

RESOLUTION No. 20-209

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, PURSUANT TO SECTION 2-321 OF THE CITY'S CODE OF ORDINANCES, WAIVING THE COMPETITIVE BID PROCESS IN FAVOR OF ROBERT HALF INTERNATIONAL, INC; AUTHORIZING THE CITY MANAGER TO EXECUTE AND ENTER INTO AN AGREEMENT TO TEMPORARILY FILL THREE (3) CLERICAL POSITIONS THROUGH DECEMBER 31, 2020, IN AN AMOUNT NOT TO EXCEED \$25,000.00; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, On August 8, 2018, the Mayor and City Council approved on Resolution No. 18-115 a Professional Services Agreement (PSA) with Robert Half International, Inc. to provide professional temporary to hire staffing services for a period of one (1) year; and

WHEREAS, on January 9, 2019, the City Council for the City of Doral (the "City") approved Resolution No. 19-08 approving the use of the existing Professional Services Agreement with Robert Half International, Inc., to fill the database administrator position; and

WHEREAS, Robert Half International Inc, continues to provide the City with an exceptional outcome thorough its familiarity with our City and willingness to maintain the original, scope of services, quality and reliability; and

WHEREAS, section 2-321 of the City of Doral Code of Ordinances authorizes the wavier of the City's competitive bidding process, upon the recommendation of the City Manager based on the City's best interest and nature of the good and/or services; and

WHEREAS, based on the proposal rate and continued quality services provided, the Staff recommends to the City Manager that the City waive the competitive bid process in favor of Robert Half International, Inc., as it is in the City's best interest; and

WHEREAS, the City of Doral Business Recovery Assistance Grant provides financial assistance to small businesses within the City that have been economically impacted by the COVID-19 pandemic. The program provides eligible businesses with a one-time assistance grant of up to \$10,000 for allowable specified COVID-19 relief. Funding for this assistance program is made available through \$1.5 Million allocated to this program from federal Coronavirus Aid, Relief, and Economic Security (CARES) monies provided through Miami-Dade County.; and

WHEREAS, The City of Doral Emergency Rental and Mortgage Assistance Program provides rental or mortgage assistance to residents of Doral who can demonstrate a pressing financial need due to the COVID-19 pandemic. The program provides a one-time assistance grant of \$2,500 to help qualified residents cover unpaid rental or mortgage payments. Grant funds will be disbursed on a first come, first served basis until funds are exhausted. Funding for this assistance program is made available through \$500,000 allocated to this program from federal Coronavirus Aid, Relief, and Economic Security (CARES) monies provided through Miami-Dade County; and

WHEREAS, the reimbursement grant program is intended to help small businesses with 2 to 20 employees, and not a part of a franchise or national chain, to recoup COVID-19 related operational expenses incurred between March 12, 2020 and September 30, 2020, including employee salaries, rent, communications, technological upgrades, training, cleaning, COVID prevention supplies or other business costs related to the pandemic as approved by the Economic Development division; and

WHEREAS, staff contemplates starting the acceptance of grants on October 1, 2020, and has assessed that it will require the services of one (1) full-time clerical and one (1) part-time clerical temporary employee to perform grant related work in the Finance Department, and one (1) full-time clerical temporary employee to provide support to the Planning and Zoning Department, Economic Development Section in receiving and processing grant applications from the business and rental community; and

WHEREAS, funding for the three (3) temporary positions will be made available from contractual services accounts in Fund 107, the Emergency Fund, which is used only in the event of emergencies, such as COVID-19, and is initially funded by the General Fund. When funds are recovered from Miami-Dade County for these expenditures, the General Fund will be reimbursed. However, if the expenditures are not approved, they remain with the General Fund; and

WHEREAS, staff has recommended that the Mayor and City Council approve the attached Professional Services Agreement with Robert Half International, Inc., to fill three (3) temporary positions in an amount not to exceed \$25,000, as well as the continued use of the ratified agreement for the procurement of other temporary staff that may be needed from time-to-time in the City's attainment of operational efficiency.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

Section 2. Waiver. Pursuant to Section 2-321 of the City Code, and upon the recommendation of the City Manager, the competitive bid process is hereby waived in favor of Robert Half International, Inc. This waiver in and of itself, absent an agreement, does not vest Robert Half International, Inc, with any contractual rights.

Section 3. Approval. The City Manager is hereby authorized to negotiate and enter into an agreement on behalf of the City of Doral with Robert Half International, Inc., upon approval from the City Attorney as to form and legal sufficiency, for the provision of three (3) temporary employees through December 31, 2020, in an amount not to exceed \$25,000.00, which is reimbursable through the CARES Act.

Section 4. Authorization. The City Manager is authorized to execute the work orders and expend budgeted funds on behalf of the City.

Section 5. Implementation. The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and the provisions of this Resolution.

Section 6. Effective Date. This Resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by Councilmember Mariaca who moved its adoption. The motion was seconded by Councilmember Cabrera and upon being put to a vote, the vote was as follows:


Mayor Juan Carlos Bermudez	Yes
Vice Mayor Christi Fraga	Yes
Councilwoman Digna Cabral	Yes
Councilman Pete Cabrera	Yes
Councilwoman Claudia Mariaca	Yes

PASSED AND ADOPTED this 14 day of October, 2020.



JUAN CARLOS BERMUDEZ, MAYOR

ATTEST:



CONNIE DIAZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:



LUIS FIGUEREDO, ESQ.
CITY ATTORNEY