4,574 00	5,231 00	48,500.00	19,270 00	48,500 00	18,400 00	16,610 00	16,610.00
001 80005 500440	RENTALS & LEASES	48,925 00	52,735.00	29,000 00	21,756 00	29,000.00	129,000 00	53,800 00	53,800 00
001.80005 500460	REPAIRS & MAINTENANCE	3,370 00	1,642.00	103,000 00	20,650 00	103,000.00	21,880 00 243,000.00	15,880.00	15,880.00
001 80005 500461	REPAIRS & MAINTENANCE VEHICLES	8,851.00	12,537.00	16,000.00	9,312 00	16,000.00	17,400.00	183,000 00	183,000.00
001 80005 500470	PRINTING & BINDING	1,620 00	102 00	2,700 00	1,465 00	2,700.00	1,500.00	17,400.00	17,400.00
001 80005 500490	OTHER CURRENT CHARGES	8.879 00	21,320 00	20,000 00	6,017 00	20,000.00	20,000 00	1,500 00	1 500 00
001 80005 500510	OFFICE SUPPLIES	4,606 00	2,289 00	4 000 00	1,289 00	4,000.00	6.000 00	15,000 00 4,000 00	15,000 00
001 80005 500520	OPERATING SUPPLIES	88 958 00	87,505.00	162,940,00	42,201 00	162.940 00	211.722.00	131,000 00	4,000 00
001 80005 500521	OPERATING SUPPLIES - VEHICLES	35 550 50	-	102,540.00	-	102,940 00	211.722.00	131,000 00	131,000 00
001 80005 500 522	OPERATING SUPPLIES - VEHICLES	25 481 00	23,596 00	36,000 00	17,631 00	36,000 00	52 700 00	50.035.00	* * * * * * * * * * * * * * * * * * *
001 80005 500 530	ROAD MATERIALS & SUPPLIES	24,247 00	7,058.00	25,000 00	4,717.00	25,000 00	30,000 00		50,035 00
001 80005 500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	4,742 00	4,104.00	9,570.00	3,401 00	9,570.00	9.720.00	25,000 00	25,000 00
., .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	TOTAL OPERATING COST	1,064,228.00	985,062.00	1,853,004.00	585,185.00	1,853,005.00	1,962,411.00	8,070 00 1,436,609,00	8,070 00 <b>1,436,609.00</b>
001.80005 500.610	CAPITAL OUTLAY - LAND	2,371,925 00	_						
001 80005 500 620	CAPITAL OUTLAY - BUILDING		4,304,570.00	2,236,700.00	1,764,895.00	2.236.700.00	1 870,475 00	1.639.475 00	1,639,475 00
001 80005 500640	CAPITAL OUTLAY-	34,292.00	24,224.00	264.277.00	17.407.00	264,277 00	85 590 00	85 590 00	85 590 00
001 80005 500641	CAPITAL OUTLAY - VEHICLES	19,907 00	33,391.00	107,559 00	41,559 00	107,559 00	84,000 00	84,000 00	84,000 00
	TOTAL CAPITAL OUTLAY	2,426,124.00	4,362,185.00	2,608,536.00	1,823,861.00	2,608,536.00	2.040,065.00	1,809,065.00	1,809,065.00
	Total Public Works	4,456,215.00	6,359,255.00	5,622,337.00	3,195,034.00	5,622,338.00	5,412,531.00	4,556,003.00	4,556,003.00

#### PERSONNEL SUMMARY 2013-2014

## **PUBLIC WORKS DEPARTMENT**

001.80005.500.

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	Administrative Salaries					
	Public Works Director	1	1	1	1 [	\$110,504.00
	Total Administrative Salaries	1	1	1	1	\$110,504.00
120	Full Time Salaries					
	Construction Chief	1	1	1	1 1	\$79,084.00
	Chief of Engineering	1	0	1	1	\$88,740.00
i	Administrative Assistant	1	1	1	1	\$33,788.00
1	Facility Manager	1	0	1	1 1	\$61,200.00
i	Building Maintenance Technician	0	0	1	1	\$40,000.00
İ	Foreman	1	1	1	1 1	\$40,925.00
	Project Inspector	1	1	2	2	\$80,329.00
	Project Coordinator General Services Admin.	1	1	1	1 1	\$46,747.00
	Accounting-Clerk Permit Clerk	1	1	1	1 1	\$35,500.00
	Crew Supervisor	2	2	2	2	\$64,396.00
	Laborers	6	6	7	7	\$195,045.00
i	Janitor	1	1	1	] 1 <u>L</u>	\$22,720.00
	Total Full Time Salaries	17	15	20	20	\$788,474.00
130	Other Salaries					
	Plans Examiner Part Time	1	1	1	1 1	43,999.00
	Total Other Salaries	1	1	1	1 1	\$43,999.00
	TOTAL SALARY EXPENSES	19	17	22	22	\$942,977.00

CITY OF DORAL ADOPTED BUDGET 2013 - 2014

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only.

ADMINISTRATIVE SALARIES

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCIL
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Public Works Director	\$105,910	\$105,113	\$110,504	\$110,504
ADMINISTRATIVE SALARIE	S TOTAL \$105,910	\$105,113	\$110,504	\$110,50

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all safaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCIL
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Construction Chief		\$80,896	\$79.084	\$79.084
Chief of Engineering		\$88,740	\$88,740	\$88.740
Administrative Assistant		\$34,145	\$33,788	\$33.788
Facility Manager		\$61.200	\$61.200	\$61.200
Building Mainitenance Technician		\$40,000	\$40,000	\$40,000
Construction Foreman		\$42.024	\$40,925	\$40,925
Project Inspector #1		\$46.226	\$45,329	\$45,329
Project Inspector #2		\$35,000	\$35.000	\$35,000
Project Coordinator		\$0	\$0	\$0
General Services Admr.		\$47,277	\$46.747	\$46,747
Accounting Clerk		\$38.500	\$35,500	\$35,500
	\$684,558	******	****	******
Crew Supervisor #1 Crew Supervisor #2		\$32,951 \$32,445	\$32,508 \$31,888	
oren outperfinding		402,140	401,000	\$31,000
Laborer#1		\$30,112	\$29,573	\$29,573
Laborer #2		\$28,366	\$27.561	\$27.561
Laborer #3		\$28,650	\$28.179	\$28,179
Laborer #4		\$28.366	\$27,985	\$27.985
Laborer #5		\$27,810	\$27,519	\$27,519
Laborer #6		\$27,540	\$27,228	\$27,228
Laborer #7		\$27,000	\$27,000	\$27,000
Laborer #8		\$27,000	\$0	\$0
Laborer #9		\$27,000	\$0	\$0
Janitorial		\$22,960	\$22,720	\$22,720
Service Awards:				
Janitor		\$191	\$189	\$189
REGULAR SALARIES TOTA	L \$684,558	\$854,399	\$788.663	\$788,663

Used to record accrued liability for vested employee annual leave earned and not used.

COMPENSATED ABSENCES

				001.80005.500128
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
otal Salaries & Wages /26/75 X 6.25 X 12	\$20.000	\$36,980	\$34,583	\$34,583
\$899,167.00				
COMPENSATED ABSENCES TO	TAL \$20,000	\$36,980	\$34,583	\$34,583

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

OTHER SALARIES

001 80005 500130

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED
Part-Time Plan Reviewer	\$43,455	\$44,599	\$43,999	\$42.00
1 101112	CCHIMPS	\$44,355	\$45,999	\$43,99
			-	
OTHER SALARIES TOTAL	\$43,455	\$44,599	\$43,999	\$43,999

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME

001.8				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Overtime (emergency situations)	\$5,000	\$15.000	\$15,000	\$15,000
			_	
				_
				-
	7			
			-	
OVERTIME TOTAL	\$5,000	\$15,000	\$15,000	\$15,000

Social Security matching/Medicare matching.

FICA TAXES

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.80005.50021 MAYOR & COUNCI
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Salaries and wages x 7.65	\$66,244	\$81.328	\$76,482	\$76,48
\$999,769			4797.02	\$10,40
				-
				-
FICA TAXES TOTAL	\$66,244	\$81,328	\$76,482	\$76,482

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS 001.80005.500220

200000000000000000000000000000000000000	AMENDED	DEPARTMENT	MANAGER	001.80005.500220 MAYOR & COUNCIL	
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
Salaries and wages x 12%:	\$82,560	\$0	\$0		
Top Tier Managers @ 12>	50	\$32,970	\$33,399	\$33,399	
All Other Staff @ 6%	\$0	\$41,184	\$37,239	\$37,239	
RETIREMENT CONTRIBUTION TOT	AL \$82,560	\$74,154	\$70,638	\$70,638	

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

	- LUCKINGS	DEDADTMENT		DE 001.80005.50023
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
	THIOXILL	niegozo.	74 1 110 7712	NOO! YED
(2.5.4)	4152.070	\$400.490	\$170,460	170,460.00
fe and Health Insurance (21 Employees)	\$153,070	\$198,482	\$170,460	170,460.00
LIFE AND HEALTH INSURANCE	TOTAL \$153,070	\$198,482	\$170,460	\$170,46

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

				001.80005.500310
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Project Management (CEI, Inspections)	\$250,000	\$270,000	\$45,000	\$45,000
Other Studies	\$16,800	\$20,000	\$19,575	\$19,575
Emergency Management Planning	\$25,000	\$25,000	\$25,000	\$25,000
Landscape Design	\$10,000	\$10,000	\$10,000	\$10.000
Appraisal	\$10,000	\$10,000	\$10,000	\$10,000
Surveys	\$15,000	\$15,000	\$15,000	\$15,000
Design/Permitting Services	\$70,000	\$145,000	\$130.000	\$130,000
Fuel Management System Consulting	\$15,000	\$15,000	\$15.000	\$15,000
Odor Monitoring	\$0	\$15,000	\$15,000	\$15,000
Encumbrance Carryover: Ord. 2012-31	\$330,390			
PROFESSIONAL SERVICES TOTAL	\$742,190	\$525,000	\$284,575	\$284,575

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

OTHER CONTRACTUAL SERVICES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Sidewalk/Asphalt/Striping/Sign Repairs	\$150,000	\$100.000	\$100,000	\$100,000
Right of Way swale/median landscape maintenance	\$200,000	\$230,000	\$230,000	\$230,000
Landscape Installation-Replace Annual Plants	\$30,000	\$50,000	\$40,000	\$40,000
Right of Way Debris Disposal	\$10,000	\$10,000	\$10,000	\$10,000
City Buildings Recycling Program	\$2,500	\$2,500	\$2.500	\$2,500
Light Pole Banner Program	\$30,000	\$25,000	\$25.000	\$25,000
Street Name Sign Maintenance	\$25,000	\$15,000	\$15,000	\$15,000
Bus bench/ Shelters Maintenance	\$5,000	\$15,000	\$15.000	\$15,000
Tree Maintenance	\$0	\$100,000	\$65,000	\$65,000
Guard rails	\$20,000	\$20,000	\$20,000	\$20,000
Custodial Services Contract	\$80,000	\$100.000	\$100.000	\$100,000
Scanning Services	\$2,500	\$0	\$0	
Encumbrance Carryover: Ord. 2012-31	\$75,085			
OTHER CONTRACTUAL SERVICES TOTAL	\$630,085	\$667,500	\$622,500	\$622,500

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM 001.80005.500400

	TAMENDED	DEDADTMENT	MANAGER	001.80005.500400
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Car Allowance - Public Works Director \$435p/month	\$5,220	\$5,220	\$5,220	\$5.220
APWA National Conference				
Car Rental - 5 days @ \$3650	\$250	\$250	\$250	\$250
Hotel - 5 nights @ \$150	\$750	\$750	\$750	\$750
Meals - 5 days @ \$75	\$375	\$375	\$375	\$375
Airfare	\$500	\$500	\$500	\$500
Other state conferences and seminars				
Hotel - 4 nights @ \$150	\$600	\$600	\$600	\$600
Meals - 4 days @ \$36	\$144	\$144	\$144	\$144
Vehicle Use and Parking	\$150	\$150	\$100	\$100
Mileage	\$600	\$600	\$300	\$300
TRAVEL & PER DIEM TOTA	AL \$8,589	\$8,589	\$8,239	\$8,239

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

	· · · · · · · · · · · · · · · · · · ·			001.80005.500410
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Celiphone - Public Works Director (\$150 per month)	\$1,800	\$1,800	\$1,800	\$1,800
Freight	\$250	\$1,000	\$250	\$250
Sprint Radio Service on 12 units @ \$25/mth	\$0	\$4,500	\$3.600	\$3,600
Sprint Phone/Radio Service on 15 units @ \$30/mth	50	\$5,400	\$5,400	\$5,400
New Phone/Radio 4 units @ \$69.99	\$0	\$420	\$280	\$280
Verizon Phone with service 2 units @ \$120/mth	\$0	\$2,880	\$2,880	\$2,880
Verizon Ipads service 2 units @\$40/mth	\$0	\$960	\$960	\$960
Verizon Wireless Cards 3 @ \$40/mth	\$0	\$1,440	\$1,440	\$1,440
Phone with Service 3 @ \$120/month	\$4.320	\$0	\$0	
Nextel at \$20/mo, 20 Units	\$4,800	\$0	\$0	
Phone Service on 6 Nextel Units	\$2,160	\$0	\$0	
Wireless Cards (4)	\$1,920	\$0	\$0	
New Nextel Units 3 @ \$60 each	\$180	\$0	\$0	
COMMUNICATIONS AND FREIGHT SERVICES TOTAL	\$15.430	\$18,400	\$16,610	\$16,610

Electricity, gas, water, waste disposal, and other public utility services.

UTILITY SERVICES

	AMENDED	DEPARTMENT	MANAGER	001.80005.500430
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Irrigation Electric on 58th Street	\$1,000	\$1,000	\$1.000	\$1,000
Irrigation/Lighting 107th Avenue	\$2,000	\$2.000	\$2,000	\$2,000
Miscellaneous Lighting	\$2,000	\$4,000	\$4,000	\$4,000
Public Works Facility:				
Electricity	\$30,000	\$60,000	\$35,000	\$35,000
Water & Sewer	\$10,000	\$40,000	\$5,000	\$5,000
Waste Disposal	\$3,000	\$20,000	\$4,800	\$4,800
City Gas	\$0	\$2,000	\$2,000	\$2,000
Warehouse Utilities \$75/mo FPL	\$500	\$0	\$0	
UTILITY SERVICES TOTA	AL \$48,500	\$129,000	\$53.800	\$53,800

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES

A-market and a second	AMENDED	DEPARTMENT	MANAGER	001.80005.500440 MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Miscellaneous Rentals	\$2,000	\$12,400	\$6,400	\$6,400
Street Lighting Lease - FPL	\$11,000	\$9,000	\$9,000	\$9,000
Copier lease \$40 X 12	\$0	\$480	\$480	\$480
Storage Space \$4000/mo. (4 mths)	\$16,000	\$0	\$0	
RENTALS AND LEASE	S TOTAL \$29,000	\$21,880	\$15,880	\$15,880

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE - OTHER

001.80005.500460

	AMENDED	DEPARTMENT	001.8000		
DESCRIPTION	PRIOR YEAR	REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
	Thom:	THE QUED!	ALINOTAL	ADDITED	
Equipment Maintenance	\$5,000	\$10,000	\$7,500	\$7,500	
Facilities Maintenance:					
Electrical Contract Building/Lighting Repairs (a)	\$25,000	\$50,000	\$37,500	\$37,500	
Plumbing Contract Building/ Irrigation Repairs (a)	\$20,000	\$40,000	\$30,000	\$30,000	
HVAC Contract Building Repairs	\$20,000	\$40,000	\$30,000	\$30,000	
Evevator Maintence Contract	\$15.000	\$30,000	\$25,000	\$25,000	
Fire Suppresion System Contract	\$3,000	\$15,000	\$7.500	\$7,500	
Fuel System Maintenance	\$10,000	\$10.000	\$10.000	\$10,000	
Misc. Maintenance Repairs	\$5,000	\$45,000	\$32,500	\$32,500	
Life Safety Permits Elevator & Fire	\$0	\$3,000	\$3,000	\$3,000	
	3.			170	
REPAIRS AND MAINTENANCE TO	TAL \$103,000	\$243,000	\$183,000	\$183,000	

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE - VEHICLES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Vehicle Repairs Accident Wash Wax & Other Maintenance	\$12,000	\$12,000	\$12,000	\$12,000
Auto Tracking System monthly maintenance (15 @ \$30)	\$4,000	\$5,400	\$5,400	\$5,400
REPAIRS AND MAINTENANCE TOTAL	\$16,000	\$17,400	\$17,400	\$17,400

Costs of printing, binding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING AND BINDING

	AMENDED	DEPARTMENT	MANAGER	001.80005.500476
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED ADOPTED
Printing, Toner & Ink	\$1.500	\$1,500	\$1.500	\$1,500
Copier Usage Fee	\$1,200	\$0	\$0	
PRINTING AND BINDIN	G TOTAL \$2.700	\$1,500	\$1,500	\$1,500

OTHER CURRENT CHARGES AND OBLIGATIONS TOTAL

Includes current charges and obligations not otherwise classified.

OTHER CURRENT CHARGES AND OBLIGATIONS

				001.80005.50049
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Permit Fee on construction projects	\$20,000	\$20,000	\$15,000	\$15,000
			-	
			-	

\$20,000

\$20,000

\$15,000

\$15,000

This object includes materials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

001.80005.500510

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Department Specific Supply	\$750	\$1,000	\$1,000	\$1,000
Inventory Office Supply Fee	\$2,500	\$4.000	\$2.500	\$2,500
Inventory Kitchen Supply Fee	\$750	\$1,000	\$500	\$500
OFFICE SUPPLIES	TOTAL \$4,000	\$6,000	\$4,000	\$4,000

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES 001,80005,500520

		001.80005.50052			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
Miscellaneous supplies	\$12,000	\$15,000	\$15.000	\$15,000	
Landscaping Supplies	\$20,000	\$25,000	\$25,000	\$25,000	
Miscellaneous Tools	\$4,000	\$5,000	\$5,000	\$5,000	
Adopt A Street Program	\$5.000	\$9,000	\$9,000	\$9.000	
Software (Permitting/GIS)	\$8.000	\$5,000	\$5,000	\$5,000	
Uniforms : Shirts Pants Jackets Shoes, ETC	\$5,940	\$7,722	\$7,000	\$7,000	
Facilities Mainténance Supplies	\$50,000	\$75,000	\$50,000	\$50,000	
Facilities Fuel Management Supplies	\$8.000	\$20,000	\$15,000	\$15,000	
Environmental Advisory Board	\$50,000	\$50,000	\$0		
OPERATING SUPPLIES TO	DTAL \$162,940	\$211,722	\$131,000	\$131,000	

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

**OPERATING SUPPLIES-VEHICLES** 

				001.80005.50052
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Fuel - \$3.75/gal.	\$26,000	\$32.700	\$35,035	\$35.035
Vehicle Replacement Parts	\$10,000	\$20,000	\$15,000	\$15,000
OPERATING SUPPLIES - VEHICLES TOTAL	\$36,000	\$52,700	\$50,035	\$50,035

Materials and supplies used exclusively in the repair and reconstruction of roads and bridges.

ROAD MATERIALS AND SUPPLIES

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER	001.80005.50053
	- HOR I DAIL	REQUEST	APPROVAL	ADOPTED
Repair to roadways non major	\$25,000	\$30,000	\$25,000	\$25,000
			-	
			-	
ROAD MATERIALS AND SUPPLIES TOTAL	\$25,000	\$30,000	\$25,000	\$25,000

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

		001.80005.50			
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
APWA National Conference Registration	\$600	\$600	\$600	\$600	
Other state regional conference seminars	\$500	\$500	\$250	\$250	
APWA dues (\$800 for agency)	\$800	\$800	\$800	\$800	
Professional Engineering License Renewal	\$250	\$250	\$250	\$250	
American Society of Civil Engineers	\$180	\$180	\$180	\$180	
Florida Engineering Society	\$200	\$200	\$200	\$200	
ISA Membership	\$140	\$140	\$140	\$140	
Other Miscellaneous Training	\$6,900	\$6,900	\$5,500	\$5,500	
Arbor Day Foundation/Tree City USA	\$0	150	150	150	
OOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS TOTAL	\$9,570	\$9,720	\$8,070	\$8,070	

Office Buildings, firehouses, garages, jails, zoos parks and recreational facilities

CAPITAL OUTLAY- BUILDING

				001.80005.500620
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
PW Facilities Completions		\$350,000	\$219,000	219000
Phase III Storage & equipment		\$1,400,000	\$1,300,000	1300000
Car Wash	\$0	\$120,475	\$120,475	\$120.475
Construction of New Facility Phase III	\$520,000	\$0	\$0	
Encumbrance Carryover: Ord. 2012-31	\$1,716.700	\$0	\$0	
CAPITAL OUTLAY BUILDING TOTAL	\$2,236,700	\$1.870.475	\$1,639,475	\$1,639,475

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY

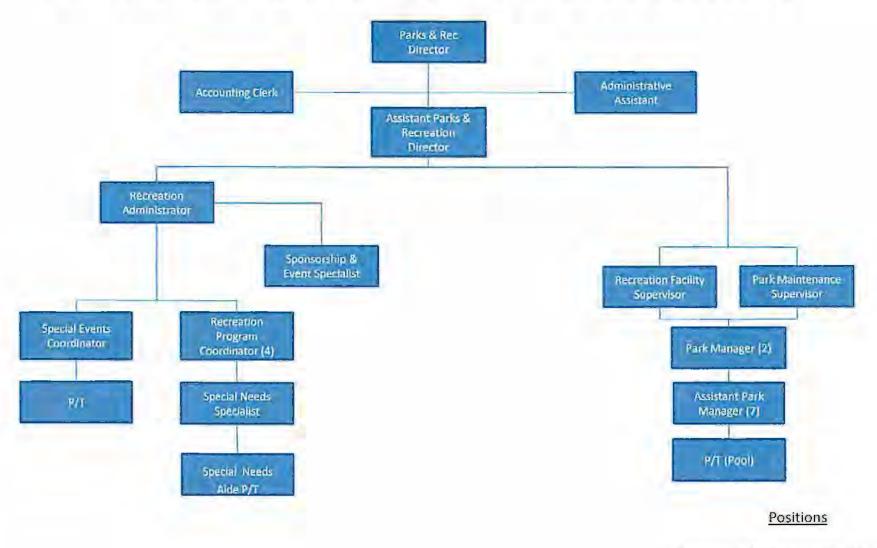
		001.80005.5		
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Roller/ Compactor	\$0	\$10,710	\$10,710	\$10,710
Laptop Computer	\$1.880	\$1,880	\$1,880	\$1,880
Trolley Infrastructure	\$100,000	\$50,000	\$50,000	\$50,000
Chipper 24 HP Honda 8 inch	\$0	\$12,600	\$12,600	\$12,600
Auto Tracking System Installation (5)	\$0	\$5,000	\$5,000	\$5,000
Desktop computers (replace/upgrade) 1 computers	\$0	\$1,200	\$1.200	\$1,200
Office Color Printer (1)	\$0	\$4.200	\$4.200	\$4,200
Desktop computers (replace/upgrade) 4 computers	\$7,480	\$0	\$0	
Office/warehouse furniture	\$15,000	\$0	\$0	
Forklift	\$28,000	\$0	\$0	
Boom Arm for Truck	\$3,500	\$0	\$0	
New Desktop Computers for new facility	\$0	\$0	\$0	
Tablet for Inspections (2)	\$1,660	\$0	\$0	
Fleet Maintenace Equipment (lift/racks/tools)	\$100,000	\$0	\$0	
Encumbrance Carryover: Ord. 2012-31	\$6,757	\$0	\$0	
CAPITAL OUTLAY TOTA	L \$264,277	\$85,590	\$85,590	\$85,590

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY - VEHICLES

DECORIONAL	AMENDED	DEPARTMENT	MANAGER	001.80005.500641 MAYOR & COUNCIL	
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
Ford F-250 Work Truck 6.7 diesel (replace 1 vehicle)	\$0	\$31,000	\$31,000	\$31.000	
Isuzu Landscape Work Truck with 14' Dump Body	\$0	\$53,000	\$53,000	\$53.000	
Ford or GMC work trucks (Replace 2 vehicles x 33,000)	\$66.000	50	\$0		
Encumbrance Carryover: Ord. 2012-31	\$41,559	\$0	\$0		
CAPITAL OUTLAY - VEHICLE TOTAL	\$107,559	\$84,000	\$84,000	\$84,000	

# PARKS & RECREATION DEPARTMENT



Amended 2013 Adopted 2014

23

Account Number	Account Title	Actual	Actual	Amended Budget	Actual Expenditures	Year End Estimate	Department Request	City Manager Proposed Budget	City Council Adopted
		FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
PARKS & RECREA	TION DEPARTMENT				9,00,000				
001,90005,500111	ADMINISTRATIVE SALARIES	67,874.00	69,482.00	85,348.00	60,411.00	85,348.00	149,866.00	148,923.00	148,923.00
001,90005,500120	FULL TIME SALARIES	637,572.00	663,683.00	730,605.00	508,850.00	730,805.00	778,797.00	703,185.00	703,185.00
001.90005.500130	PART TIME SALARIES	400,385.00	503,939.00	588,584.00	383,848.00	586,584.00	607,098.00	550,000.00	550,000.00
001.90005.500125	COMPENSATED ABSENCES	25,587.00	16,073.00	6,882.00	8,770.00	6,862.00	32,567.00	32,773.00	32,773.00
001.90005.500140	OVERTIME	18,051.00	15,494.00	20,000.00	12,174.00	20,000.00	20,000.00	16,500.00	16,500.00
001.90005.500210	PAYROLL TAXES	86,657.00	98,345.00	110,573.00	74,521.00	110,573.00	117,972.00	112,256.00	112,258.00
001.90005.500220	RETIREMENT CONTRIBUTIONS	63,727.00	88,085,00	84,985.00	69,073.00	84,985.00	58,056.00	80,020.00	60,020.00
001.90005.500230	LIFE & HEALTH INSURANCE	132,104.00	170,949.00	186,531.00	123,597.00	168,531.00	161,674.00	181,804.00	161,804.00
	TOTAL PERSONNEL COSTS	1,449,957.00	1,624,050.00	1,791,468.00	1,239,244.00	1,791,468.00	1,924,032.00	1,785,461.00	1,785,461.00
001.90005.500310	PROFESSIONAL SERVICES	335,648.00	235,526.00	679,884.00	248,955.00	679,884.00	470,000.00	10,000.00	10,000.00
001.90005.500322	ADA COMPLIANCE AUDIT		•	-		-	5,000.00	•	•
001.90005.500340	CONTRACTUAL SERVICES - OTHER	258,744.00	305,141.00	328, 185.00	161,639.00	328,185.00	301,614.00	301,614.00	301,614.00
001,90005,500344	CONTRACTUAL SERVICES - SOCCER	50,924.00	81,868.00	-	•		•	-	•
001.90005.500400	TRAVEL & PER DIEM	10,481.00	11,700.00	14,358.00	7,368.00	14,358.00	10,540.00	10,049.00	10,049.00
001,90005.500410	COMMUNICATIONS & FREIGHT SERVICES	18,874.00	21,130.00	26,180.00	14,849.00	26,180.00	19,560.00	18,480.00	18,480.00
001.80005.500430	UTILITY SERVICES	102,391.00	117,025.00	139,800.00	83,523.00	139,800.00	140,160.00	137,160.00	137,180.00
001.90005.500440	RENTALS & LEASES	120,219.00	124,030.00	165,450.00	118,921.00	165,450.00	140,660.00	153,760.00	153,760.00
001.90005.500450	INSURANCE		•	-	•		1,900.00	•	•
001.90005.500480	REPAIRS & MAINTENANCE	332,994.00	385,463.00	400,000.00	209,690.00	400,000.00	319,700.00	319,000.00	319,000.00
001.90005.500481	REPAIRS & MAINTENANCE VEHICLES	9,735.00	11,837.00	17,000.00	8,860.00	17,000.00	12,350.00	12,130.00	12,130.00
001.90005.500470	PRINTING & BINDING	44,019.00	44,942.00	47,560.00	25,538.00	47,560.00	43,945.00	43,945.00	43,945.00
001.90005.500480	PROMOTIONAL ACTIVITIES	24,013.00	16,176.00	15,000.00	5,897.00	15,000.00	25,950.00	24,950.00	24,950.00
001.90005.500490	OTHER CURRENT CHARGES	218,716.00	290,208.00	332,709.00	212,500.00	332,709.00	329,935.00	329,316.00	326,056.00
001.90005,500494	CULTURAL ARTS PROGRAM	65,950.00	33,347.00	75,000.00	38,626.00	75,000.00		•	•
001.90005,500510	OFFICE SUPPLIES	4,454.00	4,000.00	4,300.00	2,517.00	4,300.00	4,000.00	4,000.00	4,000.00
001.90005.500520	OPERATING SUPPLIES	181,457.00	220,564.00	238,010.00	110,410.00	238,010.00	222,397.00	222,397.00	222,397.00
001.90005.500521	OPERATING SUPPLIES - VEHICLES	18,314.00	17,869.00	20,000.00	11,228.00	20,000.00	19,240.00	20,564.00	20,584.00
001.80005,500540	DUE, SUBSCRIPTIONS & MEMBERSHIPS	8,582.00	8,706.00	8,053.00	3,266.00	8,053,00	6,578.00	6,371.00	8,371.00
	TOTAL OPERATING COST	1,781,493.00	1,929,530.00	2,511,489.00	1,263,585.00	2,511,489.00	2,073,527.00	1,613,738.00	1,610,476.00
001.90005.500810	CAPITAL OUTLAY - LAND	9,648,933.00	•	770,000.00	75,000.00	770,000,00	•	•	•
001.90005,500820	CAPITAL OUTLAY - BUILDING	3,399,081.00	882,231.00	4,635,693.00	131,580.00	4,635,693.00	6,850,000.00	•	•
001,90005,500834	CAPITAL OUTLAY -PARKS	102,842.00	-	134,694.00	45,894.00	134,694.00	629,080.00	•	•
001,90005.500640	CAPITAL OUTLAY	61,116.00	48,957.00	83,386.00	50,628.00	83,386.00	43,500.00	9,500.00	9,500.00
001.90005,500841	CAPITAL OUTLAY-VEHICLES	28,021.00	1 <b>9,812.0</b> 0	20,000.00	19,675.00	20,000.00	•	-	•
001.90005.500851	CAPITAL - CONSTRUCTION IN PROGRESS	246,766.00	-	-	•			•	
	TOTAL CAPITAL OUTLAY	13,488,779.00	950,800.00	5,643,773.00	322,577.00	5,643,773.00	7,522,580.00	9,500.00	9,500.00
	Total Parks & Recrestion	16,720,229.00	4,504,380.00	9,946,730.00	2,825,406.00	9,945,730.00	11,520,139.00	3,408,699.00	3,405,437.00

#### PERSONNEL SUMMARY 2013-2014

#### **PARKS & RECREATION DEPARTMENT**

001.90005.500.

<b>OBJECT</b>	OCCUPATIONAL TITLE	Amended	Current	City Manager	Mayor & Council	TOTAL
CODE		2012-2013	Status	Proposed	Adopted	COST
111	Administrative Salaries					
	Parks & Recreation Director	1	1	1	1	\$86,687.00
	Assistant Director	1	1	1	1	\$62,237.00
	Total Administrative Salaries	2	2	2	2	\$148,924.00
120	Full Time Salaries			1		
	Administrative Assistant	1	1	1	1	\$34,799.00
	Recreation Administrator	1	1	1	1 1	\$46,074.00
	Parks Maintenance Supervisor	1	1 1	1	1	\$41,827.00
	Recreation Facility Supervisor	1	1	1	1	\$34,984.00
	Program Coordinator	4	4	4	4	\$173,521.00
	Special Events Coordinator	1	1	1	1	\$43,466.00
	Sponsorship & Event Specialist	1	1	1	1	\$27,974.00
	Park Manager	2	2	2	2	\$59,915.00
	Assistant Park Manager	7	6	7	7	\$181,114.00
	Special Needs Coordinator Specialist	1	1	1	1 1	\$24,000.00
	Accounting Clerk	1	1	1	1	\$34,819.00
	Total Full Time Salaries	21	20	21	21	\$702,493.00
130	Other Salaries					
	Park Service Aides Part Time					\$550,000.00
	Total Other Salaries	0	0	0	0	\$550,000.00
	TOTAL SALARY EXPENSES	23	22	23	23	
	T. T					\$1,401,417.00

CITY OF DORAL ADOPTED BUDGET 2013 - 2014

Includes salaries for elected officials, and top level management, and if earned, qualification salary for elected officials. Constitutional Officers would include the officer's salary only,

ADMINISTRATIVE SALARIES

001.90005.500111

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Recreation Director	\$85,348	\$87,868	\$86.687	\$86.687
Assistant Parks & Recreation Director	\$0	\$61,998	\$62,237	\$62,237
			-	
ADMINISTRATIVE SALARIES	TOTAL \$85,348	\$149,866	\$148.923	\$148,923

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and part-time employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

FULL TIME SALARIES 001.90005.500120

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Administrative Assistant	7	\$34,145	\$34,799	\$34,799
Superintendent of Parks		\$62,237	\$0	\$0
Recreation Administrator		\$47,381	\$46.074	\$46,074
Park Maintenance Supervisor		\$40.787	\$41,827	\$41,827
Recreation Facility Supervisor		534.145	\$34.984	\$34,984
Rec. Program Coordinator		\$44,125	\$43,302	\$43,302
Rec. Program Coordinator		\$44,650	\$43.716	\$43,716
Rec. Program Coordinator		\$44,125	\$43,202	\$43,202
Rec. Program Coordinator		\$44.125	\$43,302	\$43,302
Special Events Coordinator		\$44,125	\$43,466	\$43,466
Sponsorship & Event Specialist		\$32,000	527.974	\$27.974
Park Manager		\$29,765	\$29,957	\$29,957
Park Manager		\$29,417	\$29.957	\$29.957
Assistant Park Manager		\$25,214	\$25,500	\$25,500
Assistant Park Manager	_	\$24,720	\$25,500	\$25,500
Assistant Park Manager	\$730,605	\$25.214	\$25,500	\$25,500
Assistant Park Manager		\$25,215	\$25,500	\$25,500
Assistant Park Manager		\$24,720	\$24,000	\$24,000
Assistant Park Manager	1	\$25,214	\$25,500	\$25,500
Assistant Park Manager		\$29,472	\$29.614	\$29,614
Special Needs Assistant		\$33,150	\$24,000	\$24,000
Accounting Clerk		\$34.145	534,819	\$34,819
Service Awards				
Assistant Park Manager(2)		\$421	\$412	\$412
Recreation Facility Surpervisor		\$285	\$280	\$280
FULL TIME SALARIES TOTAL	\$730,605	\$778,797	\$703,185	\$703,185

to record accrued liability for vested employee annual leave carned and not used.

COMPENSATED ABSENCES

	AMENDED	DEDADTHENT	MANAGER	001.90005.500125	
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
				11001.120	
Salaries & Wages / 26 / 75 X \$6.25 X 12	\$6,862	\$32.567	\$32,773	\$32.773	
\$852,108					
			-		
			-		
		-			
	-			-	
				-	
COMPENSATED ABSENCES TOTAL	\$6,862	\$32,567	\$32,773	\$32,773	

Employees who are not or will not be members of a retirement system as a condition of their employment. Includes all full-time and part-time employees who are not part of the regular work force.

OTHER SALARIES

001.90005.500130

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Park Service Aides, 32 hours per week	7			
Doral Meadow Park				
Morgan Levy Park				
JC Bermudez Park				
Auxiliary Parks	- \$586,564	- \$607,098	\$550.000	\$550,000
Ronald Reagan Sr. High-Dog Park				
JCB Academy Charter HS & New Programs				
Downtown Doral Park				
Trails & Talls Park				
OTHER SALARIES TOTAL	\$586.564	\$607,098	\$550,000	\$550,000

Payments in addition to regular salaries and wages for services performed in excess of the regular work hour requirement. This includes all overtime for official court reporters and electronic recorder operator transcribers.

OVERTIME

00				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
	TRIOR TEAR	REQUEST	AFFROVAL	ADOPTED
Overtime	\$20,000	\$20,000	\$16,500	\$16,500
OVERTIME TOTAL	\$20,000	\$20,000	\$16,500	\$16,500

Social Security matching/Medicare matching.

FICA TAXES 001.90005.500210

	001.90005.50021			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
salaries & wages x 7.65%	\$110.573	\$117,972	\$112,256	\$112,256
\$1,467,401				
			-	
				-
			_	
		4		
				-
	-			
				-
FICA TAXES TOTAL	\$110,573	\$117,972	\$112,256	\$112,256

Amounts contributed to a retirement fund

RETIREMENT CONTRIBUTIONS

001.90005.500220

	001.90005.500220			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Salaries and wages x 12%;	\$84,985	\$0	50	
Top Tier Managers @ 12 -	\$0	\$10,544	\$17.870	\$17.870
All Other Staff @ 6%	\$0	\$45,514	\$42,150	\$42,150
RETIREMENT CONTRIBUTIONS TOTA	L \$84,985	\$56,058	\$60,020	\$60,020

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
ufe and Health Insurance (23 Fulltime Employees)	\$166,531	\$161,674	\$161.804	161,804.00
LIFE AND HEALTH INSURANCE TOTAL	\$166,531	\$161,674	\$161,804	\$161,804

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

		001.9000		
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Grant Consulting Services	\$10,000	\$10,000	\$5,000	\$5,000
Park Software Maintenance	\$16,000	\$5.000	\$5,000	\$5,000
Project Manager	\$0	\$65,000	\$0	
MLP Park Parking Lot Design, CD, Bidding Ass,	\$0	\$40,000	\$0	
Triangle Parcel - CD Bidding Ass.	\$0	\$50,000	\$0	
114th Construction Documents; Bidding Assistance	\$0	\$300,000	\$0	
Misc Design Services Architectual, Engineering, etc.	\$1,500	\$0	\$0	
Design & Engineering Services NW 114th Park	\$360,000	\$0	\$0	
Encumbrance Carryover: Ord. 2012-31	\$292,384			
PROFESSIONAL SERVICES TOTAL	\$679,884	\$470,000	\$10.000	\$10,000

Generally includes all services received from independent certified public accountants.

ACCOUNTING & AUDITING

	1 175-2-2-			001,90005.50032
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
ADA Compliance Audit	\$0	\$5,000	\$0	\$G
Doral Meadows Park	\$0	so	\$0	50
Doral Park	\$0	\$0	\$0	\$0
JC Bermudez Park	\$0	\$0	\$0	\$0
ACCOUNTING AND AUDITING TOTAL	\$0	\$5,000	\$0	\$0

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47,

OTHER CONTRACTUAL SERVICES

	AMENDED	DEPARTMENT	MANAGER	001.90005.50034 MAYOR & COUNCIL
DESCRIPTION	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Instructor Contract Payment	\$176,740	\$158,500	\$158,500	\$158.500
Parks Contractual-All Parks	\$52,065	\$26,414	\$26,414	\$26,414
Park and Tree Lighting Ceremony (special events)	\$0	\$25,000	\$25.000	\$25,000
Holiday Lights and Ice Event (special events)	\$0	\$13,600	\$13,600	\$13,600
Camping Under the stars (special events)	\$0	\$1,000	\$1,000	\$1,000
EggStravaganza (special events)	\$0	\$2,600	\$2,600	\$2,600
4th of July (special events)	\$0	\$74,500	\$74,500	\$74,500
Special Events (see below)	\$75,900	\$0	\$0	
Miami Springs Pool Agreement	\$3,750	\$0	\$0	
Encumbrance Carryover; Ord. 2012-31	\$19,730	\$0	\$0	
OTHER CONTRACTUAL SERVICES TOTAL	\$328,185	\$301,614	\$301,614	\$301,614

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCIL
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Director's Monthly Auto Allowance	\$5,220	\$5,220	\$5,220	\$5,220
FRPA State Conference (1 )				-
Mileage Reimbursement (\$0.565per mile)	\$233	\$233	\$233	\$233
Hotel - 5 nights @ \$200p/person	\$1,000	\$800	\$1,000	\$1,000
Meals - 5 nights @ \$36 + p/person	\$375	\$360	\$180	\$180
Tolls	\$30	\$40	\$30	\$30
FFEA State Conference (1.)				
Mileage Reimbursement (\$0,565per mile)	\$263	\$180	\$180	\$180
Hotel - 4 nights @ \$200	\$800	\$400	\$400	\$400
Meals - 4 nights & \$36	\$288	\$220	\$144	\$144
Tolls	\$30	\$30	\$0	\$0
NRPA Conference Airfare (1 )	\$1.000	\$600	\$600	\$600
Hotel - 5 nights @ \$200	\$2,000	\$1,000	\$1,000	\$1,000
Meals - 5 nights @ \$36 + 75 x 2	\$555	\$375	\$350	\$350
Car rental	\$200	\$350	\$0	\$0
Special Olympics State Competition (2)				
Mileage Reimbursement (\$0.565per mile)	\$240	\$240	\$240	\$240
Hotel - 2 nights @ \$200-double occup	\$296	\$200	\$200	\$200
Meals -2 nights @ \$36	\$144	\$72	\$72	\$72
Tolts	\$40	\$20	\$0	
Sports Turf Manager's Assoc Seminars (1person)			-	
Airfare	\$500	\$0	\$0	\$O
Hotel - 4 riights @ \$200	\$800	\$0	so	\$0
Meals - 4 nights @ \$36	\$144	\$0	\$0	\$0
Special Olympics Regional (2 people)				
Mileage Reimbursement (\$0.51per mile)	\$0	\$0	\$0	\$0
Hotel - 1 nights @ \$200	\$0	so	\$0	\$0
Meals -1 nights @ \$36	\$0	so	\$0	\$0
Tolls	\$0	50	\$0	\$0
Dept. Sunpass/tolis	5200	\$200	\$200	\$200
TRAVEL & PER DIEM TOTAL	\$14,358	\$10,540	\$10,049	\$10,049

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

		[		001.90005.50041
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Cell phone for staff members \$150/mo & \$100/mo	\$10,800	\$10,800	\$10,800	\$10.800
Nextel Push to Talk & Phonelines (Est. \$800/mth-33 radios & 4 active lines)	\$5,500	\$5,000	\$5,000	\$5,000
FedEx/Courier Services	\$400	\$400	\$400	\$400
IPAD (Director)	\$480	\$480	\$480	\$480
Trails & Tails Parn	\$1,080	\$1,800	\$1,800	\$1.800
Downtown Park Phonelines (\$90/mth)	\$1.080	\$1,080	\$0	
Morgan Levy Park Phone 4 lines (\$250/mth) & DSL line (\$120/mth)	\$4,440	\$0	\$0	
(2)Wireless air card \$600 each	51,200	\$0	\$0	
Veteran's Park Phone line	\$1,200	\$0	\$0	
COMMUNICATIONS AND FREIGHT SERVICES TOTAL	\$26,180	\$19,560	\$18,480	\$18,480

Electricity, gas, water, waste disposal, and other public utility services.

UTILITY SERVICES 001 90005 500430

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Water - Morgan Levy (\$3,000 per quarter)	\$10.000	\$12,000	\$12,000	\$12,000
Water - JC Bermudez Park (\$300 per quarter)	\$2,500	\$1,200	\$1,200	\$1,200
Water - Doral Meadows (\$1,500 per quarter)	\$7,000	\$6,000	\$6,000	\$6,000
Water - Veterans Park (\$1,250 per quarter)	\$5,000	\$5,000	\$5,000	\$5,000
Water - Trails & Tails Park (\$1,200 per quarter)	\$5,000	\$4,800	\$4.800	\$4,800
Water - Downtown Doral Park (\$2,000 per quarter)	\$5,200	\$8,000	\$8,000	\$8,000
Electric - Morgan Levy (\$2,666 per month)	\$32,000	\$35,000	\$32,000	\$32,000
Electric - JC Bermudez Park (\$1.166per month)	\$15,000	\$14,000	\$14,000	\$14,000
Electric - Doral Meadows Park (\$3,750 per month)	\$40.200	\$46.000	\$46,000	\$46,000
Electric - Veterans Park (\$100 per month)	\$1.200	\$960	\$960	\$960
Electric - Trails & Tails Park (\$625 per month)	\$7.500	\$3.000	\$3,000	\$3,000
Electric - Downtown Doral Park (\$667 per month)	\$8,000	\$3,000	\$3,000	\$3,000
Warehouse	\$1,200	\$1,200	\$1,200	51.200
Stormwater Fees - Morgan Levy Park	\$0	\$0	\$0	
Stormwater Fees - Doral Meadow Park	\$0	50	\$0	
Stormwater Fees - Veterans Park	\$0	50	\$0	
Stormwater Fees - Trails & Tail Park	\$0	\$0	\$0	
Stormwater Fees - Downtown Doral Park	\$0	\$0	\$0	
UTILITY SERVICES TOTAL	\$139,800	\$140,160	\$137,160	\$137,160

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES 001.90005.500440

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	MAYOR & COUNCIL
	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Sports Programming	\$6,900	\$7,810	\$7,810	\$7,810
Recreational Programming	\$8,050	\$2,500	\$2,500	\$2.500
Special Events	\$120,800	\$96,900	\$110.000	\$110,000
Special needs and Senior activities	\$0	\$5,450	\$5,450	\$5,450
Park Copier Leases	50	\$5,400	\$5.400	\$5,400
City Hall Copier lease \$45 X 12	\$0	\$540	\$540	\$540
JCB Park State Lease	\$0	\$300	\$300	\$300
Morgan Levy Park	50	\$1,000	\$1,000	\$1,000
Doral Meadow Park	\$0	\$1,900	\$1,900	\$1,900
JCB Park Starage Unit	\$0	\$1.580	\$1,580	\$1,580
Warehouse	\$0	\$17.280	\$17,280	\$17.280
Misc. Rentals & Leases	\$29,700	\$0	\$0	
RENTALS AND LEASES TOTA	L \$165,450	\$140,660	\$153,760	\$153,760

Includes all insurance carried for the protection of the local government such as fire, theft, casualty, general and professional liability, auto coverage, surety bonds, etc.

INSURANCE

001.900				
PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED	
\$0	\$1,900	\$0	Sc	
40	51.000	40	\$0	
	\$0	PRIOR YEAR REQUEST	PRIOR YEAR REQUEST APPROVAL  \$0 \$1.900 \$0	

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Ground Parks Maintenance & Repairs:				
Morgan Levy Park (14 acres)	\$71.300	\$68,200	\$68,200	\$68.200
Doral Meadow Park (12 acres)	\$55,000	\$83,600	\$82,900	\$82,900
JC Bermudez Park (81 acres)	\$51.000	\$40.500	\$40,500	\$40,500
Veterans Park (1.3 acres)	\$23,000	\$15,500	\$15.500	\$15.500
Downtown Doral Park (3 acres)	\$37,000	\$32,000	\$32,000	\$32,000
Trails & Tails Park (8.2 acres)	\$51,000	\$35,000	\$35.000	\$35,000
117th Ave Bike Path	\$30.600	\$14,200	\$14,200	\$14,200
58th Street Bike Path	\$11,000	\$8.000	\$8,000	\$8,000
25th Street Bike Path	\$11,000	\$3,200	\$3,200	\$3,200
50th Street Bike Path	\$5.000	\$4,000	\$4,000	\$4,000
114th Park Grounds Maintenance	\$19.100	\$10,000	\$10,000	\$10,000
Misc. Repairs & Maintenance	\$35,000	\$1,000	\$1,000	\$1,000
Emergency Posticide	\$0	\$2,000	\$2,000	\$2,000
Seasonal Plants	\$0	\$2,500	\$2,500	\$2,500
REPAIRS AND MAINTENANCE TOTAL	\$400,000	\$319,700	\$319,000	\$319,000

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janktonal services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE-VEHICLES

001				
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Auto Tracking System monthly maintenance	\$5,000	\$4,000	\$3,780	\$3,780
Jeep #5006	50	\$850	\$850	\$850
Ford Ranger #5008	\$0	\$850	\$850	\$850
Ford Ranger #5009	\$0	\$850	\$850	\$850
Ford Ranger #5010	\$0	\$850	\$850	\$850
Ford F-250 #5011	\$0	\$850	\$850	\$850
Ford F-350 #5012	\$0	\$1,000	\$1,000	\$1,000
Ford Escape Hybrid #5013	\$0	\$500	\$500	\$500
Ford F-150 #5014	\$0	\$300	\$300	\$300
Ford F-150 #5015	50	\$300	\$300	\$300
4 Utility Carts @ \$375	\$0	\$1.500	\$1.500	\$1,500
Emergency Repair	\$0	\$500	\$500	\$500
Vehicles & carts	\$9.000	\$0	\$0	
Insurance Deductibles	\$3,000	\$0	\$0	
REPAIRS AND MAINTENANCE VEHICLES TOTAL	\$17,000	\$12,350	\$12,130	\$12,130

Costs of printing, binding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING AND BINDING 001.90005.500470

DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Sport Programming	\$10.570	\$7,400	\$7,400	\$7,400
Recreational Programming	\$9.200	\$7,375	\$7,375	\$7,375
Special Events	\$13,780	\$12,900	\$12,900	\$12,900
Special Needs and Seniors	so	\$3,300	\$3,300	\$3,300
Sponsorship Printing*	\$0	\$5,800	\$5.800	\$5,800
Park and Office link	\$0	\$2,150	\$2,150	\$2,150
Office Misc. Printing (business cards, newsletters, etc.)	\$0	\$2.320	\$2,320	\$2.320
Park Project Signage	50	\$1.000	\$1,000	\$1.000
Park Signage (MI.P. DM, T&T, DTDP, VET, JCB)	\$0	\$1.700	\$1,700	\$1,700
Misc. Printing & Binding	\$8,610	\$0	\$0	
Copier Usage Fee	\$5,400	\$0	\$0	
PRINTING AND BINDING TOT	AL \$47.560	\$43,945	\$43,945	\$43,94

Includes any type of promotional advertising on behalf of the local unit.

PROMOTIONAL ACTIVITIES

				001.90005.500480
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
Sports	\$0	\$1,300	\$1,300	\$1,300
Recreational Programming	\$6,000	\$1,800	\$1,800	\$1,800
Special Events	\$9,000	\$8.850	\$8,850	\$8,850
Senior and Speical Needs	\$0	\$3,000	\$3,000	\$3.000
Sponsorship Promo*	\$0	\$11,000	\$10,000	\$10,000
	1			
PROMOTIONAL ACTIVITIES TO	TAL \$15,000	\$25,950	\$24,950	\$24,950

includes current charges and obligations not otherwise classified.

OTHER CURRENT CHARGES AND OBLIGATIONS

001.90005.500							
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED			
Special Events	\$116.654	\$121,840	\$121,223	6404 202			
Sport Programming	\$93.655	3121,640	9121,223	\$121.223			
Youth Sports Programming	\$0	\$59,725	\$59,725	\$59,725			
Adult Sports Programming	\$0	\$24,705	\$24,705	\$24,705			
Recreational Programming	\$64,540			020,700			
Seniors and Special Needs	\$0	\$48.875	\$48.875	\$48,875			
Recreation Programming (Fitness, Dance, Teens)	\$0	\$20,160	\$20,160	\$20,160			
Miscellaneous	\$42.860						
Relay for Life	\$15,000	\$10,000	\$10,000	\$10,000			
Sponsorship*	\$0	\$1,800	\$1.800	\$1,80			
Morgan Levy Park	\$0	\$900	\$900	\$900			
Doral Meadow Park	\$0	\$1,380	\$1,380	\$1,380			
JCB Park (Septic Tank)	50	\$20.500	\$20.500	\$17,237			
Downtown Doral Park	\$0	\$1.500	\$1.500	\$1.500			
Trails and Tails	\$0	\$550	\$550	\$550			
Voterans	\$0	\$500	\$500	\$500			
Park Permits	\$0	\$7.500	\$7,500	\$7,500			
TTP Bikeway FPL Fees - Land Rights	\$0	\$3.000	\$3.000	\$3,000			
J.C. Bermudez Park - Lakefill Permit	\$0	\$5.000	\$5,000	\$5,000			
Vehicle Wash	\$0	\$2,000	\$2,000	\$2,000			
OTHER CURRENT CHARGES AND OBLIGATIONS TOTAL	\$332,709	\$329,935	\$329,318	\$326,055			

Includes current charges and obligations not otherwise classified.

CULTURAL ARTS PROGRAM 001,90005,500494

				001.90005.500494	
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCI ADOPTED	
Cultural Arts Program	\$35,000	50	50	\$0	
Film Festival Documentary Seed Money	\$20,000	\$0	\$0	\$0	
Art in Public Places Art/Music/Gallery Festival	\$20,000	\$0	\$0	\$0	
CULTURAL ARTS PROGRAM	\$75.000	\$0	\$0	\$0	

This object includes materials and supplies such as stationary, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

001.90005.50						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Department specific supplies	\$1,300	\$2,000	\$2,000	\$2,000		
Park supplies	\$1,000	\$1,000	\$1,000			
Inventory Kitchen Supply Fee	\$1,000	\$1,000	\$1,000	\$1,000		
Inventory Office Supply Fee	\$1,000	\$0	\$1,000	\$1,000 \$0		
OFFICE SUPPLIES	TOTAL \$4,300	\$4,000	\$4,000	\$4,000		

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES - OTHER

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.90005.50052 MAYOR & COUNCIL	
1000	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED	
Recreational Programming	\$41,160	\$12,070	\$12,070	\$12,070	
Special Events	\$12,450	\$13.600	\$13.600	\$13,600	
Youth Sports	\$0	\$65,600	\$65,600	\$65,600	
Adult Sports	\$0	\$26,250	\$26.250	\$26,250	
Seniors and Special Needs	\$0	\$33,655	\$33,655	\$33,655	
Morgan Levy Park	\$0	\$20.125	\$20.125	\$20,125	
Doral Meadow Park	\$0	\$22,375	\$22.375	\$22,375	
JCB Park	\$0	\$7,800	\$7,800	\$7,800	
Downtown Doral Park	\$0	\$4,530	\$4,530	\$4,530	
Trails and Tails	\$0	\$7,050	\$7,050	\$7,050	
Veterans	\$0	\$800	\$800	\$800	
Bike Paths (Garbage Liners)	\$0	\$650	\$650	\$650	
36 Staff Uniform Hats \$15 each @ 2 per staff	\$0	\$1,080	\$1.080	\$1.080	
70 staff Uniform Pant @ \$24 each	\$0	\$1,488	\$1,488	\$1,488	
20 Staff Uniform Sweaters \$27 @ 1 per staff	\$0	\$540	\$540	\$540	
216 Staff uniform polo's \$14 each @ 6 per staff	\$0	\$3,024	\$3.024	\$3,024	
11 Managers Uniforms Polo's \$20 @ 8 per staff	so	\$1.760	\$1,760	\$1.760	
Sport Programming	\$97,050	\$0	\$0		
Misc.	\$8,500	\$0	\$0		
Parks Operating Supplies (see below)	\$78,850	\$0	\$0		
OPERATING SUPPLIES TOTAL	\$238,010	\$222,397	\$222,397	\$222,397	

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household Items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES - FUEL

001.90005.50052						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Fuel at \$3.75 per gallon						
Jeep #5006 @ 430 galions		\$1,505	\$1,612	\$1,612		
Ford Ranger # 5008 @450 gallons		\$1,575	\$1.687	\$1.687		
Ford Ranger # 5009 @ 464 gallons		\$1,625	\$1.740	\$1.740		
Ford Ranger # 5010 @ 540 gallons		\$1,890	\$2,025	\$2,025		
Ford F-250 #5011 @480 gallons		\$1,680	\$1.800	\$1.800		
Ford F-350 #5012 @300 gallons		\$1.095	\$1,125	\$1,125		
Ford Escape Hybrid # 5013 @ 240 gallons		\$840	\$900	\$900		
Ford F-150 #5014 @ 1200 gallons		\$4,200	\$4,500	\$4,500		
Ford F-150 #5015 @600 gallons		\$2,100	\$2,250	\$2,250		
4 Utility Carts @ 780 Gallons		\$2,730	\$2,925	\$2,925		
Fuel for Venicles @ \$4.25 gallen	\$18,275	\$0	50			
Fuel for carts, equpment blower, saws, generators, etc.	\$1,100	\$0	\$0			
1 bus @ \$4.25 /gallon (Diesel)	\$625	\$0	\$0			
OPERATING SUPPLIES - Fuel TOTA	L \$20,000	\$19,240	\$20,564	\$20,564		

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

DESCRIPTION	AMENDED	DEPARTMENT	MANAGER	001.90005.500540 MAYOR & COUNCIL
3233,11,10,1	PRIOR YEAR	REQUEST	APPROVAL	ADOPTED
Florida Recreation & Parks Assoc (FRPA) Member Dues-Bron	ze-,		-	
FRPA Conference & Seminars				
Florida Festival & Events Assoc (FEEA)Membership Dues				
FFEA Annual Conference & Seminars				
Turf maintenance subscription & seminars	L L			
Sports Turf Managers Association Membership				
National Recreation & Parks Assoc. (NRPA) Membership Due	s			
NRPA Conference Registration				
ASCAP Fees	\$8.053	\$0	\$0	
National Playground Safety Institute	h E			
Baseball League Memberships	11			
Notary Public Membership				
ICMA Conference & Membership Dues				
Miami Herald				
Florida High School Athletics Association Books				
Additional-USA feetball & ICMA				
USA Football Rule Book & Publication				
FRPA DUES	\$D	\$1,570	\$1,570	\$1,570
FRPA Conference (2)	\$0	\$500	\$495	\$495
FRPA Local Seminars	\$0	\$50	\$50	\$50
NRPA Dues	\$0	\$696	\$696	\$696
NRPA Conf.	\$0	\$300	\$300	\$300
Local Training	\$0	\$1,000	\$800	\$800
Dept. Books, FL Highschool Ass.	\$0	\$200	\$200	\$200
Notary Public Orientation	50	\$100	\$100	\$100
CPRP CEUs	\$0	\$120	\$120	\$120
FFEA Membership	\$0	\$250	\$250	\$250
FFEA Cont.	\$0	\$1,100	\$1,100	\$1.100
ASCAP Music and BMI Music Fees	\$0	\$690	\$690	\$690
BOOKS, PUBLICATIONS, SUBSCRIPTIONS & MEMBERSHIPS TOTAL	\$8,053	\$6,576	\$6,371	\$6,371

Includes land acquisition cost, easments and right of way.

CAPITAL OUTLAY - LAND

001.90005.5006							
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED			
Purchase of Downtown Doral Triangle	\$770.000	\$0	\$0	\$0			
Purchase of Downtown Dotal Thangle	\$770,000						
		_					
			-				
			_				
CAPITAL OUTLAY - LAND TOTAL	\$770,000	\$0	\$0	\$0			

Includes office buildings, garages, jaîls, zoos, and parks and recreational buildings. Also includes structures and facilities other than buildings, such as roads, bridges, curbs, gutters, docks, wharves, fences, landscaping, lighting systems, parking areas, storm drains, athletic fields, etc.

CAPITAL OUTLAY -BUILDING

001.90005.500							
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED			
Construction of 114th Ave Park - Phase 1	\$4,500,000	\$0	\$0	\$0			
· Westside	\$0	\$0	\$0	\$0			
Construction of 114th Park	\$0	\$6.000,000	\$0	\$0			
Construction of the Triangle Parcel Dowlown Doral Park	\$0	\$850.000	\$0	\$0			
Encumbrance Carryover: Ord. 2012-31	\$135,693	\$0	\$0	\$0			
		*					
CAPITAL OUTLAY - BUILDINGS TOTAL	\$4,635,693	\$6,850,000	\$0	\$0			

Includes office buildings, garages, jails, zoos, and parks and recreational buildings. Also includes structures and facilities other than buildings, such as roads, bridges, curbs, gutters, docks, wharves, fences, landscaping, lighting systems, parking areas, storm drains, athletic fields, etc.

CAPITAL OUTLAY - PARKS IMPROVEMENTS

	(=			001.90005.500634
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED
	71110711211	, redoco.	ATTROVAL	ADOFTED
DMP Synthetic Field Repairs		\$ 10 000	**	
-		\$42,000	\$0	\$0
MLP Synthetic Field Repairs		\$49,000	\$0	\$0
MLP Playfround Turf		\$36,000	\$0	50
MLP Parking Lot Improvements Phase 1		\$135,900	\$0	\$0
MLP Parking Lot Improvements Phase 2		\$113,220	so	\$0
MLP Parking Loy Improvements Phase 3		\$150,960	\$0	\$0
New Reception Desk at MLP		\$15,000	\$0	\$0
DMP Baseball Safety Netting		\$76,000	\$0	\$0
Storage Shed at MLP		\$5,500	\$0	\$0
Storage Shed DMP		\$5,500	\$0	\$0
Est. LED Signs for Morgan Levy, JCB Park & Doral Meadow	\$0	\$0	\$0	\$0
Encumbrance Carryover: Ord. 2012-31	\$134.694	\$0	\$0	\$0
CAPITAL OUTLAY -PARKS IMPROVEMENTS TOTAL	\$134,694	\$629,080	so	\$0

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY-MACHINERY AND EQUIPMENT

001.90005.500640

001.90005						
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED		
Water Fountains at MLP	50	\$9.500	\$9,500	\$9.500		
Cameras in Soccer Field at MLP	\$0	\$34,000	\$0	\$0		
Security Cameras for Parks	\$50,000	\$0	\$0	so		
Trails and Tails Security Camera	\$0	\$0	\$0	\$0		
Encumbrance Carryover: Ord. 2012-31	\$33,386	\$0	\$0	\$0		
CAPITAL OUTLAY-MACHINERY AND EQUIPMENT TOTAL	\$83,386	\$43,500	\$9,500	\$9,500		

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY-VEHICLES

	MANAGER	001.90005.50064			
DESCRIPTION	AMENDED PRIOR YEAR	DEPARTMENT REQUEST	APPROVAL.	MAYOR & COUNC ADOPTED	
ord F150 Truck	\$20,000	\$0	\$0	\$6	
			_		
			-		
CAPITAL OUTLAY-VEHICLES TO	OTAL \$20,000	\$0	\$0	\$0	

City of Ooral Adopted Budget 2013-2014

Account Number	Account Title	Actual FY 2010-11	Actual FY 2011-12	Budget FY 2012-13	Actual As OI 6/30/2013	Year End Estimate FY 2012-13	Request FY 2013-14	City Manger Proposal FY 2013-14	City Council Adopted FY 2013-14
PUBLIC WORKS	101 Transportation Fund								
01 8000 300100	Desinated Fund Balance					4 222 045	2 200 100		
01 8000 312410	Local Option Gas Tax	424,957.67	626 303 00	f 14 mm 0 0 0	145 813 15	4,272,846	3,286,173	2,097,895	2,097,895
01 8000 312420	Local Option Gas Tax: New	165,280 77	526,302 00 204,193 00	526,000.00 204,000,00	346,012.16	518,000	\$26,000	516,000	516,000
01 8000 312600	Municipal Surtax - CITT Lunds	100,200 //	204, 193 00		133,480.86	200,000	204,000	200,000	200,000
01 8000 331000	Federal Grants - FTA	-	-	1 500,000 00	862,717 00	1,700,000	1,200,000	1,700,000	1,700,000
01 8000 334100	State Reimbursements	211,298 50	-	400,000 00		-		-	
01 8000 334101	State Grant - ARRA	330,048 61	*	_		-	-	*	-
01 8000 334102	FDOT Grant		**** **** ***	•	_	-	-	-	*
01 8000 335490	State Transp. Grant   FPN	332,329.74	145,932.00	-	*	-	•	-	•
31 8000 337600	Local Grant - Human Sves ADA	52,414 33	184,947 00		-	-	-	-	-
01 8000 363100	Impact Fees - Refunds	15,229 00		•	-	-	-		-
11 8000 363240			-	•	•	-	-	-	-
	Roadway Beautification Impact Fees	862,911 00	1.760.552.00	1,000,000 60	1,479,668 47	1.700,000	1 000,000	1 /00,000	1,700 000
01.80XX.369200	Pnor Years Recovery		TIPS SETTING			-		*	-
01 8000 381100 01 8000 384100	Operating Transfers in Debt Proceeds	1,906,970 00 161,500 00	2,000,000 00	2,000,000.00	-	2,000,000	-	-	-
	TOTAL REVENUES	4,462,939.62	4,652,395.00	5,630,000.00	2,821,878.49	10,390,846	6,216,173	6,213,895	6,213,895
UBLIC WORKS			102102	3,030,000,00	2,022,070,0,07	10,330,040	0,410,173	0,213,633	0,213,895
01 80005 500120	FULL TIME SALARIES	57,692 28	16 fax pa	/	44.515.44				
01 80005 500125	COMPENSATED ABSENCES	37,092.28	36,692 00	61,435.00	34,615 50	46,154 00	101,062	101,062	101,062
01 80005 500210	FICA & MICA TAXES	4,348 67	2,147 00	2,354.00		4	1,887	3,887	3,887
01 80005 500 220	RETIREMENT CONTRIBUTIONS	6,784 54	2,851 00	4,700 00	7,509 62	3,531 00	7,731	7,731	7,731
01 80005 500230	LIFE & HEALTH INSURANCE		4,541.00	7,372.00	2,630 74	3.324.00	6,064	6 064	6.064
74 10003 300230	TOTAL PERSONNEL COSTS	4,877 49	6.719 00	8 926 00	359 80	5,502 00	18,873	18.873	18 873
01 80005 500310	PROFESSIONAL SERVICES	73,702,98	52,950.00	84,787.00	40,115.66	5B,511.00	137,617	137,617	137,617
1 80005 500315	PROFESSIONAL SERVICES - GRANT	95,710 49	53,197.00	180,000 00	42,591 11	180,000 00	360,000	360,000	360,000
11 80005 500341		99,825.33	137,536 00		*	*	O	O	0
11 80005 506440	CONTRACTUAL SERVICES	458,870 91	818,111.00	1,200,000 00	855,071.65	1 100,000 00	1,500,000	1,500,000	1,500,000
31 90001 300440	TOTAL OPERATING COST	67,200 00	67,200 00	16,800 00	56 000 00	67,200.00	33,600	33,600	33,600
1 50005 500610	The second of th	771,606.73	1,076,044 00	1,396,800 00	953,662.76	1,347,200.00	1,893,600	1,893,600	1,893,600
	CAPITAL OUTLAY - GRANT	550,000 00	-	-	~	•	0	o	0
11 80005 500631	CAPITAL OUTLAY STREET BEAUT IMPRV	119,071 11	-	•	-	•	0	0	0
11 80005 500632	CAPITAL OUTLAY -STREET SIGN IMPRV	1,377,252.23	•		-	-	0	0	0
1 20005 500633	CAPITAL OUTLAY - STREET IMPRV		1 343 658 00	3,691,898 00	2,847,446.53	2,850,000 00	4,145,000	4,145,000	4,145,000
11 80005 500635	CAPITAL OUTLAY - ARRA GRANT	330,048 61	-		^	-	Ω	O	0
1.80005.500639	CAPITAL OUTLAY - FOOT GRANT	439,554.58	*	CONTRACT IN		-	0	O	0
1 80005.500641	CAPITAL OUTLAY - VEHICLES FTA Grant	331,011 00	•	400,000.00		-	0	σ	0
	TOTAL CAPITAL OUTLAY	3,146,957.53	1,343,658.00	4,091,898.00	2,842,446,53	2,850,000.00	4,145,000	4,145,000	4,145,000
1 80005 500710	DEBT SERVICE PRINICIPAL TROLLEY	137,428 24	139,192 00	52,687.00	36,162 12	52,687.00	37,232	37,232	37,232
1 50005 500720	DEBT SERVICE INTEREST TROLLEY	8,428 19	5,253 00	3,828 00	1,514.52	3,828 00	446	446	446
	TOTAL CAPITAL OUTLAY	145,856.43	144,445.00	56,515.00	37,676.64	56,515 00	37,678	37,678	37,678
	Total Transportation Fund	4,088,123.67	2,617,097.00	5,630,000.00	3,873,901.59	4,312,226.00	6,213,895	6,213,895	

# PERSONNEL SUMMARY 2013-2014

# TRANSPORTATION FUND PUBLIC WORKS DEPARTMENT

101.80005.500.

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	Administrative Salaries					
	Total Administrative Salaries	0	0	0	0	\$0.00
120	Full Time Salaries					
	Transportation Engineer	1	1	1	1 1	\$61,062.00
	Trolley Manager	0	0	1	1 1	\$40,000.00
	Total Full Time Salaries	1	1	2	2	\$101,062.00
130	Other Salaries					
	Total Other Salaries	0	0	0	0	\$0.00
	TOTAL SALARY EXPENSES	1	1	2	2	\$101,062.00

CITY OF DORAL ADOPTED BUDGET 2013 - 2014

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and partime employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES

101.80005.500120

DESCRIPTION	PRIOR YEAR	DEPARTMEN' REQUEST	MANAGER PROPOSAL	MAYOR & COUNCI	
Transportation Engineer	561,435	\$ 61.062	\$ 61,062	\$ 61,062	
Trolley Manager	\$0	\$ 40,000	\$ 40.000	\$ 40,000	
REGULAR SALARIES TOTAL	\$61,435	\$101,062	\$101,062	\$101,062	

Used to record accrued liability for vested employee annual leave earned and not used.

COMPENSATED ABSENCES

101.80005.500125

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
Salary/26/75 x \$6.25 X 12	\$2,354	\$3,887	\$3,887	\$3.887
\$101,062				
		-	-	
	-			-
			-	
COMPENSATED ABSENCES TOTAL	\$2,354	\$3,887	\$3,887	\$3,887

Social Security matching/Medicare matching.

FICA TAXES

101.80005.50						
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCI ADOPTED		
Salaries and wages x 7.65%	44.700					
	\$4,700	\$7.731	\$7.731	\$7,73		
\$101,062						
		1				
		1				
		-				
		-				
FICA TAXES TOTAL	\$4,700	\$7,731	\$7,731	\$7,733		

Amounts contributed to a retirement fund
RETIREMENT CONTRIBUTIONS

	101.80005.500						
DESCRIPTION	PRIOR	DEPARTMENT	MANAGER	MAYOR & COUNCIL			
DECOMITION	YEAR	REQUEST	PROPOSAL	ADOPTED			
Salanes and wages x 6%	\$7,372	\$6,064	\$6,064	\$6,064			
\$101,062							
+ Tarjeat			-				
			-				
			-				
			-				
-							
-							
RETIREMENT CONTRIBUTI	ON TOTAL \$7,372	\$6,064	\$6,064	\$6,064			

Includes life and health insurance premlums and benefits paid

LIFE AND HEALTH INSURANCE

101.80005.						
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCI ADOPTED		
	-					
ife and Health insurance (2 Employees)	\$8.926	\$ 18,873	\$ 18.873	\$ 18.873		
LIFE AND HEALTH INSURANCE TOTAL	\$8,926	\$18,873	\$18,873	\$18,873		

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES 101.80005.500310

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
Design NW 82nd to 84th Ave Connections (14,17,21)	\$135,000	\$0	\$0	
Bikeway Design NW 50th Street 107th to 112th Ave.	\$45,000	\$0	\$0	
Design of Onstreet bikeway NW 102/NW52 St		\$150,000	\$150.000	\$150,000
Design of NW 97 Ave Roadway Improvement		\$210,000	\$210,000	\$210,000
	-			
PROFESSIONAL SERVICES TOTAL	\$180,000	\$360,000	\$360,000	\$360,000

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

OTHER CONTRACTUAL SERVICES

101.80005.500341

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCI ADOPTED	
Contractual Services for the Circulator & Trolley	\$1.200,000	\$1,500.000	\$1,500,000	\$1.500,000	
	-				
				-	
OTHER CONTRACTUAL SERVICES TOTAL	\$1,200,000	\$1,500,000	\$1,500,000	\$1,500,000	

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

	DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	CITY MANAGER APPROVAL	RENTAL AND LEASES 101.80005.500440 Mayor & Council ADOPTED
Trolley # 2		\$16,800	\$33,600	\$33,600	\$33,600
				1001000	400,000
		_			
			-		
	RENTALS AND LEASES TOTAL	\$16,800	\$33,600	\$33,600	\$33,600

includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment.

Also includes court recording, dupilicating, and transcribing equipment.

CAPITAL OUTLAY- STREET IMPROVEMENTS

101.80005.5006						
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED		
Resurfacing Projects from Capital Improvement Program	\$2,319.898	\$1.950.000	\$1,950,000	\$1,950,000		
NW 117 Ave Roadway Improvments	0	\$475.000	\$475,000	\$475,000		
NW 50th Ave Bikeway/Pedestrian Path	0	\$320.000	\$320,000	\$320,000		
NW 97 Ave Roadway Improvements	0	\$1,400,000	\$1,400,000	\$1,400,000		
Street Tree Master Plan Phase II						
Traffic Calming Implementation	\$500,000	\$0	\$0			
NW 33 St Intersection with 87 Ave		\$0	\$0			
NW 114 Ave (39-41 St)	\$282.000	\$0	50			
Traffic Signal 107 Ave/66 St JPA w/County	\$100,000	\$0	50			
CAPITAL OUTLAY TOTAL	\$3.201,898	\$4,145,000	\$4,145,000	\$4,145,000		

Includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also Includes court recording, duplicating, and transcribing equipment.

GRANT -CAPITAL OUTLAY-VEHICLES 08JECT CODE 101,80005,500641

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER APPROVAL	MAYOR & COUNCIL ADOPTED	
TROLLEYS (2)	\$400.000	\$0	\$0	\$0	
FTA GRANT	Ψ400.000	30	\$0	#Q	
	-			_	
CAPITAL OUTLAY - VEHICLES TOTAL	\$400,000	\$0	so	so	

# **BUDGET WORKSHEET** Debt Service Principal DEBT SERVICE PRINCIPAL 101.80005.500710 PRIOR DEPARTMENT MANAGER MAYOR & COUNCIL DESCRIPTION YEAR REQUEST **PROPOSAL** ADOPTED Trolley # 4 \$52,687 \$37,232 \$37,232 \$37.232 DEBT SERVICE PRINCIPAL TOTAL \$52,687 \$37,232 \$37,232 \$37,232

# **BUDGET WORKSHEET** Debt Service Interest DEBT SERVICE INTEREST 101.80005.500720 PRIOR DEPARTMENT MANAGER **MAYOR & COUNCIL** DESCRIPTION YEAR REQUEST **PROPOSAL** ADOPTED Trolley #4 \$3.828 \$446 5446 \$446 DEBT SERVICE INTEREST TOTAL \$446 \$3,828 \$446 \$446

# City of Doral Tentatively Approved Budget - Other Funds 2013 - 2014

		Actual	Actual	Budget	Actual As of	Year End Estimate	Department Request	City Manger Proposed	City Council Tentatively Appr
Account Number	Account Title	FY 2011	FY 2012	FY 2013	7/30/2013	FY 2013	FY 2014	FY 2014	FY 2014
10	02 Park Impact Fee Fund								
DARK INARACT SEE SI	IND DEVEAULE								
PARK IMPACT FEE F	UND REVENUES								
102.9000.300100	DESIGNATED FUND BALANCE	4,848,775.32	5,069,692.12	4,272,846	4,272,846.00	4,272,846	6,272,846	4,583,596	4,583,596
102.9000.	EDUCATIONAL DEPOSITS						493,904	493,904	493,904
102.9000.337500	GRANT						500,000	500,000	500,000
102.9000.363270	IMPACT FEES - PARK	220,916.80	1,426,231.00	310,940	1,600,255.06	2,000,000	2,000,000	2,000,000	2,000,000
	TOTAL REVENUE	5,069,692.12	6,495,923.12	4,583,786.12	5,873,101.06	6,272,846	9,266,750	7,577,500	7,577,500
PARK IMPACT FEE F	UND EXPENSES								
102.90005.500310	PROFESSIONAL SERVICES	-		-			390,000	390,000	390,000
102.90005.500341	CONTRACTUAL SERVICES	-	-	•	*	•			
102.90005.500491	OTHER CURRENT CHARGES	•	-	*	*	-	•	•	-
	TOTAL OPERATING COST		-	•	•		390,000	390,000	390,000
				•	•	-	•	•	-
102.90005.500520	<b>CAPITAL OUTLAY - Construction</b>				-		6,850,000	6,850,000	6,850,000
102.90005.500534	CAPITAL OUTLAY - IMPROVEMENTS - PA	-	2,223,077.00	•	-		337,500	337,500	337,500
102.90005.500640	CAPITAL OUTLAY - PARK DEVELOPMENT	-	-	-	-	-	-	-	•
102.90005.500541	CAPITAL OUTLAY - VEHICLES	-	1900000000	4	-	-			
	TOTAL CAPITAL OUTLAY	·	2,223,077.00	-	-	-	7,187,500	7,187,500	7,187,500
TOT	AL PARK IMPACT FEE FUND		2,223,077.00				7,577,500	7,577,500	7,577,500

# City of Doral Tentatively Approved Budget - Other Funds 2013 - 2014

Account Number	Account Title	Actual FY 2011	Actual FY 2012	Budget FY 2013	Actual As of 7/30/2013	Year End Estimate FY 2013	Department Request FY 2014	City Manger Proposed FY 2014	City Council Tentatively Appr FY 2014
10	3 Police Impact Fee Fund								
POLICE IMPACT FEE	FUND REVENUES								
103.6000.300100 103.6000.363.220	DESIGNATED FUND BALANCE IMPACT FEES - POLICE	892,642.69 73,055.82	965,698.51 173,670.00	1,139,369 150,000	1,139,369.00 110,104.24	1,139,369 150,000	1,289,369 180,000	1,289,369 180,000	1,289,369 180,000
	TOTAL REVENUE	965,698.51	1,139,368.51	1,289,369	1,249,473.24	1,289,369	1,469,369	1,469,369	1,469,369
POLICE IMPACT FEE	FUND EXPENSES								
103.60005.5	PROFESSIONAL SERVICES -	-	•	1,166,643	-	-	•		
103.60005.50E41	CONTRACTUAL SERVICES	•	•		-	-	-		
103.60005.5	OTHER CURRENT CHARGES	-	-	•	-	*	+		
	TOTAL OPERATING COST	-		1,166,643		•		*	•
103.60005.500610	CAPITAL OUTLAY - LAND PURCHASE	-	-	-		_			
103.60005.500634	CAPITAL OUTLAY - IMPROVEMENTS	•	-		-	-	1,469,369	1,469,369	1,469,369
103.60005.500641	CAPITAL OUTLAY - VEHICLES			-		-		•	
	TOTAL CAPITAL OUTLAY	-	-	-	-	-	1,469,369	1,469,369	1,469,369
TOTAL	L POLICE IMAPACT FEE FUND	-		1,166,643	-		1,469,369	1,469,369	1,469,369

# City of Doral Tentatively Approved Budget - Other Funds 2013 - 2014

Account Number	Account Title	Actual FY 2011	Actual FY 2012	Budget FY 2013	Actual As of 7/30/2013	Year End Estimate FY 2013	Department Request FY 2014	City Manger Proposed FY 2014	City Council Tentatively Appr FY 2014
301	Capital Improvement Fund	-							
CAPITAL IMPROVEM	ENT FUND REVENUES								
301.5000.300100	BEGINNING FUND BALANCE	5,559,535.00	12,625,558.44	559,728	559,728	559,728.44	525,416.66	525,417.00	525,417.00
301.5000.300101	<b>ENCUMBRANCE CARRY OVERS</b>	•		116,358	116,358	116,358.00	-		
301.5000.361100	INTEREST INCOME	591.45			-	0.00	-	-	
301.5000.337100	COUNTY GRANT REIMBURSEMENT		35,372.00			0.00		*	•
301,5000.381100	OPERATING TRANSFERS IN	17,000,000.00	2,000,000.00	7,323,000		0.00			
	TOTAL REVENUE	22,560,126.45	14,660,930.44	7,999,086	676,086.44	676,086.44	525,417	525,417	525,417
301.80005.500 10	PROFESSIONAL SERVICES - CITY HALL COI	9,934,568.01	11,981,478.00	67,515	39,022.09	40,702.81	-	•	
301.80005.500 41	CONTRACTUAL SERVICES	9,934,568.01	11,981,478.00	67,515	39,022.09	0.00	-	-	-
301.80005.50 91	OTHER CURRENT CHARGES	•	-	•	-	0.00	-	-	-
	TOTAL OPERATING COST	9,934,568.01	11,981,478.00	67,515	39,022.09	40,702.81		-	•
301.80005.500 10	CAPITAL OUTLAY - LAND PURCHASE		-			0.00			
301.80005.500 334	CAPITAL OUTLAY - IMPROVEMENTS	-	•		•	0.00	525,417	525,417	525,417
301.80005.500540	CAPITAL OUTLAY - BUILDINGS	-	2,119,724.00	7,371,843	46,477.01	109,966.97	-		-
301.80005.500741	CAPITAL OUTLAY - VEHICLES	•	-			0.00	-		
	TOTAL CAPITAL OUTLAY	•	2,119,724.00	7,371,843	46,477.01	109,966.97	525,417	525,417	525,417
TOTAL	APITAL IMPROVEMENT FUND	9,934,568.01	14,101,202.00	7,439,358	85,499.10	150,669.78	525,417	525,417	525,417

City of Doral Adopted Budget 2013-14

ACT   Somewhere Fund     ACT   AC			Actual	Actual	Budget	Actual As Of	Year End Estimate	Department Request	City Manger Proposed	City Council Adopted
Main	Account Number	Account Title	FY 2010-11	FY 2011-12	FY 2012-13	6/30/2013	FY 2012-13	FY 2013-14	FY 2013-14	FY 2013-14
Mail		401 Stomwater Fund								
Main		Beginning Fund Balance	-	•	4,087,709		11,675,417	1,518,110	1,515,156	1,515,156
Main	401.8000.314300	Storm Water User Fees	3,803,236.00	3,796,658.00	3,100,000	2,153,998.94	3,682,779	3,800,000	3,800,000	3,800,000
Main	401.8000.334100	State Grant Relmb	13,745.00	27,891.00		68,594.00	68,594	•		
March   Marc	401.8000.337100	County Grant Reimb	100,000,00	•		•		-		
Main	401.8000,361100	Interest Income	91,722.00	94,269,00	75,000	45,587.07	85,461	75,000	75,000	75,000
40.18000.349100   10.000.05   10.0000.05   10.000.05   10.0000.05   10.0000.05   10.000	401,8000,367100	Change in Investment Values	(4,673.00)	(20,883.00)	(15,000)	(51,139.05)	20,272			
STORMAWATER FUND REVENUES	401.8000.369200	Prior Year Recovery	•						-	
STORMANTER FLIND   DEPMENSES	401.8000.389100	NRCS Reimbursement	246,663.00	1,567,630.00	200,000	196,924.97	196,925	-		
STORMANTER FUND EURYNESS   A9,107.48   49,854.00   88,956.00   61,852.29   85,472   89,301   87,614   401,80005.500125   COMPURSATE ORDINATES   S9,907   615,00   3,408.00   3,408.00   61,852.29   85,472   89,301   87,614   401,80005.500125   COMPURSATE ORDINATES   S9,877   615,00   3,408.00   3,408.00   61,852.29   85,472   89,301   3,70   401,80005.500126   COMPURSATE ORDINATES   S9,877   S1,577   S1,5		TOTAL STORMWATER FUND REVENUE	4,250,693.00	5,465,565.00	7,447,709.00	2,413,965.93	15,729,448.00	5,393,110.00	5,390,156.00	\$,390,156.0
401.80005.5001.00 FULL TIME SALARIES	STORMWATER FUND	EXPENSES								
ADI-BOODS-SOOILS   COMPENSATED ASSENCES   590.77   615.00   3,408.00   - 16.78   37	401.80005.500111	ADMINISTRATIVE SALARIES				-				
401.80005.500135 COMPENSATED ABSENCES 599.77 615.00 3,408.00 6.70 3,608.00 7.00 6.70 3,370 3,370 401.80005.500140 OVERTIME	401.80005.500120	FULL TIME SALARIES	49,107.48	48,854.00	88,956.00	62,852,29	85,472	89,301	87.614	87,614
401.80005.500149 OVERTIME 401.80005.500120 FICA & MICHAINES 3.467.03 3.522.00 6.915.00 4.517.03 6.421 6.702 6.702 401.80005.500210 FICA & MICHAINES 3.467.03 3.522.00 6.915.00 4.517.03 5.934.48 9,971 5.257 5.257 401.80005.500210 FICA & MICHAINES 401.80005.500210 FIRALES 401.80005.	401.80005.500125	COMPENSATED ABSENCES	S90.77		•		,	•	•	3,370
401.80005.500210   FICA & MICA TAXES   3,467.03   3,622.00   6,915.00   4,537.03   6,421   5,702   6,702	401.80005.500140	OVERTIME		•		36.78	37		•	•,•••
401.80005.500120	401.80005.500210	FICA & MICA TAXES	3,467.03	3,622,00	6.915.00		_	6.702	6.702	6,702
ADI-BOODS-500320   LIFE & HEALTH INSURANCE   12,666,24   13,077.00   17,958.00   14,915.15   21,161   19,107   19,107   19,107   19,107   19,107   170TAL PERSONNEL COSTTS   71,703.12   72,031.00   127,912.00   88,757.73   123,062   123,737   122,050   14,915.00   14,989.00   144,989.00	401.80005.500.220	RETIREMENT CONTRIBUTIONS	•		-,	•	•			5,257
TOTAL PERSONNEL COSTS 71,702.32 72,031.00 127,912.00 88,375.73 123,062 123,737 122,050 401,80005.500314 PROFESSIONAL SERVICES - OTHER 357,549.47 3,124,273.00 5,373,66.00 1,141,810.00 1,741,412 3,744,770 3,7	401.80005.500230	LIFE & HEALTH INSURANCE	•		•			•		19,107
A01.80005.500314   PROFESSIONAL SERVICES - ENGINEERING   \$19,251.47   \$420,606.00   \$1,145,874.00   \$41,389.00   \$414,389   \$700,000   \$700,000   \$401.80005.500340   CONTRACTUAL SERVICES - OTHER   \$3.67   \$3.142,873.00   \$3.370.00   \$1,741,422.00   \$1,741,422   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,744,720   \$3,740,720   \$401.80005.50040   COMMUNICATIONS & REIGHT SERVICES   \$1,947.96   \$1,243.00   \$3,180.00   \$1,934.00   \$1,934   \$3,150   \$3,150   \$4,000		TOTAL PERSONNEL COSTS	71,702,32		•					122,050
401,80005.500340   CONTRACTUAL SERVICE S - OTHER   3,671,549,47   3,142,873.00   5,357,966.00   1,741,422.00   1,741,422   3,744,770   3,744,770   3,447,770   3,470,770   3,470,770   3,470,770   3,470,770   3,470   3	401.80005.500314	PROFESSIONAL SERVICES- ENGINEERING	_		,					700,000
## 401.80005.500.400 ## A01.80005.500.400 ## A01.80	401.80005.500340	CONTRACTUAL SERVICE S - OTHER					-	•		3,744,720
401.80005.500410 COMMUNICATIONS & FREIGHT SERVICES 1,947.96 1,243.00 3,180.00 1,934.00 1,934 3,150 3,150 401.80005.500450 RENTAL & LEASES 4,000.00 - 4,000 4,000 4,000 4,000 40.80005.500450 REPAIRS & MAINTENANCE - VEHILCES 84.85 40.00 2,930.00 585.12 1,090 2,930 2,930 401.80005.500450 REPAIRS & MAINTENANCE - CATCH BASINS	401.80005.500.400	TRAVEL & PER DIEM								3,396
401.80005.500450 REPAIRS & MAINTENANCE	401,80005.500410	COMMUNICATIONS & FREIGHT SERVICES				193400	-•			3,150
401,80005,500450 REPAIRS & MAINTENANCE - VEHILLES 84.85 40.00 2,930.00 585.12 1,090 2,930 2,930 2,930 401,80005,500462 REPAIRS & MAINTENANCE - CATCH BASINS	401.80005.500.440	RENTAL & LEASES	-	•						4,000
401.80005.500462 REPAIRS & MAINTENANCE - VEHILCES 84.85 40.00 2,930.00 585.12 1,090 2,930 2,930 2,930 401.80005.500462 REPAIRS & MAINTENANCE - CATCH BASINS	401,80005,500450	INSURANCE			•		•		-	,,,,,,
401.80005.500462 REPAIRS & MAINTENANCE - CATCH BASINS	401.80005.500460	REPAIRS & MAINTENANCE - VEHILCES	84.85	40.00	•	585.12	•	-	2 930	2,930
401.80005.500470 PRINTING & BINDING 419.90 84.00 3,700.00 - 2,000 3,700 3,700 401.80005.500490 OTHER CURRENT CHARGES - 62,197.00 50,000.00 29,640.00 34,640 85,000 85,000 401.80005.500.510 OFFICE SUPPLIES 5.78.3 - 800.00 - 350 800 800 401.80005.500.520 OPERATING SUPPLIES 2,830.68 107.00 7,780.00 2,162.08 5,162 7,180 7,180 7,180 401.80005.500.520 OPERATING SUPPLIES 1318.93 277.00 6,800.00 6,175.10 3,646 5,600 5,600 401.80005.500.500.00 DUE, SUBSCRIPTIONS & MEMBERSHIPS 794.56 1,355.00 4,207.00 1,798.91 2,313 4,112 4,112 401.80005.500.500.500.500.500.500.500.500.5	401.80005.500462	REPAIRS & MAINTENANCE - CATCH BASINS	•		-	7	2,050	2,550	2,550	.,
401.80005.500490 OTHER CURRENT CHARGES - 62,197.00 50,000.00 29,640.00 34,640 85,000 85,000 401.80005.500.510 OFFICE SUPPLIES 57.83 - 800.00 - 35.00 800 800 401.80005.500.520 OPERATING SUPPLIES 2,830.68 107.00 7,780.00 2,162.08 5,162 7,180 7,180 7,180 401.80005.500.522 OPERATING SUPPLIES 818.93 277.00 6,800.00 6,175.10 3,646 5,600 5,600 401.80005.500.520 DUE, SUBSCRIPTIONS & MEMBERSHIPS 794.56 1,355.00 4,207.00 1,798.91 2,313 4,112 4,112 401.80005.500.500.500 DUE, SUBSCRIPTIONS & MEMBERSHIPS 794.56 1,355.00 4,207.00 1,798.91 2,313 4,112 4,112 401.80005.500.500.500.500 DUE, SUBSCRIPTIONS & MEMBERSHIPS 794.56 1,355.00 4,207.00 1,798.91 2,313 4,112 4,112 4,112 401.80005.500.500.500.500.500.500.500.500.5	401.80005.500463	REPAIRS & MAINTENANCE -SWEEP PGM								
401.80005.500490 OTHER CURRENT CHARGES - 62,197.00 50,000.00 29,640.00 34,640 85,000 85,000 401.80005.500.510 OFFICE SUPPLIES 57.83 - 800.00 5,000.00 2,162.08 5,162 7,180 7,1	401.80005.500470	PRINTING & BINDING	419.90	84.00	3,700.00		2.000	3 700	3 700	3,700
401.80005.500.510 OFFICE SUPPLIES 57.83 - 800.00 - 350 800 800 401.80005.500520 OPERATING SUPPLIES 2,830.68 107.00 7,780.00 2,152.08 5,162 7,180 7,180 401.80005.500522 OPERATING SUPPLIES 318.93 277.00 6,800.00 6,175.10 3,646 5,600 5,600 401.80005.500540 DUE, SUBSCRIPTIONS & MEMBERSHIPS 794.56 1,355.00 4,207.00 1,798.91 2,313 4,112 4,112 401.80005.500591 ACCUMULATED DEPRECIATION						29 640 00		•	•••	85,000
401.80005.500520 OPERATING SUPPLIES 2,830.68 107.00 7,780.00 2,162.08 5,162 7,180 7,180 401.80005.500522 OPERATING SUPPLIES VEHICLES 318.93 277.00 6,800.00 6,175.10 3,646 5,600 5,600 401.80005.500540 DUE, SUBSCRIPTIONS & MEMBERSHIPS 794.56 1,355.00 4,207.00 1,798.91 2,313 4,112 4,112 401.80005.500591 ACCUMULATED DEPREDATION	401.80005.500.510		\$7.83		•	22,010.00	•			800
401.80005.500522 OPERATING SUPPLIES VEHICLES 318.93 277.00 6,800.00 6,175.10 3,646 5,600 5,600 401.80005.500540 DUE, SUBSCRIPTIONS & MEMBERSHIPS 794.56 1,355.00 4,207.00 1,798.91 2,313 4,112 4,112 401.80005.500591 ACCUMULATED DEPRECIATION TOTAL OPERATING COST 4,197,293.65 3,629,113.00 6,592,214 2,198,106.21 2,213,546 4,566,169 4,564,588 4,001.80005.500635 IMPROVEMENTS - STRM 5YSTEMS	401,80005,500520	OPERATING SUPPLIES		107.00		2 162 09				7,180
401.80005.500540 DUE, SUBSCRIPTIONS & MEMBERSHIPS 794.56 1,355.00 4,207.00 1,798.91 2,313 4,112 4,112 401.80005.500591 ACCUMULATED DEPRECIATION TOTAL OPERATING COST 4,197,293.65 3,629,113.00 6,592.214 2,198,106.21 2,213,545 4,566,169 4,564,588 4,001.80005.500635 IMPROVEMENTS - STRM SYSTEMS			•		•	•		•	-,	5,600
401.80005.500591 ACCUMULATED DEPREDATION					•	•		•		4,112
TOTAL OPERATING COST 4,197,293.65 3,629,113.00 6,592,214 2,198,106.21 2,213,546 4,566,169 4,564,588 4,000,000,000 1 1,000,000,000 1 1,000,000			,,,,,,,	1,337.00	4,207.00	1,730.31	2,313	4,112	4,112	4,112
401.80005.500635 IMPROVEMENTS - STRM SYSTEMS			A 107 102 EE	3 630 113 00	5 507 714	2 100 100 31	2 212 545	4 555 450	4 554 550	
401.80005.500640 CAPITAL OUTLAY - OFFICE EQUIP & MACH 1,946.92 3,397.00 27,379.00 22,079.00 23,379 3,000 3,000 TOTAL CAPITAL OUTLAY 1,946.92 3,397.00 27,379.00 22,079.00 23,379 3,000 3,000 401.80005.500710 DEBT SERVICE PRINCIPAL-COUNTY BOND 289,032.00 300,054.00 311,541 - 320,000 311,541 324,407 401.80005.500720 DEBT SERVICE INTEREST - COUNTY BOND 411,180.00 400,279.00 388,663 - 377,000 388,663 376,111 TOTAL DEBT SERVICE 700,212.00 700,333.00 700,204.00 - 697,000 700,204 700,518	401.80005 500635		41041144148	3,023,213.00	0,332,224	2,130,190.21	2,213,340	4,300,103	4,304,308	4,564,588
TOTAL CAPITAL OUTLAY 1,946.92 3,397.00 27,379.00 22,079.00 23,379 3,000 3,000 401.80005.500710 DEBT SERVICE PRINCIPAL-COUNTY BOND 289,032.00 300,054.00 311,541 - 320,000 311,541 324,407 401.80005.500720 DEBT SERVICE INTEREST - COUNTY BOND 411,180.00 400,279.00 388,663 - 377,000 388,663 376,111 TOTAL DEBT SERVICE 700,212.00 700,333.00 700,204.00 - 697,000 700,204 700,518			1 945 03	2 207 CA	27 970 00	22.630.00	22.750		3.000	
401.80005.500710 DEBT SERVICE PRINCIPAL-COUNTY BOND 289,032.00 300,054.00 311,541 - 320,000 311,541 324,407 401.80005.500720 DEBT SERVICE INTEREST - COUNTY BOND 411,180.00 400,279.00 388,663 - 377,000 388,663 376,111 TOTAL DEBT SERVICE 700,212.00 700,333.00 700,204.00 - 697,000 700,204 700,518			•	•				-		3,000
401.80005.500720 DEBT SERVICE INTEREST - COUNTY BOND 411,180.00 400,279.00 388,663 - 377,000 388,663 376,111 TOTAL DEBT SERVICE 700,212.00 700,333.00 700,204.00 - 697,000 700,204 700,518	401 80005 500710			-,		55,079,00	, -	-•		3,000
TOTAL DEBT SERVICE 700,212.00 700,333.00 700,204.00 - 597,000 700,204 700,518			•		•	•	•	-		324,407
740,000			-	•		-	•	-	•	376,111
101AL 31/0/00/10/10/10/10/10/10/10/10/10/10/10/										700,518
		TOTAL STORMWATER FUND	4,971,154.89	4,404,874.00	7,447,709.00	2,308,560.94	3,056,987.00	5,393,110.00	5,390,156.00	5,390,1

#### PERSONNEL SUMMARY 2013-2014

# STORMWATER FUND PUBLIC WORKS DEPARTMENT

401.80005.500.

OBJECT CODE	OCCUPATIONAL TITLE	Amended 2012-2013	Current Status	City Manager Proposed	Mayor & Council Adopted	TOTAL COST
111	Administrative Salaries					
	Total Administrative Salaries	o	o	0	0	\$0.00 <b>\$0.00</b>
120	Full Time Salaries					
	Utility Manager Stormwater Utility Technician Total Civil Service Salaries	1 1 2	1 1 2	1 1 2	1 1 2	\$56,920.00 \$30,694.00 <b>\$87,614.00</b>
130	Other Salaries					20.00
	Total Other Salaries	О	0	0	0	\$0.00 <b>\$0.00</b>
	TOTAL SALARY EXPENSES	2	2	2	2	\$87,614.00
			<u> </u>			

CITY OF DORAL ADOPTED BUDGET 2013 - 2014

Employees who are or will be members of a retirement system as a condition of employment. Includes all full-time and parttime employees who make up the regular work force. Includes all salaries and salary supplements for official court reporters and electronic recorder operator transcribers.

REGULAR SALARIES

	401.800						
DESCRIPTION	YEAR	DEPARTMENT REQUEST	CITY MANAGER PROPOSAL	MAYOR &COUNCIL ADOPTED			
Utility Manager	\$56,316	\$57.783	\$56.920	\$56,920			
Stormwater Tech	\$32,640	\$31,518	\$30,694	\$30,694			
			_				
	_	-					
		-					
REGULAR SALARIES TO	TAL \$88,956	\$89,301	\$87,614	\$87,614			

Used to record accrued liability for vested employee annual leave earned and not used.

COMPENSATED ABSENCES

401.80005.500125

	401.80005.50012 MAYOR & COUNCIL			
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	ADOPTED
Salaries /26/75 X \$6.25 X 12	\$3.408	\$3,370	\$3,370	\$3,370
\$ 87.614.35				
			-	
		-		
COMPENSATED ABSENCES TOTAL	\$3,408	\$3,370	\$3.370	\$3,370

Social Security matching/Medicare matching.

FICA TAXES

DESCRIPTION	PRIOR	DEPARTMENT	MANAGER	401.80005.50021 MAYOR & COUNCI
DESCRIPTION	YEAR	REQUEST	PROPOSAL	ADOPTED
Salaries and wages x 7.65%	\$6,915	\$6,702	\$6,702	\$6,700
\$ 87,614.35				
	_			
	-			
FICA TAXES TOTAL	\$6,915	\$6,702	\$6,702	\$6,702

Amounts contributed to a retirement fund
RETIREMENT CONTRIBUTIONS

	401.8000						
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNC! ADOPTED			
Salaries and wages x 6%	\$10,675	\$5,257	\$5.257	\$5.257			
\$ 87.614.35							
			-				
			-				
				-			
RETIREMENT CONTRIBUTION TOTAL	\$10,675	\$5,257	\$5,257	\$5,257			

Includes life and health insurance premiums and benefits paid for employees.

LIFE AND HEALTH INSURANCE

PRIOR	DEPARTMENT		MAYOR & COUNC	
IEAN	REQUEST	PRUPUSAL	ADOPTED	
\$17,958	\$ 19,107	\$ 19,107	\$19,10	
	\$17,958	\$17,958 \$ 19,107	\$17,958 \$ 19,107 \$ 19,107	

Legal, medical, dental, engineering, architectural, appraisal, and other services procured by the local unit as independent professional assistance. Includes such financial services as bond rating, etc., where the service received is not directly involved with accounting and/or auditing. Includes fees paid for competency and/or psychiatric evaluations and court appointed attorneys.

PROFESSIONAL SERVICES

401.80005.500314

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
Design of Storm Water Improvements	\$100,000	\$100,000	\$100,000	\$100,000
Construction Engineering Inspection	\$250,000	\$250,000	\$250,000	\$250,000
Stormwater Master Plan Update	\$150,000	\$50,000	\$50,000	\$50,000
NPDES Permit Fees	\$41,000	\$0	\$0	\$0
Program Management Canal Stabilization	\$250,000	\$250.000	\$250,000	\$250,000
Mapping of Stormwater Infrastructure	\$50,000	\$25,000	\$25,000	\$25,000
Canal Feasibility Report Update		\$25.000	\$25,000	\$25,000
PROFESSIONAL SERVICES TOTA	L \$841,000	\$700,000	\$700,000	\$700,000

Custodial, janitorial, and other services procured independently by contract or agreement with persons, firms, corporations, or other governmental units. Does not include contracts or services which are defined under sub-objects 31, 32, 33, 46, and 47.

OTHER CONTRACTUAL SERVICES

401.80005.500340

401.80005.500340				
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
Catch Basin Maintenance/ System Maintenance	\$375.000	\$375,000	\$375.000	\$375,000
Sweeping Program	\$130,000	\$130,000	\$130,000	\$130,000
Canal Maintenance	\$400,000	\$420,000	\$420,000	\$420,000
Canal Reconstruction	\$2,350,000	\$2,250,000	\$2.250.000	\$2.250,000
Stormwater Improvements	\$500,000	\$500,000	\$500.000	\$500,000
Floating Debris Removal	\$60,000	\$60,000	\$60,000	\$60.000
Manhole Lid Replacement Program	\$0	\$9.000	\$9,000	\$9,000
GPS Monitoring Service for Vehicles (\$30/mth *2 Veh)	\$0	\$720	\$720	\$720
OTHER CONTRACTUAL SERVICES TOTAL	\$3,815,000	\$3,744,720	\$3,744,720	\$3,744,720

This includes the costs of public transportation, motor pool charges, reimbursements for use of private vehicles, per diem, meals, and incidental travel expenses.

TRAVEL AND PER DIEM

				401.80005.500400
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
FSA Winter and Annual Conference				
2 Nights Stay Per Conference @ \$200/Night (2)	\$800	\$800	\$800	\$800
Travel 1940 Miles per Conference at \$0.565/Mile	\$1.077	\$1.077	\$1,096	\$1.096
Misc Conferences	\$1.500	\$1.500	\$1,500	\$1.500
TRAVEL & PER DIEM TOTAL	\$3,377	\$3,377	\$3,396	\$3,396

Telephone, cellular telephone, telegraph, or other communications as well as freight and express charges, drayage, postage, and messenger services.

COMMUNICATIONS AND FREIGHT SERVICES

DECODIDATION	PRIOR	DEPARTMENT	MANAGER	401.80005.500.410 MAYOR & COUNCIL
DESCRIPTION	YEAR	REQUEST	PROPOSAL	ADOPTED
Cell phone - Stormwater Utility \$120/ month	\$1,440	\$1,440	\$1,440	\$1,440
Nextel Unit (new Position) \$60 each	\$60	\$0	\$0	50
Nextel Service \$30/mo 2 units	\$720	\$750	\$750	\$750
Wireless Card \$80/mo	\$960	\$960	\$960	\$960
COMMUNICATIONS AND FREIGHT SERVICES TOTAL	\$3,180	\$3,150	\$3,150	\$3,150

Amounts paid for the lease or rent of land, buildings, or equipment. This would also include the leasing of vehicles.

RENTAL AND LEASES

401.80005.500440

	PRIOR	DEPARTMENT	MANAGER	401.80005.50044 MAYOR & COUNCIL
DESCRIPTION	YEAR	REQUEST	PROPOSAL	ADOPTED
fiscellaneous Tool Rentals	\$4,000	\$4.000	\$4,000	\$4,000
		1		
RENTALS AND LEASES TOTAL	\$4,000	\$4,000	\$4,000	\$4,000

Includes all insurance carried for the protection of the local government such as fire, theft, casualty, general and professional liability, auto coverage, surety bonds, etc.

INSURANCE

	401.80005.50045			
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCI ADOPTED
auto Insurance - 2 trucks @ \$800 each	\$1,600	\$1,600	\$0	\$1
-			-	
	_			
			-	
	-			-
INSURANCE TOTAL:	\$1,600	\$1,600	\$0	\$0

The costs incurred for the repair and maintenance of buildings and equipment, including all maintenance and service contracts. Does not include custodial or janitorial services which are recorded under sub-object 34.

REPAIRS AND MAINTENANCE - OTHER

401.80005.50				
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
Vehicle Repair \$1000 / Vehicle / year	\$2,000	\$2,000	\$2,000	\$2.000
Vehicle Washing \$15/ wash every two weeks	\$780	\$780	\$780	\$780
Vehicle Wax \$25/ wax Three times per year	\$150	\$150	\$150	\$150
		-		
REPAIRS AND MAINTENANCE TOTAL	\$2,930	\$2,930	\$2,930	\$2,930

Costs of printing, binding, and other reproduction services which are contracted for or purchased from outside vendors. Also, include charges for printing, etc., which is performed by an in-house print shop.

PRINTING AND BINDING

40	1.80005	500470

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
Informational Prophysics	tn.000			
Informational Brochures	\$3.000	\$3,000	\$3,000	\$3,000
Printing Materials	\$700	\$700	\$700	\$700
PRINTING AND BINDING TOTAL	\$0	\$3,700	\$3,700	\$3,700

Includes current charges and obligations not otherwise classified.

OTHER CURRENT CHARGES AND OBLIGATIONS

	YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
ermit Fee on construction projects	\$50,000	\$50,000	\$50,000	\$50,000
IPDES Permit Fees		\$35.000	\$35.000	\$35,000
OTHER CURRENT CHARGES AND OBLIGATIONS TOTAL				

This object includes materials and supplies such as stationery, preprinted forms, paper, charts, and maps.

OFFICE SUPPLIES

401.80005,500510

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
Inventory Office Supply Fee	\$800	\$800	\$800	\$800
OFFICE SUPPLIES TOTAL	\$800	\$800	\$800	\$800

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to

OPERATING SUPPLIES 401.80005.500520

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
Small Expendable Tools	\$1,000	\$1.000	\$1,000	\$1,000
2012 Aerial	\$3,350	\$3.350	\$3,350	\$3,350
GIS Information	\$2,200	\$2,200	\$2,200	\$2,200
Uniform	\$630	\$630	\$630	\$630
Auto CAD Subscription Renewal	\$600	\$0	\$0	
OPERATING SUPPLIES TO	DTAL \$7,780	\$7,180	\$7,180	\$7,180

All types of supplies consumed in the conduct of operations. This category may include food, fuel, lubricants, chemicals, laboratory supplies, household items, institutional supplies, computer software, uniforms and other clothing. Also includes recording tapes and transcript production supplies. Does not include materials and supplies unique to construction or repair of roads and bridges.

OPERATING SUPPLIES- Vehicles 401,80005,500,522

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
Fuel for trucks - \$3.50 p/gallon, 2 truck (800 gal)	\$6,800	\$5,600	\$5.600	\$5,600
		13,500		\$0.000
	+			
	+			
OPERATING SUPPLIES TOTA	AL \$6,800	\$5,600	\$5,600	\$5,600

Includes books, or sets of books if purchased by set, and not purchases for use by libraries, educational institutions, and other institutions where books and publications constitute capital outlay. This object also includes subscriptions, memberships, professional data costs, and training and educational costs.

BOOKS, PUBLICATIONS, SUBSCRIPTIONS AND MEMBERSHIPS

401.80005.500540

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
FSA Public Sector Dues	\$1,700	\$1,500	\$1.500	\$1,500
ASCE	\$115	\$175	\$175	\$175
FFMA	\$100	\$130	\$130	\$130
FES	\$292	\$307	\$307	\$307
Mics. Training	\$2.000	\$2,000	\$2,000	\$2,000
ROAD MATERIALS AND SUPPLIES TOTAL	\$4,207	\$4,112	\$4,112	\$4,112

includes motor vehicles, heavy equipment - transportation, other heavy equipment, office furniture and equipment, and other machinery and equipment. Also includes court recording, duplicating, and transcribing equipment.

CAPITAL OUTLAY 401,80005,500640

				401,80005.500640
DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	MAYOR & COUNCIL ADOPTED
Desktop Computer	\$5,000	\$0	\$0	
Digital Camera	\$300	\$0	\$0	
Field Tablet & Accessories	\$0	\$3.000	\$3.000	\$3,000
	+		-	
	-			
	-			
	-			
CAPITAL OUTLAY TO	TAL \$5,300	\$3,000	\$3,000	\$3,000

### BUDGET WORKSHEET Debt Service Principal DEBT SERVICE PRINCIPAL

DESCRIPTION	PRIOR YEAR	DEPARTMENT REQUEST	MANAGER PROPOSAL	401.80005.50071 MAYOR & COUNCI ADOPTED
Principal on County Debt	\$311,541	\$311,541	\$324,407	\$324,40
	-			
			-	
	-		_	
-				
DEBT SERVICE PRINCIPAL TOTAL	AL \$311,541	\$311,541	\$324,407	\$324,407

**Debt Service Interest** 

DEBT SERVICE INTEREST

The second secon	PRIOR	DEPARTMENT	MANAGER	401.80005.50072 MAYOR & COUNCI		
DESCRIPTION	YEAR	REQUEST	PROPOSAL	ADOPTED		
Interest on County Debt	\$388,663	\$388,663	\$376.111	\$376,11		
			-			
	-					
	-					
DEBT SERVICE INTEREST TOTAL	\$388,663	\$388,663	\$376,111			

### **MAYOR & COUNCIL**

**Approved** 

Performance

Budget 2013-2014



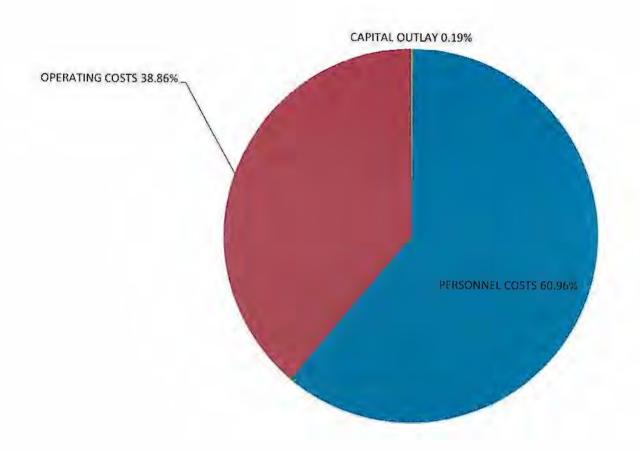
### **Proposed**

The Doral City Council is elected at large; the Mayor serves a 4 year term and the four Council members serve staggered 4-year terms. According to the City Charter, the City Council makes City policy and is authorized to enact ordinances, hold public hearings, approve contracts, establish assessments, and authorize construction of all public improvements.

Doral's Mayor-Council-Manager form of government recognizes the Mayor as the head of City government for all ceremonial purposes. The Mayor is also responsible for nominating the City Manager, City Clerk and City Attorney, all of whom must then be approved by the majority of the City Council. The Mayor and Councilmembers serve as the Local Planning Agency and are responsible for adherence to the City's Comprehensive Development Master Plan. Regular Council meetings are held on the second Wednesday of every month.

MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
PERSONNEL COSTS	356,266	245,502	356,266		325,146	
OPERATING COSTS	151,349	81,380	142,649	229,975	207,260	207,260
CAPITAL OUTLAY	5,672	5,431	5,672	1,000	1,000	1,000
TOTAL	\$ 513,287.00	\$ 332,313.00	\$ 504,587.00	\$ 556,659.00	\$ 533,406.00	\$ 533,406.00

### PROPOSED BUDGET FY 2014 MAYOR & COUNCIL



### OFFICE OF THE CITY MANAGER

Approved
Performance
Budget
2013-2014

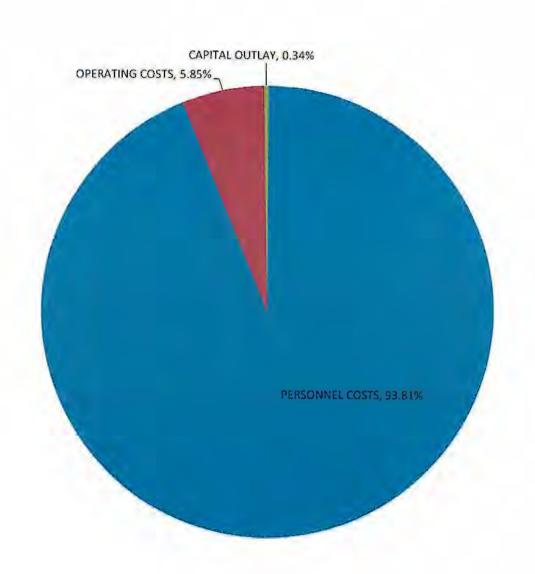


### **CITY MANAGER**

The City Manager is the chief administrative officer of the City and ensures the proper implementation of laws, policies, provisions of the City Charter and acts of the City Council through the administration of all departments, divisions and agencies of the City government. The City Manager is nominated by the Mayor and confirmed by a majority vote of the City Council. The City Manager attends all Council Meetings, participates in Council deliberations and provides guidance as necessary. The City Manager is responsible for the appointment, supervision and removal of all City employees. In addition, the City Manager submits a proposed annual budget, capital improvement program and comprehensive annual financial report to the City Council for approval.

CATEGORY	AMENDED BUDGET 2011-2012	ACTUAL EXPENDITURES 6/30/2012	YEAR-END ESTIMATE 2011-2012	DEPARTMENT REQUEST 2012-2013	PROPOSED BUDGET 2012-2013	COUNCIL APPROVED BUDGET 2012-2013
PERSONNEL COSTS	544,413.00		\$ 544,413.00	The same of the best of the same of		
OPERATING COSTS	49,280.00	39,292.00	\$ 49,280.00	T	\$ 42,801.00	
CAPITAL OUTLAY	2,000.00	1,453.00	\$ 2,000.00	\$ 2,500.00	and the second s	The second second second
TOTAL	\$ 595,693.00	\$ 435,304.00	\$ 595,693.00	\$ 738,777.00	\$ 731,931.00	\$ 731,931.00

### PROPOSED BUDGET FY 2014 OFFICE OF THE CITY MANAGER



# OFFICE OF PUBLIC AFFAIRS Approved Performance Budget 2013-2014



### **PUBLIC AFFAIRS**

The Division of Public Affairs is charged with a wide range of responsibilities including press relations and communications/public relations. The Division works with Local, State and Federal agencies which have programs affecting the City. The Division is managed by the City Manager's Office and works closely with the offices of the Mayor and each Council Member, as well as all City Departments.

MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	E	ACTUAL XPENDITURES 6/30/2013	YEAR-END DEPARTMENT PROPOSED		BUDGET		APPROVED BUDGET 2013-2014			
PERSONNEL COSTS	\$ 281,476.00	\$	183,910.00	Ş	281,476.00	5	391,305.00	\$	398,532.00	\$	404,409.00
OPERATING COSTS	\$ 561,392.00	\$	299,409.00	\$	561,392.00	\$	325,288.00	\$	204,131.00	\$	144,131.00
CAPITAL OUTLAY	\$ 5,000.00	\$	3,812.00	\$	5,000.00	\$	5,000.00		-	\$	-
TOTAL	\$ 847,868.00	\$	487,131.00	\$	847,868.00	\$	721,593.00	\$	602,663.00	\$	548,540.00

DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:	
DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:	

### **DIVISION OF PUBLIC AFFAIRS**

To provide the residents and businesses of Doral accurate media coverage regarding current issues within the City of Doral.

BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014	
PERSONNEL COSTS	\$ 281,476.00	\$ 183,910.00	\$ 281,476.00	\$ 242,645.00	\$ 161,763.00	
OPERATING COSTS	\$ 561,392.00	\$ 299,409.00	\$ 561,392,00	\$ 86,479.00	\$ 57,653.00	
CAPITAL OUTLAY TOTAL	\$ 5,000.00 84 <b>7,868.00</b>	\$ 3,812.00 \$ 487,131.00	\$ 5,000.00 \$ 847,868.00	\$ 329,124.00	\$ 219,416.00	

### **PERFORMANCE MEASURES**

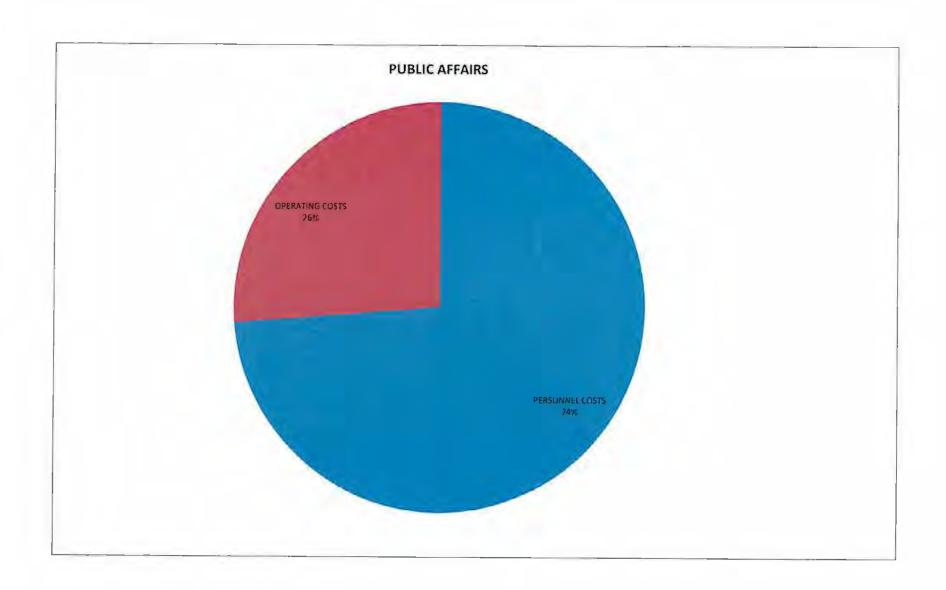
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	OUTCOME 2013-2014
	OF THE CITY, MEETINGS, ACTIVITIES & MEDIA COVERAGE	POST 140 MESSEGES PER QUARTER	203	_	215	230	140
	FACILITATE ACCURATE & UNIFIEDINFORMATION TO LOCAL PRESS	SEND 30 MEDIA ADVISORIES OR POST RELEASES PER QUATER	32		40	40	30
	& WORKSHOPS WILL BE RE-BROADCAST THE NEXT DAY ON DORAL TV.	100%	80%		100%	90%	100%
NEW	WEEKLY NEWS PROGRAM FOR DORAL TV		_			_	1 NEW PRG/W
DISCONTINUED	QUATERLY NEWSLETTER WILL BE SENT FOR- DISTRIBUTION TWO WEEKS BEFORE THE BEGINNING OF THE QUARTER	100%	100%				TINEW FROM
	TOTAL COST OF INITIATIVE	\$ 847,868.00					\$ 548,540.00

### INITIATIVE DISCUSSION - CONTINUATION:

100% OF THE COUNCIL MEETINGS, ZONING MEETINGS & WORKSHOPS WILL BE RE-BROADCAST THE NEXT DAY ON DORAL RADIO

(The above is an addition to Public Information measures).

Increase programming and promotion of City events and news on Doral TV



OFFICE OF THE
CITY CLERK
Approved
Performance
Budget
2013-2014

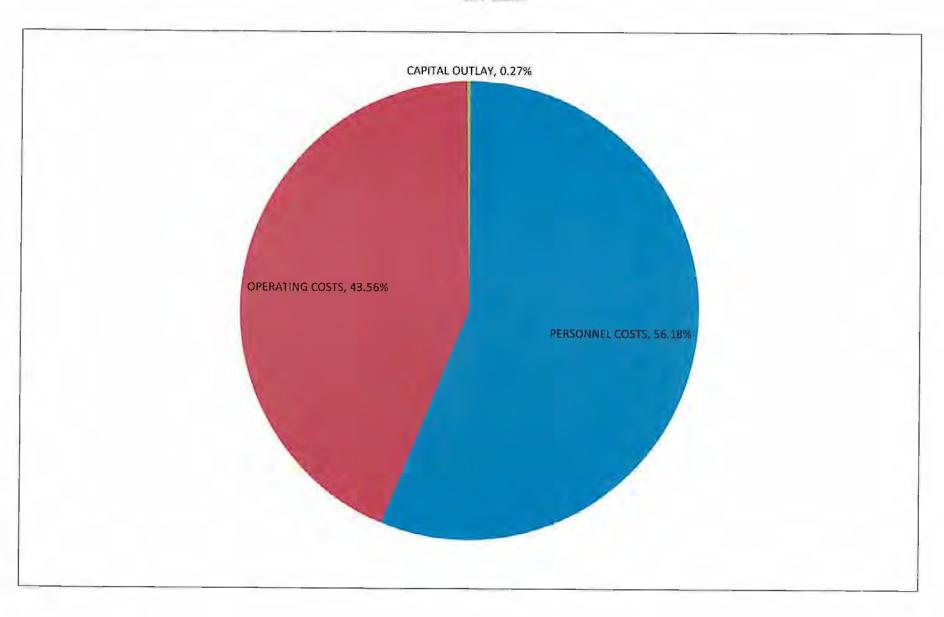


### CITY CLERK

The City Clerk is one of three Charter Officers, appointed by the City Council and serves as secretary to the City Council and the Local Planning Agency. The City Clerk is responsible for giving notices of all Council meetings to its members and the public, as well as keeping accurate recordings of the proceedings in written minutes and/or audio recording. Additionally, the City Clerk serves as the City's Supervisor of Elections; the Financial Disclosure Coordinator with the Florida Commission on Ethics; the Records Management Liaison with the Florida Department of State; and maintains custody of City Records including agreements, contracts, ordinances, resolutions and proclamations.

MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014			COUNCIL APPROVED BUDGET 2013-2014
PERSONNEL COSTS	203,881.00	147,059.00	\$	203,882.00	\$	272,024.00	\$	259,349.00	\$	274,055.00
OPERATING COSTS	402,755.00	139,348.00	\$	402,755.00	\$	347,156.00	\$	212,481.00	\$	212,481.00
CAPITAL OUTLAY TOTAL	\$ 1,000.00 <b>607,636.00</b>	\$ 286,407.00	\$	1,000.00 <b>607,637.00</b>	\$	4,800.00 <b>623,980.00</b>	\$	1,300.00 473,130.00	\$	1,300.00 487,836.00

### PROPOSED BUDGET FY 2014 CITY CLERK



## Approved Approved Performance Budget 2013-2014



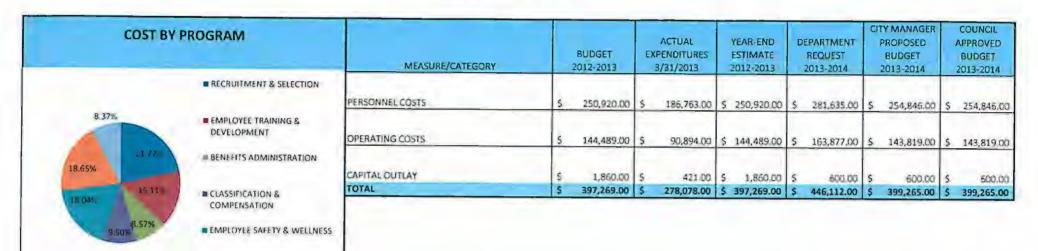
### **HUMAN RESOURCES**

The Human Resources Department (HR) provides a variety of services to employees which facilitate the effective management of the workforce in a quality environment within the framework of Federal and State Statutes, and employee policies and procedures.

The HR Department has four dedicated employees that provide services related to recruitment and selection, employee development, benefits administration, classification and compensation, safety and wellness, records management and employee labor relations.

The HR Department will take a leadership role in providing services that support the City's core values by promoting the concept that our employees are our most valuable resource and will be treated as such. The HR Department will act as the catalyst enabling all employees to contribute at optimum performance levels towards the success of the City.

### **HUMAN RESOURCES BUDGET**



### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

New Initiatives that have been established for fiscal year 2012 -2013:

Implement an HR intranet - a valuable resource for employees.

Develop a sound internship program.

Improve employee wellness program.

Develop a quarterly introduction for new employees.

### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

Continue to develop HR intranet to disseminate information to employees

Improve Employee Recognition Program.

Implement online benefits administration program for self serve open enrollment and qualifying event changes.

RECORDS MANAGEMENT

**EMPLOYEE & LABOR RELATIONS** 

Researching and implementing competetive salary ranges for all positions.

Researching and implementing new ways to recognize employees.

### RECRUITMENT AND SELECTION

The HR Department strives to provide innovative, responsive, fair and consistent recruitment and selection services to City departments, employees, and job applicants. We are committed to recruit and retain the best and brightest employees to carry out the City's mission. The HR Department accomplishes this by establishing partnerships with the departments to anticipate and respond to turnover and staffing trends.

	BUDGET CATEGORY		APPROVED 2012-2013			YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014	
-	PERSONNEL COSTS	\$	46,868.00	\$	53,324.60	\$ 46,868.00	52,271.00		
	OPERATING COSTS	5	46,201.00	\$	45,447.00	\$ 46,201.00	34,544.02		
	CAPITAL OUTLAY	\$	266.00	\$	61.00	\$ 266.00	<u>85</u> .74		
	TOTAL	\$	93,335.00	\$	98,832.60	\$ 93,335.00	\$ 86,900.76	\$ -	

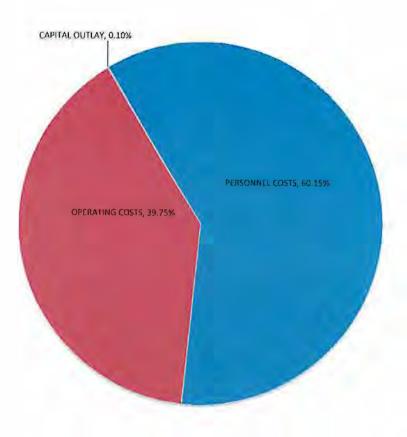
### PERFORMANCE MEASURES

	TIME TO FILL VACANCIES FROM THE DATE THE POSITION WAS ADVERTISED	50 Days	100% 50 Days	100% 107 Days	100% 55,4 DAYS	100% 45 DAYS	30 DAYS \$ 86,900.76
	DEPARTMENT HEAD ENROLLMENT AND PARTICIPATION IN ONLINE APPLICATION PROGRAM	100%					
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2013-2014	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

### INITIATIVE DISCUSSION:

The Human Resources department implemented the Neo Gov Job Application System in March 2012. The introduction and implementation of this application has enabled Directors to reduce the time spent reviewing applications and in turn has reduced the time needed to fill a vacancy. Applicants also are kept updated of their status through an email notification system.

### RECRUITMENT AND SELECTION



### **EMPLOYEE TRAINING AND DEVELOPMENT**

To support continuous training and educational opportunities for our employees to grow and enhance their skills and to keep them informed on issues that directly impact them

	BUDGET CATEGORY  PERSONNEL COSTS		APPROVED 2012-2013		ACTUAL EXPENDITURES 3/31/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
		s	11,868.00	S	9,175.33	\$	11,868,00	\$	12,045.85	
	OPERATING COSTS	\$	48,334.00	\$	27,268.20	\$	48,331.00	\$	48,214.02	
	CAPITAL OUTLAY	\$	261.00	5	60.00	\$	266,00	\$	85.71	
	TOTAL	\$	60,463.00	\$	36,503.53	\$	60,465.00	\$	60,345.58	\$ -

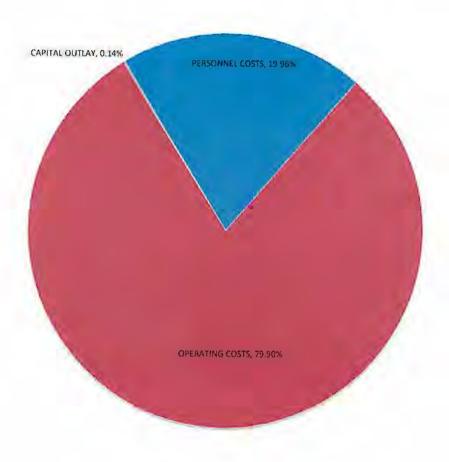
### PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL ACTUAL 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
	EMPLOYEE COMPLIANCE WITH MANDATORY CUSTOMER SERVICE TRAINING	80%	75%	82%	N/A	N/A	85%
	PERCENT OF EMPLOYEES ENROLLED IN THE CITY'S TUITION REIMBURSEMENT PROGRAM	15%	6%	7%	7%	7%	15%
	EMPLOYEE COMPLIANCE WITH MANDATORY DIVERSE SENSITIVITY TRAINING & SEXUAL HARRASMENT	80%	82%	N/A	84%	84%	85%
	TOTAL COST OF INITIATIVE	\$ 60,463.00					\$ 60,345.58

### INITIATIVE DISCUSSION:

Human Resources continues to provide training in various areas of potential risk and Hability. The trainings are related to customer service, sexual harassment and diversity sensibility. Such trainings support our City's Equal Opportunity and Harassment Free Workplace policies which are strictly enforced.

### **EMPLOYEE TRAINING AND DEVELOPMENT**



### BENEFITS ADMINISTRATION

Provide health programs that are responsive to employees' needs while maximizing cost effectiveness through yearly financial assessments of such programs.

	BUDGET CATEGORY  PERSONNEL COSTS	APPROVED 2012-2013		ACTUAL EXPENDITURES 3/31/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014	
		\$ 33,955.00	\$	25,241.86	\$	33,955.00	\$	31,924.88		
	OPERATING COSTS	\$ 4,229.00	\$	4,544.70	\$	4,229.00	\$	2,191.43		
	CAPITAL OUTLAY	\$ 266.00	\$	60,00	\$	266.00	5	85.71		
	TOTAL	\$ 38,450.00	\$	29,846.56	\$	38,450.00	\$	34,202.02	\$ -	

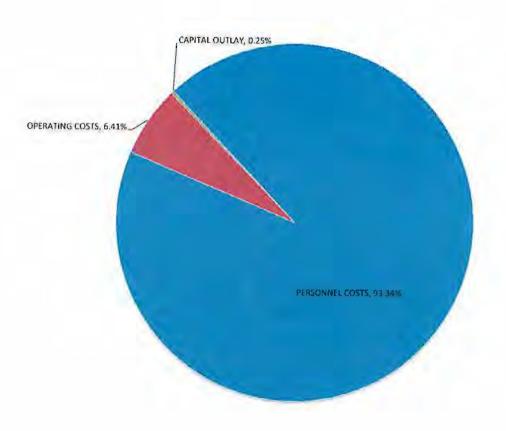
### PERFORMANCE MEASURES

STRATEGIC INITIATIVE		TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL ACTUAL 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	AVERAGE TIME TO RESOLVE AN EMPLOYEE COMPLAINT OR ISSUE WITH CARRER	1 DAY	1 DAY	1 DAY	1 DAY	1 DAY	1 DAY
	COMPLIANCE PERCENT OF EMPLOYEES WHO ATTEND ORIENTATION	100%	100%	100%	100%	100%	100%
	TOTAL COST OF INITIATIVE	\$	38,450.00		2000	100%	\$ 34,202.02

### INITIATIVE DISCUSSION:

Human Resources continues to maintain employees informed on any new or revised changes that directly impact them. Open enrollment will continue to be conducted on a yearly basis so that employees can be informed on their benefits and make educated decisions.

# **BENEFITS ADMINISTRATION**



# CLASSIFICATION AND COMPENSATION

Provide and monitor a competitive and fair compensation system and maintain a standardized and equitable classification plan which defines the scope and nature of job assignments, identifies job expectations, and correctly classifies employees in accordance with the Fair Labor Standards Act.

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL PENDITURES 3/31/2013		YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 32,247.00	\$ 21,808.24	s	32,247.00	\$ 31,789.30	
OPERATING COSTS	\$ 1,587.00	\$ 1,817.88	\$	1,587.00	\$ 6,071.47	
CAPITAL OUTLAY	\$ 266.00	\$ 60.00	5	266,00	\$ 85.71	
TOTAL	\$ 34,100.00	\$ 23,686.12	\$	34,100.00	\$ 37,946.48	\$ -

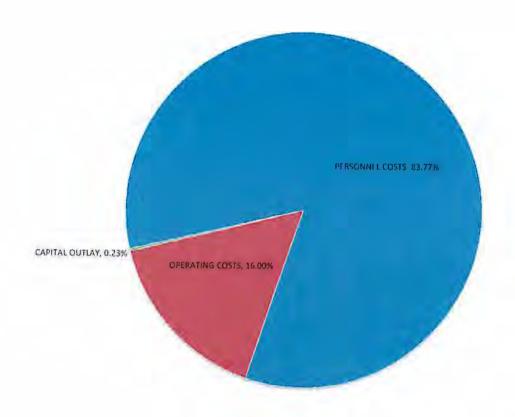
# PERFORMANCE MEASURE

4	TURNOVER RATE TOTAL COST OF INITIATIVE	15% \$ 34,100.	6%	6%	8%	8%	5% \$ 37,946.4
STRATEGIC	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

#### INITIATIVE DISCUSSION:

Human Resources continues to review all changes related to an employee's status and ensure that the position descriptions are classified in accordance to the Fair Labor Standards Act.

# **CLASSIFICATION AND COMPENSATION**



# **EMPLOYEE SAFETY AND WELLNESS**

Provide health and safety initiatives, education, and training to promote the safety and welfare of all employees.

BUDGET CATEGORY		APPROVED 2012-2013	 ACTUAL PENDITURES 3/31/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$	46,868.00	\$ 34,972.50	S	46,868.00	S	45,042.20	
OPERATING COSTS	s	19,586.00	\$ 9,089.40	\$	19,586.00	5	26,882.02	
CAPITAL OUTLAY	5	266.00	\$ 60.00	\$	261.00	\$	85.71	
TOTAL	\$	66,720.00	\$ 44,121.90	\$	66,715.00	\$	72,009.93	\$ -

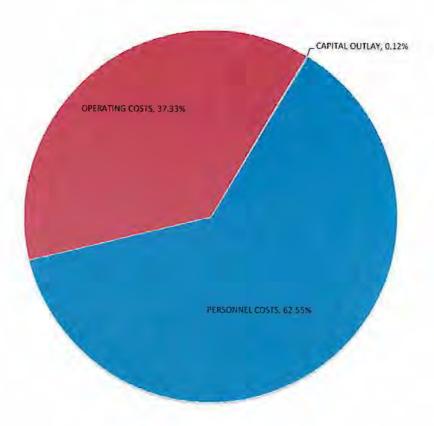
# PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 3/31/2013	ACTUAL OUTCOME 2012-2013	ACTUAL OUTCOME 2013-2014	ESTIMATED OUTCOME 2013-2014	TARGET OUTCOME 2013-2014
	PER MONTH	5	13	16	24	28	6
	NUMBER OF LOST DAYS DUE TO INDRY PER 100	3	.24	٥	1	3	3
	TOTAL COST OF INITIATIVE	\$ 66,720.00					\$ 72,009.93

#### INITIATIVE DISCUSSION:

Human Resources continues to closely monitor all work related accidents. A crash review panel has been established to review all work related vehicular accidents. The Department will continue to implement safety measures to prevent re-occurances and reduce liability.

# **EMPLOYEE SAFETY & WELLNESS**



# **RECORDS MANAGEMENT**

Maintain all records in accordance with the GS-I Florida Retention statutes and minimize paper production by scanning all departmental files into laser fiche.

BUDGET CATEGORY		APPROVED 2012-2013		ACTUAL (PENDITURES 3/31/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	Ś	46,865.00	\$	34,971.05	\$	45,865.00	\$	49,983,47	
OPERATING COSTS	S	18,066.00	\$	1,817,88	5	18,066.00	5	24,387.02	
CAPITAL OUTLAY	s	265.00	ş	50,00	5	266.00	5	85.71	
TOTAL	5	65,197.00	\$	36,848.93	\$	65,197.00	\$	74,456.20	\$ -

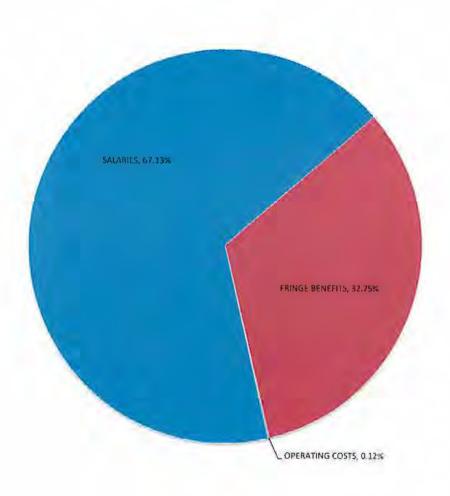
# PERFORMANCE MEASURE

6	TIMESHEET VIA KRONOS TOTAL COST OF INITIATIVE	100%	100%	100%	100%	100%	100% \$ 74,456.20
STRATEGIC INITIATIVE		TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 3/31/2013	ACTUAL OUTCOME 2012-2013	ACTUAL OUTCOME 2013-2014	ESTIMATED OUTCOME 2013-2014	TARGET OUTCOME 2013-2014

#### INITIATIVE DISCUSSION:

The implementation and automation of time off requests has significantly reduced the paperwork associated with completing Personnel Action Forms. The system is also being used to approve overtime.

# **RECORDS MANAGEMENT**



# **EMPLOYEE AND LABOR RELATIONS**

Create and maintain an effective working relationship with employees by providing training and guidance on management performance, conduct issues, contract interpretation, and complaint resolution.

	BUDGET CATEGORY		APPROVED 2012-2013	EXI	ACTUAL PENDITURES 3/31/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
_	PERSONNEL COSTS	\$	32,249.00	\$	7,269.42	\$ 32,249.00	\$ 31,789,30	
	DPERATING COSTS	5	5,485.00	ş	908.94	\$ 6,489.00	\$ 1,529.02	
	CAPITAL OUTLAY	\$	269.00	s	60,00	\$ 269.00	\$ 85,71	
	TOTAL	\$	39,004.00	\$	8,238.36	\$ 39,007.00	\$ 33,404.03	\$ -

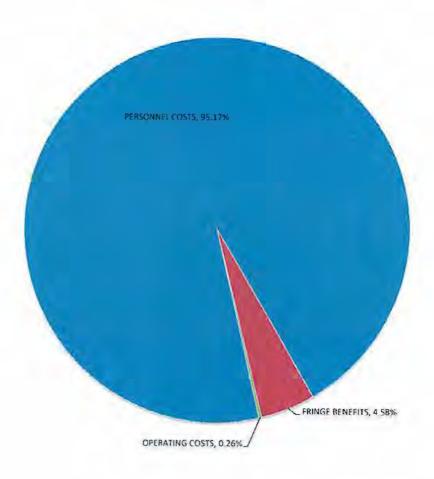
# PERFORMANCE MEASURE

STRATEGIC INITIATIVE		TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 3/31/2013	ACTUAL OUTCOME 2012-2013	ACTUAL OUTCOME 2013-2014	ESTIMATED OUTCOME 2013-2014	TARGET OUTCOME 2013-2014
7	NUMBER OF GRIEVANCES FILED PER QUARTER	=<1	1%	0	0%	0%	0
	TOTAL COST OF INITIATIVE	\$ 39,004.00					\$ 33,404.03

#### INITIATIVE DISCUSSION:

The Human Resources department continues to provide training and guidance to both employees and supervisors on policies and procedures. Human Resources also provides conflict resolution services in accordance with City and Federal laws in order to minimize filed grievances. This is done in conjunction with the City's Labor Attorney.

# **EMPLOYEE AND LABOR RELATIONS**



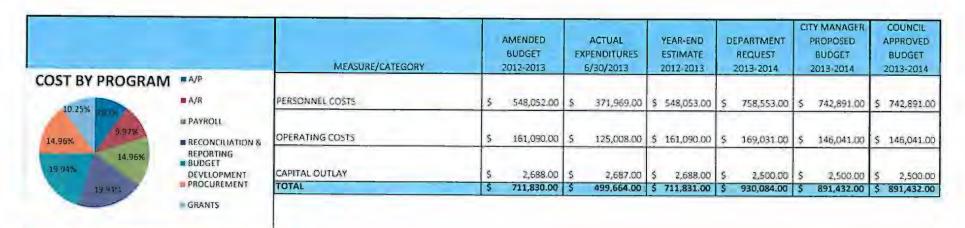
# FINANCE DEPARTMENT

Approved
Performance
Budget
2013-2014



#### **FINANCE DEPARTMENT**

The Finance Department is the central fiscal control and accounting body of the City government. The Finance Director serves as the Chief Financial Officer of the City and provides vital support in the development of the Comprehensive Annual Financial Report and the Annual Budget. The department deals with the daily financial/accounting activities including payroll, accounts payable, accounts receivable, revenue collection, cash and debt management, risk management, purchasing and financial reporting.



#### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

The Finance Department was sucessful in meeting the performance measures as set for FY2013.

#### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

For FY2014 the Procurement Division will be incorporated into the Finance Department, this will bring about cross training opportunities and improve our level of service. The Finance Department has also requested the addition of a grant coordinator to assist departments in obtaining funding thru grant programs.

# **ACCOUNTS PAYABLE**

To provide timely and accurate payment to vendors who provide the City with goods and services.

BUDGET CATEGORY		AMENDED 2012-2013	ACTUAL PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	5	93,169.00	\$ 63,235.00	\$ 93,169.00	\$ 74,289.00	
OPERATING COSTS	\$	27,385.00	\$ 21,251.00	\$ 27,385.00	\$ 14,604.00	
CAPITAL OUTLAY	\$	457.00	\$ 457.00	\$ 457.00	\$ 	
TOTAL	\$	121,011.00	\$ 84,943.00	\$ 121,011.00	\$ 88,893.00	\$ -

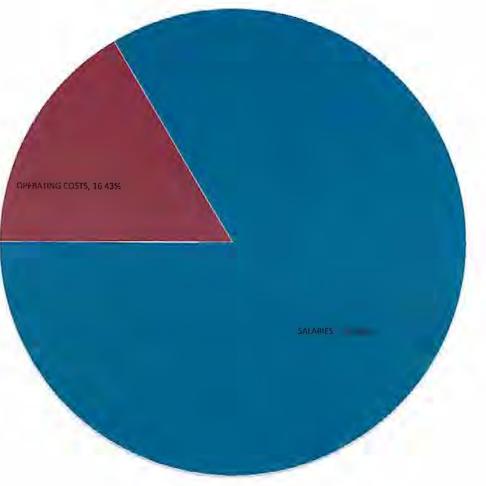
# **PERFORMANCE MEASURES**

STRATEGIC INITIATIVE	The state of the s	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	PAYMENT REQUESTS RECEIVED BY TUE, AT NOON WILL BE PROCESSED BY FRI.	98%	99%	99%	99%	99%	99%
	CHECKS ISSUED WILL BE ERROR FREE TOTAL COST OF INITIATIVE	99%	98%	98%	98%	98%	99% \$ 88,893.00

#### INITIATIVE DISCUSSION - CONTINUATION:

As part of its duties the Finance Department processess all payments of purchases and services provided to all the departments of the City. For the upcoming year the payables section will continue scanning all invoices into the Tyler-Munis Accounting System. This will eliminate the filing and storage of invoices while making them available for viewing and printing from any computer with access to the program.

# ACCOUNTS PAYABLE



# **ACCOUNTS RECEIVABLES**

To provide efficient and courteous service to customers paying at the cashier. To record all revenues received on a timely and accurate basis.

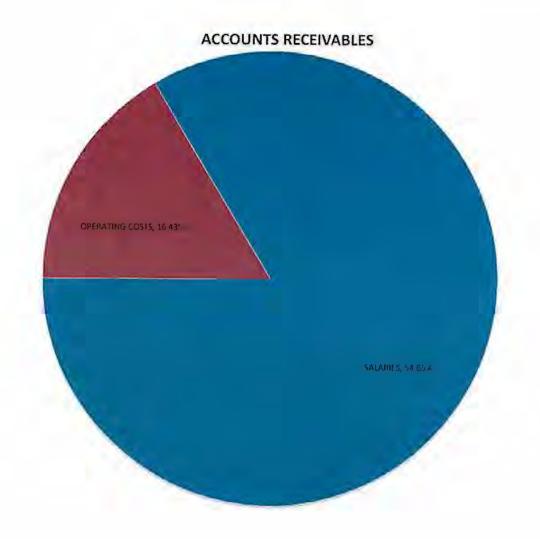
BUDGET CATEGORY	AMENDED 2012-2013	ACTUAL PENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013	Ч	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 82,208.00	\$ 55,795.00	\$	82,208.00	\$	74,289 00	
OPERATING COSTS	\$ 24,164.00	\$ 18,751.00	s	24,164.00	\$	14,604.00	
CAPITAL OUTLAY	\$ 403.00	\$ 403.00	5	403.00	5		
TOTAL	\$ 106,775.00	\$ 74,949.00	\$	106,775.00	\$	88,893.00	\$ -

# **PERFORMANCE MEASURES**

ALL A/R TRANSACTIONS WILL BE CORRECTLY CODED	98%	99%	2ND QTR 98%	3RD QTR 98%	98%	2013-2014
11AM OF THE FOLLOWING BUSINESS DAY	99%	100%	100%	100%	100%	99% \$ 88,893.0
	CODED  COLLECTIONS WILL BE READY TO DEPOSIT BY  11AM OF THE FOLLOWING BUSINESS DAY	ALL A/R TRANSACTIONS WILL BE CORRECTILY CODED 98%  COLLECTIONS WILL BE READY TO DEPOSIT BY 11AM OF THE FOLLOWING BUSINESS DAY 99%	ALL A/R TRANSACTIONS WILL BE CORRECTILY CODED 98% 99%  COLLECTIONS WILL BE READY TO DEPOSIT BY 11AM OF THE FOLLOWING BUSINESS DAY 99% 100%	ALL A/R TRANSACTIONS WILL BE CORRECTILY CODED 98% 99% 98%  COLLECTIONS WILL BE READY TO DEPOSIT BY 11AM OF THE FOLLOWING BUSINESS DAY 99% 100% 100%	ALL A/R TRANSACTIONS WILL BE CORRECTILY CODED  98%  98%  99%  98%  98%  100%  100%	ALL A/R TRANSACTIONS WILL BE CORRECTILY CODED  98% 99% 98% 98% 98% 98%  COLLECTIONS WILL BE READY TO DEPOSIT BY 11AM OF THE FOLLOWING BUSINESS DAY 99% 100% 100%

#### INITIATIVE DISCUSSION - CONTINUATION:

The collection of City revenues is done at the Government Center, with two other collection points at Doral Meadows and Morgan Levy parks. All revenues collected at the two parks are brought to the cahier in the Government Center who responsible in depositing, categorizing and recording collections correctly. We expect that during FY2014 to have the ability to cross reference the cashier with the Tyler-Munis Accounting System.



# PAYROLL

To provide all City personnel and benefit providers with accurate and timely payments.

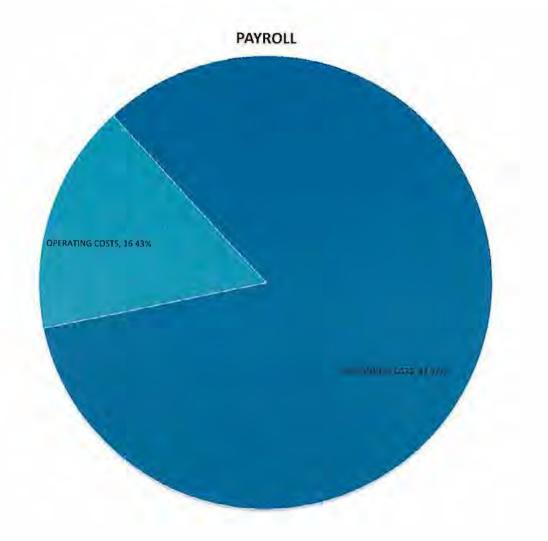
	BUDGET CATEGORY	AMENDED 2012/2013		ACTUAL EXPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014		COST TO IMPROVE PROGRAM 2013-2014
_	PERSONNEL COSTS	\$	87,688.00	\$	59,515.00	\$	87,688.00	\$	111,434.00	
	OPERATING COSTS	s	25,775.00	\$	20,001.00	\$	25,775.00	\$	21,906.00	
	CAPITAL OUTLAY	s	430,00	\$	430.00	\$	430.00	Ş		
	TOTAL	\$	113,893.00	\$	79,946.00	\$	113,893.00	\$	133,340.00	\$ -

# PERFORMANCE BUDGET

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGFT OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	AGTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	THE PAYROLL WILL BE PREPARED ON TIME	100%	100%	100%	100%	100%	100%
	PAYROLL DEDUCTIONS WILL BE SUBMITTED FOR PAYMENT 5 DAYS AFTER PAY DATE	100%	98%	100%	99%	99%	100%
	PAYROLL ENTRY WILL BE PREPARED 2 DAYS AFTER PAY DATE	98%	98%	99%	99%	98%	98%
	TOTAL COST OF INITIATIVE	\$ 113,893.00			23/0	21879	\$ 133,340,00

#### INITIATIVE DISCUSSION - CONTINUATION:

As part of its duties the Finance Department processess the payroll for all City employees. During the current Fiscal Year many payroll functions have been streamlined by interfacing with Kronos and ADP.



# RECONCILIATION AND REPORTING

Process by which finance maintains administration, City Council, residents and investors informed on the City's financial position.

BUDGET CATEGORY	GET CATEGORY 2012-2		ACTUAL EXPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	PROC	TTO ROVE SRAM -2014
PERSONNEL COSTS	\$	175,376,00	\$ 119,030.00	\$	175,377.00	\$	148,578.00		
OPERATING COSTS	\$	51,548,00	\$ 40,002.00	5	51,548.00	S	29,208.00		
CAPITAL OUTLAY	\$	860.00	\$ 860.00	5	860.00	\$			
TOTAL	\$	227,784.00	\$ 159,892.00	\$	227,785.00	\$	177,786.00	\$	-

# **PERFORMANCE MEASURES**

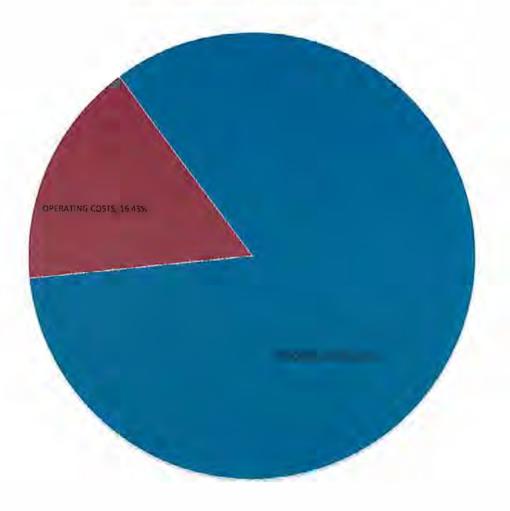
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
4	BANK RECONCILATION PREPARED 15 DAYS AFTER MTH END	99%	99%	99%	100%	100%	99%
	REPORT FINANCIAL POSITION 15 DAYS AFTER MTH END	99%	99%	99%	100%	70%	99%
	PROVIDE AUDIT SCHEDULES BY FEB. 15TH	100% \$ 227,784.00	N/A	100%	N/A	N/A	100%

#### INITIATIVE DISCUSSION - IMPROVE:

On a monthly basis the Finance Department provides financial statements of the City's fiscal position. This data is provided and available through the City's Dashboard and Website.

However, on a daily basis the department reviews and adjusts its assessment of cash available, expenditures and reciepts. As required an annual audit is conducted that tests the results of the Citys operations and reporting to determine accuracy and stability levels.

#### KECUNCILIATION AND KEPUKTING



# **BUDGET DEVELOPMENT AND MANAGEMENT**

Process by which the Finance department develops and provides accurate and responsible data to the City Manager in order to make recommendations to Council on such critical matters as a viable millage rate, and a budget which holds true to Council's views and the resident's needs.

BUDGET CATEGORY	AMENDED 2012-2013		ACTUAL EXPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 109,611.00	\$	74,394.00	\$	109,611.00	\$	148,578.00	
OPERATING COSTS	\$ 32,218.00	\$	25,002.00	5	32,218.00	\$	29,209.00	
CAPITAL GUTLAY	\$ 538.00	\$	538.00	\$	538.00	\$		
TOTAL	\$ 142,367.00	\$	99,934.00	\$	142,367.00	\$	177,787.00	\$ -

# PERFORMANCE MEASURES

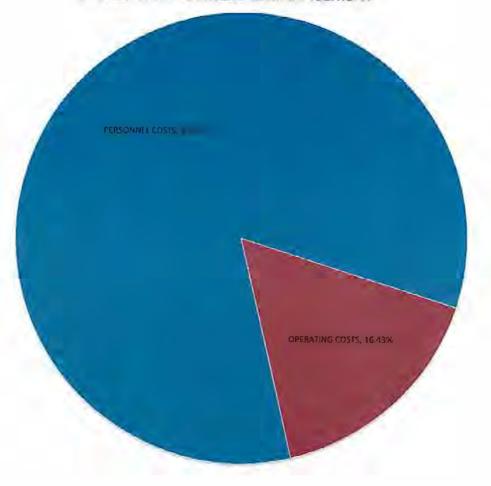
STRATEGIC INITIATIVE		TARGET OUTCOME 2012 2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
5	COMPLETÉ PROPOSED BUDGET	100%	N/A	N/A	N/A		
	MEET TRIM REQUIREMENTS FOR FY 2013 BUDGET	100%	N/A	N/A	N/A		
	TOTAL COST OF INITIATIVE	\$ 142,367.00					\$ 177,787.00

#### INITIATIVE DISCUSSION - CONTINUATION:

The Finance department prepares the Budget on an annual basis as requested by the departments, and proposed by the City Manager and authorized by vote by the Mayor and Council. This procedure begins in March of each year and is completed by September 30th of the same year. A new budget is implemented for a period of one Fiscal Year which runs through October 01 thorough September 30th of the next year. The budget is a process in which local, state and federal rules must be balanced with the needs of the

residents and local businesses. The City of Doral prepares a Performance Budget to comply with its leaders desire to run an efficient and effective government and a line item budget to comply with State regulations.

# **BUDGET DEVELOPMENT & MANAGEMENT**



# **PROCUREMENT**

Procurement is responsible for providing all City departments with supplies and services as necessary for them to conduct their operations, including development and review of bids along with maitaining the fixed asset and vendor registration systems.

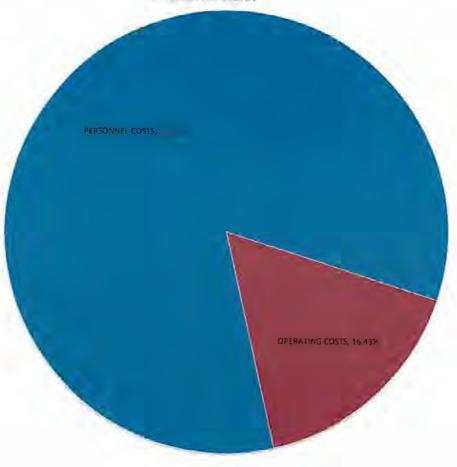
BUDGET CATEGORY		ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012 2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	s	s -	\$ -	\$ 111,434.00	
OPERATING COSTS	Ret	er to the Procurement Division Tab	ş .	\$ 21,906.00	
CAPITAL OUTLAY	\$_	- s -	\$ -	\$ -	
TOTAL	\$	- \$ -	\$ .	\$ 133,340.00	\$ -

# PERFORMANCE MEASURES

	BEST PRICING MEETING CITY REQUIREMENTS	100%	100%	100%	100%	100%	100%
	ASSETS AND AUCTION ON A	100%	N/A	N/A	N/A	60%	100%
	MAINTAIN CONTROL & LOCATION OF ALL CITY PROPERTY	100%	N/A	N/A	N/A	60%	100%
6	RESPONSIVENESS TO INTERESTED VENDORS	100%	100%	100%	100%	100%	100%
	DEPARTMENTAL USE OF VENDORS A SOURCE	100%	N/A	N/A	N/A	N/A	-
	VENDOR REGISTRATION MAINTENANCE	100%	100%	100%	100%	100%	100%
	PROCUREMENT OF SUPPLIES FOR ALL DEPARTMENTS	100%	100%	100%	100%	100%	100%
STRATEGIC INITIATIVE	PROCUREMENT MEASURES	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	OUTCOME 2ND QTR	OUTCOME 3RD QTR	OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

INITIATIVE DISCUSSION:





# **GRANT COORDINATION**

Process by which the Finance department will assist City Departments in locating and securing grant funds.

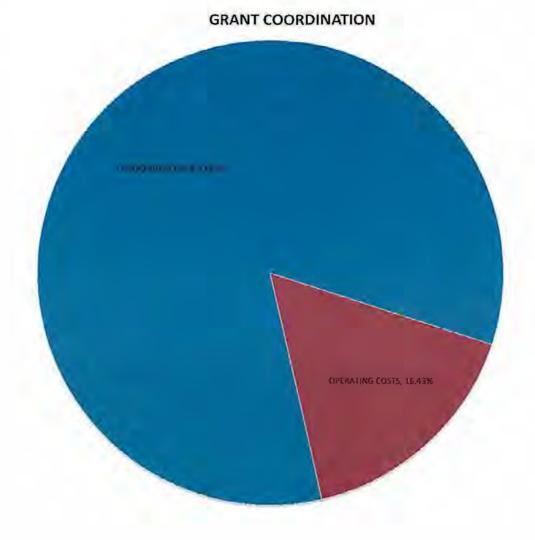
BUDGET CATEGORY	AMENDED 2012-2013		ACTUAL EXPENDITURES E/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014		COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	s		\$	•	\$		\$	74,289.00	
OPERATING COSTS	\$		\$		\$		\$	14,604.00	
CAPITAL OUTLAY	\$	•	\$		\$		\$	2,500.00	
TOTAL	\$	-	\$		\$	-	5	91,393.00	\$ -

# PERFORMANCE MEASURES

STRATEGIC INITIATIVE	GRANT COORDINATION MEASURES	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 15T QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
	APPLY FOR GRANTS THAT MEET THE NEEDS OF CITY DEPARMENTS AT LEAST 1 PER MTH	100%					100%
	SUCESSFULLY SECURE ONE GRANT PER QUARTER	100%					100%
	TOTAL COST OF INITIATIVE	\$					\$ 91,393.00

# INITIATIVE DISCUSSION - CONTINUATION:

The grant coordinator will research grant opportunities that meet the requirements of City Departments and will successfully secure funding.



INFORMATION
TECHNOLOGY
DEPARTMENT
Approved
Performance
Budget
2013-2014



# INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology (IT) Department is committed to delivering exceptional value and quality of life through the deployment, integration and management of innovative technologies. We strive to enable our customers with the best technological tools and support available, allowing them to offer their services in the most effective manner.

COST BY P	PROGRAM	MEASURE/CATEGORY		AMENDED BUDGET 2012-2013	E	ACTUAL XPENDITURES 6/30/2013		YFAR-END ESTIMATE 2012-2013	С	DEPARTMENT REQUEST 2013-2014	PROPOSED BUDGET 2013-2014	2	COUNCIL APPROVED BUDGET 2013-2014
	MERFORMANCE	PERSONNEL COSTS	. 5	675,250,00	\$	463,290.00	\$	675,250.00	\$	799,497.00	\$ 703,513.0	3	703,513.00
23.07%	MEASURES  INTEGRATION  INTEGRATION	OPERATING COSTS	5	902,955.00	\$	659,205.00	5	902,955.00	5	1,224,014,00	\$ 953,328.00	) \$	953,328 0
9W 38W	MOS., ITY  MAETWORK SECURITY	CAPITAL OUTLAY	s	353,300.00	5	301,390.00	S	353,300.00	\$	645,640.00	\$ 578,140 O	5	578,140.00
1%	CLOUD SERVICES	TOTAL	\$	1,931,505.00	\$	1,423,885.00	\$	1,931,505.00	\$	2,670,151.00	\$ 2,234,981.00	\$	2,234,981.0
7%	E PROVISION NEW FACILITIES												

#### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

During this fiscal year we were able to meet the target outcome in most of the metrics. In other metrics we were not able to meet the target outcome for different reasons: The department has been under staffed for almost two quarters of the year, increase in workload due to the Police move,

increase in work load due to the AV Room operations, and workload generated due to the system implementation of the new Permitting system.

#### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

The goal for next fiscal year is to maintain the existent programs. Some metrics were eliminated due to the fact that the initiative requires the setup of system tools or surveys in order to measure them. Other outcomes were adjusted due to the change in priorities of development projects.

# **CORE OPERATIONS**

The administration, security and data integrity of the City's extensive network and centralized servers. To provide troubleshooting services to departments for the efficient utilization of computerized systems as well as directing employees to the appropriate productivity tools.

BUDGET CATEGORY	AMENDED 2012-2013		YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 435,537.00	\$ 318,436.00	\$ 435,537.00	\$ 453,766.00	
OPERATING COSTS	\$ 541,773.00	\$ 398,045.00	\$ 541,773.00	\$ 571,997.00	
CAPITAL OUTLAY	\$ 222,579.00	\$ 168,064.00	\$ 222,579.00	\$ 364,229.00	
TOTAL	\$ 1,199,889.00	\$ 884,545.00	\$ 1,199,889.00	\$ 1,389,992.00	\$ -

# PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	PERCENT OF AVAILABILITY OF CRITICAL SERVERS	99%	99%	100%	100%	100%	99%
	PERCENT OF SUCCESSFUL BACKUP	99%	67%	89%	91%	90%	99%
	PERCENT OF HELP DESK REQUESTS SOLVED ON TIME TOTAL COST OF INITIATIVE	85% \$ 1,199,889.00	66%	71%	74%	75%	85% \$ 1,389,992.00

#### INITIATIVE DISCUSSION:

The core operations are the functions that the IT department performs on a daily basis. Help desk, network operation and configuration, monitoring OS systems, deployment of operating system upgrades, etc. Without these activities the network and the systems of the City would quickly degrade and become inoperable.

# CORE OPERATIONS PERSONNEL COSTS, 32.65% CAPITAL OUTLAY, 26,20% OPERATING COSTS, 41.15%

#### PERFORMANCE MEASURES

To assist other departments in the process of implementing performance measures, and in designing the Web portals that display the information.

BUDGET CATEGORY		AMENDED 2012-2013		ACTUAL PENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	s	33,763 00	5	24,890.00	\$	33,763.00	\$ 35,176.00	
OPERATING COSTS	s	27,089 00	\$	19,968.00	\$	27,089.00	\$ -	
CAPITAL OUTLAY	<b>\$</b>	3,533.00	\$	2,606.00	5	3,533.00	\$	
TOTAL	\$	64,385.00	\$	47,464.00	\$	64,385.00	\$ 35,176.00	\$ -

#### PERFORMANCE MEASURE

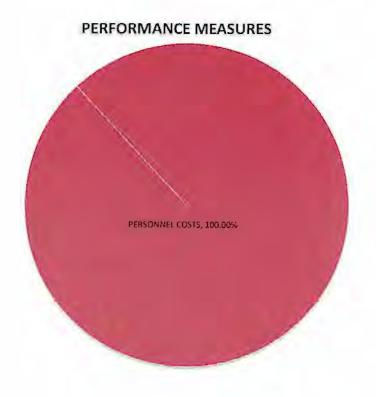
2	<ul> <li>% OF CITIZENS SATISFIED WITH THE CITY OF DORAL PERFORMANCE DASHBOARD SYSTEM/MOBILITY APPL, DORAL 311</li> </ul>	90%	N/A	N/A	N/A	N/A	90.00%
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 15T QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME JRD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

#### INITIATIVE DISCUSSION :

Since the inception of the City of Doral Performance Dashboard in October 2008, the IT Department have been responsible in assisting other departments in the process of implementing performance measures and in designing the Web portals that display the information. It is one of the core City Council initiatives to keep on refining the performance measures implemented for departments in order to have better efficiency and effectiveness measures (Ordinance #2011-13).

The use of performance measures in local government is driven by increased Citizen demands for governmental accountability, greater interest on the part of local legislators in performance related information to assist in program evaluation and resource allocation decisions, and the efforts of various organizations and professional associations to make governments more results-oriented.

Performance measurement allows policy makers, managers, and Citizens to evaluate the quality and effectiveness of government services. Performance measures include inputs (resources used), outputs (program activities), efficiency measures (ratio of inputs to outputs), and outcomes (the actual results of programs and services). Many performance measurement systems are limited to measuring program inputs and outputs. Ideally, however, performance measurement efforts will also generate information about program results and outcomes.



# INTEGRATION

To improve overall data integrity, ensure the accuracy of the data, improve disk space utilization by eliminating duplicate data and allow a more effective way of cross-referencing data to produce reports.

BUDGET CATEGORY		AMENDED 2012-2013		ACTUAL PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	s	40,515.00	\$	29,868 00	\$ 40,515.00	\$	42,211.00	
OPERATING COSTS	s	63,207.00	5	46,596.00	\$ 63,207.00	s		
CAPITAL OUTLAY	\$	10,599.00	5	7,812.00	\$ 10,599.00	\$		
TOTAL	\$	114,321.00	\$	84,276.00	\$ 114,321.00	\$	42,211.00	\$ -

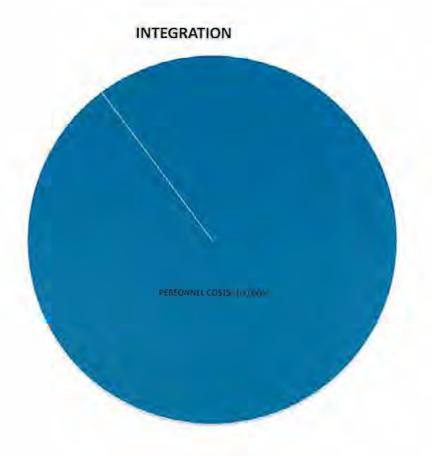
# PERFORMANCE MEASURES

	TOTAL COST OF INITIATIVE	\$ 114,321.00	3 1,0072	17,0070	17.5070	17.0070	\$ 42,211.0
	% OF TARGETED SYSTEMS WITH GIS FEATURE CLASS	50%	14,00%	17.00%	17.00%	17.00%	17.00%
	% OF TARGETED SYSTEMS PROVIDING AUTOMATIC DATA TO DASHBOARD	50%	29.00%	17.00%	17.00%	17.00%	50.00%
4	% OF TARGETED SYSTEMS INTEGRATED WITH CORE SYSTEM	50%	58.00%	83.00%	83.00%	83.00%	50.00%
TRATEGIC NITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

#### INITIATIVE DISCUSSION:

One of the most important assets that the City of Doral has is its data repositories. The IT department has identified three core systems that contain information that is used by various departments:

Properties database, ACS security system, and Dashboard. By integrating other City systems with our core systems we improve overall data integrity, ensure the accuracy of the data, improve disk space utilization by eliminating duplicate data, and allow a more effective way of cross-referencing data to produce report.



# **E-GOVERNMENT & MOBILITY**

To enhance communications and optimize government service delivery, allowing residents and Businesses to access the City information and services from their personal computers or mobile device.

BUDGET CATEGORY	AMENDED 2012-2013		ACTUAL PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 40,515.00	\$	29,870.00	\$ 40,515.00	\$ 42,211.00	
OPERATING COSTS	\$ 31,604.00	\$	23,296.00	\$ 31,604.00	\$ 33,367 00	
CAPITAL OUTLAY	\$ 35,330.00	5	26,044.00	\$ 35,330.00	\$	
TOTAL	\$ 107,449.00	\$	79,210.00	\$ 107,449.00	\$ 75,578.00	\$ -

# **PERFORMANCE MEASURES**

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME BRD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
5	% OF TARGETED CITY APPLICATIONS AVAILABLE TO MOBILE CLIENTS	50%	50,00%	83.00%	83.00%	83.00%	50.00%
	% OF CITIZENS SATISFIED WITH E-GOVERNMENT SERVICE	90%	N/A	N/A	N/A	N/A	90.00%
	UTILIZATION GROWTH RATE OF TARGETED CITY SPONSORED CLOUD SERVICES	>=10%	N/A	N/A	N/A	N/A	
	TOTAL COST OF INITIATIVE	\$ 107,449.00					\$ 75,578.

#### **INITIATIVE DISCUSSION:**

In an effort to better serve the citizens of Doral, we are expanding the City of Doral online services available through the City's portal in order to enhance communication and optimize government service delivery. This will allow the residents and business communities of Doral to have access to City information and services from their personal computer or mobile device.

# PERSONNEL COSTS 1 OPERATING COSTS, 44.15%

# **NETWORK SECURITY AND FAULT TOLERANCE**

To protect the City's network against unauthorized use, including network resources, intrusion detection, and virus detection.

BUDGET CATEGORY	AMENDED 2012-2013		ACTUAL PENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 40,515.00	\$	29,867.00	5	40,515.00	\$ 42,211.00	
OPERATING COSTS	\$ 67,722.00	5	49,927.00	s	67,722.00	\$ 71,500.00	
CAPITAL OUTLAY	\$ 45,929.00	\$	33,856.00	\$	45,929.00	\$	
TOTAL	\$ 154,166.00	\$	113,650.00	\$	154,166.00	\$ 113,711.00	\$ -

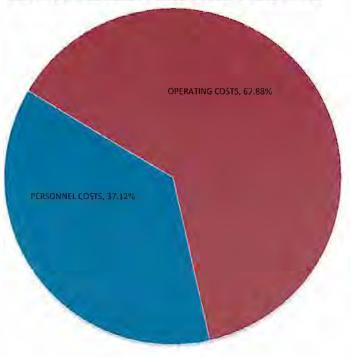
# PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
6	% OF COMPUTERS IN COMPLIANCE WITH SECURITY STANDARDS	99%	88.00%	78.00%	83.00%	85.00%	99.00%
	AVERAGE TIME ELAPSED BETWEEN SECURITY UPDATES AND THEIR DEPLOYMENT	<4 DAYS	2 DAYS	2 DAYS	2 DAYS	2 DAYS	2 DAYS
	AVERAGE SCORE BETWEEN DISASTER RECOVERY- EXERCISE AND HURRICANE SIMULATIONS	90%*	N/A	N/A	N/A	N/A	
	TOTAL COST OF INITIATIVE	\$ 154,166.00			1,011		\$ 113,711.0

#### INITIATIVE DISCUSSION:

Computer and network security is a principal concern for the City. Establishing confidentiality, integrity and availability of our systems is a major responsibility of the IT department and a requirement without which our operations would be severely curtailed. In this initiative, we implement systems for intrusion detection and prevention, refine monitoring and notifications systems, draft plans for disaster scenarios, and perform disaster simulations and evaluations.

## **NETWORK SECURITY AND FAULT TOLERANCE**



#### **CLOUD SERVICES**

To quickly configure important services online without having to increase the City's infrastructure.

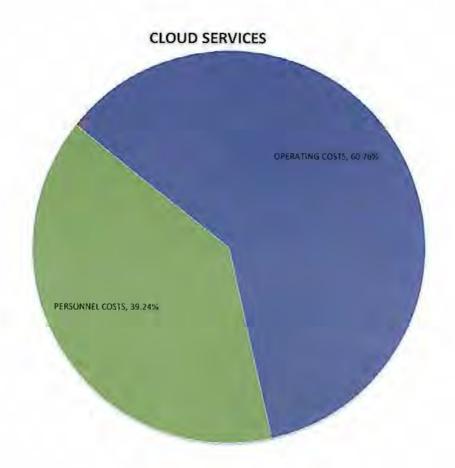
BUDGET CATEGORY		ENDED 2-2013	ACTUAL PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	s	23,634.00	\$ 17,421.00	\$ 23,634.00	\$	24,623.00	
OPERATING COSTS	\$	72,236.00	\$ 53,253.00	\$ 72,236,00	\$	38,133.00	
CAPITAL OUTLAY	s		\$ 	\$	s	_	
TOTAL	\$	95,870.00	\$ 70,674.00	\$ 95,870.00	\$	62,756.00	\$ .

#### PERFORMANCE MEASURE

	% OF RESIDENTS SATISFIED WITH CITY SPONSORED CLOUD SERVICES TOTAL COST OF INITIATIVE	90%	N/A	N/A	N/A	N/A	N/A 5 62,756.00
7	% OF TARGETED CITY SPONSORED CLOUD SERVICES AVAILABLE TO RESIDENTS AND EMPLOYEES	50%	63.00%	63.00%	63.00%	63.00%	63.00%
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TÄRGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

#### INITIATIVE DISCUSSION:

A major Council initiative for the IT department is the sponsoring of cloud service. The could allows us to quickly configure important services online without having to increase our infrastructure. Currently, the City uses the cloud for emergency notifications, red light cameras, network monitoring, mobility services, GIS services, Council Meeting agenda, Employment Application and video streaming of the Council Meetings and the Doral Channel.



#### PROVISIONING NEW GOVERNMENT CENTER & POLICE/PUBLIC WORKS FACILITY

BUDGET CATEGORY	AMENDED 2012-2013		ACTUAL PENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
PERSONNEL COSTS	\$ 60,771.00	\$	44,804.00	\$	60,771.00	\$ 63,315.00	
 OPERATING COSTS	\$ 99,324.00	s	73,214.00	5	99,324.00	\$ 238,331.00	
CAPITAL OUTLAY	\$ 35,330.00	\$	26,047.00	\$	35,330.00	\$ 213,911,00	
TOTAL	\$ 195,425.00	\$	144,065.00	\$	195,425.00	\$ 515,557.00	\$ -

#### PERFORMANCE MEASURES

STRATEGIC INITIATIVE	and the same of th	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTA	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
8	User satisfaction (percent of users satisfied with building IT)		N/A	N/A	N/A	N/A	
	Project completion within time and budget TOTAL COST OF INITIATIVE		N/A	N/A	N/A	N/A	\$ 515,557,00

#### **INITIATIVE DISCUSSION:**

A major Council initiative is to build the City's critical infrastructure in order to provide a strong foundation to City services and resilience in case of a disaster.

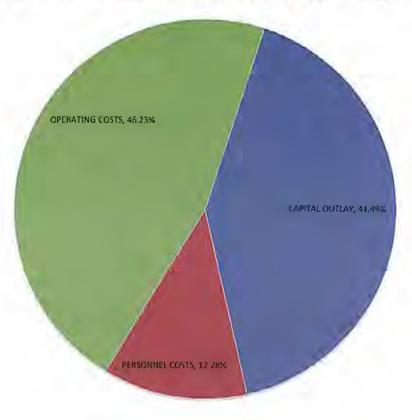
The proper provisioning of the new Government Center and the Police Station will save staff time during emergencies as well as regular operations and

will integrate the facilities with the rest of the city in a seamless manner. Provisioning the two new facilities and full functionality is a two year project. In the

first year we will complete the work that has been planned for the facilities (network, WIFI, telephones, cameras, etc.) and evaluate the complete building from a

functional perspective. In the Second year we complete the planned work and the new work specified in the first year's evaluation.

## PROVISIONING NEW GOVERNMENT CENTER & POLICE/PUBLIC WORKS FACILITY



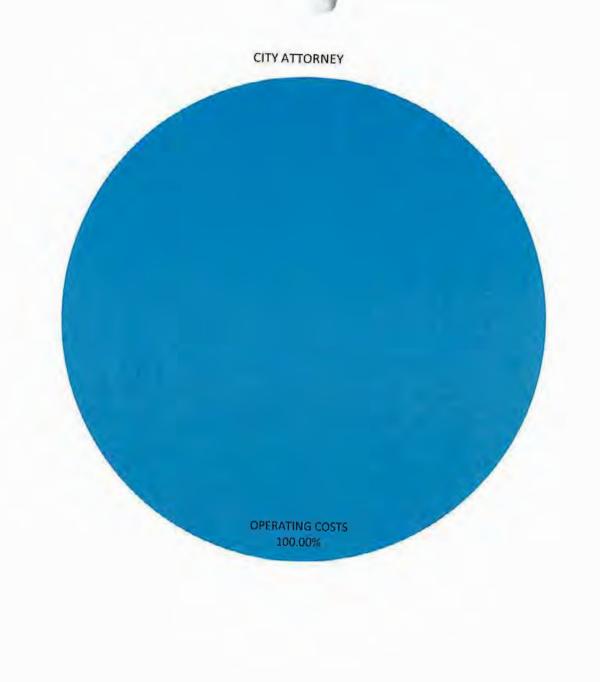
Office of
City Attorney
Approved
Performance
Budget
2013-2014



## OFFICE OF CITY ATTORNEY

The City Attorney provides legal support and opinions to the City Council, City Manager, Department Directors and Advisory Boards on all legal issues affecting the City, and may assist the City Clerk with the drafting of resolutions and ordinances. The City Attorney is also responsible for drafting and reviewing agreements, contracts and leases, and may defend and prosecute cases involving the City.

MEASURE/CATEGORY	AMENDED BUDGET 2012-2013	1000	ACTUAL PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	PEPARTMENT REQUEST 2013-2014	TY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
OPERATING COSTS TOTAL	\$ 899,600.00 899,600.00	-	527,254.00 527,254.00	\$ 899,600.00 899,600.00	585,981.00 585,981.00	\$ 585,981.00 585,981.00	\$ 585,981.00 585,981.00



# PLANNING AND ZONING DEPARTMENT

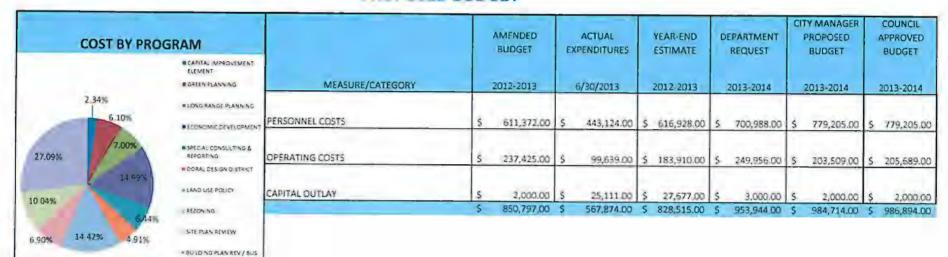
Approved
Performance
Budget
2013-2014



#### PLANNING & ZONING DEPARTMENT

The Planning & Zoning Department is charged with the oversight of all inquiries pertaining to zoning, including but not limited to property plat and zoning information. Comprehensive Plan amendments, variance requests, site plan reviews, the issuance of sign permits, tree removal permits, special event permits and land development regulations. Florida Statutes Chapter 163 and 380 and the Florida Administrative Code Section 9.15 regulate the Department's review responsibilities. The regulations control the development and implementation of the Master Plan, including development regulations, concurrency regulations, and other issues relating to overall planning and land use functions. The Department is responsible for reviewing and disseminating information pertaining to legislation adopted by the City Council and other agencies that regulate land-use development.

#### PROPOSED BUDGET




## CAPITAL IMPROVEMENT ELEMENT

This is to continue the State Mandated 5-year Capital Improvement Element.

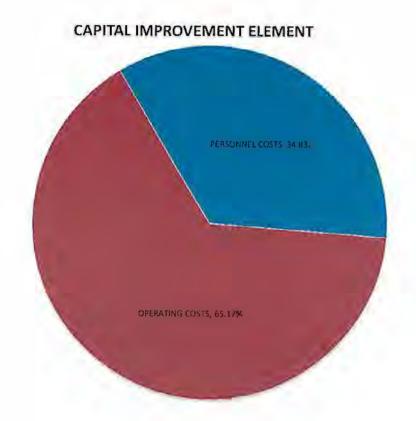
BUDGET CATEGORY		APPROVED 2012-2013		ACTUAL PENDITURES 5/30/2013	YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$	3,575.00	\$	2,384.00	\$ 3,575.00	5	8,015.00	
OPERATING COSTS	\$	20,000.00	5		\$ 14,501.00	\$	15,000.00	
CAPITAL DUTLAY	5	•						
TOTAL	\$	23,575.00	\$	2,384.00	\$ 18,076.00	\$	23,015.00	\$ -

#### PERFORMANCE MEASURE

	TOTAL COST OF INITIATIVE	\$ 23,575.00					\$ 23,015.00
1	UPDATE CITY'S 5-YEAR CAPITAL IMPROVEMENT ELEMENT AS REQUIRED AND PURSUANT TO STATE LAW SENATE BILL 360 BY FISCAL YEAR-END 9/30/13	100.00%	0.00%	0.00%	0.00%	100.00%	100.00%
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

#### INITIATIVE DISCUSSION:

Required yearly State Mandated 5-year Capital Improvement Element.



#### **GREEN PLANNING**

This is the continued implementation of the Green Master Plan. Funding is reduced as the amendments to the CDMP, LDC will be complete.

BUDGET CATEGORY		APPROVED 2012-2013	EX	ACTUAL PENDITURES 5/30/2013		YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	5	3,574.00	\$	2,384.00	\$	3,574.00	\$ 60,094,00	
OPERATING COSTS	\$	15,000.00	S	7,500.00	5	15,000.00	\$ /	
CAPITAL OUTLAY	\$							
TOTAL	\$	18,574.00	\$	9,884.00	\$	18,574.00	\$ 60,094.00	\$ -

### PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
2	PROVIDE MONTHLY REPORTS 100%	100,00%	25,00%	25.00%	50.00%	75.00%	1009
	TOTAL COST OF INITIATIVE	\$ 18,57	4.00				\$ 60,094.00

#### INITIATIVE DISCUSSION:

CDMP and FGBC will be complete this fiscal year. Next years measures will be related to the Land Development Code Amendments.

Implementation of Green Design Strategies by the Green Initiative Planner



#### LONG RANGE PLANNING

Amendments to the CDMP in response to significant changes in the State's growth management laws.

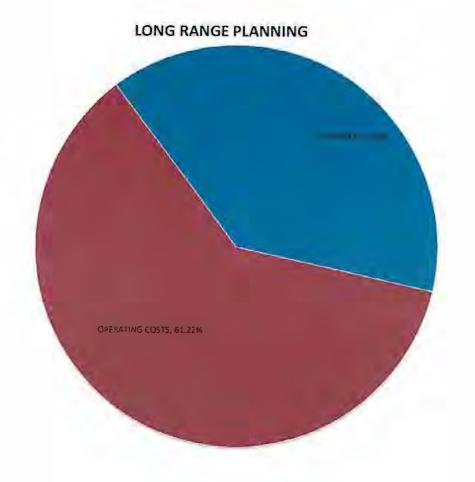
BUDGET CATEGORY		APPROVED 2012-2013		ACTUAL (PENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	IMF PRO	ST TO PROVE GRAM 3-2014
PERSONNEL COSTS	\$	21,450.00	s	15,286.00	s	21,450.00	\$ 26,714.00		
OPERATING COSTS	s	45,000.00	\$	15,000.00	\$	35,000,00	\$ 42,180.00		
CAPITAL OUTLAY	\$								
TOTAL	\$	66,450.00	\$	30,286.00	\$	56,450.00	\$ 68,894.00	\$	

#### PERFORMANCE MEASURE

	TOTAL COST OF INITIATIVE	\$ 66,450.00					\$ 68,894.00
3	CONTINUE TO DEVELOP LONG RANGE PLANS IN ACCORDANCE WITH THE MAJOR CHANGES TO GROWTH	100% COMPLETION OF ANY SPECIAL AMENDMENT AS IT RELATES TO GROWTH MANAGEMENT BY END FY 2013	15.00%	20.00%	90.00%	100,00%	100.00%
STRATEGIC INITIATIVE		TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

#### INITIATIVE DISCUSSION:

At this time no specific project identified. Professional serioces may be required time to time for CDMP amendments as it relates to changes in Growth Management Laws.



#### **MEDICAL CASE STUDY**

Medical Center Feasibility study. This is a repeat project that was intended for undertaking during the 10-11 Fiscal year, however its priority was downgraded due to other projects such as the completion of the Tile and Marble District Master Plan, the continuation of Green Planning and several large scale land use amendments.

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013 2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 3,625,00	\$ 3,625.00	\$ 3,625.00		
OPERATING COSTS	\$ 10,000.00	\$ 14,139.00	\$ 14,500.00		
CAPITAL OUTLAY	\$ -				
TOTAL	\$ 13,625.00	\$ 17,764.00	\$ 18,125.00	\$ -	\$ -

#### **PERFORMANCE MEASURE**

4	BUSINESS AFFAIRS ADVISORY BOARD  TOTAL COST OF INITIATIVE	NO MEASURE \$ 13.625.00	N/A	N/A	na	na	па
	PREPARE A MEDICAL CENTER LAND USE FEASABILITY STUDY AS RECOMMENDED BY THE INTERNATIONAL						
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2NO QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

#### INITIATIVE DISCUSSION:

discontinued Was used for study on a cultural center

#### SPECIAL CONSULTING & REPORTING

Consulting and reporting directed as needed and of various nature including annexations. This also includes internal mapping and some GIS work.

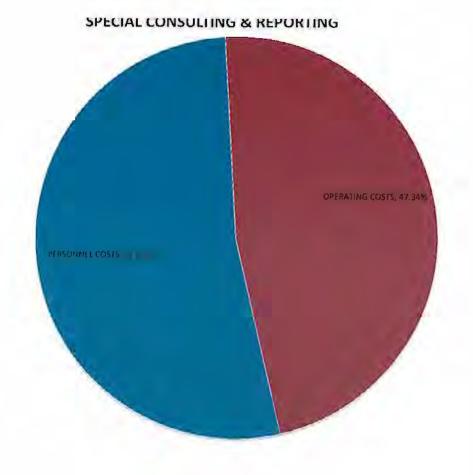
BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 34,082.00	\$ 24,199.00	\$ 34,082.00	\$ 33,376.00	
OPERATING COSTS	\$ 49,290.00	\$ 20,000.00	\$ 30,000.00	\$ 30,000.00	
CAPITAL OUTLAY	\$				
TOTAL	\$ 83,372.00	\$ 44,199.00	\$ 64,082.00	\$ 63,376.00	\$ -

#### PERFORMANCE MEASURE

STRATEGIC	MEASURE BUDGET DEV & MANAGEMENT	OUTCOME 2012-2013	OUTCOME 1ST QTR	OUTCOME ZND QTR	OUTCOME 3RD QTR	OUTCOME 4TH QTR	OUTCOME 2013-2014
5	COMPLETION OF THE 3D MODELING PROGRAM	COMPLETION BY END OF FY 2012-13	0.00%	15.00%	50.00%	80.00%	100.001

#### INITIATIVE DISCUSSION :

Now includes annexation. New program to develop 3 Dimentional models using for GIS. This will assist in graphical depections for planning and marketing purposes.



## DORAL DESIGN DISTRICT

These funds will be used to carry out aspects of the Doral Disign District Master Plan

	BUDGET CATEGORY		APPROVED 2012-2013	EX	ACTUAL PENDITURES 3/30/2013		YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$	3,574.00	\$	2,380.00	5	3,574.00	\$ 33,376.00	
	OPERATING COSTS	s	15,000.00	S	6,000.00	5	15,000.00	\$ 15,000.00	
	CAPITAL OUTLAY	\$							
(	TOTAL	\$	18,574.00	\$	8,380.00	\$	18,574.00	\$ 48,376.00	\$ -

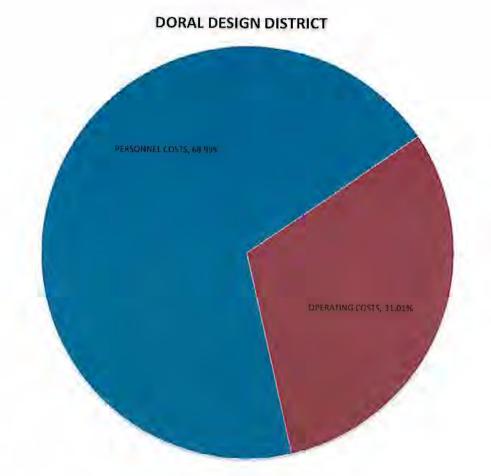
#### PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
6	100% COMPLETION OF ANY SPECIAL AMENDMENT AS IT RELATES TO IMPLEMENTATION BY END FY 2013	100.00%	100.00%	N/A	n/a	n/a	n/a
	TOTAL COST OF INITIATIVE	\$ 18,574.00					\$ 48,376.0

#### INITIATIVE DISCUSSION:

Completion of zoning and land use amendment this fiscal year. Funds reduced for use for special professional services and analysis for the district

Professional services as required by Council.



## LAND USE POLICY

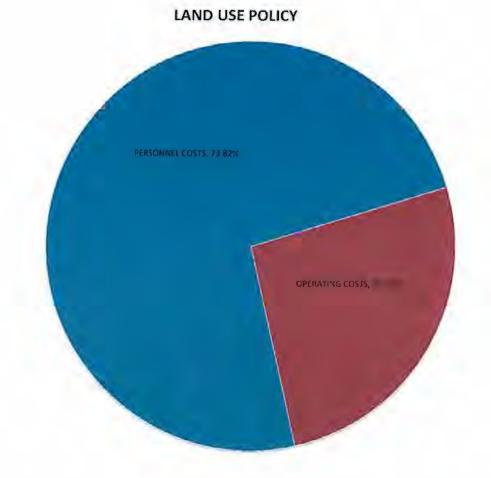
Land Use Amendments/Review/CDMP and LDC policy.

	BUDGET CATEGORY	APPROVEO 2012-2013	EX	ACTUAL PENDITURES 5/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$ 112,566.00	\$	77,969 00	\$ 112,566.00	\$ 104,852.00	
_	OPERATING COSTS	\$ 31,910.00	\$	25,000.00	\$ 31,910.00	\$ 37,190.00	
	CAPITAL OUTLAY	\$ 2,000.00				\$	
	TOTAL	\$ 146,476.00	\$ :	102,969.00	\$ 144,476.00	\$ 142,042.00	\$ -

## PERFORMANCE MEASURE

INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT CONTINUE RECOMMENDATIONS REGARDING LAND	2012-2013	1ST QTR	2ND QTR	3RD QTR	OUTCOME 4TH QTR	2013-2014
7	DEVELOPMENT POLICY AND ANALYSIS	NO MEASURE	_	-			

**INITIATIVE DISCUSSION:** 



#### REZONING

#### REZONING PROPOSALS

BUDGET CATEGORY		APPROVED 2012-2013	ACTUAL PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012 2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$	65,080.00	\$ 47,343.00	\$ 65,080.00	\$	60,085.00	
 OPERATING COSTS	s	12,337,00	\$ 5,000.00	\$ 8,000.00	5	7,846.00	
CAPITAL OUTLAY	s						
TOTAL	5	77,417.00	\$ 52,343.00	\$ 73,080.00	\$	67,931.00	\$ -

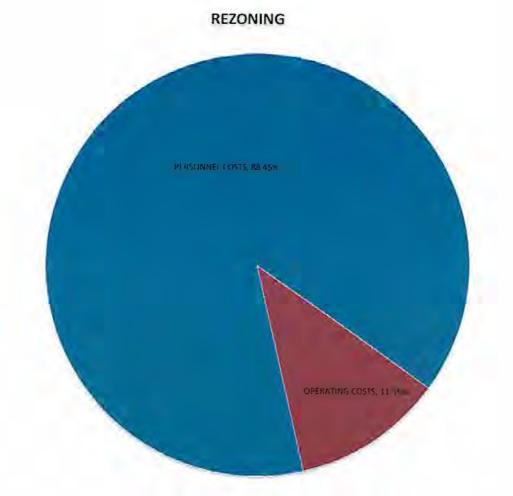
#### PERFORMANCE MEASURE

8	MEASURE BUDGET DEV & MANAGEMENT  95 % WILL BE REVIEWED WITHIN 1 MONTH	2012-2013	15T QTR	2ND QTR 100.00%	3RD QTR	4TH QTR	2013-2014
STRATEGIC INITIATIVE	The second secon	TARGET	ACTUAL OUTCOME	ACTUAL OUTCOME	ACTUAL OUTCOME	ESTIMATED OUTCOME	TARGET OUTCOME

#### INITIATIVE DISCUSSION:

This program involves the review and recommendation of rezoning proposals and the staff initiated proposals.

Additional funds are for a planning and roning management tool (operation software), thereby increasing the efficiency of the department.



#### SITE PLAN REVIEW

#### **REVIEW OF SITE PLAN APPLICATIONS**

BUDGET CATEGORY	APPROVED 2012-2013	EX	ACTUAL PENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 106,446.00	\$	79,126.00	\$	106,446.00	\$ 98,845.00	
OPERATING COSTS	\$ 14,165.00	\$		5		\$	
CAPITAL OUTLAY	\$ -						
TOTAL	\$ 120,611.00	\$	79,125.00	\$	106,446.00	\$ 98,845.00	s -

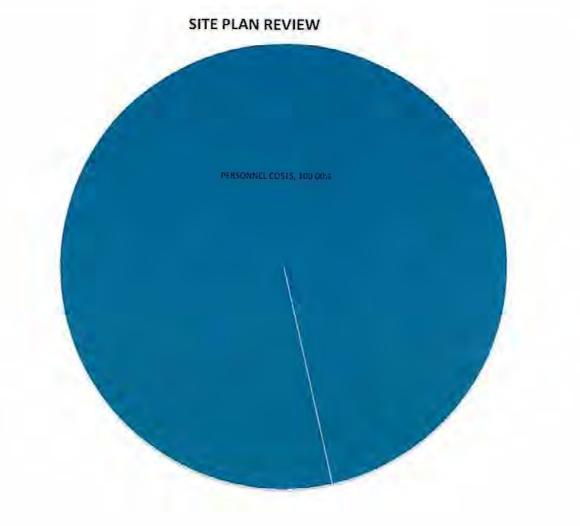
#### **PERFORMANCE MEASURE**

STRATEGIC INITIATIVE	N .	TARGET OUTCOME 2012/2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
9	95% WILL BE REVIEWED WITHIN 1 MONTH	95.00%	100.00%	100.00%	100.00%	100,00%	100.00%
	TOTAL COST OF INITIATIVE	\$ 120,611.0	0				\$ 98,845.0

#### INITIATIVE DISCUSSION:

This program involves the review and recommendation and review of site plan proposals.

Additional funds are for a planning and zoning management tool (operation software), thereby increasing the efficiency of the department.



## **BUILDING PLAN REVIEW/BUSINESS LICENSING**

Public inquiry, plan reviews and business licensing.

	BUDGET CATEGORY		APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
_	PERSONNEL COSTS	s	257,399.00	\$ 188,428.00	\$ 262,955.00	\$ 246,272.00	
	OPERATING COSTS	s	24,724.00	\$ 7,000.00	\$ 20,000.00	\$ 18,473.00	
	CAPITAL OUTLAY	\$		\$ 25,111.00	\$ 27,677.00	\$ 2,000.00	
	TOTAL	\$	282,123.00	\$ 220,539.00	\$ 310,632.00	\$ 266,745.00	\$ -

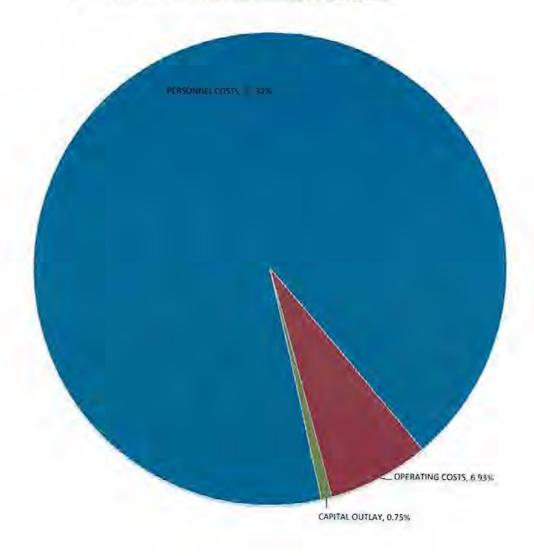
#### PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	OUTCOME OUTCOME		ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
10	95% WILL BE ISSUED WITHIN 48 HOURS	95.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	90% WILL BE REVIEWED WITHIN 24 HOURS	90.00%	100.00%	100.00%	100.00%	100.00%	100,00%
	TOTAL COST OF INITIATIVE	\$ 282,123.00					\$ 266,745.00

#### **INITIATIVE DISCUSSION:**

Addition of new measure for the expidency regarding building permit zoning review.

## **BUILDING PLAN REVIEW/BUSINESS LICENSING**



#### **ECONOMIC DEVELOPMENT**

#### Economic Development

BUDGET CATEGORY	APPROVI 2012-201	ACTUAL EXPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014	
PERSONNEL COSTS	s		\$		\$		\$ 107,576.00	
OPERATING COSTS	\$		s	-	5	*	\$ 40,000.00	
CAPITAL OUTLAY	S						5 -	
TOTAL	\$		\$		\$	-	\$ 147,576.00	\$ -

#### PERFORMANCE MEASURE

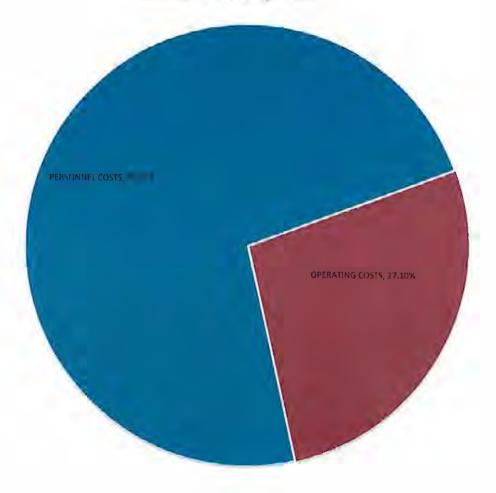
STRATEGIC INITIATIVE		TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
	As directed by City Council	0.00%					TBD
	TOTAL COST OF INITIATIVE	\$					\$ 147,576.00

#### INITIATIVE DISCUSSION:

Addition of new measure for the expidency regarding building permit zoning review.

To be determined

## **Economic Development**



## **GENERAL GOVERNMENT**

Approved Performance

Budget 2013-2014



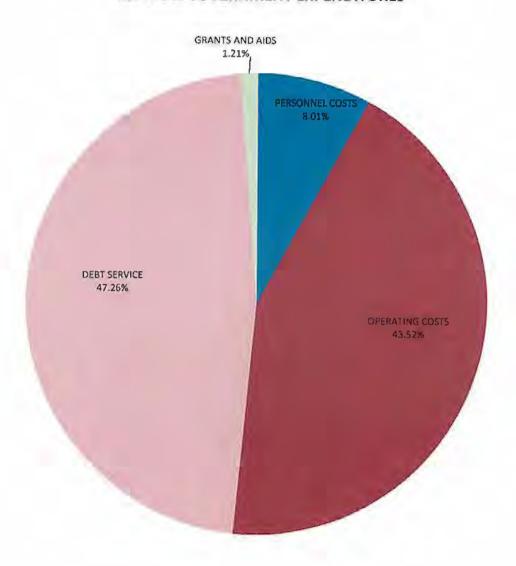
## **GENERAL GOVERNMENT**

This classification of the City's Budget covers a variety of items of a general nature which are not applicable to any one specific department. Items such as:

- Operating transfers out refer to funds that are transferred from the General Fund Budget to other funds.
- Debt Service encompasses payments of principal and interest of the City's obligations.

MEASURE/CATEGORY		AMENDED BUDGET 2012-2013	E)	ACTUAL XPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		DEPARTMENT REQUEST 2013-2014	C	PROPOSED BUDGET 2013-2014	1	COUNCIL APPROVED BUDGET 2013-2014
PERSONNEL COSTS	\$	541,565.00	\$	442,479.00	\$	557,835.00	\$	330,000.00	\$	330,000.00	\$	330,000.00
OPERATING COSTS	S	1,612,357.00	\$	1,206,445.00	5	1,668,891.00	S	1,792,100.00	\$	1,792,100.00	5	1,820,100 00
CAPITAL OUTLAY	\$		\$		\$	-	\$		5		\$	-
DEBT SERVICE	ş	1,945,554.00	s	1,803,603.00	\$	1,945,554.00	\$	1,946,127.00	\$	1,946,127,00	\$	1,946,127.00
GRANTS AND AIDS	s	95,000.00	\$	85,000.00	\$	95,000.00	\$	50,000.00	\$	50,000.00	\$	50,000.00
OPERATING TRANSFERS	S	1,775,365.00	\$	(224,635.00)	\$	1,775,365.00	\$	2,100,000.00	\$		\$	
TOTAL	\$	5,969,841.00	\$	3,312,892.00	\$	6,042,645.00	\$	6,218,227.00	\$	4,118,227.00	\$	4,146,227.00

## **GENERAL GOVERNMENT EXPENDITURES**



# POLICE DEPARTMENT

Approved Performance

Budget 2013-2014



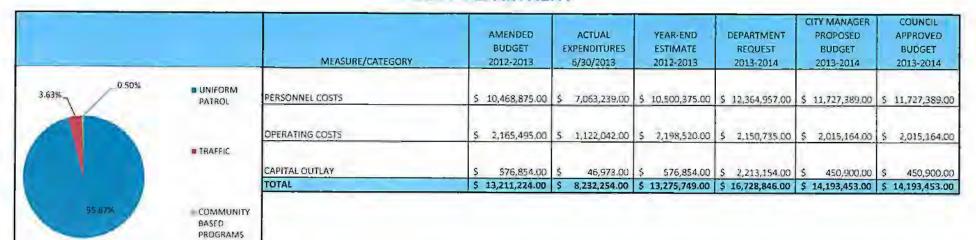
### POLICE DEPARTMENT

The Police Department is responsible for the protection of life and property, and provides a comprehensive program of law enforcement services and crime prevention programs. The Department is compromised of three divisions and the Office of the Chief of Police.

The Uniform Patrol Division provides the basic 24 hour a day police protection services. It is responsible for the initial uniform police response, crime prevention surveillance and crime suppression efforts, complaint investigation, K-9 and supervision of public gatherings. The Motorcycle Unit is the tip of the spear in seeking voluntary compliance with our traffic laws by the motoring public. The General Investigations Unit (GIU) is the investigative arm of the police department and is responsible for all general investigations. They are on–call 24 hours a day, 7 days a week and they assist other local, county, state and federal agencies in investigations.

The goal of the Community Service Unit (CSU) is to ensure that the various communities throughout the City are provided with professional and effective service, based on their diverse needs and concerns. CSU serves as a liaison between the communities and the City of Doral Police Department. They host various events throughout the year and educate the community through various presentations and seminars. CSU partners with various organizations including businesses, residences, schools and other charitable organizations.

### POLICE DEPARTMENT



### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

The City of Doral Police Department will continue to maintain the highest standards of ethics and integrity while providing the highest quality professional law enforcement services to out constituents. The Police Department will continue its interactions with the community and enhance mutually supportive approaches that enhance law enforcement, crime prevention and quality of life issues. It will continue to fight crime to provide a safe environment for the City's residents, businesses and visitors.

### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

The City of Doral Police Department will continue to maintain the highest standards of ethics and integrity while providing the highest quality professional law enforcement services to out constituents. The Police Department will continue its interactions with the community and enhance mutually supportive approaches that enhance law enforcement, crime prevention and quality of life issues. It will continue to fight crime to provide a safe environment for the City's residents, businesses and visitors.

### SAFER CITY / UNIFORM PATROL

The Police Department strives on keeping the City's streets, residences and businesses safe employing traditional policing practices. The Uniform Patrol Division provides the basic 24-hour a day police protection services. It is responsible for the initial uniform police response, crime prevention surveillance and crime suppression efforts, complaint investigation, K-9, and supervision of public gatherings.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
1	PERSONNEL COSTS	5 10,468,875.00	\$ 7,063,239.00	\$ 10,500,375.00	\$ 11,727,389.00	
	OPERATING COSTS	\$ 1,754,195.00	\$ 911,391.00	\$ 1,787,220.00	5 1,490,454.00	
	CAPITAL OUTLAY	\$ 515,614.00	ş -	\$ 515,614.00	\$ 389,660.00	
	TOTAL	\$ 12,738,684.00	\$ 7,974,630.00	\$ 12,803,209.00	\$ 13,607,503.00	\$

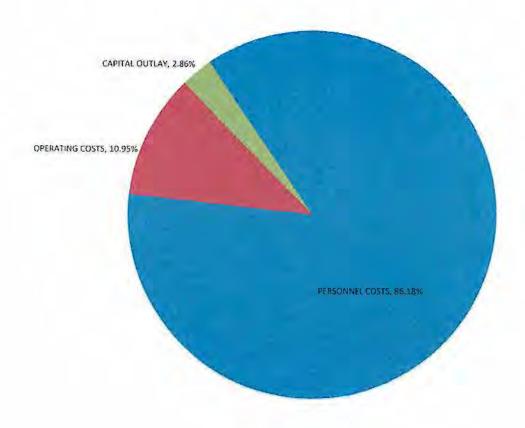
# PERFROMANCE MEASURES

STRATEGIC INITIATIVE		TARGET OUTCOME 2012 2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	REDUCE PART 1 CRIMES (PROPERTY CRIMES) BY 5% OVER THE NEXT YEAR	-10%	-13%	-2%	100%	-1%	1%
	REDUCE AVERAGE RESPONSE TIME TO 12:00 MINUTES OR LESS (INCLUDES DISPATCH HANDLING TIME)	10:00	12:53	10:06	9:36	10:05	10:00
		\$ 12,738,684.00					\$ 13,607,503.00

**INITIATIVE DISCUSSION:** 

This program is exceeding targets implementing and continues to improve as the program is enhanced.

# SAFER CITY/UNIFORM PATROL



### TRAFFIC

The Traffic Units include motorcycle traffic enforcement, crash investigations and Commercial Vehicle Enforcement (CVE). The main purpose of this program is to educate, as well as enforce violations within the City to ensure that safe driving practices are in effect; ultimately, reducing the number of accidents, as well as the potential for hazardous driving environments, affecting the residents of our community. The Police Department CVE Unit will address truck traffic concerns enhancing the enforcement plan in a more consistent and frequent manner.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
2	PERSONNEL COSTS	\$ -				
	OPERATING COSTS	\$ 380,800.00	\$ 199,557.00	\$ 380,800 00	\$ 454,210.00	
	CAPITAL OUTLAY	\$ 61,240.00	\$ 46,973.00	\$ 61,240.00	\$ 61,240.00	
	TOTAL	\$ 442,040.00	\$ 246,530.00	\$ 442,040.00	\$ 515,450.00	\$ -

### **PERFORMANCE MEASURES**

STRATEGIC INITIATIVE	MEASURE TRAFFIC	TARGET OUTCOME 2011-2012	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2012-2013
2	REDUCE VEHICULAR (INCLUDING AUTO-PED) ACCIDENTS BY 3% OVER THE NEXT YEAR	-3.00%	-4.00%	-8.00%	-4.00%	-5.00%	-5.00%
	REDUCE VEHICULAR (INCLUDING AUTO-PED) ACCIDENTS WITH INJURIES BY 3%	-3.00%	-41.00%	-30.00%	-21.00%	-30.00%	-30,00%
	TOTAL COST OF INITIATIVE	\$ 442,040.00					\$ 515,450.00

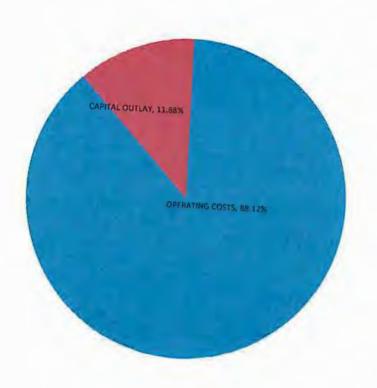
### INITIATIVE DISCUSSION:

The financial increase is due to the charges associated with the Safety Cameras (a.k.a Red Light Cameras).

This program is being improved to find ways to decrease accidents with injuries. This continues to be a problem in the City of Doral. Programs being implemented

Include Traffic Safety Days, Click or Ticket, Seal Belt Awareness, Velociraptors placed strategically in high accident and speeding areas, etc.

# TRAFFIC



# **Community Based Programs**

This program highlights the City's many outreach programs embracing the diversity of circumstances that bring together our citizens with members of our police department. These programs are not all reactionary to community requests, many are pro-actively designed to reach the community prior to the service needs being rendered or requested.

	BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
3	PERSONNEL COSTS	\$ 				
	OPERATING COSTS	\$ 30,500.00	\$ 11,094.00	\$ 30,500.00	\$ 70,500.00	
	CAPITAL OUTLAY	\$ 				
	TOTAL	\$ 30,500.00	\$ 11,094.00	\$ 30,500.00	\$ 70,500.00	\$ -

## **PERFORMANCE MEASURES**

STRATEGIC INITIATIVE	MEASURE TRAFFIC	TARGET OUTCOME 2011-2012	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2012-2013
3	IMPROVE POLICE COMMUNITY RELATIONS BY HOSTING PUBLIC FORUMS (1 PER MONTH)	12	0	1	3	2	6
	ATTEND 6 COMMUNITY EVENTS PER MONTH	6	9	7	21	ð	6
	GRADUATE 1600 STUDENTS FROM D.A.R.E. PROGRAM	1600	0	800	220	255	1200
	GRADUATE 60 STUDENTS FROM RADKIDS PROGRAM	60	0	0	0	0	0
	ATTEND/PARTICIPATE IN 6 CITYWIDE EVENTS	6	11	2	1	3	6
	TOTAL COST OF INITIATIVE	\$ 30,500.00					\$ 70,500.0

### INITIATIVE DISCUSSION:

The City of Doral's Police Department Community Service Unit continues to exceed expectations, going above and beyond to work with the community. The Officers in CSU attend Home Owner Association Meetings, City events (sponsored by the City and non-City sponsored events), work with the City's schools and provide presentations on various topics such as anti-drug, anti-violence in addition to new programs and presentations that have been added; such as, SIDNE. A great tool to increase awareness about distracted and impaired driving.

# **Community Based Programs**



# **BUILDING DEPARTMENT**

Approved Performance

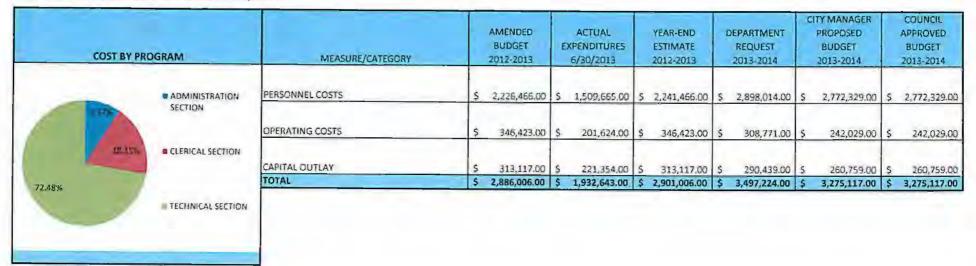
Budget 2013-2014



### **BUILDING DEPARTMENT**

The Building Department is responsible for administering and supervising all permitting and inspections of improvements within the City. Its primary program is the processing and issuance of permit applications received demonstrating compliance with all applicable building codes.

The Department is focused on providing excellent customer service while maintaining the safety, health, and welfare of the public. It remains committed to operating efficiently and effectively while being fiscally responsible and transparent.



### **FY13 INITIATIVES & OUTCOMES:**

Soon after Budget FY13 was adopted, the Building Department experienced a change in management, implemented of a new permitting system, while experiencing an influx of over 41% increase in development projects and permitting. During this transitional period, the Department continued moving forward with its initiatives, along with the successful implementation of new initiatives.

- 1. <u>Establish a robust cross-training program for staff</u> The intent of this initiative was to establish a cross-training program allowing staff to better understand each other's roles and responsibilities, along with the ability to cover for a position, when needed. Due to the implementation of a new permitting system with different functionalities and features, the entire Department underwent training consisting of System Administrator and User functions. All three sections of the Department learned the intricacies of their unique processes and applicable system functionalities. Additionally, the Building Department in conjunction with the Human Resource Department is developing a customized Customer Service Training Program to be given to all Building Department staff with emphasis on the Permit section.
- 2. <u>Provide customers with user friendly and clear information brochures and pamphlets to provide them with a better understanding of the department The Department reviewed existing literature and updated according to the new permitting system, procedures, and services. New quotes were obtained from outside vendor for duplicating services. Training on the literature was performed for staff and a workshop was held to introduce the flyers and informational brochures to our frequent customers (i.e. contractors, plans runners, architects, etc.).</u>
- 3. Review existing retention policy, scanning, and storage process to identify possible cost savings to the department and customers The Department switched from scanning all documents to scanning "On Demand". This type of scanning method is used by the City of Doral Clerk's Office which consists of only scanning when customers request data or to retrieve closed items upon need by staff. This new scanning procedure will allow Building Records Clerks to perform other supporting functions and only process when needed. Most of the costs are recoverable by Public Records fees. It is anticipated that half or more of the costs associated with scanning will be reduced as a result of the "On Demand" process.
- 4. Provide quicker processing time for Public Records Request for Open Permits Standards are being established.
- 5. Revamp the City's Building website and provide more information to our customers The Department has designated key staff to work on the Building's website. Information has been updated and the Department is providing more information. The full revamping will take place in FY14. This initiative is ongoing.

- 6. Research on various permitting software programs that can enhance our current services identified New CD Plus permitting system was purchased and implemented on April 1, 2013.
- Purchase of 2 hybrid vehicles 2 vehicles were purchased in FY13.
- 8. <u>Updating of Standard Operating Procedures Manual</u> Chiefs, supervisors, and key staff were assigned the first phase of updating the Standard Operating Procedures Manual for the Department. Staff has reviewed the existing Manual and will incorporate new permitting procedures, policies, and new services such as Optional Plans Review, Inspection Services Request, Design Professional Day Meetings, Expired Permits Initiative (Amnesty Program), Doral 311 Customer Services Request, IVR Telephone Inspection Request process, etc. It is anticipated that a final product shall be completed and disseminated to staff no later than September 2013.
- 9. Obtain standards for the processing time of Temporary Certificate of Occupancy requests The new permitting system will provide these standards. Expected to be functional in September 2013.
- 10. Continue to populate timely departmental data/statistics in the City's Dashboard Due to the transition to a new permitting system, the data links to the City's Dashboard were no longer available. The new vendor has been provided with the data required to populate the Dashboard and in conjunction with the IT Department a link from the permitting system to the City's Dashboard should be in place by FY14.
- 11. Obtain standards for processing of Public Records Requests for Open Permit Searches With the assistance of the new permitting system, discussions with the vendor are underway to identify reports that can capture the standard time for Public Records Request processing.
- 12. Establish a Flood Coordinator and certify additional Flood liaisons A Flood Coordinator has been identified and has been budgeted for FY14 along with training for additional flood plain liaisons.

### **ADDITIONAL FY13 INITIATIVES AND ACCOMPLISHMENTS:**

- 1. 2<sup>nd</sup> Floor Area Crowd Control and Accessibility The Department analyzed the floor plan of the 2<sup>nd</sup> floor lobby area and permitting counters and purchased scansions for crowd control, labeled permit counters for easy identification, and provided guest tags for visitors requesting meetings with other departments.
- 2. <u>Flyers and Informational Packets</u> The Department updated and generated new flyers that provide information such as: hours of operation; lists and briefly explains all services provided by the department; checklist of permit application required documents; outline of the Online Permitting website; information on the new Doral 311 Customer Service online feature to request information or ask questions from staff; and FEMA/Flood brochures, etc.
- 3. <u>FEMA/Flood Management Video</u> The Department has a FEMA/Flood Management video running during peak hours of the permitting process for our patrons to grasp the need to have proper insurance coverage and prepare property to reduce damage to property and life.
- 4. <u>FEMA/Flood Additional Initiatives for FY13</u> In addition to the lobby video, the department obtained new informational FEMA/Flood flyers that included subject matters such as information for Older Americans, Homeland Security information for special needs residents, and provided our businesses with FEMA plan brochures. The Department also provided our special needs customers with brail flyers and FEMA/Hurricane coloring books for the young members of our community (children).
- 5. <u>Professional Main Number Recording</u> The Department seeks to demonstrate a high level of professionalism and that concept extends to our way of answering our main telephone number. A professional telephone recording shall be in in place by September 2013. The recording will continue to provide instructions on how to reach staff. A new feature shall be the ability for customer to hear specific messages while they hold. Messages that are key such as FEMA/flood prevention, office hour closures, and emergency management instructions.
- 6. IVR (Interactive Voice Recognition) Telephone System In addition to the professional recording, the City will become more efficient with the current inspection request line which is retrieved daily by clerical staff. The IVR system allows a customer to request an inspection via the phone through dial or voice recognition. The request will be automatically populated in the existing permitting system vs. a clerk retrieving messages left in a voicemail recording. The customer can schedule and cancel an inspection, determine the results of an inspection, and has the ability to find out permit information.
- 7. News Articles The Department has assigned key staff to develop interesting and informative articles about the department, construction industry, and "helpful" hints on permitting, flood management, hiring contractors, etc.
- 8. <u>Building Department Workshop</u> The Building Department has held two workshops in FY13. These workshops have covered subject matter such as new permitting services and functionalities. Future workshops are schedule in FY14.

# **ADMINISTRATION SECTION**

The Administration Section consists of the Building Official/Director, Administrative Assistant, and the Building Development Services Coordinator. This section is responsible for the operations of the entire Department. All indicators and goals are collected, analyzed and monitored by this section. Management and agency required reports are generated such as the monthly US Census Report, Miami-Dade County Surcharge, Dashboard Data, Quarterly Performance Measures, etc. Services such as Temporary Certificate of Occupancy, Early Start Permitting, After-Hours Inspections, Design Professional Day Meetings, and Inspection Services Requests, are coordinated and/or provided by this Section. This Section also manages and enforces Expired Permits, 40 Year or Older Structure Recertification, Unsafe Structure cases, and Flood Management Program.

BUDGET CATEGORY		APPROVED 2012-2013		ACTUAL EXPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014	
PERSONNEL COSTS	5	313,525.00	\$	212,587.00	\$	283,449.32	\$	273,229.00		
OPERATING COSTS	\$	47,029.00	\$	27,372.00	\$	47,029.00	5	32,139.00		
CAPITAL OUTLAY	\$	84,434.00	\$	59,689.00	\$	84,434.00	5	1,541.00		
TOTAL	\$	444,988.00	\$	299,648.00	\$	414,912.32	\$	306,909.00	\$ -	

# PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	PROCESS TEMPORARY CERT. OF OCCUPANCY (TCO) WITHIN 48 HRS OF RECEIPT	90%	100%		86%	90%	90%
	PROCESS FLOOD PLAIN MGT WITHIN SPECIFIED TIME TO MEET COMMUNITY RATING PROGRAM	90%	N/A	N/A	100%	100%	90%
	POPULATE DASHBOARD NO LATER THAN 3RD DAY OF EACH MONTH	90%	100%		100%	100%	90%
	PROVIDE MINIMUM OF 6 BUILDING PERMITTING WORKSHOP	NEW		-			90%
	RESPOND TO DORAL 311 BUILDING CUSTOMER SERVICE INQUIRIES WITHIN 24 HOURS	NEW					90%
	TOTAL COST OF INITIATIVE	\$ 444,988.00					\$ 306,909.00

### **INITIATIVE DISCUSSION:**

TCO Measure - Provides our customers with the ability to temporarily occupy a structure. A quick turn around of temporary certificate issuance is key to new companies that need to start up right away and are paying rent as they move forward with the permitting process. The goal is to ensure that the TCO is reviewed by the Administration Section and processed within 48 hours by generating a Uniform Municipal TCO/TCC Inspection Reporting Form for the customer. CD Plus will allow reports to be generated to capture this performance measure. It is anticipated that the performance of this measure will improve in FY13 4th Quarter.

Flood Mgnt. Measure - Ensures that the City of Doral continues to participate in the National Flood Program and provide our citizens with insurance discounts. This is accomplished by completing a comprehensive flood management report, Community Outreach Workshops, and news articles relating to FEMA/Flood Management. The Administration Section met all the requirements for the target goal and surpassed it by implementing a new FEMA/Flood Management Informational video displayed in the 2nd Floor waiting area. The Department not only provided informational flyers, but updated the flyers to include subject matters such as information for Older Americans, Homeland Security information for special needs residents, and provided businesses with FEMA plan brochures. The Department went further by providing informational flyers for special needs customers with brail flyers and provided FEMA/Hurricane coloring books for the young members of our community (children). The Department also implemented for the "first time" a procedure to obtain the Hurricane Preparedness Plan from new developments to assist the Department during an emergency situation. The Department will seek additional insurance discounts in FY14.

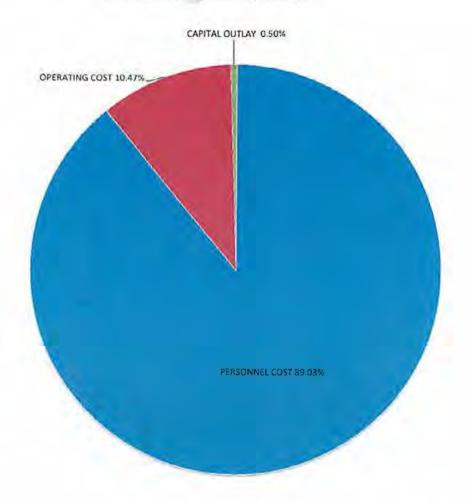
Dashboard Measure - Provides management and citizens with timely data and statistics. This data is also used by the Building Department to manage staff and for individual employee performance measures. The Building Department implemented a new permitting system in April 2013. The first phase of the implementation was deployment, maintenance, and troubleshooting. Once the data collection features have been stabilized and validated, the second phase is the generation of key statistical reports that will be used by management and automatically populated in the City's Dashboard. This shall be accomplished in conjunction with the City's IT Department and CD Plus representatives. This is expected to take place in the 4th Quarter of FY13 or the 1st Quarter of FY14.

Workshop Measure - This is a new measure and has been added as part of providing better customer service and information. Workshops will not only provide our patrons with key permitting information, but will allow the department to establish new initiatives and programs based on customer feedback. This initiative is part of our Customer Service initiative and shall be managed by the Building Development Services Coordinator. The workshops shall also allow a partnership between the private sector and local government by allowing local vendors to inform the public about their products, along with building a relationship between the homeowner associations, design professional teams, and citizens who would have not known about the Building Department and its services. The Department aims to provide a minimum of six (6) workshops during FY14. Key information shall be recorded and a video produced with the assistance of the City's Public Affairs staff to eliminate any overtime cost associated with this Workshop initiative. Salary employees shall be attending the workshops instead.

Doral 311 Customer Service Inquiries - Will provide another venue for our customers to communicate with the Department. Most importantly, it will provide a means to capture data on our response time to any inquiries. This will also be used for individual performance measures. Goal is to provide expeditious customer response time to our customers. The City's system system will provide the reporting tools for this initiative. This is a new initiative to move forward our efforts to assist our customers in a timely and efficient manner through an existing automated system (Doral 311). This will be managed by the Building Development Services Coordinator.

Note: \* During this quarter, the permitting system reports were not available, thus data could not be collected and is not available.

# ADMINIS. FION SECTION



# **CLERICAL SECTION**

The Clerical Section is composed of those individuals that will attend to our customers and support our Technical Section. These individuals include the Building Clerk (Receptionist), Permit Clerks, Plans Processing Clerks, Administrative Coordinator and Records Clerks. The clerical workforce provides the necessary support documents and processes that help the Technical Section produce our end product - permits. Aside from customer service, the clerical staff is responsible for certain measurable key indicators. These indicators include customer sign-ins, customer waiting time, and public records request processing. In addition, the Clerical Section handles contractor registration, insurance, and licensing.

BUDGET CATEGORY	APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 368,258.00	\$ 249,699.00	\$ 332,931 99	\$528,999.38	
OPERATING COSTS	\$ 55,693.00	\$ 32,414.00	\$ 55,693.00	\$ 62,200.50	
CAPITAL OUTLAY	\$ 100,873.00	5 71,311.00	\$ 100,873.00	\$ 3,089.00	
TOTAL	\$ 524,824.00	\$ 353,424.00	\$ 489,497.99	\$ 594,288.88	\$ -

### PERFORMANCE MEASURES

TRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
2	AVERAGE WAIT TIME OF CALLS ON HOLD	30 SEC.	30 SEC	13 SEC	48 SEC	30 SEC	30 SEC
	MAINTAIN THE WAITING TIME TO 15MINS ON AVERAGE 75% OF THE TIME	>=75%	75%	71%	75%	75%	>=75%
	PROCESS PUBLIC RECORDS REQUESTS FOR OPEN PERMITS WITHIN 5 DAYS OF REQUEST	90%	90%	100%	100%	100%	90%
	PERMIT CLERKS FORWARD NEW APPLICATIONS TO PLANS PROCESSING CLERKS WITHIN SAME DAY	90%	90%			90%	90%
	PLAN PROCESSING CLERKS PREPARE NEW DOCUMENTS FOR REVIEW WITHIN 24HRS	90%	90%		*	90%	90%
	SURVEY RATING FOR PERMIT CLERKS IS SATISFACTORY	NEW					85%
	TOTAL COST OF INITIATIVE	\$ 524,824.00					\$ 594,288.8

### INITIATIVE DISCUSSION:

Average Wait Time of Calls on Hold - Is handled by the Building Clerk. For some, this the first contact with City of Doral representatives. It is imperative that calls are answered quickly. This position handles the lobby customers as well, hands out informational flyers, and processes other data entry. In FY14, the Department is requesting a Solution Center Representative to ensure that the 30 Sec. target goal can be met. In addition, the Interactive Voice Response (IVR) system should reduce the number of calls handled by the reception area, thus reducing the Average Wait Time of Calls on Hold.

Maintain Waiting Time to 15 Minutes on Average 75% of the Time - This is the time customers wait from the time they sign in with the Solution Center and the time it takes for a Permit Clerk to call them. The projections indicate that an increase of 35% in construction permitting is expected in FY14 placing a burden on the permitting staff. Additional positions are being requested to assist. A Plans Processing Clerk II position has been created, thus promoting staff within to provide homeowners, who pull permits and are not experienced, the opportunity to receive individual attention and information. This is key as it will decrease the wait time of the other Permit Clerks as they move more experienced customers (i.e. plans runners) and thus reducing the wait time.

Process Public Records - Is an initiative that needs to be monitored as a decrease in performance impacts directly our patrons. The Building Department receives a large volume of public records requests for Open Permits. Most of the time, these records requests are tied to the closing of a property or legal matters and require staff to process in a timely fashion.

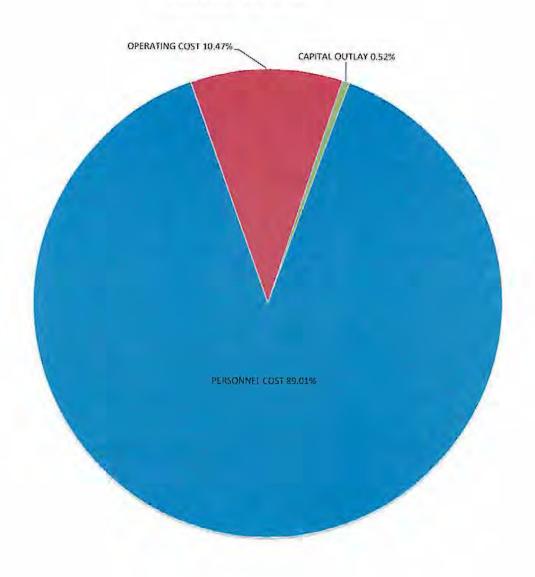
The Department met the target goal and continues to strive each quarter to meet the increasing demands for public records.

Permit Clerk and Plans Processing Clerk Processing Time - Are key measures to ensure that plans are processed by the Clerical Section in a timely fashion. It is essential that they move the process quickly. Due to transition to a new permitting system, this measure was not able to be quantified during FY13 Quarters 2 and 3. The new vendor is working on a report to capture this data for FY13 4th Quarter. This measure assists in managing and avoiding backlog work as well as measure the performance of clerical staff.

Survey Rating for Permit Clerks (New for FY14). The Department will work with the Human Resource Department to establish a survey to rate the Permit Clerks. The survey will be sent to our patrons at a defined phase of the permitting process. The target goal is to achieve 85% Satisfactory rating for the Permit Clerk Section. This measure will also be used for the individual performance measures for the Permit Clerks. There is no additional cost to this department for the Survey as it is being shared by the Human Resource Department.

Note: \* During this quarter, the permitting system reports were not available, thus data could not be collected and is not available.

# **CLERICAL SECTION**



# **TECHNICAL SECTION**

The Technical Section is composed of Plans Examiners, Inspectors, and Chiefs for all trades. Trades are defined as Building (Roofing/Floodplain), Electrical, Plumbing, Mechanical, and Structural disciplines. Qualified staff members must possess licensing from the State of Florida in their respective trade. These individuals perform a function critical to the safety and welfare of the general public within Doral. Plans Examiners perform plan reviews to determine compliance with applicable Florida Building codes. State statutes, and local ordinances. Inspectors confirm compliance with approved plans and respective codes. Chiefs perform the aforementioned, including ensuring compliance of procedures and departmental goals. In performing these functions, it is our duty to balance life safety protection with efficient processing. In addition, inspectors perform damage assessment, process cases for the Unsafe Structures Board, perform 40 Year Recertification, Boiler and Expired Permit inspection types.

BUDGET CATEGORY		APPROVED 2012-2013	E	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$	1,544,683.00	\$	1,047,379.00	\$ 1,625,084.70	\$ 1,970,100.70	
OPERATING COSTS	\$	243,701.00	\$	141,838.00	\$ 243,701.00	\$ 147,690.14	
CAPITAL OUTLAY	s	127,809.00	5	90,354.00	\$ 127,810.00	\$ 256,129.00	
TOTAL	\$	1,916,193.00	\$	1,279,571.00	\$ 1,996,595.70	\$ 2,373,919.84	\$ -

### **PERFORMANCE MEASURES**

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	BUILDING PLAN REVIEWS WITHIN 5 BUSINESS DAYS	<del>80%</del>	80%	*		<u>*</u>	A <del>\</del> A
	ELECTRICAL, PLUMBING, MECHANICAL, &- STRUCTURAL DISCIPLINES PERFORM PLAN REVIEWS WITHIN 2 BUSINESS DAYS	80%	80%	*	<u>*</u>	<u> </u>	A\t4
	% OF INSPECTIONS COMPLETED ON TIME (NEXT BUSINESS DAY)	95%	95%				95%
	NEW SURVEY RATING FOR PLANS EXAMINERS IS SATISFACTORY	NEW					85%
	NEW SURVEY RATING FOR THE INSPECTORS IS SATISFACTORY	NEW					85%
	NEW - BUILDING, ELECTRICAL, PLUMBING, MECHANICAL, & STRUCTURAL DISCIPLINES PERFORM PLAN REVIEWS WITHIN 7 BUSINESS DAYS	NEW		-	*		80%
	NEW - VIRTUAL PLAN REVIEWS WITHIN 16 BUSINESS DAYS	N/A	_	-		_	80%
	TOTAL COST OF INITIATIVE	\$ 1,916,193.00					\$ 2,373,919.

### INITIATIVE DISCUSSION:

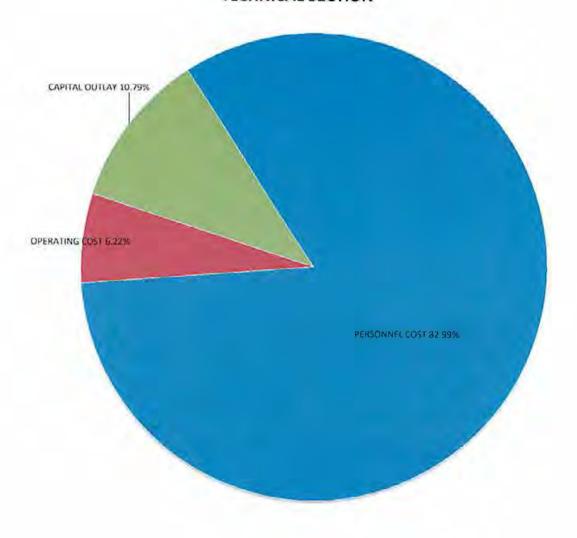
Note: \* Due to the permitting system transition in FY13, the Department was not able to capture performance measures for this Section.

New - SURVEY RATING FOR PLANS EXAMINERS - The Department will work with the Human Resource Department to establish a survey. The survey will be sent to our patrons at a defined phase of the plans review process. The target goal is to achieve 85% Satisfactory rating for the Technical Section. This measure will be used for the individual performance measures for the Plans Examiners. There is no additional cost to this department for the survey as it is being provided by the Human Resource Department.

New - SURVEY RATING FOR INSPECTORS - The Department will work with the Human Resource Department to establish a survey. The survey will be sent to our patrons at a defined phase of the inspection process. The target goal is to achieve 85% Satisfactory rating for the Technical Section. This measure will also be used for the individual performance measures for the inspectors. There is no additional cost to this department for the survey as it is being provided by the Human Resource Department.

NEW - BUILDING, ELECTRICAL, PLUMBING, MECHANICAL, & STRUCTURAL DISCIPLINES PERFORM PLAN REVIEWS WITHIN 7 BUSINESS DAYS - This measure incorporates the discontinued "BUILDING PLAN REVIEWS WITHIN 5 BUSINESS DAYS" and "ELECTRICAL, PLUMBING, MECHANICAL, & STRUCTURAL DISCIPLINES PERFORM PLAN REVIEWS WITHIN 2 BUSINESS DAYS" and adjusts the plan review from 5 to 7 days for all the disciplines. The target goal change from 5 to 7 days has been made due to historical data and the projected 35%-41% increase of development.

# **TECHNICAL SECTION**



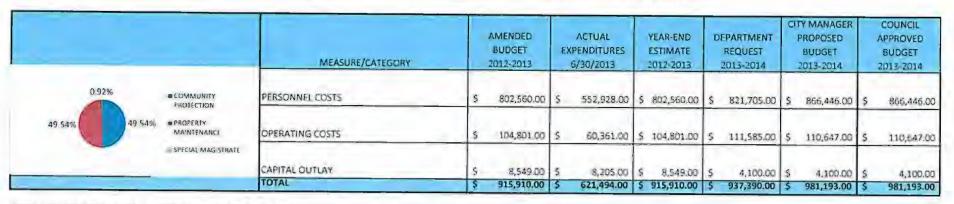
CODE
COMPLIANCE
DEPARTMENT
Approved
Performance
Budget
2013-2014



### CODE COMPLIANCE DEPARTMENT

The City of Doral Code Compliance Department's mission is to enforce the City Codes uniformly ensuring the health, safety, welfare, and quality of life for the residents and businesses of the City of Doral. Maintaining our neighborhood and community's quality of life is the primary responsibility of the Code Compliance Department.

We are a community oriented Department that strives to achieve voluntary compliance. The Department monitors residential and commercial districts for potential violations of the City Codes and Ordinances and are also responsible for ensuring compliance with the Miami-Dade County Code and parts of the Florida Building Code.



### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

Conducted 18,417 inspections from October 1, 2012 - July 31, 2013

issued 3,414 Warning Notices and Issued 1,010 Notices of Violations from October 1, 2012 - July 31, 2013.

Opened 7,571 Cases from October 1, 2012 - July 31, 2013 of which 96% were staff initiated (proactive).

Closed 7,526 Cases from October 1, 2012 - July 31, 2013 and only 249 cases (less than 5%) went before the Special Magistrate.

Collected \$27,517 in fines imposed by the Special Magistrate and another \$99,810 in Lign/Code Violation Search fees.

Held Mayor's Citizens Academy over a 10 week period and had our highest enrollment (50 people) to date & participated in KAPOW Program for K-8 school in Doral.

Recognized a business each month at the month city council meeting for keeping their property in accordance with standards of the Keep Doral Beautiful Award.

### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

We will continue with the same programs and continue to develop ways to improve the Code Compliance process

We will work to inspect every single commercial property to identify all businesses that are operating within Doral for compliance with their Certificate of Use & Business Tax Reciept.

We will work to continue and expand our outreach efforts with the HOA's, schools, and businesses.

Continue the voluntary compliance initiatives and work to continue having less than 5% of cases go before the Special Magistrate.

The department will continue to work with business/property owners in the heavy industrial areas to improve the maintenance of these properties.

# STRATEGIC INITIATIVES: COMMUNITY PROTECTION

Code Compliance staff enforce Zoning, Housing, Municipal Ordinances, Licensing, Regulate Building Code and State Law. Costs are associated with maintaining programs independent of salaries as Enforcement Officers are utilized citywide in scope addressing code issues regardless of the assignment.

BUDGET CATEGORY	AMENDED 2012-2013	E	ACTUAL KPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$ 401,280.00	\$	276,464.00	5	401,280.00	5	433,223.00	
 OPERATING COSTS	\$ 52,400.50	\$	28,080.50	\$	50,150.50	\$	50,823.50	
CAPITAL OUTLAY	\$ 4,274.50	\$	4,102.50	\$	4,274.50	5	2,050.00	
TOTAL	\$ 497,955.00	\$	308,647.00	\$	455,705.00	\$	486,096.50	\$ -

### **PERFORMANCE MEASURES**

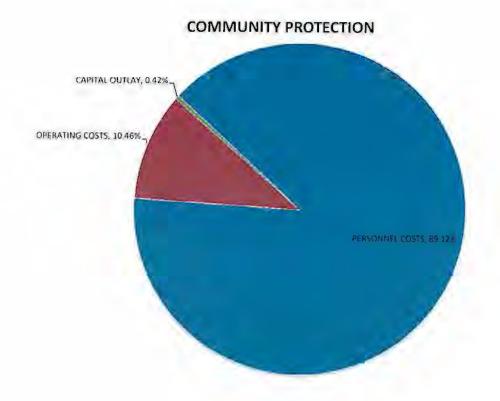
STRATEGIC INITIATIVE		OUTCOME	ACTUAL OUTCOME	ACTUAL OUTCOME	ACTUAL OUTCOME	ESTIMATED OUTCOME	OUTCOME
HALLIMITAL		2012-2013	1ST QTR	2ND QTR	3RD QTR	4TH QTR	2013-2014
1	MAINTAIN AT LEAST 8S/15 RATIO OF INTERNAL/ PUBLIC OPEN CASES	97.40%	96.40%	96.57%	96.42%	97.50%	97.40%
	CONDUCT AN AVERAGE OF 12 QUALITY INSPECTIONS/DAY	12.00	11.07	12.52	12.88	11.74	12.00
	AVERAGE NUMBER OF DAYS TO ACHIEVE COMPLIANCE	45 DAYS	39.33	38.66	42.00	45.00	45 DAYS
	95 % OF ALL CASES WILL GAIN COMPLIANCE OR GO BEFORE THE SPECIAL MAGISTRATE BY 180 DAYS	96.50%	97.31%	96.43%	95.94%	96.30%	96.50%
	TOTAL COST OF INITIATIVE	\$ 457,955.00					5 486,096.5

### INITIATIVE DISCUSSION:

Not recommending any changes.

Continue current programs.

Continue to monitor target outcomes to determine if changes are warranted.



# PROPERTY MAINTENANCE / OUTREACH COORDINATOR

ine Code Compliance Department strives to ensure ousinesses are kept clean and tree of unpermitted structures, allow only legal ousiness and ensures ousinesses comply with zoning code building code regulations. Attend meetings and conduct workshops within the community.

BUDGET CATEGORY		AMENDED 2012-2013	ACTUAL EXPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	s	401,280,00	\$ 276,464.00	5	401,280.00	\$	433,223.00	
OPERATING COSTS	s	52,400.50	\$ 28,080.50	5	50,150.50	\$	50,823.50	
CAPITAL OUTLAY	Š	4,274.50	\$ 4,102.50	\$	4,274.50	5	2,050.00	
TOTAL	\$	457,955.00	\$ 308,647.00	\$	455,705.00	\$	486,096.50	\$ .

# PERFORMANCE MEASURES

STRATEGIC INITIATIVE		OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	OUTCOME 4TH QTR	OUTCOME 2013-2014
2	MAINTAIN AT LEAST 85/15 RATIO OF INTERNAL/ PUBLIC OPEN CASES	97.40%	96.40%	96.57%	96.42%	97.50%	97.40%
	CONDUCT AN AVERAGE OF 12 QUALITY INSPECTIONS/DAY	12.00	11.07	12.52	12,88	11.74	12.00
	AVERAGE NUMBER OF DAYS TO ACHIEVE COMPLIANCE	45 DAYS	39.33	38.66	42,00	45.00	45 DAYS
	95 % OF ALL CASES WILL GAIN COMPLIANCE OR GO BEFORE THE SPECIAL MAGISTRATE BY 180 DAYS	96.50%	97.31%	96.43%	95.94%	96.30%	96.50%
	TOTAL COST OF INITIATIVE	\$ 457,955.00					\$ 486,096.5

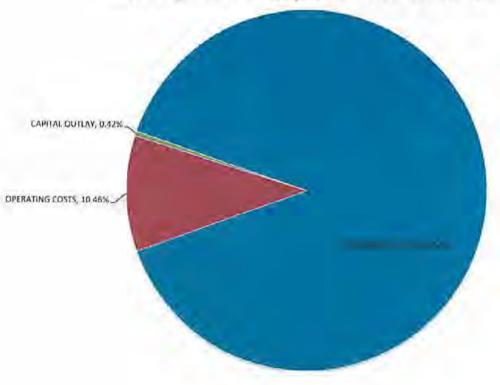
### INITIATIVE DISCUSSION:

Not recommending any changes.

Continue current programs.

Continue to monitor target outcomes to determine if changes are warranted.

# PROPERTY MAINTENANCE/ OUTREACH COORDINATOR



# GOVERNMENT-WIDE SERVICE/SPECIAL MAGISTRATE

Cases in which voluntary compliance is not achieved are forwarded for a quasi-judicial hearing before the Special Magistrate appointed by the City Manager. The Special Magistrate has the authority to impose daily fines under Florida Statute 162 to compel compliance. Properties that are not being maintained and have been abandoned receive an Order from the Special Magistrate granting the City the ability to clean the property. This service is contracted out and a lien is placed on the property for the expenditure.

BUDGET CATEGORY	AMÉNDED 2012-2013	EX	ACTUAL PENDITURES 5/30/2013		YEAR-END ESTIMATE 2012-2013	P	COST TO CONTINUE PROGRAM 013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$	\$		s				
OPERATING COSTS	\$ 4,500.00	\$	4,200.00	\$	4,500.00	S	9,000.00	
CAPITAL OUTLAY	\$ 86.00			\$		\$	_	
TOTAL	\$ 4,586.00	\$	4,200.00	\$	4,500.00	\$	9,000.00	\$ -

### PERFORMANCE MEASURE

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	% OF SPECIAL MAGISTRATE CASES IN WHICH A SUCCESSFUL CONCLUSION WAS REACHED	100%	100%	100%	100%	100%	100%
	TOTAL COST OF INITIATIVE	\$ 4,586.00	A. S. T.	20070	100%	TOUVE	\$ 9,000.0

### INITIATIVE DISCUSSION - CONTINUATION:

Not recommending any changes.

Special Magistrate services will be increased in order to handle expiring building permits.

Continue current programs.

Continue to monitor target outcomes to determine if changes are warranted.

# GOVERNMENT-WIDE SERVICE/SPECIAL MAGISTRATE



# PUBLIC WORKS DEPARTMENT Approved Performance Budget 2013-2014



# PUBLIC WORKS DEPARTMENT

The Public Works Department is responsible for the maintenance of roads, sidewalks, Stormwater systems and landscaping within the City's right-of-ways. The Department also manages the Doral Trolley, City facilities, the Doral Stormwater Utility and the construction and oversight of capital improvement projects.

# PROPOSED BUDGET

COST BY PR	OGRAM	MEASURE/CATEGORY		AMENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	DEPARTMENT REQUEST 2013-2014	CITY MANAGER PROPOSED BUDGET 2013-2014	COUNCIL APPROVED BUDGET 2013-2014
0 93%_ 8.11%	# FACILITIES MANAGEMENT	PERSONNEL COSTS	\$	1,160,797.00	\$ 785,988.00	\$ 1,160,797.00	\$ 1,410,055.00	\$ 1,310,330.00	\$ 1,310,330.00
3.07% 6.96%	# TRANSPORTATION	OPERATING COSTS	5	1,853,005.00	\$ 587,868.52	\$ 1,853,005.00	\$ 1,962,411.00	\$ 1,436,509.00	\$ 1,436,609.00
2.40 %	W TRANSPORTATION WASS UNIT	CAPITAL OUTLAY	5	2,608,535.00				\$ 1,809,065.00	
	EMERGENCY MANAGEMENT  CAPITAL PROJECTS	TOTAL	\$	5,622,338.00	\$ 3,197,371.88	\$ 5,622,338.00	\$ 5,412,531.00	\$ 4,556,004.00	\$ 4,556,004.00

SCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:	
ISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:	

# FACILITIES MANAGEMENT: STREETS AND ROADS MUNICIPAL OFFICES / BUILDINGS

The Construction Division oversees the Facilities Management to ensure that the City streets and roads as well as the Municipal offices/buildings are properly maintained up to Citywide standards.

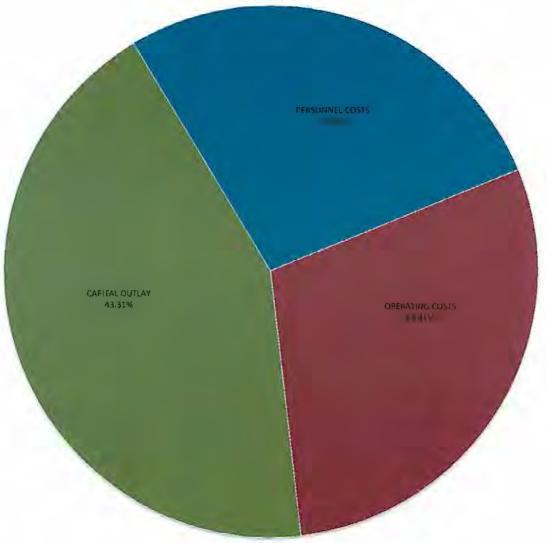
BUDGET CATEGORY		APPROVED 2012-2013	E	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	\$ \$	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	5	883,021.57	\$	599,285.76	\$ 883,021.57	\$ 941,691.00	\$	34,584.00
OPERATING COSTS	\$	1,026,871.00	\$	303,945.51	\$ 1,026,871.00	\$ 1,049,105.00	\$	3,000.00
CAPITAL OUTLAY	\$	2,300,977.00	\$	1,768,783.06	\$ 2,300,977.00	\$ 231,590.00	\$	1,318,000.00
TOTAL	\$	4,210,869.57	\$	2,672,014.33	\$ 4,210,869.57	\$ 2,222,386.00	\$	1,355,584.00

### **PERFORMANCE MEASURES**

STRATEGIC	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	90% OF SERVICE REQUEST FOR ROADWAY OR FACILITY MAINTENANCE WILL BE ADDRESSED WITHIN 72 HOURS	85%	75.00%	88.00%	98.00%	85,00%	85%
	REVIEW CITY STREETS FOR CONCERNS AT LEAST ONCE PER MONTH	100%	100.00%	100.00%	100.00%	100.00%	100%
	LANDSCAPING & MAINTENANCE OF CITY AREAS WILL BE DONE IN A MINIMUM OF 24 CYCLES	24 CYCLES PER YEAR	26	26	6	6	24
	TOTAL COST OF INITIATIVE \$	4,210,869.57					\$ 3,577,970.00

INITIATIVE DISCUSSION:

# FACILITIES MANAGEMENT



# TRANSPORTATION - STREETS & ROADS

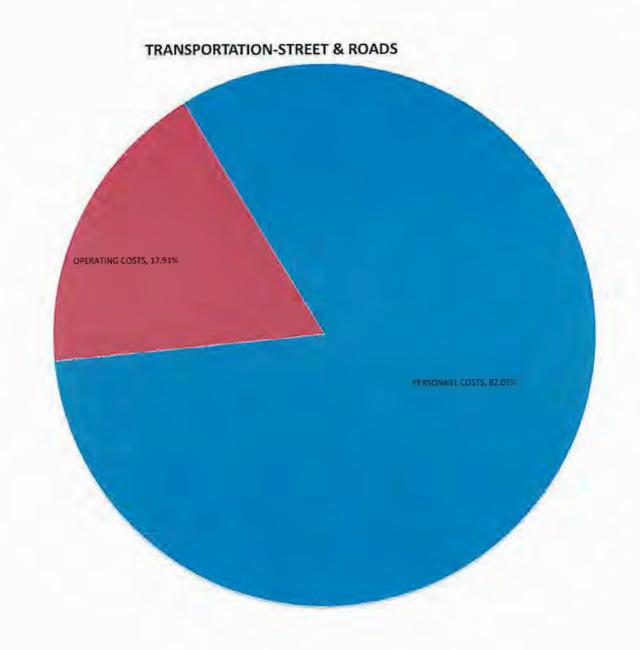
The Engineering Division is responsible for evaluating traffic conditions on City streets and roads to develop improvements within the system.

BUDGET CATEGORY	APPROVED 2012 2013		ACTUAL (PENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013	1	COST TO CONTINUE PROGRAM 2013-2014	IM PRO	OST TO IPROVE OGRAM 13-2014
PERSONNEL COSTS	\$ 85,482.22	\$	58,266.71	\$	85,482.22	\$	89,708.00	\$	-
OPERATING COSTS	\$ 16,800.00	s	5,619.18	S	15,800.00	5	19,575.00	\$	_
TOTAL	\$ 102,282.22	\$	63,885.89	\$	102,282.22	\$	109,283.00	\$	L.

# PERFORMANCE MEASURES

	INITIATE 80% OF CAPITAL IMPROVEMENT PLAN PROJECTS WITHIN THE FISCAL YEAR TOTAL COST OF INITIATIVE	80.00%	50.00%	50.00%	100.00%	2,00 85,00%	80.00% \$ 109.283.00
2	REVIEW & ANALYZE 2 SIGNALIZED INTERSECTIONS PER QUARTER	2 Per Qtr	0.00	3.00	3.00	200	2 Per Qtr
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

INITIATIVE DISCUSSION:



# **FLEET MANAGEMENT**

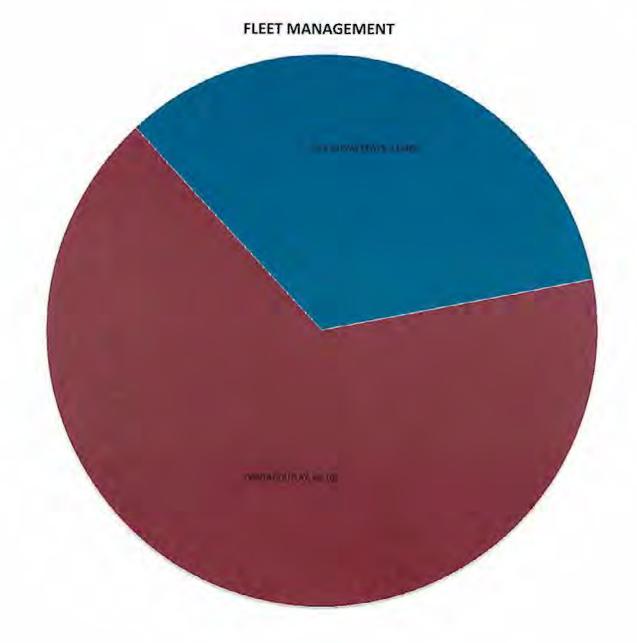
The Construction Division is responsible for properly maintaining the Department's fleet. Vehicles are to be maintained in good working order and should not be out of service for more than three (3) consecutive days.

BUDGET CATEGORY		APPROVED 2012-2013		ACTUAL PENDITURES 5/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014		COST TO IMPROVE PROGRAM 2013-2014
OPERATING COSTS	5	85,000.00	\$	36,036.96	\$	85,000.00	\$	107,435.00	\$	
CAPITAL OUTLAY	s	207,559.00	5	48,145.65	5	207,559.00	5	36,000.00	5	173,475.00
TOTAL	\$	292,559.00	\$	84,182.61	\$	292,559.00	\$	143,435.00	\$	173,475.00

# PERFORMANCE MEASURES

	MEASURE BUDGET DEV & MANAGEMENT  PER 100% OF ALL PREVENTIVE MAINTENANCE WITHIN 30 DAYS OF THE SCHEDULE	2012-2013	15T QTR	2ND QTR 100%	∃RD QTR 100%	4TH QTR	2013-2014	
STRATEGIC	and the second s	TARGET OUTCOME	ACTUAL OUTCOME	ACTUAL OUTCOME	ACTUAL OUTCOME	ESTIMATED OUTCOME	TARGET OUTCOME	

INITIATIVE DISCUSSION:



# TRANSPORTATION MASS UNIT

The Engineering Division has implemented the Doral Trolley Service as well as the maintenance of the program in accordance with City standards.

BUDGET CATEGORY		APPROVED 2012-2013	ACTUAL (PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	P	MPROVE ROGRAM 013-2014
PERSONNEL COSTS	\$	85,482.86	\$ 58,266.71	\$ 85,482.86	\$ 89,708 00	\$	
CAPITAL OUTLAY	5	100,000.00	\$ 6,586.65	\$ 100,000.00	\$ 50,000.00	\$	
TOTAL	\$	185,482.86	\$ 64,853.36	\$ 185,482.86	\$ 139,708.00	\$	

# PERFORMANCE MEASURES

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
a		1: 15/HR. ROUTE	DT01-24 DT02-9 DT03-15	DT01-24 DT02-9 DT03-18	DT01-23 DT02-10 DT03-17	DT01-24 DT02-10 DT03-17	ROUTE: 1; 15/HR. ROUTE 2: 10/HR. ROUTE 3: 10/HR.
	TROLLEY MARKETING & ADVERTISING: PERFORM A MINIMUM OF 2 OUTREACH MEETINS PER YEAR	2 PER YEAR	1	0	3%	2%	2 PER YEAR
	TOTAL COST OF INITIATIVE	\$ 185,482.86					\$ 139,708.00

INITIATIVE DISCUSSION:

# TRANSPORTATION MASS UNIT CAPITAL OUTLAY, 35.79%

# **EMERGENCY MANAGEMENT**

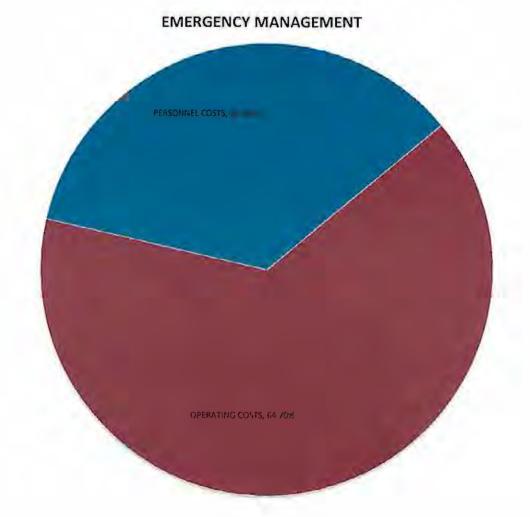
Process by which the Finance department develops and provides accurate and responsible data to the City Manager in order to make recommendations to Council on such critical matters as a viable millage rate and a budget which holds true to Council's views and the resident's needs.

BUDGET CATEGORY		APPROVEO 2012-2013		ACTUAL PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	IM PRI	PROVE OGRAM 13-2014
PERSONNEL COSTS	\$	5,000.00	\$	773.00	\$ 5,000.00	\$ 15,000.00	\$	•
OPERATING COSTS	s	28,944.00	5	10,348.80	\$ 28,944.00	\$ 27,494.00	5	_
TOTAL	\$	33,944.00	\$	11,121.80	\$ 33,944.00	\$ 42,494.00	\$	

# **PERFORMANCE MEASURES**

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
	WITH NO GAPS IN SERVICE & DEBRIS MANAGEMENT PLAN CURRENT	YES	YES	YES	YE5	YES	2013-2014 YES
	TOTAL COST OF INITIATIVE	\$ 33,944.00			145	100	\$ 42,494.0

INITIATIVE DISCUSSION:



# CAPITAL PROJECTS

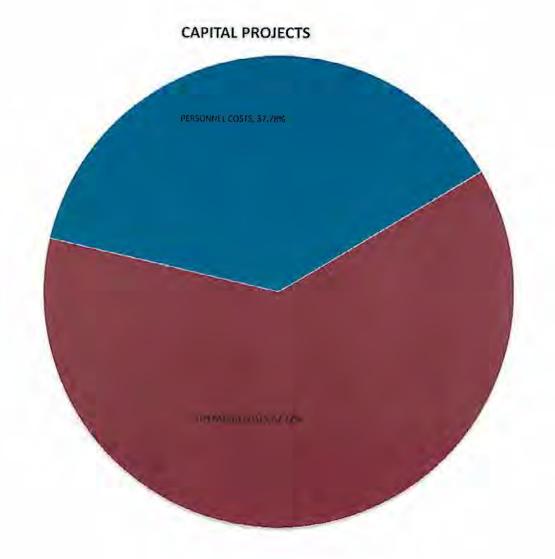
The Public Works Department seeks out Capital Projects for infrastructure and program improvements to the roadway system within the City.

BUDGET CATEGORY		APPROVED 2012-2013	ACTUAL EXPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013 2014		COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	S	101,810.35	\$ 69,395.82	\$ 101,810.35	\$	101,193.00	\$	38,446.00
OPERATING COSTS	5	695,390.00	\$ 231,918.07	\$ 695,390.00	5	230,000.00	5	-
TOTAL	\$	797,200.35	\$ 301,313.89	\$ 797,200.35	\$	331,193.00	\$	38,446.00

# PERFORMANCE MEASURES

STRATEGIC INITIATIVE	The state of the s	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
5	95% OF THE CAPITAL PROJECTS WILL BE DELIVERED TIMELY AND ON BUDGET	95%	83%	67%	50%	95%	95%
6	MAINTAIN 100% OF CHANGE ORDERS WITHIN 10% CONTINGENCY	100%	100%	100%	100%	100%	100%
	TOTAL COST OF INITIATIVE	\$ 797,200.35					\$ 369,639.00

INITIATIVE DISCUSSION - CONTINUATION:



PARKS AND
RECREATION
DEPARTMENT
Approved
Performance
Budget
2013-2014

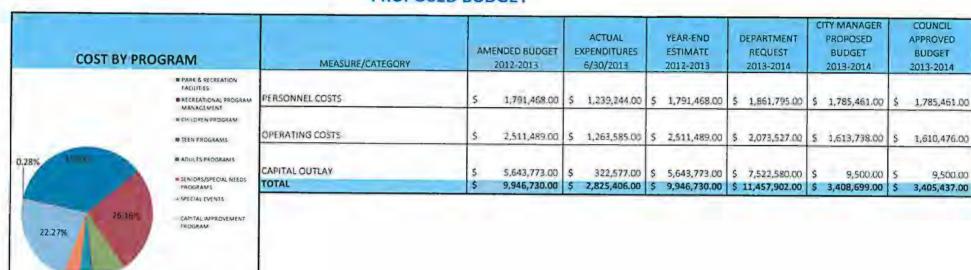


# PARKS AND RECREATION DEPARTMENT

The Parks and Recreation Department is responsible for the management of all Doral public parks. The Department currently manages six (6) parks and 3.5 miles of off-street bikeways for a total of 133 acres of green space which serves the City's 48,000 residents. The department also executes 12 major special events and a comprehensive list of recreational programming for youth, adults, seniors, and special needs. In all, over 500,000 patrons visit Doral parks on an annual basis.

The Department is divided into two Divisions: Parks Division – responsible for construction, maintenance of fields/facilities and athletics; and the Recreational Division – responsible for city-wide special/cultural events and recreational programming. The Parks and Recreation Department will provide recreational services and facilities to the residents that maintain the City's commitment to being a great place to Live, Work, Learn, and Play.

### PROPOSED BUDGET



### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2012-2013:

8.13%

0.36%

4.00%

3.02%

In FY 12-13 we modified and added a few new measures which we felt provided a better understanding of the performance of our department. Based on our performance, our department has been able to meet the target outcomes that we established for FY 12-13.

### DISCUSSION OF INITIATIVES & TARGET OUTCOMES FOR 2013-2014:

in FY 13-14 our department has decided to continue with most of the same measures from FY 12-13 in order to provide continuity and a history that can be used to compare the performance of our department from the current fiscal year to prior fiscal years. Having this history will allow our department to better understand how it's performing.

# **PARKS & RECREATIONAL FACILITIES**

To keep park facilities properly maintained and up to par with City standards.

	BUDGET CATEGORY		AMENDED BUDGET 2012-2013	ACTUAL KPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013	COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$	767,653.00	\$ 531,023.00	\$	767,653.00	\$ 574,434.00	\$ 
_	OPERATING COSTS	5	926,956.00	\$ 466,372.00	5	926,956.00	\$ 451,511.00	\$ 190,789.00
	CAPITAL OUTLAY	\$	-	\$ -	\$		\$	\$ *
	TOTAL	\$	1,694,609.00	\$ 997,395.00	\$	1,694,609.00	\$ 1,025,945.00	\$ 190,789.00

# PERFORMANCE MEASURES

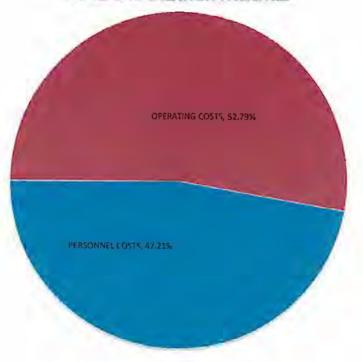
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
1	TO TIMELY COMPLETE 90% OF ALL MINOR REPAIRS WITHIN 24 HOURS	90%	93%	95%	98%	96%	90%
	TO TIMELY COMPLETE 80% OF ALL MAJOR REPAIRS WITHIN 7 DAYS	80%	82%	42%	94%	80%	80%
	TOTAL COST OF INITIATIVE	\$ 1,694,609.00					\$ 1,216,734.00

### INITIATIVE DISCUSSION:

For FY 13-14, we chose to continue to track all major and minor repairs to ensure that our repairs are addressed in a timely manner. In addition, we will continue to

track all major repairs done by contractors to ensure that projects are completed in a timely fashion.

# **PARKS & RECREATION FACILITIES**



## RECREATIONAL PROGRAM MANAGEMENT

To provide a broad range of recreational programs to residents and visitors of all ages and abilities, enhancing the quality of life.

	BUDGET CATEGORY	AN	ENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014		COST TO IMPROVE PROGRAM 2013-2014
	PERSONNEL COSTS	\$	403,680.00	\$ 279,245.00	\$	403,680.00	\$	589,762.00	\$	
_	OPERATING COSTS	\$	830,378.00	\$ 417,781.00	\$	830,378.00	\$	265,434.00	\$	36,673.00
	CAPITAL OUTLAY	\$		\$ -	S	_	5		5	
	TOTAL	\$	1,234,058.00	\$ 697,026.00	\$	1,234,058.00	\$	855,196.00	\$	36,673.00

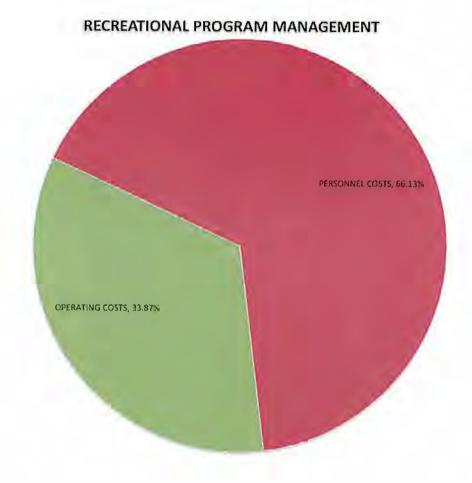
### PERFORMANCE MEASURES

TRATEGIC NITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 15T QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
	MEET OR EXCEED USER SATISFACTION IN COMMUNITY CENTER PROGRAMS	90%	99%	99%	100%	99%	90%
	PROGRAM PARTICIPANTS TO REACH 70% CAPACITY IN AT LEAST 80% OFF ALL PROGRAMS	80%	91%	88%	98%	89%	80%
	TAILS PARK ON A MONTHLY BASIS TO USE THE OUTDOOR FITNESS EQUIPMENT	5%	12%	11%	11%	11%	5%
NEW	CHALLENGE BY 10%						10%
	TOTAL COST OF INITIATIVE	1,234,058.00		_			5 891,869.

### INITIATIVE DISCUSSION :

For FY 13-14, we chose to continue tracking our user satisfaction rating, program participation, and use of outdoor fitness equipment at Trails & Tails Park. The user satisfaction rating provides us with vital feedback from our residents on the programs we provide in our community center. Our program participation measure allows us to track the capacity and attendance of our programs. The use of outdoor fitness equipment at Trails & Tails Park measure allows us to track how many patrons use the equipment. Tracking the usage of the outdoor fitness equipment will allow our department to determine if additional fitness equipment should be placed at the same or other facilities.

In addition, we added a measure to track the participation in our Get Fit Doral Challenge. Our goal is the increase participation by 10% from prior year.



# CHILDREN PROGRAM

To provide children with the opportunity to participate in outdoor youth sport activities while enhancing fitness, sociability and quality of life.

BUDGET CATEGORY	۸۸	NENDED BUDGET 2012-2013	ACTUAL PENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2015-2014
PERSONNEL COSTS	\$	139,739 00	\$ 96,664.00	\$	139,739.00	\$	139,270.00	\$
OPERATING COSTS	\$	170,800.00	\$ 85,933.00	\$	170,800.00	\$	136,835.00	\$ 1,000.00
CAPITAL OUTLAY	s		\$	5		5		\$
TOTAL	\$	310,539.00	\$ 182,597.00	\$	310,539.00	\$	276,105.00	\$ 1,000.00

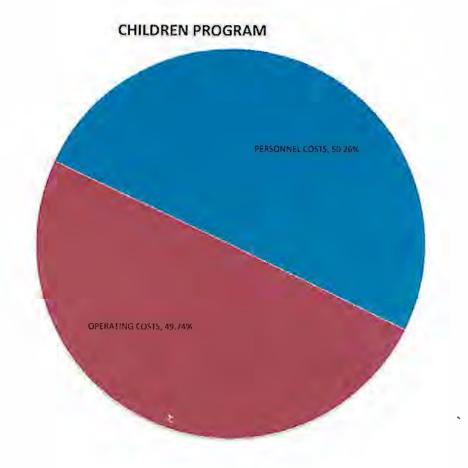
# PERFORMANCE MEASURES

STRATEGIC	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
3	MEET OR EXCEED USER SATISFACTION IN YOUTH SPORTS	90%	99%	99%	95%	98%	90%
	INCREASE ENROLLMENT IN TACKE FOOTBALL PROGRAM BY 5%	5%	N/A	N/A	N/A	5%	5%
	EXCEED THE TOTAL AMOUNT OF ADULT VOLUNTEERS IN YOUTH SPORTS BY 5%	5%	45%	17%	N/A	5%	5%
NEW	INCREASE PARENT PARTICIPATION DURING YOUTH SPORTS PARENT ORIENTATION MEETINGS BY 10%						10%
	TOTAL COST OF INITIATIVE \$	310,539.00					\$ 277,105.00

### **INITIATIVE DISCUSSION:**

For FY 13-14, we chose to continue tracking the user satisfaction rating in our youth sports and enrollment in tackle football. In addition we will continue to track the amount of volunteers in in youth sports. We will also continue to track the enrollment in our Doral Broncos tackle football program with the goal of increasing enrollment by 5% from FY 12-13.

For FY 13-14 we chose to add a measure to track the participation of parents in orientation meetings for youth sports. Our goal is to increase participation by 10% from prior year.



# **TEEN PROGRAMS**

To provide teens with active and valuable activities while assisting in their life skills development.

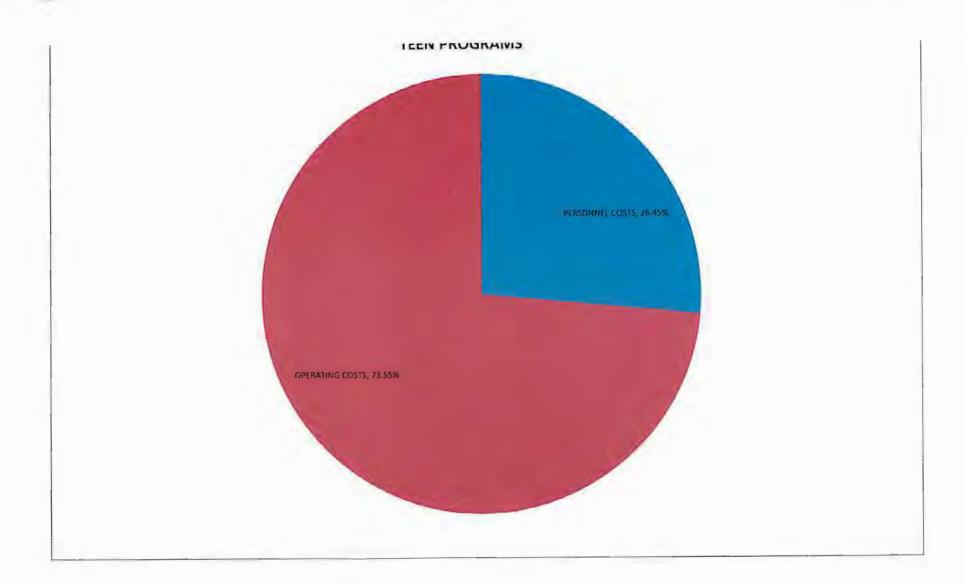
BUDGET CATEGORY	A	MENDED BUDGET 2012-2013		ACTUAL PENDITURES 5/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	lf PJ	COST TO MPROVE ROGRAM 013-2014
PERSONNEL COSTS	s	-	\$	-	\$		\$	3,210.00	\$	
OPERATING COSTS	ş	11,275.00	\$	5,673.00	\$	11,275.00	5	8,175.00	\$	750.00
CAPITAL OUTLAY	\$		S		5		5		\$	
TOTAL	\$	11,275.00	\$	5,673.00	\$	11,275.00	5	11,385.00	\$	750.00

# PERFORMANCE MEASURES

STRATEGIC INITIATIVE		TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
4	INCREASE PARTICIPATION IN TEEN PROGRAMS BY 10%	10%	N/A	N/A	N/A	10%	10%
	MEET 70% OF THE TOTAL AMOUNT OF VOLUNTEERS REQUESTED BY COORDINATORS EACH QUARTER	70%	123%	104%	105%	100%	80%
	TOTAL COST OF INITIATIVE	\$ 11,275.00					\$ 12,135.00

### **INITIATIVE DISCUSSION:**

For FY 13-14, we chose to continue to track if we are meeting the total amount of volunteers that the coordinators request. In addition, we will continue to track the participation in teen programs with the goal of increasing participation in those programs by 10%.



# **ADULTS/YOUNG ADULTS PROGRAMS**

To provide adults/young adults with leisure sports activities that enhances fitness and quality of life.

BUDGET CATEGORY		NDED BUDGET 2012-2013	10000	ACTUAL PENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$	48,086.00	\$	33,263.00	\$ 48,086.00	\$	47,925.00	\$ -
OPERATING COSTS	\$	58,775.00	\$	29,571,00	\$ 58,775.00	\$	40,195.00	\$ 14,760.00
CAPITAL OUTLAY	s		\$	-	\$	s	-	\$
TOTAL	\$	106,861.00	\$	62,834.00	\$ 106,861.00	\$	88,120.00	\$ 14,760.00

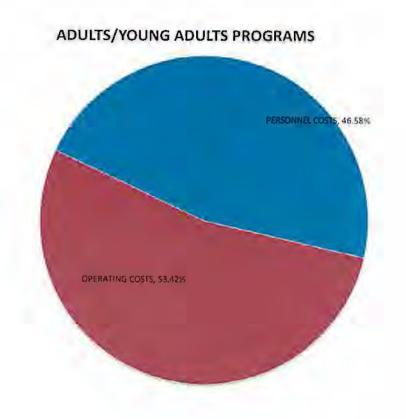
# **PERFORMANCE MEASURES**

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 15T QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
5	ACHIEVE 80% SATISFACTION RATING ON ALL ADULT SPORTS PROGRAMMING	80%	100%	N/A	N/A	80%	90%
DISCONTINUE	INCREASE ADULT SPORTS PROGRAMMING- PARTICIPATION BY 3%	2%	57%	52%	N/A	N/A	DISCONTINUE FOR FY 13-14
NEW	INCREASE WOMEN PARTICIPATION IN ADULT TENNIS TOURNAMENTS BY 5%						5%
	TOTAL COST OF INITIATIVE	\$ 106,861.00					\$ 102,880.0

### **INITIATIVE DISCUSSION:**

For FY 13-14, we are continuing to track the satisfaction rating on all adults sports programming. However, we increased the measure by 10%. Therefore, going from exceeding 80% satisfactory rating to 90%. In addition, we added a measure to track the participation of women in adult tennis tournaments. Our goal is to increase female participation by 5% from prior fiscal year.

For FY 13-14, we chose to discontinue tracking the increase of adult sports programming because we are at capacity.



# SENIOR/SPECIAL NEEDS PROGRAMS

To provide programs that assist, enrich, and educate the senior and special needs population.

BUDGET CATEGORY	NOED 8UDGET 2012-2013	ACTUAL PENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	P	COST TO MPROVE PROGRAM 013-2014
PERSONNEL COSTS	\$ 62,604.00	\$ 43,306.00	\$	62,604.00	5	62,394.00	\$	
OPERATING COSTS	\$ 76,420.00	\$ 38,449.00	S	76,420.00	\$	65,572.00	\$	8,245.00
CAPITAL OUTLAY	\$	\$	\$		\$		\$	7
TOTAL	\$ 139,024.00	\$ 81,755.00	\$	139,024.00	\$	127,966.00	\$	8,245.00

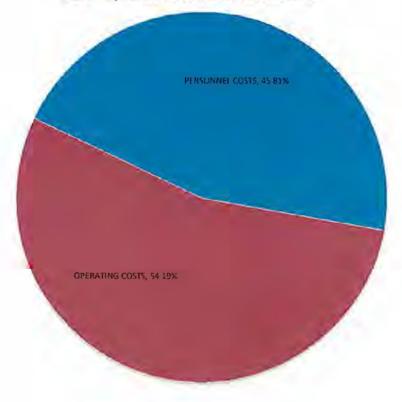
# **PERFORMANCE MEASURES**

STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014
6	MEET OR EXCEED USER SATISFACTION IN SENIOR/SPECIAL NEEDS PROGRAMS BY 90%	90%	100%	99%	100%	99%	90%
	INCREASE SILVER CLUB MEMBER PARTICIPATION BY 30% AT EACH MONTHLY SEMINAR AND LUNCHEON	30%	N/A	N/A	N/A	30%	30%
	TOTAL COST OF INITIATIVE	\$ 139,024.00				2017	\$ 136,211.00

### INITIATIVE DISCUSSION:

For FY 13-14, we chose to continue to track the satisfaction rating of our senior/special needs programs and participation in silver club monthly seminar's and luncheon's.

# SENIOR/SPECIAL NEEDS PROGRAMS



# SPECIAL EVENTS

To provide the community with family friendly, cultural/special events.

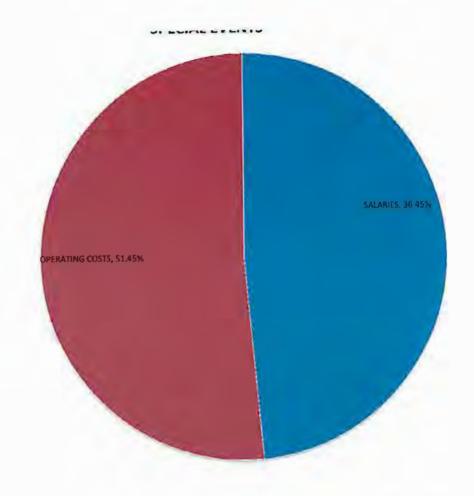
BUDGET CATEGORY	AN	MENDED BUDGET 2012-2013	ACTUAL EXPENDITURES 6/30/2013		YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014	COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$	369,706.00	\$ 255,743.00	S	369,706.00	5	368,466.00	\$
OPERATING COSTS	\$	436,885.00	\$ 219,806.00	\$	436,885.00	\$	331,237.00	\$ 59,300.00
CAPITAL OUTLAY	\$		\$ -	\$	-	S		\$
TOTAL	\$	806,591.00	\$ 475,549.00	\$	806,591.00	\$	699,703.00	\$ 59,300.00

# PERFORMANCE MEASURES

	TOTAL COST OF INITIATIVE	\$ 806,591.00	35%	337%	226%	5%	\$ 759,003.00
	INCREASE PROMEORGIUS VALUE DA FAC						
	MEET OR EXCEED USER SATISFACTION IN SPECIAL EVENTS BY 90%	90%	92%	99%	100%	90%	90%
STRATEGIC INITIATIVE	MEASURE BUDGET DEV & MANAGEMENT	TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

### INITIATIVE DISCUSSION:

For FY 13-14, we chose to continue to track the same measures as FY 12-13. Our department felt that this continuity will provide us with a comparable history of our satisfaction rating for our events as well as provide us with the amount of sponsorship revenue our department has been able to obtain.



# CAPITAL IMPROVEMENT PROGRAM

To enhance quality of life through the development of new park and recreational facilities, the renovation of existing facilities and the replacement of vehicles.

BUDGET CATEGORY	A	MENDED BUDGET 2012-2013	Ε	ACTUAL XPENDITURES 6/30/2013	YEAR-END ESTIMATE 2012-2013		COST TO CONTINUE PROGRAM 2013-2014		COST TO IMPROVE PROGRAM 2013-2014
PERSONNEL COSTS	\$		\$		\$	\$		\$	
DPFRATING COSTS	s		5	-	\$	s		5	
CAPITAL OUTLAY	s	5,643,773,00	\$	322,577.00	\$ 5,643,773.00	\$	9,500.00	\$	
TOTAL	\$	5,643,773.00	\$	322,577.00	\$ 5,643,773.00	\$	9,500.00	\$	-

# **PERFORMANCE MEASURE**

8	TIMELY COMPLETION OF ALL CAPITAL PROJECTS TOTAL COST OF INITIATIVE	90%	N/A	N/A	N/A	N/A	90%
STRATEGIC INITIATIVE		TARGET OUTCOME 2012-2013	ACTUAL OUTCOME 1ST QTR	ACTUAL OUTCOME 2ND QTR	ACTUAL OUTCOME 3RD QTR	ESTIMATED OUTCOME 4TH QTR	TARGET OUTCOME 2013-2014

### **INITIATIVE DISCUSSION:**

For FY 13-14, we chose to continue with the same measure we had for FY 12-13.

# CAPITAL IMPROVEMENT PROGRAM

