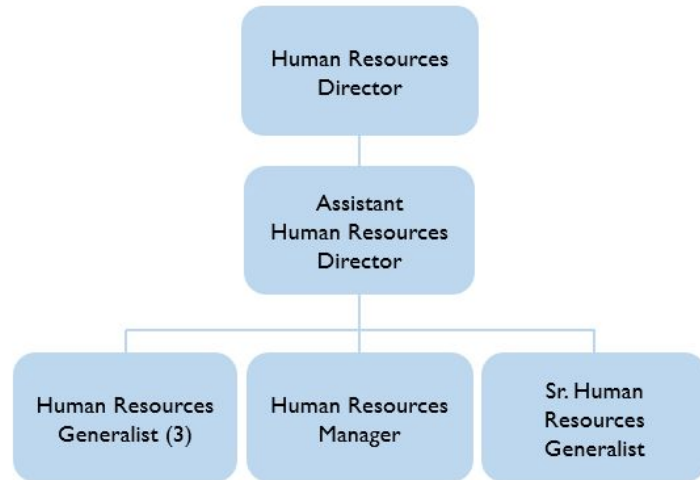




# Human Resources Department



## Human Resources Function

The Human Resources Department functions as a strategic partner to all departments and serves to provide a full range of services that assist in achieving organizational objectives as they relate to employees, culture and productivity. The Department’s mission is focused on developing and managing value-added human resources policies and programs, providing expert consultation services and solutions in an efficient and customer-focused manner, and providing employees with the tools necessary to meet customers’ needs. The Human Resources Department is committed to the fair selection and development of a diverse workforce. These services include talent acquisition, talent management, employee relations, employee engagement, labor relations, health and wellness, employee benefits administration, worker’s compensation and safety, classification and compensation management, records management, organizational development and learning, legal compliance, and litigation avoidance.