



City of Doral Commission on the Status of Women Minutes

Thursday, July 19, 2018
Doral Police Substation
Community Room
3719 N.W. 97th Avenue
Doral, FL 33178

1. **Call to Order**

Meeting was called to order at 6:05 pm.

2. **Roll Call of Board Members**

Ana Taina Shepard, Chair	Absent (Conferenced in at 6:05 pm)
Alejandra Moreno, Vice Chair	Present
Marlene Gonzalez, Secretary	Present (Arrived at 6:10 pm)
Thelma Cela, Board Member	Present
Elizabeth Nieves, Board Member	Present

Also present were:

Maggie Santos, Public Affairs Division

3. **Pledge of Allegiance**

4. **Public Comments**

- a. There were no comments made during public comments.

5. **Approval of Minutes**

Motion to approve the June 26, 2018 meeting minutes as presented made by Alejandra Moreno and seconded by Elizabeth Nieves Board Member. By consensus, motion passes unanimously.

6. **Discussion Items**

a. **Discussion: City of Doral Sexual Harassment Training**

Maggie Santos informed Sexual Harassment and/or Cultural Diversity & Sensitivity training would be at a cost of \$300.00 per hour and the goal would be for 30 people to attend. This is meant to be a 4-hour course, of which Ana Taina Shepard and Elizabeth Nieves seconded that it should be less of a training, but more of an

awareness program. Maggie Santos to inquire with HR if the training could be condensed to only 2 hours and will advise at next meeting.

The focus would be on Sexual Harassment Training and the target audience would be small business owners. Reaching out to Chambers of Commerce to invite business owners should be considered when marketing the seminar. Having said this Alejandra Moreno recommended we possibly partner with the Economic Advisory Board which liaisons with business owners in Doral. In addition, she agreed to reach out to EVE (Equal Visibility Everyone) organization that could be invited to attend or be one of the sponsors.

Since there is considerable planning to take into consideration, it was agreed by Board members to include in September's agenda of City of Doral Council meeting. Henceforth, the seminar would be held in January 2019.

b. Discussion: "Women's Equality Day" proclamation.

It was agreed that Maggie Santos would provide formal invitation to Miami-Dade County Women's Equality Day to be held on Saturday, August 25th, and the Proclamation requested to the City will declare August 26th as "Women's Equality Day".

Board members discussed the timeframes for a City of Doral "Women's Equality Day" proclamation and once approved to be scheduled for October 2019. Ana Taina Shepard to make formal request to Mayor, so this becomes a yearly event, instead of submitting requests every year.

It was agreed that Board members would bring to next meeting to be held on Thursday August 16th proposals for speakers, sponsors, agenda draft, theme for the kickoff of a City of Doral "Women's Equality Day" event.

7. Future Meeting Date

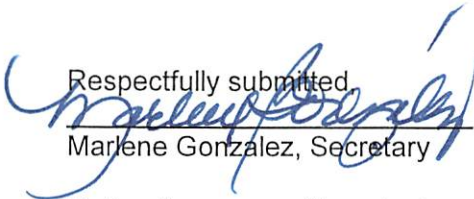
Thursday August 16, 2018 at 6:00 p.m.

8. Discussion of next meeting agenda items.

- a. Discuss the options of speakers, sponsors for City of Doral "Women's Equality Day"
- b. Open Discussion

9. Adjournment Meeting adjourns at 6:45 pm (A/C was not working at venue)


Respectfully submitted


Marlene Gonzalez, Secretary

Motion to approve the minutes of the July 19th, 2018 Commission on the Status of Women Meeting made by Board Member Alejandra Moreno and seconded by Board Member Marlene Nieves.

Chair Ana Taina Shepard	_____
Vice Chair Alejandra Moreno	_____✓
Secretary Marlene Gonzalez	_____✓
Board Member Thelma Cela	_____✓
Board Member Elizabeth Nieves	_____✓

APPROVED and ADOPTED this 16th day of August 2018.



~~Ana Taina Shepard, Chair~~
Alejandra Moreno, vice chair