RESOLUTION No. 15-158

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING UNITED **HEALTHCARE / NEIGHBORHOOD HEALTH PARTNERSHIP AS** THE CITY OF DORAL'S HEALTH CARE INSURANCE, LIFE INSURANCE, SHORT TERM DISABILITY, LONG TERM DISABILITY CARRIER/PROVIDER, GUARDIAN FOR DENTAL **INSURANCE CARRIER/PROVIDER AND HUMANA FOR VISION** EFFECTIVE OCTOBER 1, 2015; AUTHORIZING THE CITY MANAGER OR DESIGNEE TO EXECUTE ALL NECESSARY DOCUMENTS, SUBJECT TO APPROVAL BY THE CITY ATTORNEY AS TO FORM AND LEGAL SUFFICIENCY, AND TO EXPEND BUDGETED FUNDS ON BEHALF OF THE CITY IN PROVIDING FURTHERANCE HEREOF: FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City of Doral (the "City") seeks to provide the most cost efficient

and effective health benefits for its employees; and

WHEREAS, the City's Human Resources Department and the City's Insurance

Agent of Record, "National Marketing Group Services, Inc./ Mr. Roger Gonzalez," have

reviewed various healthcare options as the City's health care insurance carrier/provider;

and

WHEREAS, after careful consideration of the financial impact to the City and its

employees, as well as the quality of health care benefits, staff has recommended the City

Council approve United Healthcare / Neighborhood Health Partnership ., as the City's health care insurance, life insurance, short-term disability, long term disability carrier/provider, Guardian for dental insurance and Humana for vision; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS: **Section 1. Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

Section 2. Authorization. The procurement of United Healthcare / Neighborhood Health Partnership, as the City's health care insurance, life insurance, short term disability, long term disability carrier/provider, Guardian as dental provider and Humana as vision provider effective October 1, 2015, is hereby approved, and the City Manager or designee is authorized to execute all necessary documents, upon approval as to the City Attorney as to form and legal sufficiency, in furtherance of this approval and to expend budgeted funds on behalf of the City.

<u>Section 3.</u> <u>Implementation.</u> The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and provisions of this Resolution.

Section 4. Effective Date. This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution was offered by Vice Mayor Ruiz who moved its adoption.

The motion was seconded by Councilmember Rodriguez and upon being put to a vote,

the vote was as follows:

Mayor Luigi Boria Vice Mayor Sandra Ruiz Councilman Pete Cabrera Councilwoman Christi Fraga Councilwoman Ana Maria Rodriguez Yes Yes Absent/Excused Yes Yes

PASSED AND ADOPTED this 11 day of August, 2015.

LUIGIBORIA, MAYOR

ATTEST:

CONNIE DIAZ, CLERK CITY

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE SOLE USE OF THE CITY OF DORAL

WEISS, SEROTA, HELFMAN, COLE, & BIERMAN, PL CITY ATTORNEY