



## CITY OF DORAL NOTICE OF PUBLIC HEARING

All residents, property owners and other interested parties are hereby notified of a **LOCAL PLANNING AGENCY (LPA)** meeting on **October 27, 2021 beginning at 5:30 PM** to consider the Third Amendment to Master Development Agreement and a modification to the Downtown Doral Pattern Book to annex a ±1.84 acre parcel of land currently part of the Downtown Doral South DMU property and increase 35,000 square feet of office space. The meeting will be held at the **City of Doral, Government Center, Council Chambers located at 8401 NW 53rd Terrace, Doral, Florida, 33166.**

The City of Doral proposes to adopt the following Resolution:

### RESOLUTION No. 21-

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, SITTING AS THE LOCAL PLANNING AGENCY, RECOMMENDING APPROVAL/DENIAL OF, OR GOING FORWARD WITHOUT A RECOMMENDATION TO THE LOCAL GOVERNING BODY OF THE THIRD AMENDMENT TO THE MASTER DEVELOPMENT AGREEMENT AND MODIFICATION TO THE DOWNTOWN DORAL DMU PATTERN BOOK, TO ANNEX A ±1.84 ACRE PARCEL OF LAND CURRENTLY PART OF THE DOWNTOWN DORAL SOUTH DMU PROPERTY AND INCREASE 35,000 SQUARE FEET OF OFFICE SPACE; AND PROVIDING FOR AN EFFECTIVE DATE**

HEARING NO.: 21-10-DOR-04

APPLICANT: CM Doral Development Company, LLC

LOCATION: Generally located between NW 87 Avenue and 79 Avenue, on both sides of NW 53 Street.

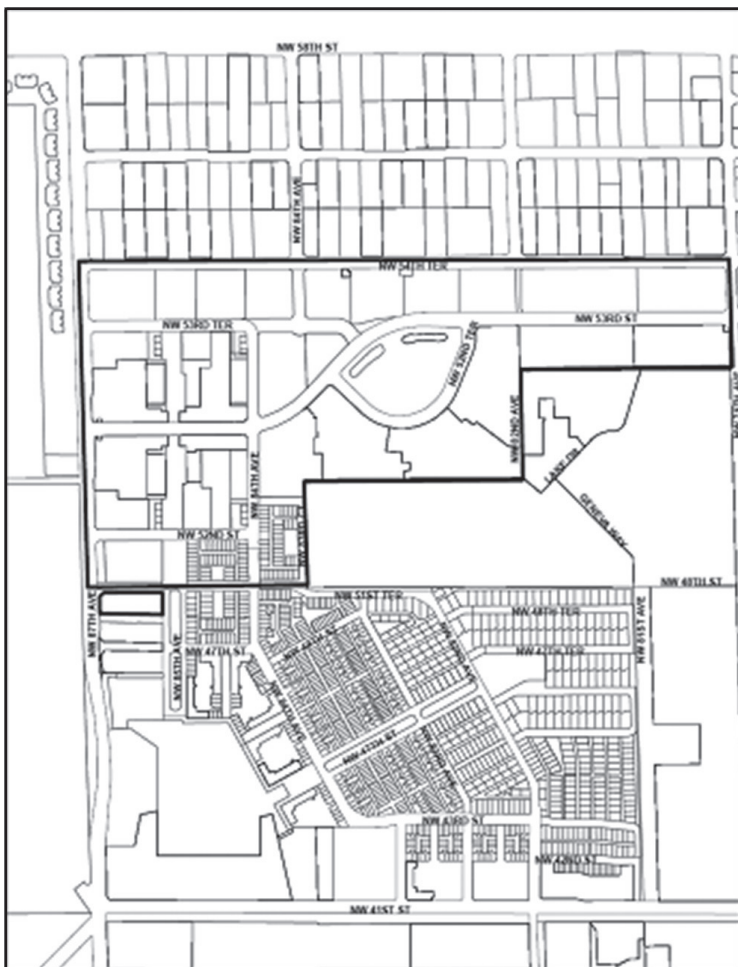
FOLIO: Various folio numbers

SIZE: ±124 acres

REQUEST: CM Doral Development Company, LLC is requesting Mayor and City Council approval of the Third Amendment to Master Development Agreement and a modification to the Downtown Doral Pattern Book to annex a ±1.84 acre parcel of land currently part of the Downtown Doral South DMU property and increase 35,000 square feet of office space. The development program, as amended, will consist of 3,340 residential dwelling units with a population density based thereupon, 213,895 square feet of retail/commercial use, 1,681,668 square feet of office use, 80,000 square feet of civic use, elementary school for 1,000 students, and upper school for 1,300 students, with building heights of up to 20 stories.

Copies of the Downtown Doral Pattern Book and Master Development Agreement, both as amended, are on file at the City of Doral Planning and Zoning Department located at 8401 NW 53rd Terrace, Doral, Florida, 33166.

#### Location Map



Inquiries regarding the item may be directed to the Planning and Zoning Department at 305-59-DORAL.

Pursuant to Section 286.0105, Florida Statutes If a person decides to appeal any decisions made by the City Council with respect to any matter considered at such meeting or hearing, they will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. This notice does not constitute consent by the City for introduction or admission of otherwise inadmissible or irrelevant evidence, nor does it authorize challenges or appeals not otherwise allowed by law. In accordance with the Americans with Disabilities Act, any person who is disabled and who need special accommodations to participate in this meeting because of that disability should contact the Planning and Zoning Department at 305-59-DORAL no later than three (3) business days prior to the proceeding.

Connie Diaz, MMC  
City Clerk  
City of Doral

## THE FIRM

# Does Law Firm's New Normal Have Room for Afternoon Nap?



"Forward-thinking employers should be encouraging midday check-out sessions," says a leader at one midsize firm.

by Dan Packel

Lunch is over. A wave of fatigue is setting in. And working from home, there's no one to look askance if you shift over to the sofa in the next room, lie down, and close your eyes, just for a little bit.

Some lawyers and law firm professionals acknowledge that napping has become part of their routines over the last 19 months that they've been frequently, or exclusively, remote. But as firms slowly urge their personnel back into the office and plan spaces for the future, there's at least a prospect that this practice could continue in the workplace.

Matt Haverstick, managing partner for litigation at Philadelphia midsize firm Kleinbard, naps everyday.

"One aftereffect of Covid is that it laid bare that our work, especially at a high level, transcends normal work hours. And when we had the chance to be at home for so long, it made it easier for our work lives to accommodate this truth," he said in an email. "For instance, a lot of mornings I'm up at 4 working, which was even easier to do during Covid. I am much more productive in the afternoon and evening if I've given myself a break in the middle of the day."

A longtime law firm marketer, who asked not to be named, has found himself in the same position. He started working remotely before the pandemic and has been able to devise a new routine to confront the weariness that reliably hits him every afternoon precisely at 2:30 p.m.

On most days, around 2:24, he puts his phone on airplane mode, gets into bed, takes out his Kindle, reads something for pleasure and waits for sleep to come.

"At 3:15 or so, I'm up, and I have my most productive 2.5 hours of the day," the marketer said in an email. "They're getting their money's worth from me, but they'd never believe it."

A communications professional at an Am Law 100 firm, who also asked not to be named, has turned to naps to break up a day that starts when he wakes at 6 a.m. to get his elementary and middle school-aged kids ready for school. Work starts roughly around 8 a.m., and after a working lunch at his desk, he's ready for a 30- to 45-minute rest at 2 p.m., allowing him to put in another two hours of work before picking up his children.

But not everyone on the PR side feels the same flexibility.

"There is no time for naps," said one communications professional in an Am Law 200 firm, who has a child in kindergarten. "While the perception of some partners may be that we are leisurely relaxing at home or running errands, the reality is that many of us are working from morning through evening."

And even some lawyers who enjoy a siesta find that it doesn't fit into their workday. K&L Gates partner David Fine, who has been back in his Harrisburg, Pennsylvania, office since March, fits naps into his weekend routine. But he avoided them in the year that he was working remotely, fearing that he'd be unproductive after waking.

"They're just too disruptive," he said, while acknowledging that earlier in his career, he'd joked with colleagues about the virtue of regularizing a postlunch nap in the office.

That was before the pandemic. But with firms now scrambling to attract and retain talent while they also try to make sense of what office work will look like in the future, it's not necessarily a joking matter any longer.

"Wellness rooms" have been part of the conversation among law firm managers and office designers for several years now. But there's not one single defined format for what these involve.

Kenneth Wiesehuegel, the professional services practice area leader for the South Central region at architecture firm Gensler, said these spaces were once previously designated as "mother's rooms" or "sick rooms," to allow for new moms to lactate or provide a space for those under the weather. But now, with the expectation that sick people stay home, the new term is in vogue.

"I don't know that many people have officially called it 'napping' or necessarily encouraged that," he said, noting that these spaces generally include a comfortable chair and an ottoman, along with a desk chair and a work surface. Sofas are less common, but occasionally part of the design.

Some firms do link "wellness" to napping, however. Morrison & Foerster, for example, has offered wellness rooms in all eight of its U.S. offices for several years.

"They are designed to allow employees to recharge—including by napping—in a private and welcoming area," director of public relations Marie Armstrong-Hebert said in an email.

**Dan Packel covers change and innovation in the legal services market. Contact him at dpackel@alm.com. On Twitter: @packeld.**