



City of Doral Commission on the Status of Women Minutes

Tuesday, June 26, 2018
Doral Police Substation
Community Room
3719 N.W. 97th Avenue
Doral, FL 33178

1. **Call to Order**

Meeting was called to order at 6:05 p.m.

2. **Roll Call of Board Members**

Ana Taina Shepard, Chair	Present
Alejandra Moreno, Vice Chair	Present (Via Phone Conference at 6:25 p.m.)
Marlene Gonzalez, Secretary	Present
Thelma Cela, Board Member	Present (Arrived at 6:10 p.m.)
Elizabeth Nieves, Board Member	Present

Also present were:

Maggie Santos, Public Affairs Division

3. **Pledge of Allegiance**

4. **Public Comments**

- a. There were no comments made during public comments.

5. **Approval of Minutes**

Motion to approve the May 21, 2018 meeting minutes as presented made by Board Member Ana Taina Shepard, Chair and seconded by Board Member Elizabeth Nieves. By consensus, motion passes unanimously.

6. **Discussion Items**

- a. **Discussion: City of Doral Sexual Harassment Training**

Ana Taina Shepard discussed the potential of sponsoring a Sexual Harassment Training & Cultural Sensitivity Training. Since trainings must to be done by certified instructor, Maggie Santos was requested to inquire in next Council Meeting set for

August 8th, as to whether we are able to use the same instructors and potentially organize an event.

Before this takes place, Maggie was going to research the costs and speak to Legal to ensure it is ok to request approval from City Council in order to fund this training for the public.

b. Discussion: Cultural Diversity and Sensitivity Training

Motion was made by Alejandra Moreno to request from City Council they fund a **“Sexual Harassment & Cultural Sensitivity Training”** in September for public at large to attend. The Motion was seconded by Ana Taina Shepard.

Maggie Santos to provide a couple of dates available for this event and confirm it can be done at Doral Police Substation.

c. Discussion: Miami-Dade County to hold Women’s Equality Event on August 18th

Alejandra Moreno inquired if City of Doral can have representation during Miami-Dade County event? This was open for discussion amongst Board members, but no decision was made.

Ana Taina Shepard inquired as to whether City Council can pass a motion to create a **“Women’s Equality Day”** for City of Doral in October for the public to attend, which would include a Proclamation and sponsored Event, whereby reputable speakers will be invited, and refreshments served.

Per Alejandra Moreno, a Proclamation was done for “Women’s Equality Day” already on August 26, 2015. According to Maggie Santos, Proclamations only run year by year and that depending on the success of an event, it can be budgeted. Usually Council members propose it to the Board, though Maggie Santos will inquire due process and to provide a couple of dates available for this event and confirm it can be done at Doral Police Substation.

Motion was made by Alejandra Moreno to request a new Proclamation for August 26th at the City Council meeting of August 8th. The Motion was seconded by Thelma Cela, Board Member. By consensus, motion passes unanimously.

d. Discussion: Update Notices of Domestic Violence & Sexual Harassment posters displayed in public buildings.

Alejandra Moreno motioned to request City of Doral to update phone numbers of Domestic Violence & Sexual Harassment posters displayed in public buildings. The Motion was seconded by Ana Taina Shepard. By consensus, motion passes unanimously.

e. Discussion: Re-Invite organizations to partake in a future meeting

Alejandra Moreno invited once more the following agencies to attend our meeting, but they were not present.

Rotary Club	Ana Taina to follow up.
U.N. Women's	Alejandra Moreno to follow up.
Women's Fund	Alejandra Moreno to follow up.
School Board	Ana Taina to follow up

Maggie Santos to forward invites to Ana Taina.

f. Update Notices of Domestic Violence & Sexual Harassment posters displayed in public buildings.

Alejandra Moreno motioned to request City of Doral to update phone numbers of Domestic Violence & Sexual Harassment posters displayed in public buildings. The Motion was seconded by Ana Taina Shepard. By consensus, motion passes unanimously.

7. Future Meeting Date

Thursday July 19, 2018 at 6:00 p.m.

8. Discussion of next meeting agenda items.

- a. Bring forth ideas of what we want to do for Breast Awareness Month.
- b. Open Discussion

9. Adjournment Meeting adjourns at 6:53 p.m.

Respectfully submitted,

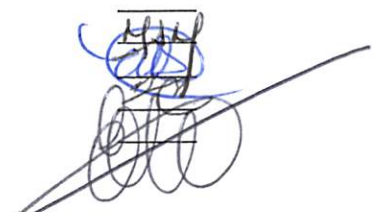

Marlene Gonzalez, Secretary

Motion to approve the minutes of the June 26, 2018 Commission on the Status of Women Meeting made by Board Member Alejandra Moreno and seconded by Board Member

Thelma Cela.

Chair Ana Taina Shepard
Vice Chair Alejandra Moreno
Secretary Marlene Gonzalez
Board Member Thelma Cela
Board Member Elizabeth Nieves

APPROVED and ADOPTED this 19th day of July 2018.



Ana Taina Shepard, Chair