RESOLUTION No. 17-152

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING AETNA MEDICAL AS THE CITY OF DORAL'S HEALTH CARE INSURANCE, LIFE INSURANCE, SHORT TERM DISABILITY, LONG **TERM** DISABILITY CARRIER/PROVIDER, GUARDIAN FOR DENTAL INSURANCE, AND **HUMANA FOR VISION CARRIER/PROVIDER EFFECTIVE OCTOBER 1,** 2017 FOR THE 2017-2018 FISCAL YEAR: AUTHORIZING THE CITY DESIGNEE TO EXECUTE ALL DOCUMENTS. SUBJECT TO APPROVAL BY THE CITY ATTORNEY AS TO FORM AND LEGAL SUFFICIENCY, AND TO EXPEND BUDGETED FUNDS ON BEHALF OF THE CITY IN FURTHERANCE HEREOF: PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN **EFFECTIVE DATE**

WHEREAS, the City Council of the City of Doral, (the "City") seeks to provide the most cost efficient and effective health benefits for its employees; and

WHEREAS, the City's Human Resources Department, and the City's Insurance Agent of Record, "National Marketing Group Services, Inc./Mr. Roger Gonzalez," reviewed various healthcare options as the City's health care insurance carrier/provider; and

WHEREAS, the Mayor and City Council find the procurement of the foregoing insurance in the best interest if the City; and

WHEREAS, after careful consideration of the financial impact to the City and its employees, as well as the quality of health care benefits, Staff has requested the City Council approve Aetna Medical, as the City's health care insurance, life insurance, short term disability, long term disability carrier/provider, Guardian for dental insurance and Humana for vision insurance.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL
OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

<u>Section 1.</u> Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

Section 2. Authorization. The procurement of Aetna Medical, as the City's health care insurance, life insurance, short term disability, long term disability carrier/provider and Guardian for dental insurance and Humana for vision insurance effective October 1, 2017 is hereby approved and the City Manager or designee is authorized to execute all necessary documents, upon approval as to the City Attorney as to form and legal sufficiency in furtherance of this approval and to expend budgeted funds on behalf of the City.

<u>Section 3.</u> <u>Implementation.</u> The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and provisions of this Resolution.

<u>Section 4.</u> <u>Effective Date.</u> This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution was offered by Vice Mayor Cabrera who moved its adoption.

The motion was seconded by Councilmember Rodriguez and upon being put to a vote,

the vote was as follows:

Mayor Juan Carlos Bermudez

Yes

Vice Mayor Pete Cabrera

Yes

Councilwoman Christi Fraga

Not Present at Time of Vote

Councilwoman Claudia Mariaca

Yes

Councilwoman Ana Maria Rodriguez

Yes

PASSED AND ADOPTED this 23 day of August, 2017.

JUAN CARLOS BERMUDEZ, MAYO

ATTEST

CONNIE DIAZ, CMC

CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFIENCY FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

WEISS, SEROTA, HELFMAN, COLE & BIERMAN, P.L.

CITY ATTORNEY